STATE OF CONNECTICUT MUNICIPAL ACCOUNTABILITY REVIEW BOARD (MARB)

REGULAR MEETING NOTICE AND AGENDA Hartford Subcommittee of the MARB

Meeting Date and Time: Thursday, May 7, 2020 10:00 AM – 12:00 PM

Meeting Location: This meeting will be telephonic only. Meeting materials may be accessed at the following

website: https://portal.ct.gov/OPM/Marb/West-Haven-Committee-Meetings-and-Materials

Call-In Instructions: Meeting participants may use the following telephone number and access code

Telephone Number: (860) 840-2075

Meeting ID: 815-614-635

Agenda

I. Call to Order & Opening Remarks

II. Approval of Minutes:

a. January 23, 2020 regular meeting

III. Review, Discussion and Possible Action: Proposed FY 2021 Budget

IV. Review and Discussion: FY 2021-2025 5-Year Forecast

V. Update: Revenue and Expenditure Initiatives

VI. Update: Corrective Action Plan re: FY19 Audit

VII. Other Related Business

VIII. Adjourn

STATE OF CONNECTICUT MUNICIPAL ACCOUNTABILITY REVIEW BOARD (MARB)

REGULAR MEETING NOTICE AND AGENDA Hartford Subcommittee of the MARB

Meeting Date and Time: Thursday, January 23, 2020 10:00 AM – 12:00 PM

Meeting Location: 55 Farmington Avenue, 1st Floor, Room 1008, Hartford, CT

Members in Attendance: Kimberly Kennison (OPM Secretary designee), Christine Shaw (State Treasurer

designee), Robert White, David Biller, Stephen Falcigno, Mark Waxenberg (phone)

I. Call to Order & Opening Remarks

The meeting was called to order at 10:05 AM.

- II. Approval of Minutes:
 - a. December 19, 2019 regular meeting

The minutes of the December 19, 2019 meeting were approved with one addition of a note that the City's revenue projections in the 5-Year Plan will need to be adjusted to reflect recent grand list and tax appeal trends.

III. Review and Discussion: FY 2019 Audit

Leslie Zoll, of Blum Shapiro, presented the FY 2019 Audit (presentation handout attached). The auditor issued a clean opinion on the City's financial statements. An overview of the City's Fund's was presented, including the City's General Fund Balance which increased by \$7.7 million for a total of \$12.6 million as of 6/30/19. Other Governmental Funds, Enterprise Funds, Internal Service Funds, and Fiduciary Funds were each addressed briefly.

Both the Federal and State Single Audits received unmodified clean opinions from the auditor with no material weaknesses or significant deficiencies. The Management Letter included no material weaknesses or significant deficiencies. Two recommendations were included in the Management Letter: 1) a more comprehensive policies and procedures manual for year-end close by the Board of Education, and 2) additional Information Technology controls (the City has remediated 8 of the 11 issues identified in Blum Shapiro's previous IT assessment).

Among the new GASB standards that will affect subsequent financial reports is a requirement that the City analyze its existing fiduciary duties to evaluate who has control of the assets, identification of the beneficiaries of the assets and where they will be placed in the financial statements. The auditor is working with the City to prepare for this and other upcoming GASB standards.

IV. Discussion: Special Education Evaluation Scope of Services

Among the priority initiatives presented by the Mayor in communications with the MARB in 2019 is a study to assess the Hartford school district's current continuum of special education services and to make

recommendations for efficiencies and the feasibility of developing capacity to provide more services indistrict. The Superintendent has presented data regarding special education programming, placements, and costs. A draft scope of services for a study was discussed with the subcommittee. The subcommittee made suggestions for expanding the scope to include more quantitative analysis of special education placements and what is driving increasing rates of identification. The scope will be modified before an RFP for a study is issued.

The Superintendent also described efforts to seek justification for invoicing by other districts. The Superintendent has requested verification of residency and other supporting documentation from multiple districts that invoice Hartford Public Schools for services. The Superintendent reported that she has not received the documentation or justification requested for large invoices that have been sent to Hartford Public Schools.

A motion was made by Mr. Waxenberg, with a second by Mr. White, to recommend that the MARB direct the Mayor and the Superintendent to seek verification of residency for special education students for which the Hartford school district is being invoiced, and to seek justification of the amounts invoiced for services provided to Hartford students. The motion was approved.

V. Other Related Business

None.

VI. Adjourn

The meeting adjourned at 11:50

MUNICIPAL ACCOUNTABILITY REVIEW BOARD MEMORANDUM

To: Members of the Municipal Accountability Review Board

From: Julian Freund

Date: April 30, 2020

Subject: City of Hartford FY 2021 Budget

Background

According to the MARB statute, the MARB has approval authority of certain elements of the annual budgets of Tier III municipalities. Assumptions regarding state revenues, property tax revenues and mill rates require MARB approval prior to budget approval by the local legislative body. The statute also provides MARB with an opportunity for review and comment on the budget prior to adoption by the local legislative body. (Budget approval is required for municipalities receiving Municipal Restructuring Funds. However, neither the current year budget nor recommended FY 2021 budget for the City of Hartford include restructuring funds).

The Mayor's Recommended Budget for FY 2021 was released April 27. The following provides a preliminary review of budget components subject to MARB approval and overall analysis.

I. Budget Items Subject to MARB Approval

Mill Rate and Property Tax Revenues

Property Tax Collections in the Recommended FY 2021 budget total \$281,967,014. This is a decline of \$1.6 million from the FY 2020 budget. With no recommended change to the current mill rate of 74.29 (Real Estate and Personal Property), modest grand list growth of about 0.7%, and a slight decline in the tax collection rate, the Current Levy is relatively flat. Decreases in other property taxes (Interest and Liens, prior year taxes) account for the overall decrease in Property Tax revenue in FY 2021.

A slight decrease in the assumed collection rate, from 96.05% to 95.96%, is the result of the City ordinance required formula for setting the collection rate. The formula is based on the average of the last three years collection rates as reported in Table 7 of the Statistical section of the City's FY 2019 CAFR:

FY Ended 6/30/19: 96.05%

FY Ended 6/30/18: 95.77%

FY Ended 6/30/17: 96.07%

State Revenues

The major sources of State Aid in FY 2021 are roughly flat compared to FY 2020, consistent with the levels of funding for aid to municipalities in the budget submitted by the Governor. The budgeted

amount for Education Cost Sharing reflects only the base ECS amount and does not include the Alliance portion of the grant.

	City FY21 Recommended	Governor's Recommended
Source	Budget	FY21
PILOT State Owned Property	10,162,953	10,162,953
PILOT Colleges & Hospitals	20,009,758	20,009,758
Municipal Revenue Sharing	12,422,113	12,422,113
Municipal Transition Grant	11,344,984	11,344,984
Municipal Stabilization Grant	3,370,519	3,370,519
Pequot & Mohegan Fund Grant	6,136,523	6,136,523
Town Aid Road	1,190,578	1,190,578
Grants Munic. Projects	1,419,161	1,419,161
ECS Base Entitlement	187,974,890	187,974,890
ECS Alliance *	-	21,129,887

^{*} As noted in the Mayor's recommended budget, Alliance school district funding is provided directly to the Board of Education.

II. Overall Budget Review

Revenues

Overall, General Fund revenues decrease by \$5.52 million, or -1%, in the Recommended FY 2021 budget. As noted above, projected Property Taxes account for about \$1.6 million of the year over year reduction in General Fund revenue. Interest Income declines by approximately \$1.5 million in FY 2021 compared to the current year budget as a result of a lower interest rate environment. Intergovernmental revenue declines by \$1 million, primarily as the result of scheduled completion of State reimbursements on certain school related bonds. Parking related income also decreases by about \$1.6 million, directly attributable to income lost as a result of the pandemic.

At \$567.76 million, budgeted revenues for FY 2021 are considerably less than the revenues projected for the same year in the previous update to the City's 5-Year Plan. The variance with the previous forecasted revenues is driven in large part to lower than projected grand list growth, reduced expectations for interest and lien fees and prior year taxes, and the impact of the pandemic on parking related fees.

The table in the previous section illustrates that the State Aid is budgeted consistent with the proposed State budget. The Recovery Plan generally anticipated flat funding from the State, and therefore, the recommended budget is consistent with the Recovery Plan in this respect.

As is the case for the current budget year, the FY 2021 budget does not rely on Use of Fund Balance to balance the budget, consistent with the 5-Year Plan.

Expenditures

Overall, General Fund expenditures decrease by -\$5.52 million, or -1.0%, in the Recommended FY 2021 budget. The total for expenditures is considerably less than previously projected for FY 2021 in the previous update to the 5-year forecast. The total variance of -\$10.16 million (as compared to the prior forecast for FY 2021) is reflected primarily in the Benefits and Debt/Capital categories.

Payroll Expenses:

Payroll expenses increase by \$1.49 million, or 1.3%, in the Recommended FY 2021 budget compared to the current year. The increase is reflected in the Full Time salaries category, driven by contractual wage adjustments. The recommended budget funds 1,392 Full Time positions, slightly less than the 1,403 total positions budgeted in the current year.

Overall Payroll expense in the Recommended FY 2021 budget is roughly \$300,000, or two tenths of a percent, higher than projected in the Recovery Plan.

Employee Benefits:

Health Insurance – Health insurance is budgeted at \$34,601,019 in FY 2021, a decrease of \$594,156, or -1.7%. The budgeted amounts reportedly result from a continuation of favorable claims experience, which was also a favorable budget driver in FY 2020.

Pension – The City's General Fund budget for FY 2021 includes \$43.65 million in pension contributions, as calculated by the City's actuary firm, for the Police, Fire and Municipal pension funds. This represents an increase of \$2.787 million, or 6.8%, over the FY 2020 budgeted amount. The increase is in part attributable to a further adjustment in investment return assumption from 7.375% to 7.25%, consistent with the City's Recovery Plan. The General Fund pension contributions are broken down as follows:

Police: \$17,409,000

Fire: \$14,055,000

Municipal: \$12,189,000

The recommended funding level for pension costs meets the condition for fully funding the City's ADEC as required in the Contract for Financial Assistance between the City, OPM and the State Treasurer. In addition to the contributions to the City's pension plans, a required contribution of \$2.04 million to the CT Municipal Employee Retirement System (CMERS) is also included in the budget.

An additional ADEC of \$6.237 million is required for BOE personnel and \$1.028 million for Hartford Public Library personnel.

Overall, benefits are approximately \$7.2 million lower in the Recommended FY 2021 budget than projected in the previous 5-year forecast, with the most significant variance in the area of health insurance benefits.

Debt Service and Capital:

Budgeted Debt Service reflect those debt service requirements that were not included as part of the Contract for Financial Assistance the City entered into with OPM and the Treasurer's Office. These payments that remain as part of the City budget include debt on revenue bonds related to the Hartford Stadium Authority, debt related to a CT Brownfields Development Authority project, and a Clean Water loan. The budget does not include, or forecast, any new debt as ongoing capital investment will be funded on a pay-as-you-go basis. These debt service requirements are relatively flat at \$4.857 million in FY 2021 when compared to FY 2020.

In addition, \$6.8 million is budgeted as the General Fund contribution (pay-as-you-go) to a Capital Improvement Plan totaling \$35 million in FY 2021. This reflects a decrease of \$5.65 million in the General Fund contribution to the CIP compared to the projected contribution for the current year.

Education:

The proposed FY 2021 budget continues the practice of level funding the General Fund contribution to Education at \$284 million. This is consistent with the approach outlined in the Recovery Plan which provides level funding from the General Fund for Education throughout the five-year period. As noted in the budget document (p. 31-1), Hartford Public Schools relies on additional funding from State, federal and other sources, which are included in a Special Funds Budget. The FY 2021 revenue from these sources is projected to decrease by 7.5% or -\$10.68 million. The recommended FY 2021 budget for Hartford Public Schools is expected to be released on May 5.

Other:

Other significant budget swings occur in non-departmental portions of the budget, including:

- A reduction of \$1.25 million Contingency funding from \$4.02 million to \$2.77 million.
- A reduction of \$861,000 in projected legal expenses and settlements.

Attachments:

- Recommended FY 2021 Budget Comparison with Prior Forecasts
- City of Hartford FY 2021 Recommended Budget
- FY 2021 Recommended Budget Report to the MARB

City of Hartford Recommended FY 2021 Budget Comparison with Prior Forecasts

Revenue and Expenditure Projections for FY 2020	FY 2021: Original Recovery Plan	FY 2021: July '19 Updated Forecast	FY 2021: Recommended Budget	
General Fund Revenues				
Taxes	298,969,061	287,833,362	281,967,014	
Licenses and Permits	5,671,406	6,236,616	6,161,581	
Fines, Forfeits and Penalties	190,000	190,000	194,282	
Interest and Rental Income	1,313,149	2,514,216	2,478,879	
Intergovernmental	256,215,871	259,630,963	258,570,285	
Chargest for Services	2,929,483	3,182,444	3,087,015	
Reimbursements	152,840	144,340	121,624	
Other Revenues	238,650	345,650	236,134	
Other Financing Sources	6,483,365	16,554,137	14,941,496	
Total GF Revenues	572,163,825	576,631,728	567,758,310	
General Fund Expenditures				
Payroll	111,630,505	111,480,622	111,782,390	
Benefits	119,031,229	100,980,928	93,770,946	
Debt & Capital	15,832,676	15,263,543	11,657,446	
Library	8,671,421	8,459,234	8,325,687	
MHIS	3,292,302	3,237,764	3,167,436	
Utility	26,236,549	26,474,963	26,291,225	
Other	27,937,340	28,007,711	28,749,906	
Education	284,008,188	284,013,274	284,013,274	
Total GF Expenditures	596,640,210	577,918,039	567,758,310	
Placeholder: Labor and Other Savings	9,900,000	1,259,311	-	
Expenditures Net of Labor and Other Savings	586,740,210	576,658,728	567,758,310	

Grand List Assumptions

Projected Grand List Growth	FY 2019	FY 2020	FY 2021
Original Plan	0.12%	1.50%	1.50%
Updated Plan (July 2019)	0.12%	-1.17%	1.50%
Actual Grand List Changes	0.12%	-1.17%	0.69%

City of Hartford

FY2021 Recommended Budget Report to the Municipal Accountability Review Board



Meeting date: May 7, 2020

City of Hartford FY2021 Recommended Budget Report to the Municipal Accountability Review Board

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FY2021 Recommended Budget City of Hartford - General Fund Revenue & Expenditure Summary

	FY2019	FY2019	FY2020	FY2020	FY2020 ACTUAL	FY2020	VARIANCE	FY2021
Revenue Category	ADOPTED	AUDITED	ADOPTED	REVISED	(FEBRUARY)	PROJECTION		RECOMMENDED
	BUDGET	ACTUAL	BUDGET	BUDGET		(FEBRUARY)		BUDGET
41-TAXES	(284,111,323)	(277,053,297)	(283,570,266)	(283,570,266)	(269,785,618)	(281,670,266)	1,900,000	(281,967,014)
42-LICENSES AND PERMITS	(5,671,406)	(6,378,386)	(6,040,406)	(6,040,406)	(4,216,252)	(6,040,406)	-	(6,161,581)
43-FINES FORFEITS AND PENALTIES	(190,000)	(249,446)	(190,000)	(190,000)	(123,878)	(190,000)	-	(194,282)
44-INTEREST AND RENTAL INCOME	(1,313,149)	(4,274,741)	(4,003,465)	(4,003,465)	(2,480,543)	(4,003,465)	-	(2,478,879)
45-INTERGOVERNMENTAL	(258,950,890)	(307,019,577)	(259,580,413)	(259,580,413)	(155,182,318)	(258,872,355)	708,058	(258,570,285)
46-CHARGES FOR SERVICES	(2,929,483)	(4,167,429)	(2,967,964)	(2,967,964)	(2,631,094)	(2,967,964)	-	(3,087,015)
47-REIMBURSEMENTS	(152,840)	(122,833)	(135,440)	(135,440)	(60,817)	(135,440)	-	(121,624)
48-OTHER REVENUES	(238,650)	(451,813)	(238,650)	(238,650)	(204,833)	(238,650)	-	(236,134)
53-OTHER FINANCING SOURCES	(16,483,365)	(10,089,325)	(16,554,137)	(16,554,137)	(3,687,799)	(9,086,471)	7,467,666	(14,941,496)
Grand Total	(570,041,106)	(609,806,845)	(573,280,741)	(573,280,741)	(438,373,152)	(563,205,017)	10,075,724	(567,758,310)

	FY2019	FY2019	FY2020	FY2020	FY2020 ACTUAL	FY2020	VARIANCE	FY2021
Expenditure Category	ADOPTED	AUDITED	ADOPTED	REVISED	(FEBRUARY)	PROJECTION		RECOMMENDED
	BUDGET	ACTUAL	BUDGET	BUDGET		(FEBRUARY)		BUDGET
PAYROLL	108,197,525	97,702,910	110,295,287	110,532,661	65,222,901	105,188,537	5,344,124	111,782,390
BENEFITS	93,793,869	84,071,987	94,148,565	94,148,565	55,337,329	92,653,024	1,495,541	93,770,946
DEBT	17,423,430	77,971,699	16,310,036	16,310,036	4,815,507	17,304,036	(994,000)	11,657,446
LIBRARY	8,150,000	1,483,334	8,201,317	8,201,317	1,023,100	1,534,651	6,666,666	8,325,687
MHIS	3,174,113	3,188,510	3,193,214	3,193,214	2,128,809	3,193,214	-	3,167,436
UTILITY	23,964,607	23,415,165	25,865,608	25,865,608	16,262,494	25,496,808	368,800	26,291,225
OTHER	31,329,374	33,030,630	31,253,440	31,016,066	12,850,074	30,957,196	58,870	28,749,906
EDUC	284,008,188	281,242,396	284,013,274	284,013,274	158,013,035	284,013,274	-	284,013,274
Grand Total	570,041,106	602,106,630	573,280,741	573,280,741	315,653,249	560,340,740	12,940,001	567,758,310

Committed Fund Balance for Board of Education	2,834,5	3					
Total Expenditures incl. Committed Fund Balance	604,941,1	3					
Revenues and Expenditures incl. Committed for	BOE, Net (4,865,6	-	-	(122,719,903)	(2,864,277)	(2,864,277)	-
Council Approved Use of Fund Balance							
Net Surplus/(Deficit)	4,865,6	-	-	122,719,903	2,864,277	2,864,277	-

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	FY2019 ADOPTED BUDGET	FY2019 AUDITED ACTUAL	FY2020 ADOPTED BUDGET	FY2020 REVISED BUDGET	FY2020 ACTUAL (FEBRUARY)	FY2020 PROJECTION (FEBRUARY)	VARIANCE	FY2021 RECOMMENDED BUDGET
41-TAXES	(284,111,323)	(277,053,297)	(283,570,266)	(283,570,266)	(269,785,618)	(281,670,266)	1,900,000	(281,967,014
CURRENT YEAR TAX LEVY	(273,861,323)	(268,172,511)	(272,220,266)	(272,220,266)	(261,224,996)	(270,270,266)	1,950,000	(272,347,014
INTEREST AND LIENS PRIOR YEAR LEVIES	(3,900,000)	(4,998,639)	(4,500,000) (6,250,000)	(4,500,000) (6,250,000)	(3,495,914)	(4,500,000) (6,250,000)	-	(3,800,000
TAX LIEN SALES	(750,000)	(740,692)	(500,000)	(500,000)	-	(500,000)	-	(480,000
OTHER	(100,000)	(84,112)	(100,000)	(100,000)	(143,228)	(150,000)	(50,000)	(70,000
42-LICENSES AND PERMITS BUILDING PERMITS	(5,671,406)	(6,378,386)	(6,040,406)	(6,040,406)	(4,216,252)	(6,040,406)	-	(6,161,581
ELECTRICAL PERMITS	(3,442,000)	(3,248,523)	(3,442,000)	(3,442,000)	(2,302,374) (631,663)	(3,442,000)	-	(3,442,000
FOOD & MILK DEALER LICENSES	(312,000)	(289,194)	(312,000)	(312,000)	(115,650)	(312,000)	-	(299,727
MECHANICAL PERMITS	(639,000)	(830,946)	(800,000)	(800,000)	(442,728)	(686,406)	113,594	(800,000
PLUMBING PERMITS OTHER	(265,000)	(399,136) (638,333)	(325,000)	(325,000)	(268,829) (455,008)	(325,000)	(113,594)	(337,846
43-FINES FORFEITS AND PENALTIES	(190,000)	(249,446)	(190,000)	(190,000)	(123,878)	(190,000)	(113,394)	(194,282
FALSE ALARM CITATIONS-POL&FIRE	(185,000)	(239,289)	(185,000)	(185,000)	(105,838)	(171,000)	14,000	(185,000
LAPSED LICENSE/LATE FEE	(5,000)	(4,700)	(5,000)	(5,000)	(13,900)	(14,000)	(9,000)	(7,100
OTHER 44-INTEREST AND RENTAL INCOME	(1,313,149)	(5,458) (4,274,741)	(4,003,465)	(4,003,465)	(4,141) (2,480,543)	(5,000) (4,003,465)	(5,000)	(2,182 (2,478,879
BILLINGS FORGE	(20,000)	(20,308)	(20,428)	(20,428)	(15,440)	(20,428)	-	(20,428
CT CENTER FOR PERFORM ART	(50,000)	(50,000)	(50,000)	(50,000)	(25,000)	(50,000)	-	(50,000
DELTAPRO - LANDFILL GAS	(90,294)	(10,202)	(90,294)	(90,294)	- (2.245.250)	(2.005.010)	90,294	- /
INTEREST MIRA SOLAR REVENUE	(252,000)	(3,121,304)	(2,905,249)	(2,905,249)	(2,015,279)	(2,905,249)	50,000	(1,402,256
RENT OF PROP-ALL OTHER	(79,600)	(109,809)	(112,839)	(112,839)	(63,892)	(112,839)	-	(114,780
RENTAL OF PARK PROPERTY	(54,000)	(60,021)	(54,000)	(54,000)	(15,338)	(54,000)	-	(72,565
RENTAL OF PARKING LOTS	(600)	(300)	(600)	(600)	-	(600)	-	(600
RENTAL OF PROP-FLOOD COMM	(148,560)	(107,880)	(148,560)	(148,560)	(58,800)	(148,560)	-	(148,560
RENTAL-525 MAIN STREET RENTS FROM TENANTS	(17,694) (161,257)	(22,456) (180,426)	(21,094) (161,257)	(21,094) (161,257)	(12,778) (95,834)	(21,094) (161,257)	-	(21,09 ² (180,500
SHEPHERD PARK	(118,000)	(241,289)	(118,000)	(118,000)	(93,834)	(234,392)	(116,392)	(118,000
THE RICHARDSON BUILDING	(235,000)	(313,952)	(235,000)	(235,000)	(141,113)	(257,977)	(22,977)	(313,952
UNDERWOOD TOWER PILOT	(36,144)	(36,144)	(36,144)	(36,144)	(36,144)	(36,144)	- (025)	(36,144
OTHER 45-INTERGOVERNMENTAL	(258,950,890)	(650) (307,019,577)	(259,580,413)	(259,580,413)	(925) (155,182,318)	(925) (258,872,355)	(925) 708,058	(258,570,285
MUNICIPAL AID	(253,763,984)	(253,863,415)	(254,285,642)	(254,285,642)	(153,595,417)	(254,285,642)	700,030	(254,031,479
CAR TAX SUPPL MRSF REV SHARING	(11,078,328)	(11,078,328)	(11,597,120)	(11,597,120)	(11,597,120)	(11,597,120)	-	(11,344,984
EDUCATION COST SHARING	(187,969,804)	(188,043,631)	(187,974,890)	(187,974,890)	(93,987,446)	(187,974,890)	-	(187,974,890
HIGHWAY GRANT	(1,194,825)	(1,192,605)	(1,192,605)	(1,192,605)	- (2.2.5.52)	(1,192,605)	-	(1,190,578
MASHANTUCKET PEQUOT FUND MRSA BONDED DISTRIBUTION GRANT	(6,136,523) (1,419,161)	(6,136,523) (1,446,985)	(6,136,523) (1,419,161)	(6,136,523) (1,419,161)	(2,045,508)	(6,136,523) (1,419,161)	-	(6,136,523 (1,419,161
MRSF SELECT PILOT	(12,422,113)	(12,422,113)	(12,422,113)	(12,422,113)	(12,422,113)	(12,422,113)	-	(12,422,113
MUNICIPAL STABILIZATION GRANT	(3,370,519)	(3,370,519)	(3,370,519)	(3,370,519)	(3,370,519)	(3,370,519)	-	(3,370,519
PRIV TAX EXEMPT PROPERTY	(20,009,758)	(20,009,758)	(20,009,758)	(20,009,758)	(20,009,758)	(20,009,758)	-	(20,009,758
STATE OWNED PROPERTY	(10,162,953)	(10,162,953)	(10,162,953)	(10,162,953)	(10,162,953)	(10,162,953)	-	(10,162,953
OTHER MUNICIPAL AID STATE CONTRACT ASSISTANCE	-	(48,566,231) (48,566,231)	-	-	-	-	-	-
OTHER STATE REVENUES	(879,617)	(111,786)	(830,774)	(830,774)	(107,353)	(134,614)	696,160	(103,029
BOND INT SUB ON SCH PROJ	(46,613)	-	(46,613)	(46,613)	-		46,613	-
JUDICIAL BRANCH REV DISTRIB.	(76,000)	(89,972)	(76,000)	(76,000)	(87,898)	(87,898)	(11,898)	(66,947
MANUFACTURERS' FACILITIES SCH BUILD GRT-SERIAL	(48,843) (661,445)	-	(661,445)	(661,445)	-		661,445	-
VETERANS EXEMPTIONS	(46,716)	(21,814)	(46,716)	(46,716)	(19,456)	(46,716)	-	(36,082
PILOTS, MIRA & OTHER INTERGOVERNMENTAL	(4,302,289)	(4,473,045)	(4,458,997)	(4,458,997)	(1,459,399)	(4,430,350)	28,647	(4,432,477
DISABIL EXEMPT-SOC SEC	(7,755)	(6,223)	(7,755)	(7,755)	(6,559)	(7,755)	-	(6,569
GR REC TAX-PARI MUTUEL HEALTH&WELFARE-PRIV SCH	(250,000) (61,366)	(206,810) (54,629)	(250,000) (61,366)	(250,000) (61,366)	(127,578) (50,793)	(221,353) (61,366)	28,647	(227,868
MATERIALS INNOVATION RECYCLING	(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)	(30,793)	(1,500,000)	-	(1,500,000
PHONE ACCESS LN TAX SH	(550,000)	(447,838)	(550,000)	(550,000)	-	(550,000)	-	(481,772
PILOT CHURCH HOMES INC	(131,112)	(131,112)	(131,112)	(131,112)	(125,390)	(131,112)	-	(131,112
PILOT FOR CT CTR FOR PERF PILOT FOR HARTFORD 21	(357,056)	(513,422) (500,000)	(361,000)	(361,000)	(250,000)	(361,000)	-	(410,779 (500,000
PILOT FOR HARTFORD 21 PILOT HARTFORD HILTON	(525,000)	(540,247)	(525,000)	(525,000)	(270,124)	(525,000)	-	(540,247
PILOT HARTFORD MARRIOTT	(400,000)	(552,763)	(552,764)	(552,764)	(603,956)	(552,764)	-	(552,764
PILOT TRINITY COLLEGE	(20,000)	(20,000)	(20,000)	(20,000)	(25,000)	(20,000)	-	(20,000
OTHER CONS NETWORK TRANSP	(5,000)	(5,100)	(5,000)	(5,000)	(20,149)	(21,749)	(16,749)	(3,300
CONS NETWORK TRANSP STATE REIMBURSEMENTS	(5,000)	(5,100)	(5,000)	(5,000)	(16,749) (3,400)	(16,749) (5,000)	(16,749)	(3,300
46-CHARGES FOR SERVICES	(2,929,483)	(4,167,429)	(2,967,964)	(2,967,964)	(2,631,094)	(2,967,964)	-	(3,087,015
CONVEYANCE TAX	(1,155,519)	(1,913,349)	(1,200,000)	(1,200,000)	(1,006,126)	(1,200,000)	-	(1,240,916
FILING RECORD-CERTIF FEES	(300,000)	(280,062)	(300,000)	(300,000)	(203,456)	(300,000)	- 274 200	(300,000
TRANSCRIPT OF RECORDS OTHER	(839,250) (634,714)	(829,705) (1,144,312)	(839,250) (628,714)	(839,250) (628,714)	(532,437) (889,075)	(567,964) (900,000)	271,286 (271,286)	(821,151 (724,948
47-REIMBURSEMENTS	(152,840)	(1,144,312) (122,833)	(135,440)	(135,440)	(889,075) (60,817)	(900,000) (135,440)	(2/1,286)	(724,948
ADVERTISING LOST DOGS	(220)	(980)	(220)	(220)	(283)	(300)	(80)	(453
ATM REIMBURSEMENT	(1,475)	(399)	(1,475)	(1,475)	(280)	(1,475)	-	(721
DOG ACCT-SALARY OF WARDEN	(2,600)	(2,291)	(2,600)	(2,600)	- (1 227)	- (0.120)	2,600	(2,600
OTHER REIMBURSEMENTS PRIOR YEAR EXPEND REFUNDS	(17,900) (17,000)	(4,438)	(20,500) (17,000)	(20,500) (17,000)	(1,327)	(9,120) (17,000)	11,380	(3,000
REIMB FOR MEDICAID SERVICES	(22,000)	(9,945)	(22,000)	(22,000)	-	(22,000)	-	(16,056
SECTION 8 MONITORING	(85,545)	(87,497)	(65,545)	(65,545)	(41,972)	(65,545)	-	(83,890
OTHER	(6,100)	(17,284)	(6,100)	(6,100)	(16,955)	(20,000)	(13,900)	(14,904
48-OTHER REVENUES MISCELLANEOUS REVENUE	(238,650) (169,150)	(451,813) (155,122)	(238,650) (169,150)	(238,650) (169,150)	(204,833) (160,161)	(238,650) (169,150)	-	(236,134 (189,124
OVER & SHORT ACCOUNT	(1,500)	(1,007)	(1,500)	(1,500)	(160,161)	(1,500)	-	(189,122
SALE CITY SURPLUS EQUIP	(60,000)	(783)	(60,000)	(60,000)	(963)	(20,000)	40,000	(26,150
SALE OF DOGS	(5,000)	(6,126)	(5,000)	(5,000)	(4,917)	(5,000)	-	(5,993
SETTLEMENTS - OTHER	(3,000)	(215,998)	(3,000)	(3,000)	(75)	(3,000)	- (40,000)	(3,000
OTHER 53-OTHER FINANCING SOURCES	(16,483,365)	(72,777) (10,089,325)	(16,554,137)	(16,554,137)	(38,726) (3,687,799)	(40,000) (9,086,471)	(40,000) 7,467,666	(11,130 (14,941,496
CORPORATE CONTRIBUTION	(16,483,365)	(3,141,333)	(10,000,000)	(10,000,000)	(3,087,799)	(3,333,334)	7,467,666 6,666,666	(14,941,496
DOWNTOWN NORTH (DONO)	(1,193,500)	(1,122,590)	(993,500)	(993,500)	(541,230)	(866,500)	127,000	-
REVENUE FROM HTFD PKG AUTHY	(2,424,865)	(2,630,675)	(2,695,637)	(2,695,637)	(1,177,315)	(2,021,637)	674,000	(2,076,496
SPECIAL POLICE SERVICES	(2,750,000)	(2,955,127)	(2,750,000)	(2,750,000)	(1,914,742)	(2,750,000)	-	(2,750,000
OTHER	(115,000)	(239,599)	(115,000)	(115,000) (573,280,741)	(54,512) (438,373,152)	(115,000) (563,205,017)	-	(115,000

General Property Taxes- FY2020 Projection

Tax Revenue Description	FY2019 ADOPTED	FY2019 AUDITED	FY2020 ADOPTED	FY2020 REVISED	FY2020 ACTUAL	FY2020 PROJECTION	VARIANCE	% CHG REV	FY2021	% CHG PROJ VS REC
	BUDGET	ACTUALS	BUDGET	BUDGET	(FEBRUARY)	(FEBRUARY)			RECOMMENDED BUDGET	
									DODGET	
CURRENT YEAR TAX LEVY ⁽¹⁾	(273,861,323)	(268,172,511)	(272,220,266)	(272,220,266)	(261,224,996)	(270,270,266)	1,950,000	-0.72%	(272,347,014)	0.77%
INTEREST AND LIENS ⁽²⁾	(3,900,000)	(4,998,639)	(4,500,000)	(4,500,000)	(3,495,914)	(4,500,000)	=	0.00%	(3,800,000)	-15.56%
PRIOR YEAR LEVIES ⁽³⁾	(5,500,000)	(3,057,342)	(6,250,000)	(6,250,000)	(4,921,480)	(6,250,000)	-	0.00%	(5,270,000)	-15.68%
TAX LIEN SALES	(750,000)	(740,692)	(500,000)	(500,000)	-	(500,000)	-	0.00%	(480,000)	-4.00%
OTHER	(100,000)	(84,112)	(100,000)	(100,000)	(143,228)	(150,000)	(50,000)	50.00%	(70,000)	-53.33%
TOTAL GENERAL PROPERTY TAXES	(284,111,323)	(277,053,297)	(283,570,266)	(283,570,266)	(269,785,618)	(281,670,266)	1,900,000	-0.67%	(281,967,014)	0.11%

FOOTNOTES

¹ Cumulative through February current year tax levy revenues are in line with FY2019 Period 8 (February.) In April, the GL2018 were reduced in net assessment value by \$22M, for appeals settled through the Board of Assessment and court process late in March, that resulted an adjustment of \$1.9M in General Property Tax revenue.

² Interest and liens collections through February are tracking favorable by 23.33% comparing to FY2019 Period 8 (February.)

³ Prior Year Levy collections are tracking favorable compared to FY2019 cumulative through February.

GENERAL PROPERTY TAX									
	ADOPTED	ACTUALS	VAR	ADOPTED	ACTUALS	PROJ	VAR	RECOMMENDED	
	FY2019	FY2019	(ACT vs ADP)	FY2020	FY2020 P8	FY2020 P8	(ADP vs PROJ)	FY2021	
Gross Tax Levy	302,969,849	300,310,645	(2,659,204)	299,410,906	297,747,995	297,747,995	1,662,911	301,464,905	
Adj of Motor Vehicle (Mill Rate 45 calc 74.29)	(9,686,456)	(10,319,380)	(632,924)	(10,149,551)		(10,783,029)	633,478	(10,524,115)	1
, is, o. moto. Temple (1 1	(5,000,.00,	(==,===,===,	1	(==,===,	(20,7.00,7)	(==,,==,,	1	(==,==,	
Deletions									
Adjustments							· '		
Tax Abatements	3,310,547	5,173,580	1,863,033	4,839,311	5,284,725	5,284,725	(445,414)	5,182,493	Taxes that we are abating because of longstanding agreements with various (elderly, low income housing).
Deletions - Assessor's Grand List Appeals (BAA)	500,000	1,095,418	595,418	400,000	479,362	600,000	(200,000)	400,000	After completion of grand list and communication with property owners - placeholder for any approved appeals though the BAA.
Assessment Court Appeals	4,750,000	6,337,066	1,587,066	3,000,000		2,400,000	600,000	3,000,000	Property owners appeals via the court process (after going through Board of Assessment Appeals).
Elderly Tax Adjustments	400,000	361,776	(38,224)	400,000	127,550	400,000	-	400,000	Elderly exemptions based on income. \$500 for <4 family; \$1500 4 family
Lien Sale	- 0.000 547	- 12 067 940	4 007 202	0.620.211	C 902 124	0.694.735	(45,414)	400,000	
Total Adjustments	8,960,547	12,967,840	4,007,293	8,639,311	6,802,134	8,684,725	(45,414)	9,382,493	Difference between mill rate of 74.29 and the 45.
Total Deletions	8,960,547	12,967,840	4,007,293	8,639,311	6,802,134	8,684,725	(45,414)	9,382,493	Difference between mili rate of 74.29 and the 45.
Total Defections	0,300,3-7	12,301,010	7,007,233	0,000,011	0,002,10.	0,00-,, = 5	1	3,302,733	1
Additions			1	+			1		
Pro Rated Additions	150,000	-	(150,000)	150,000	498,013	498,013	(348,013)	150,000	Value adjustments based on changes to properties when new construction is completed and assessed mid year
Supplemental Motor Vehicle	2,292,937	3,275,138	982,201	2,643,121		2,643,121	1	2,104,764	If not on the regular grand list - added to Supplemental after October 1st
Total Additions	2,442,937	3,275,138	832,201	2,793,121		3,141,134	(348,013)	2,254,764	
Net Tax Adjustment	(6,517,610)	(9,692,702)	(3,175,092)	(5,846,190)		(5,543,591)	(302,599)	(7,127,729)	
Adjusted Tax Levy	286,765,783	280,298,563	(6,467,220)	283,415,165	280,660,845	281,421,375	1,993,790	283,813,061	
Tax Collection Rate	95.50%	96.16%	0.66%	96.05%	93.07%	96.04%		95.96%	FY2021 Methodology: 96.07% in FY17; 95.77% in FY18; 96.05% in FY19; 95.96% is the average of 17,18 and 19. 'FY2020 Methodology: 96.32% in FY16; 96.07% in FY17; 95.77% in FY18; 96.05% is the average of 16,17 and 18. 'FY2019 Methodology: 93.39% in FY15; 97.01% in FY16; 96.07% in FY17. 95.49% or 95.5% is the average of 15,16 and 17.
Current Year Taxes	273,861,323	269,538,729		272,220,266	261,224,996	270,270,266	1,950,000	272,347,013	
60-days collect Prior Year Levies	5,500,000	(1,366,218) 3,057,342	(1,366,218) (2,442,658)	6,250,000	4,921,480	6,250,000	_	5,270,000	Notice of demand / Tax deed sale / PP audits
Tax Lien Sales	750,000	740,692	 	500,000		500,000		480,000	Value of subsequent liens (Per Tax Collector)
Tax Deed Sales	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1	1			1	-	Value of Subsequent heris (i.e. ran concects.)
			,	+	1		1		Per Tax Collector, with no new lien sales budgeted, city will receive interest in lieu of lien
Interest	3,900,000	4,998,639	1,098,639	4,500,000		4,500,000	1'	3,800,000	holder.
Other Taxes	100,000	84,112		100,000		150,000	(50,000)	70,000	No change
Total Tax Revenue	284,111,323	277,053,296	(7,058,027)	283,570,266	269,785,618	281,670,266	1,900,000	281,967,013	
No. 1 Comment time	4 079 204 002	4 042 410 087	(25.704.005)	4 020 200 000				4 057 047 202	
Net Grand List	4,078,204,992	4,042,410,087	(35,794,905)	4,030,298,908				4,057,947,303	+
Mill Rate	74.29	74.29		74.29				74.29	+
<u> </u>	77165							/7:00	+
Value of 1 Mill (including collection rate %)	3,894,686	3,887,234		3,871,102				3,894,006	Gross tax levy * Tax collection rate / Mill Rate

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Municipal Aid

State Account Description	FY2019 ADOPTED	FY2019 AUDITED	FY2020 ADOPTED	FY2020 REVISED	FY2020 ACTUAL	FY2020 PROJECTION	VARIANCE	FY2021
	BUDGET	ACTUALS	BUDGET	BUDGET	(FEBRUARY)	(FEBRUARY)		RECOMMENDED
								BUDGET
PILOT: STATE-OWNED REAL PROPERTY	(10,162,953)	(10,162,953)	(10,162,953)	(10,162,953)	(10,162,953)	(10,162,953)	-	(10,162,953)
PILOT: COLLEGES & HOSPITALS	(20,009,758)	(20,009,758)	(20,009,758)	(20,009,758)	(20,009,758)	(20,009,758)		(20,009,758)
MASHANTUCKET PEQUOT AND MOHEGAN FUND GRANT	(6,136,523)	(6,136,523)	(6,136,523)	(6,136,523)	(2,045,508)	(6,136,523)	•	(6,136,523)
TOWN AID ROAD GRANT	(1,194,825)	(1,192,605)	(1,192,605)	(1,192,605)	-	(1,192,605)	-	(1,190,578)
GRANTS FOR MUNICIPAL PROJECTS	(1,419,161)	(1,446,985)	(1,419,161)	(1,419,161)	-	(1,419,161)		(1,419,161)
MUNICIPAL REVENUE SHARING	(12,422,113)	(12,422,113)	(12,422,113)	(12,422,113)	(12,422,113)	(12,422,113)	•	(12,422,113)
MUNICIPAL TRANSITION GRANT	(11,078,328)	(11,078,328)	(11,597,120)	(11,597,120)	(11,597,120)	(11,597,120)		(11,344,984)
EDUCATION COST SHARING	(187,969,804)	(188,043,631)	(187,974,890)	(187,974,890)	(93,987,446)	(187,974,890)		(187,974,890)
MUNICIPAL STABILIZATION GRANT	(3,370,519)	(3,370,519)	(3,370,519)	(3,370,519)	(3,370,519)	(3,370,519)	-	(3,370,519)
TOTAL MUNICIPAL AID	(253,763,984)	(253,863,415)	(254,285,642)	(254,285,642)	(153,595,417)	(254,285,642)	-	(254,031,479)

FY2021 Recommended Budget Amounts by Major Category

	FY2019	FY2019	FY2020	FY2020	FY2020	FY2020	VARIANCE	FY2021
	ADOPTED	AUDITED	ADOPTED	REVISED	ACTUAL	PROJECTION		RECOMMENDED
	BUDGET	ACTUAL	BUDGET	BUDGET	(FEBRUARY)	(FEBRUARY)		BUDGET
PAYROLL	108,197,525	97,702,910	110,295,287	110,532,661	65,222,901	105,188,537	5,106,750	111,782,390
FT	92,203,755	80,500,637	94,243,829	94,294,598	53,226,421	87,448,181	6,795,648	95,765,442
HOL	2,445,733	2,144,726	2,480,489	2,480,489	1,658,232	2,511,275	(30,786)	2,404,357
ОТ	12,132,529	13,204,845	12,066,029	12,066,029	8,601,128	13,060,484	(994,455)	12,088,532
PT	1,415,508	1,852,702	1,504,940	1,691,545	1,737,120	2,168,598	(663,658)	1,524,059
BENEFITS	93,793,869	84,071,987	94,148,565	94,148,565	55,337,329	92,653,024	1,495,541	93,770,946
1HEALTH	35,882,979	31,260,540	35,195,175	35,195,175	18,869,375	35,195,175	0	34,601,019
2MITIG	(500,000)	0	(500,000)	(500,000)	0	0	(500,000)	(1,000,000)
3PEN	45,755,045	43,406,819	48,109,987	48,109,987	28,140,281	46,877,212	1,232,775	49,316,611
3PEN	20,000	37,400	20,000	20,000	19,750	20,000	0	20,000
3PEN-CMERS	1,694,110	1,567,559	1,766,560	1,766,560	963,475	1,764,220	2,340	2,035,993
3PEN-MERF	38,509,508	38,509,508	40,866,000	40,866,000	25,934,989	39,732,476	1,133,524	43,653,000
3PEN-OTHER	556,427	388,300	482,427	482,427	314,344	385,516	96,911	357,618
3PEN-PAYOUT	4,975,000	2,904,053	4,975,000	4,975,000	907,723	4,975,000	0	3,250,000
4INSUR	4,890,000	4,839,402	4,890,000	4,890,000	3,818,372	4,530,000	360,000	4,557,677
CONCESSIONS	(1,000,000)	0	0	0	0	0	0	0
FRINGE REIMBURSEMENTS	(2,750,000)	(5,332,983)	(3,800,000)	(3,800,000)	(2,026,262)	(4,100,000)	300,000	(3,800,000)
LIFE INSURANCE	315,652	262,106	315,652	315,652	155,072	265,652	50,000	315,652
OTHER BENEFITS	4,900,193	4,236,104	4,698,957	4,698,957	2,788,823	4,534,985	163,972	4,414,719
SOC SEC	4,430,193	4,007,527	4,328,957	4,328,957	2,666,880	4,189,985	138,972	4,144,719
TUITION REIMBURSEMENT	20,000	6,300	20,000	20,000	16,395	20,000	0	20,000
UNEMPLOY COMP	450,000	222,277	350,000	350,000	105,549	325,000	25,000	250,000
WAGE	900,000	0	(111,206)	(111,206)	0	0	(111,206)	(88,482)
WORKERS COMP	5,400,000	5,400,000	5,350,000	5,350,000	3,591,667	5,350,000	0	5,453,750
DEBT	17,423,430	77,971,699	16,310,036	16,310,036	4,815,507	17,304,036	(994,000)	11,657,446
DEBT	17,423,430	77,971,699	16,310,036	16,310,036	4,815,507	17,304,036	(994,000)	11,657,446
CLEAN WATER	0	115,583	115,584	115,584	77,056	115,584	0	115,584
DONO	4,642,994	4,631,032	4,649,344	4,649,344	4,643,344	4,643,344	6,000	4,644,950
GILOT	180,436	102,552	95,108	95,108	95,107	95,108	0	96,912
GO BONDS - CURRENT	0	48,566,231	0	0	33,607,909	0	0	0
PAY GO CAPEX	12,600,000	24,556,301	11,450,000	11,450,000	0	12,450,000	(1,000,000)	6,800,000
LIBRARY	8,150,000	1,483,334	8,201,317	8,201,317	1,023,100	1,534,651	6,666,666	8,325,687
MHIS	3,174,113	3,188,510	3,193,214	3,193,214	2,128,809	3,193,214	0	3,167,436
UTILITY	23,964,607	23,415,165	25,865,608	25,865,608	16,262,494	25,496,808	368,800	26,291,225
OTHER	31,329,374	33,030,630	31,253,440	31,016,066	12,850,074	30,957,196	296,244	28,749,906
EDUC	284,008,188	281,242,396	284,013,274	284,013,274	158,013,035	284,013,274	0	284,013,274
Grand Total	570,041,106	602,106,630	573,280,741	573,280,741	315,653,249	560,340,740	12,940,001	567,758,310

FY2021 Recommended Budget Amounts by Department

	FY2019	FY2019	FY2020	FY2020	FY2020	FY2020	VARIANCE	FY2021
	ADOPTED	AUDITED	ADOPTED	REVISED	ACTUAL	PROJECTION		RECOMMENDED
	BUDGET	ACTUAL	BUDGET	BUDGET	(FEBRUARY)	(FEBRUARY)		BUDGET
00111 MAYOR'S OFFICE	797,134	700,632	802,661	802,661	535,501	735,767	66,894	603,584
00112 COURT OF COMMON COUNCIL	506,800	503,577	510,147	560,916	298,557	520,830	(10,683)	509,815
00113 TREASURER	558,509	454,715	470,860	470,860	271,164	445,760	25,100	487,540
00114 REGISTRARS OF VOTERS	377,365	581,934	470,367	765,702	426,217	750,178	(279,811)	472,452
00116 CORPORATION COUNSEL	1,544,801	1,335,850	1,551,808	1,551,808	810,724	1,370,354	181,454	1,554,808
00117 TOWN & CITY CLERK	794,739	696,637	800,095	800,095	441,487	732,593	67,502	793,100
00118 INTERNAL AUDIT	507,132	501,016	513,779	513,779	323,067	512,949	830	510,567
00119 CHIEF OPERATING OFFICER	811,006	613,541	818,222	818,222	401,162	815,538	2,684	1,366,789
00122 METRO HARTFORD INNOVATION SERV	3,174,113	3,188,510	3,193,214	3,193,214	2,128,809	3,193,214	0	3,167,436
00123 FINANCE	3,866,529	3,301,651	3,803,175	3,803,175	2,086,471	3,517,827	285,348	3,609,199
00125 HUMAN RESOURCES	1,246,526	1,231,425	1,257,176	1,257,176	735,376	1,250,501	6,675	1,459,364
00128 OFFICE OF MANAGEMENT & BUDGET	1,013,945	856,745	1,187,960	1,187,960	540,246	1,019,308	168,652	1,199,258
00132 CHILDREN FAMILY RECREATION	3,392,778	3,343,256	3,407,296	3,407,296	2,332,318	3,574,537	(167,241)	3,421,785
00211 FIRE	33,267,580	32,107,353	34,285,229	34,285,229	20,843,149	33,421,513	863,716	35,345,057
00212 POLICE	46,473,493	40,011,308	46,627,694	46,627,694	26,456,179	44,118,096	2,509,598	45,948,288
00213 EMERGENCY SERVICES & TELECOMMU	3,824,904	3,657,064	3,799,883	3,799,883	2,376,361	3,982,002	(182,119)	3,904,021
00311 PUBLIC WORKS	13,922,330	13,176,086	15,595,312	15,595,312	9,086,639	14,852,072	743,240	16,032,382
00420 DEVELOPMENT SERVICES	4,157,700	3,290,211	4,020,079	4,020,079	2,321,628	3,878,018	142,061	4,223,699
00520 HEALTH AND HUMAN SERVICES	5,028,529	3,325,808	5,063,719	5,063,719	2,482,191	4,489,599	574,120	5,017,218
00711 EDUCATION	284,008,188	281,242,396	284,013,274	284,013,274	158,013,035	284,013,274	0	284,013,274
00721 HARTFORD PUBLIC LIBRARY	8,150,000	1,483,334	8,201,317	8,201,317	1,023,100	1,534,651	6,666,666	8,325,687
00820 BENEFITS & INSURANCES	93,793,869	84,071,987	94,148,565	94,148,565	55,337,329	92,653,024	1,495,541	93,770,946
00821 DEBT SERVICE	17,423,430	77,971,699	16,310,036	16,310,036	38,423,415	17,304,036	(994,000)	11,657,446
00822 NON OP DEPT EXPENDITURES	41,399,706	44,459,898	42,428,873	42,082,769	21,567,032	41,655,099	773,774	40,364,595
Grand Total	570,041,106	602,106,630	573,280,741	573,280,741	349,261,157	560,340,740	12,940,001	567,758,310

FY2021 Recommended Budget Amounts by Non-Operating

	FY2019	FY2019	FY2020	FY2020	FY2020	FY2020	VARIANCE	FY2021
	ADOPTED	AUDITED	ADOPTED	REVISED	ACTUAL	PROJECTION	•/···/···	RECOMMENDED
	BUDGET	ACTUAL	BUDGET	BUDGET	(FEBRUARY)	(FEBRUARY)		BUDGET
00822 NON OP DEPT EXPENDITURES	41,399,706	44,459,898	42,428,873	42,082,769	21,567,032	41,655,099	773,774	40,364,595
822002 PAYMENT FOR COMMUNITY IMPACT	59,371	34,371	79,371	79,371	40,778	79,371	0	79,371
589232 PUBLIC TV AND MEDIA	34,371	34,371	54,371	54,371	40,778	54,371	0	54,371
589271 CIVIC ENGAGEMENT	25,000	0	25,000	25,000	0	25,000	0	25,000
822003 VEHICLES AND EQUIPMENT & TECH	4,974,458	10,084,948	3,786,924	3,786,924	1,670,924	3,786,924	0	3,462,974
573038 BODY CAMERAS - CEW'S	0	0	0	0	0	0	0	231,790
573040 IN-CAR CAMERAS	0	0	0	0	0	0	0	39,900
573044 CAMERA MAINTENANCE	0	65,885	95,000	95,000	48,761	95,000	0	95,000
577320 EXISTING LEASES	3,014,458	1,776,445	1,613,705	1,613,705	1,613,705	1,613,705	0	1,358,994
577321 NEW LEASES AND PURCHASES	1,960,000	180,361	2,078,219	1,435,834	0	2,078,219	0	1,737,290
599300 OPERATING TRANSFER OUT	0	8,062,257	0	642,385	8,459	0	(10.004)	0
822004 PAYMENT TO GOVT AGENCY 589228 GRT HTFD TRANSIT DISTRICT	58,000	57,653	58,000 0	77,964	51,305	77,964	(19,964)	77,964
589229 PROBATE COURT	58,000	57,653	58,000	19,964 58,000	19,964 31,341	19,964 58,000	(19,964) 0	19,964 58,000
822005 LEASE PAYMENTS	1,906,284	1,532,490	1,996,936	1,996,936	1,046,992	1,938,066	58,870	2,041,103
544003 RENTAL 250 & 260 CONSTITUTION	1,416,284	1,133,996	1,472,936	1,472,936	826,062	1,472,936	0	1,531,853
544004 RENTAL OF OFFICES	250,000	166,860	255,000	255,000	108,630	196,130	58,870	235,000
544024 COPIER MACHINE	186,000	177,634	215,000	215,000	71,800	215,000	38,870	215,000
590054 PARKING GARAGE EXPENSES	54,000	54,000	54,000	54,000	40,500	54,000	0	59,250
822006 PAY OUTSIDE AGENCIES & OTHERS	6,198,563	2,146,815	5,933,798	5,259,010	919,706	5,259,010	674,788	4,508,638
534028 STAFF TRAINING SERVICES	95,000	32,617	95,000	95,000	14,738	95,000	0	70,000
534098 OTHER TECH & PROF SERVICE	45,000	29,507	40,000	40,000	12,718	40,000	0	35,000
543000 REPAIRS AND MAINTENANCE	442,500	414,559	442,500	442,500	253,375	442,500	0	425,000
544202 ELECTIONS EXPENSES	208,044	0	458,146	162,811	0	162,811	295,335	297,471
554000 ADVERTISING	30,000	1,043	30,000	30,000	0	30,000	0	19,000
555098 DOCUMENT CONVERSION	100,000	93,846	30,000	70,520	23,080	30,000	0	73,232
581057 BUSINESS MEETING EXPENSES	0	237	0	0	0	0	0	0
588999 CONTINGENCY FUND	4,435,019	555,751	4,022,152	3,602,179	54,873	3,642,699	379,453	2,770,935
589254 SINGLE AUDIT FIN SVCS	185,000	81,145	185,000	185,000	95,778	185,000	0	185,000
589256 TENS	390,000	379,769	391,000	391,000	225,143	391,000	0	393,000
599060 GOLF ENTERPRISE	268,000	268,000	240,000	240,000	240,000	240,000	0	240,000
599300 OPERATING TRANSFER OUT	0	290,343	0	0	0	0	0	0
822007 CLIENT SERVER TECHNOLOGY	170,000	102,868	220,000	528,720	58,245	528,720	(308,720)	275,000
534098 OTHER TECH & PROF SERVICE	170,000	102,868	220,000	528,720	58,245	528,720	(308,720)	275,000
822008 FUEL UTILITY & TIP FEE PMT	23,964,607	23,415,165	25,865,608	25,865,608	16,262,494	25,496,808	368,800	26,291,225
534070 CONTRACT CONSULTANT SERV	138,000	75,141	188,000	188,000	48,895	188,000	0	150,000
534098 OTHER TECH & PROF SERVICE	322,500	216,409	249,000	249,000	51,909	249,000	127,000	249,000
562000 ELECTRICITY 562024 PIPED HEAT & A/C	3,912,000 740,000	3,347,953 789,371	3,812,000 921,000	3,812,000 921,000	1,948,480 327.322	3,675,000 692,000	137,000 229,000	3,635,000 790.000
562024 PIPED HEAT & A/C 562028 FUEL OIL HEATING	· · · · · ·		· · · · ·		- ,-	,		,
562600 PIPED GAS	5,000 682,000	2,123 746,255	5,000 750,000	5,000 750,000	1,086 212,459	2,200 750,000	2,800	2,500 750,000
562625 GASOLINE	991,000	865,452	838,000	838,000	545,560	838,000	0	891,000
562627 DIESEL FUEL	400,000	439,303	431,000	431,000	278,276	431,000	0	396,000
562923 WATER	1,564,107	1,490,625	1,754,000	1,754,000	944,833	1,754,000	0	1,817,000
566230 ENERGY EFFICIENCY	0	0	258,908	0	0	0	258,908	0
566263 FUEL CELL LEASE	369,000	369,000	297,000	297,000	215,250	297,000	0	270,000
589226 METROPOLITAN DISTRICT	11,844,000	11,844,000	12,782,800	12,782,800	9,689,800	12,782,800	0	13,367,100
589231 HARTFORD HOUSING AUTHORITY	75,000	18,067	60,000	60,000	0	60,000	0	20,000
590050 OTHER DISPOSAL FEES	872,000	857,983	1,063,900	1,063,900	511,479	1,063,900	0	1,258,625
590053 TIPPING FEES (CRRA)	2,050,000	2,124,805	2,455,000	2,455,000	1,228,239	2,455,000	0	2,695,000
599300 OPERATING TRANSFER OUT	0	228,678	0	258,908	258,908	258,908	(258,908)	0
822009 LEGAL EXPENSES AND SETTLEMNTS	3,838,000	6,905,165	4,256,000	4,256,000	1,344,351	4,256,000	0	3,395,000
534010 LEGAL SERVICES	1,600,000	3,896,019	2,200,000	2,200,000	969,854	2,200,000	0	1,800,000
589371 SETTLEMENTS	1,000,000	2,532,075	1,000,000	1,000,000	115,017	1,000,000	0	1,000,000
589372 TAX APPEAL	416.000	36,772	416,000	416,000	44,846	416,000	0	75,000
000072 1700711 2702	416,000	/			470 404	F00 000	0	400,000
589373 PY TAX REFUNDS	682,000	311,471	500,000	500,000	170,194	500,000		
589373 PY TAX REFUNDS 590040 FEES-CRT RECORD LICEN INS	682,000 140,000	311,471 128,828	140,000	140,000	44,440	140,000	0	120,000
589373 PY TAX REFUNDS 590040 FEES-CRT RECORD LICEN INS 822013 ADVOCACY	682,000 140,000 230,423	311,471 128,828 180,423	140,000 232,236	140,000 232,236	44,440 172,236	140,000 232,236	0 0	120,000 233,320
589373 PY TAX REFUNDS 590040 FEES-CRT RECORD LICEN INS 822013 ADVOCACY 589227 CAP REG COUN OF GOVERN	682,000 140,000 230,423 85,674	311,471 128,828 180,423 85,674	140,000 232,236 87,487	140,000 232,236 87,487	44,440 172,236 87,487	140,000 232,236 87,487	0 0 0	120,000 233,320 88,571
589373 PY TAX REFUNDS 590040 FEES-CRT RECORD LICEN INS 822013 ADVOCACY 589227 CAP REG COUN OF GOVERN 589245 CCM	682,000 140,000 230,423 85,674 84,749	311,471 128,828 180,423 85,674 84,749	140,000 232,236 87,487 84,749	140,000 232,236 87,487 84,749	44,440 172,236 87,487 84,749	140,000 232,236 87,487 84,749	0 0 0	120,000 233,320 88,571 84,749
589373 PY TAX REFUNDS 590040 FEES-CRT RECORD LICEN INS 822013 ADVOCACY 589227 CAP REG COUN OF GOVERN	682,000 140,000 230,423 85,674	311,471 128,828 180,423 85,674	140,000 232,236 87,487	140,000 232,236 87,487	44,440 172,236 87,487	140,000 232,236 87,487	0 0 0	120,000 233,320 88,571

City of Hartford

FY2021-FY2025 Five-Year Outlook to the Municipal Accountability Review Board



Meeting date: May 7, 2020

City of Hartford FY2021-FY2025 Five-Year Outlook to the Municipal Accountability Review Board

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FY2021 Recommended Budget and FY2022-FY2025 Forecast City of Hartford - General Fund Revenue & Expenditure Summary

Revenue Category	FY2021 RECOMMENDED	FY2022 FORECAST	FY2023 FORECAST	FY2024 FORECAST	FY2025 FORECAST
41-TAXES	(281,967,014)	(287,720,003)	(295,224,667)	(301,081,517)	(311,288,341)
42-LICENSES AND PERMITS	(6,161,581)	(6,326,252)	(6,389,515)	(6,453,410)	(6,517,944)
43-FINES FORFEITS AND PENALTIES	(194,282)	(190,000)	(190,000)	(190,000)	(190,000)
44-INTEREST AND RENTAL INCOME	(2,478,879)	(2,514,216)	(2,514,216)	(2,514,216)	(2,514,216)
45-INTERGOVERNMENTAL	(258,570,285)	(258,934,709)	(258,946,773)	(259,667,160)	(259,667,160)
46-CHARGES FOR SERVICES	(3,087,015)	(3,182,444)	(3,182,444)	(3,182,444)	(3,182,444)
47-REIMBURSEMENTS	(121,624)	(144,340)	(144,340)	(144,340)	(144,340)
48-OTHER REVENUES	(236,134)	(345,650)	(345,650)	(345,650)	(345,650)
53-OTHER FINANCING SOURCES	(14,941,496)	(16,554,137)	(16,554,137)	(16,554,137)	(16,554,137)
Grand Total	(567,758,310)	(575,911,752)	(583,491,742)	(590,132,874)	(600,404,232)

Expenditure Category	FY2021 RECOMMENDED	FY2022 FORECAST	FY2023 FORECAST	FY2024 FORECAST	FY2025 FORECAST
PAYROLL	111,782,390	114,769,886	116,199,842	117,516,111	118,897,926
BENEFITS	93,770,946	100,477,374	102,440,446	105,901,461	110,541,077
DEBT	11,657,446	13,161,977	15,263,673	15,265,708	15,265,209
LIBRARY	8,325,687	8,629,584	8,766,577	8,925,974	9,090,496
MHIS	3,167,436	3,283,047	3,329,076	3,375,864	3,423,424
UTILITY	26,291,225	27,776,833	29,380,371	31,146,791	33,160,928
OTHER	28,749,906	28,626,082	28,993,203	28,883,991	30,909,819
EDUC	284,013,274	284,013,274	284,013,274	284,013,274	284,013,274
Grand Total	567,758,310	580,738,057	588,386,462	595,029,173	605,302,154
Revenues and Expenditures, Net		4,826,305	4,894,720	4,896,299	4,897,921
Surplus (Deficit)		4,020,303	4,034,720	4,830,233	4,037,321
Surprus (Seriety	-	(4,826,305)	(4,894,720)	(4,896,299)	(4,897,921)
Efficiencies and Other Mitigation	0	0	0	0	0
Revised Gap	0	0	0	0	0

41-TAXES	FY2021 RECOMMENDED (281,967,014)	FY2022 FORECAST (287, 720, 003)	FY2023 FORECAST (295, 224, 667)	FY2024 FORECAST (301, 081, 517)	FY2025 FORECAST (311 288 341)
CURRENT YEAR TAX LEVY	(281,967,014)	(287,720,003) (276,370,003)	(295,224,667) (283,874,667)	(301,081,517) (289,731,517)	(311,288,341) (299,938,341)
INTEREST AND LIENS	(3,800,000)	(4,500,000)	(4,500,000)	(4,500,000)	(4,500,000)
PRIOR YEAR LEVIES	(5,270,000)	(6,250,000)	(6,250,000)	(6,250,000)	(6,250,000)
TAX LIEN SALES OTHER	(480,000) (70,000)	(500,000) (100,000)	(500,000) (100,000)	(500,000) (100,000)	(500,000) (100,000)
42-LICENSES AND PERMITS	(6,161,581)	(6,326,252)	(6,389,515)	(6,453,410)	(6,517,944)
BUILDING PERMITS	(3,442,000)	(3,636,000)	(3,672,360)	(3,709,084)	(3,746,174)
ELECTRICAL PERMITS FOOD & MILK DEALER LICENSES	(797,665) (299,727)	(782,750) (315,120)	(790,578) (318,271)	(798,483) (321,454)	(806,468) (324,668)
MECHANICAL PERMITS	(800,000)	(808,000)	(816,080)	(824,241)	(832,483)
PLUMBING PERMITS	(337,846)	(328,250)	(331,533)	(334,848)	(338,196)
OTHER	(484,343)	(456,132)	(460,693)	(465,300)	(469,953)
FALSE ALARM CITATIONS-POL&FIRE	(194,282) (185,000)	(190,000) (185,000)	(190,000) (185,000)	(190,000) (185,000)	(190,000) (185,000)
LAPSED LICENSE/LATE FEE	(7,100)	(5,000)	(5,000)	(5,000)	(5,000)
OTHER	(2,182)				
44-INTEREST AND RENTAL INCOME	(2,478,879)	(2,514,216)	(2,514,216)	(2,514,216)	(2,514,216)
BILLINGS FORGE CT CENTER FOR PERFORM ART	(20,428) (50,000)	(20,428) (50,000)	(20,428) (50,000)	(20,428) (50,000)	(20,428) (50,000)
DELTAPRO - LANDFILL GAS	-	(90,294)	(90,294)	(90,294)	(90,294)
INTEREST	(1,402,256)	(1,400,000)	(1,400,000)	(1,400,000)	(1,400,000)
MIRA SOLAR REVENUE RENT OF PROP-ALL OTHER	(114,780)	(50,000) (112,839)	(50,000) (112,839)	(50,000) (112,839)	(50,000) (112,839)
RENT OF PROP-ALL OTHER RENTAL OF PARK PROPERTY	(72,565)	(70,000)	(70,000)	(70,000)	(70,000)
RENTAL OF PARKING LOTS	(600)	(600)	(600)	(600)	(600)
RENTAL OF PROP-FLOOD COMM	(148,560)	(148,560)	(148,560)	(148,560)	(148,560)
RENTAL-525 MAIN STREET RENTS FROM TENANTS	(21,094) (180,500)	(21,094) (161,257)	(21,094) (161,257)	(21,094) (161,257)	(21,094) (161,257)
SHEPHERD PARK	(18,000)	(118,000)	(118,000)	(118,000)	(118,000)
THE RICHARDSON BUILDING	(313,952)	(235,000)	(235,000)	(235,000)	(235,000)
UNDERWOOD TOWER PILOT	(36,144)	(36,144)	(36,144)	(36,144)	(36,144)
OTHER 45-INTERGOVERNMENTAL	(258,570,285)	(258,934,709)	(258,946,773)	(259,667,160)	(259,667,160)
MUNICIPAL AID	(254,031,479)	(254,285,642)	(254,285,642)	(254,285,642)	(254,285,642)
CAR TAX SUPPL MRSF REV SHARING	(11,344,984)	(11,597,120)	(11,597,120)	(11,597,120)	(11,597,120)
EDUCATION COST SHARING	(187,974,890)	(187,974,890)	(187,974,890)	(187,974,890)	(187,974,890)
HIGHWAY GRANT MASHANTUCKET PEQUOT FUND	(1,190,578) (6,136,523)	(1,192,605) (6,136,523)	(1,192,605) (6,136,523)	(1,192,605) (6,136,523)	(1,192,605) (6,136,523)
MRSA BONDED DISTRIBUTION GRANT	(1,419,161)	(1,419,161)	(1,419,161)	(1,419,161)	(1,419,161)
MRSF SELECT PILOT	(12,422,113)	(12,422,113)	(12,422,113)	(12,422,113)	(12,422,113)
MUNICIPAL STABILIZATION GRANT PRIV TAX EXEMPT PROPERTY	(3,370,519) (20,009,758)	(3,370,519)	(3,370,519) (20,009,758)	(3,370,519) (20,009,758)	(3,370,519) (20,009,758)
STATE OWNED PROPERTY	(10,162,953)	(10,162,953)	(10,162,953)	(10,162,953)	(10,162,953)
OTHER MUNICIPAL AID	-	-	-	-	-
MUNICIPAL RESTRUCTURING FUNDS	-	-	-	-	-
STATE CONTRACT ASSISTANCE OTHER STATE REVENUES	(103,029)	(122,716)	(122,716)	(830,774)	(830,774)
BOND INT SUB ON SCH PROJ	(103,023)	(122,710)	(122,710)	(46,613)	(46,613)
JUDICIAL BRANCH REV DISTRIB.	(66,947)	(76,000)	(76,000)	(76,000)	(76,000)
MANUFACTURERS' FACILITIES SCH BUILD GRT-SERIAL		-	-	-	-
VETERANS EXEMPTIONS	(36,082)	(46,716)	(46,716)	(661,445) (46,716)	(661,445) (46,716)
PILOTS, MIRA & OTHER INTERGOVERNMENTAL	(4,432,477)	(4,521,351)	(4,533,415)	(4,545,744)	(4,545,744)
DISABIL EXEMPT-SOC SEC	(6,569)	(7,755)	(7,755)	(7,755)	(7,755)
GR REC TAX-PARI MUTUEL HEALTH&WELFARE-PRIV SCH	(227,868) (61,366)	(250,000) (61,366)	(250,000) (61,366)	(250,000) (61,366)	(250,000) (61,366)
MATERIALS INNOVATION RECYCLING	(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)
PHONE ACCESS LN TAX SH	(481,772)	(550,000)	(550,000)	(550,000)	(550,000)
PILOT CHURCH HOMES INC	(131,112)	(131,112)	(131,112)	(131,112)	(131,112)
PILOT FOR CT CTR FOR PERF PILOT FOR HARTFORD 21	(410,779) (500,000)	(400,000) (500,000)	(400,000) (500,000)	(400,000) (500,000)	(400,000) (500,000)
PILOT HARTFORD HILTON	(540,247)	(548,354)	(560,418)	(572,747)	(572,747)
PILOT HARTFORD MARRIOTT	(552,764)	(552,764)	(552,764)	(552,764)	(552,764)
PILOT TRINITY COLLEGE OTHER	(20,000) (3,300)	(20,000) (5,000)	(20,000) (5,000)	(20,000) (5,000)	(20,000)
STATE REIMBURSEMENTS	(3,300)	(5,000)	(5,000)	(5,000)	(5,000) (5,000)
46-CHARGES FOR SERVICES	(3,087,015)	(3,182,444)	(3,182,444)	(3,182,444)	(3,182,444)
CONVEYANCE TAX	(1,240,916)	(1,300,000)	(1,300,000)	(1,300,000)	(1,300,000)
FILING RECORD-CERTIF FEES TRANSCRIPT OF RECORDS	(300,000) (821,151)	(300,000)	(300,000) (839,250)	(300,000)	(300,000) (839,250)
OTHER	(724,948)	(743,194)	(743,194)	(743,194)	(743,194)
47-REIMBURSEMENTS	(121,624)	(144,340)	(144,340)	(144,340)	(144,340)
ADVERTISING LOST DOGS ATM REIMBURSEMENT	(453)	(220)	(220)	(220)	(220)
DOG ACCT-SALARY OF WARDEN	(721) (2,600)	(1,475) (2,600)	(1,475) (2,600)	(1,475) (2,600)	(1,475) (2,600)
OTHER REIMBURSEMENTS	(3,000)	(20,500)	(20,500)	(20,500)	(20,500)
PRIOR YEAR EXPEND REFUNDS		(17,000)	(17,000)	(17,000)	(17,000)
REIMB FOR MEDICAID SERVICES SECTION 8 MONITORING	(16,056) (83,890)	(22,000) (65,545)	(22,000) (65,545)	(22,000) (65,545)	(22,000) (65,545)
WORK COMP NORM TAX APPLIC	(05,050)	(03,545)	(65,545)	(65,545)	(00,045)
OTHER	(14,904)	(15,000)	(15,000)	(15,000)	(15,000)
48-OTHER REVENUES	(236,134)	(345,650)	(345,650)	(345,650)	(345,650)
MISCELLANEOUS REVENUE OVER & SHORT ACCOUNT	(189,124) (737)	(169,150) (1,500)	(169,150) (1,500)	(169,150) (1,500)	(169,150) (1,500)
SALE CITY SURPLUS EQUIP	(26,150)	(60,000)	(60,000)	(60,000)	(60,000)
SALE OF DOGS	(5,993)	(5,000)	(5,000)	(5,000)	(5,000)
SETTLEMENTS - OTHER OTHER	(3,000)	(100,000)	(100,000)	(100,000)	(100,000)
53-OTHER FINANCING SOURCES	(11,130) (14,941,496)	(10,000) (16,554,137)	(10,000) (16,554,137)	(10,000) (16,554,137)	(10,000) (16,554,137)
CORPORATE CONTRIBUTION	(10,000,000)	(10,000,000)	(10,000,000)	(10,000,000)	(10,000,000)
DOWNTOWN NORTH (DONO)	-	(993,500)	(993,500)	(993,500)	(993,500)
REVENUE FROM HTFD PKG AUTHY SPECIAL POLICE SERVICES	(2,076,496)	(2,695,637) (2,750,000)	(2,695,637) (2,750,000)	(2,695,637) (2,750,000)	(2,695,637) (2,750,000)
OTHER	(2,750,000)	(2,750,000)	(2,750,000)	(2,750,000)	(2,750,000)
Grand Total	(567,758,310)	(575,911,752)	(583,491,742)	(590,132,874)	(600,404,232)

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FY2021 Recommended Budget and FY2022-FY2025 Forecast Expenditures by Major Category

DESCRIPTION	FY2021 RECOMMENDED	FY2022 FORECAST	FY2023 FORECAST	FY2024 FORECAST	FY2025 FORECAST
PAYROLL	111,782,390	114,769,886	116,199,842	117,516,111	118,897,926
FT	95,765,442	98,590,069	99,855,346	101,005,107	102,218,563
HOL	2,404,357	2,440,422	2,477,029	2,514,184	2,551,897
ОТ	12,088,532	12,200,095	12,312,774	12,426,580	12,541,524
PT	1,524,059	1,539,300	1,554,693	1,570,240	1,585,942
BENEFITS	93,770,946	100,477,374	102,440,446	105,901,461	110,541,077
1HEALTH	34,601,019	37,004,890	39,576,487	42,327,532	45,270,572
2MITIG	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
3PEN	49,316,611	51,795,655	51,901,659	52,390,318	53,841,631
3PEN	20,000	20,600	21,218	21,855	22,510
3PEN-CMERS	2,035,993	2,095,437	2,155,823	2,218,846	2,283,743
3PEN-MERF	43,653,000	45,722,000	45,767,000	46,192,000	47,577,760
3PEN-OTHER	357,618	357,618	357,618	357,618	357,618
3PEN-PAYOUT	3,250,000	3,600,000	3,600,000	3,600,000	3,600,000
4INSUR	4,557,677	4,648,831	4,741,807	4,836,643	4,933,376
CONCESSIONS	0	0	0	0	0
FRINGE REIMBURSEMENTS	(3,800,000)	(3,500,520)	(3,500,520)	(3,500,520)	(3,570,530)
LIFE INSURANCE	315,652	325,122	334,875	344,921	355,269
OTHER BENEFITS	4,414,719	4,751,314	4,811,603	4,866,562	5,012,559
SOC SEC	4,144,719	4,473,214	4,525,160	4,571,526	4,708,672
TUITION REIMBURSEMENT	20,000	20,600	21,218	21,855	22,510
UNEMPLOY COMP	250,000	257,500	265,225	273,182	281,377
WAGE	(88,482)	938,294	0	0	0
WORKERS COMP	5,453,750	5,513,788	5,574,535	5,636,003	5,698,200
DEBT	11,657,446	13,161,977	15,263,673	15,265,708	15,265,209
DEBT	11,657,446	13,161,977	15,263,673	15,265,708	15,265,209
CLEAN WATER	115,584	115,583	115,583	115,583	115,583
DONO	4,644,950	4,647,544	4,647,263	4,647,281	4,644,725
GILOT	96,912	98,850	100,827	102,844	104,901
PAY GO CAPEX	6,800,000	8,300,000	10,400,000	10,400,000	10,400,000
LIBRARY	8,325,687	8,629,584	8,766,577	8,925,974	9,090,496
MHIS	3,167,436	3,283,047	3,329,076	3,375,864	3,423,424
UTILITY	26,291,225	27,776,833	29,380,371	31,146,791	33,160,928
OTHER	28,749,906	28,626,082	28,993,203	28,883,991	30,909,819
EDUC	284,013,274	284,013,274	284,013,274	284,013,274	284,013,274
Grand Total	567,758,310	580,738,057	588,386,462	595,029,173	605,302,154

FY2021 Recommended Budget and FY2022-FY2025 Forecast Expenditures by Department

DESCRIPTION	FY2021 RECOMMENDED	FY2022 FORECAST	FY2023 FORECAST	FY2024 FORECAST	FY2025 FORECAST
00111 MAYOR'S OFFICE	603,584	603,814	604,045	604,278	604,513
00112 COURT OF COMMON COUNCIL	509,815	511,266	512,731	514,210	515,703
00113 TREASURER	487,540	492,353	497,217	502,133	507,099
00114 REGISTRARS OF VOTERS	472,452	473,830	475,215	476,606	478,005
00116 CORPORATION COUNSEL	1,554,808	1,555,526	1,556,256	1,556,999	1,557,755
00117 TOWN & CITY CLERK	793,100	799,239	805,428	811,665	817,952
00118 INTERNAL AUDIT	510,567	513,741	516,935	520,149	523,382
00119 CHIEF OPERATING OFFICER	1,366,789	1,371,362	1,375,952	1,380,561	1,385,187
00122 METRO HARTFORD INNOVATION SERV	3,167,436	3,283,047	3,329,076	3,375,864	3,423,424
00123 FINANCE	3,609,199	3,648,221	3,687,678	3,727,573	3,767,912
00125 HUMAN RESOURCES	1,459,364	1,464,610	1,469,895	1,475,217	1,480,578
00128 OFFICE OF MANAGEMENT & BUDGET	1,199,258	1,202,625	1,206,002	1,209,390	1,212,788
00132 CHILDREN FAMILY RECREATION	3,421,785	3,434,492	3,447,307	3,460,230	3,473,263
00211 FIRE	35,345,057	36,878,252	37,438,744	38,007,975	38,586,084
00212 POLICE	45,948,288	47,186,511	47,838,328	48,366,147	48,949,056
00213 EMERGENCY SERVICES & TELECOMMU	3,904,021	3,938,681	3,973,683	4,009,032	4,044,730
00311 PUBLIC WORKS	16,032,382	16,153,566	16,275,764	16,398,985	16,523,239
00420 DEVELOPMENT SERVICES	4,223,699	4,264,988	4,306,683	4,348,788	4,391,306
00520 HEALTH AND HUMAN SERVICES	5,017,218	5,056,158	5,095,505	5,135,263	5,175,436
00711 EDUCATION	284,013,274	284,013,274	284,013,274	284,013,274	284,013,274
00721 HARTFORD PUBLIC LIBRARY	8,325,687	8,629,584	8,766,577	8,925,974	9,090,496
00820 BENEFITS & INSURANCES	93,770,946	100,477,374	102,440,446	105,901,461	110,541,077
00821 DEBT SERVICE	11,657,446	13,161,977	15,263,673	15,265,708	15,265,209
00822 NON OP DEPT EXPENDITURES	40,364,595	41,623,565	43,490,048	45,041,692	48,974,684
Grand Total	567,758,310	580,738,057	588,386,462	595,029,173	605,302,154

FY2021 Recommended Budget and FY2022-FY2025 Forecast Amounts by Non-Operating Departments

DESCRIPTION	FY2021 RECOMMENDED	FY2022 FORECAST	FY2023 FORECAST	FY2024 FORECAST	FY2025 FORECAST
00822 NON OP DEPT EXPENDITURES	40,364,595	41,623,565	43,490,048	45,041,692	48,974,684
822002 PAYMENT FOR COMMUNITY IMPACT	79,371	79,371	79,371	79,371	79,371
589232 PUBLIC TV AND MEDIA	54,371	54,371	54,371	54,371	54,371
589271 CIVIC ENGAGEMENT	25,000	25,000	25,000	25,000	25,000
822003 VEHICLES AND EQUIPMENT & TECH	3,462,974	3,439,174	2,996,586	2,444,909	3,220,746
573038 BODY CAMERAS - CEW'S	231,790	231,790	231,790	231,790	231,790
573040 IN-CAR CAMERAS	39,900	39,900	39,900	39,900	39,900
573044 CAMERA MAINTENANCE	95,000	95,000	95,000	95,000	95,000
577320 EXISTING LEASES	1,358,994	658,979	551,677	0	0
577321 NEW LEASES AND PURCHASES	1,737,290	2,413,505	2,078,219	2,078,219	2,854,056
822004 PAYMENT TO GOVT AGENCY	77,964	77,964	77,964	77,964	77,964
589228 GRT HTFD TRANSIT DISTRICT	19,964	19,964	19,964	19,964	19,964
589229 PROBATE COURT	58,000	58,000	58,000	58,000	58,000
822005 LEASE PAYMENTS	2,041,103	2,101,678	2,164,252	2,228,894	2,295,675
544003 RENTAL 250 & 260 CONSTITUTION	1,531,853	1,585,468	1,640,959	1,698,393	1,757,837
544004 RENTAL OF OFFICES	235,000	239,700	244,494	249,384	254,372
544024 COPIER MACHINE	215,000	216,075	217,155	218,241	219,332
590054 PARKING GARAGE EXPENSES	59,250	60,435	61,644	62,877	64,134
822006 PAY OUTSIDE AGENCIES & OTHERS	4,508,638	4,191,225	4,778,563	4,993,535	6,010,764
534028 STAFF TRAINING SERVICES	70,000	70,000	70,000	70,000	70,000
534098 OTHER TECH & PROF SERVICE	35,000	35,000	35,000	35,000	35,000
543000 REPAIRS AND MAINTENANCE	425,000	427,125	429,261	431,407	433,564
544202 ELECTIONS EXPENSES	297,471	230,000	230,000	467,378	469,715
554000 ADVERTISING	19,000	19,095	19,190	19,286	19,383
555098 DOCUMENT CONVERSION	73,232	73,598	73,966	74,336	74,708
588999 CONTINGENCY FUND	2,770,935	2,506,847	3,079,795	3,042,749	4,042,749
589254 SINGLE AUDIT FIN SVCS	185,000	188,700	192,474	196,323	200,250
589256 TENS	393,000	400,860	408,877	417,055	425,396
589370 MARB EXPENSES	-	-	-	-	-
599060 GOLF ENTERPRISE	240,000	240,000	240,000	240,000	240,000
822007 CLIENT SERVER TECHNOLOGY	275,000	275,000	275,000	275,000	275,000
534098 OTHER TECH & PROF SERVICE	275,000	275,000	275,000	275,000	275,000
822008 FUEL UTILITY & TIP FEE PMT	26,291,225	27,776,833	29,380,371	31,146,791	33,160,928
534070 CONTRACT CONSULTANT SERV	150,000	150,750	151,504	152,261	153,023
534098 OTHER TECH & PROF SERVICE	249,000	249,000	249,000	249,000	249,000
562000 ELECTRICITY	3,635,000	3,717,006	3,788,075	3,888,118	4,037,227
562024 PIPED HEAT & A/C	790,000	795,159	817,972	855,263	923,633
562024 PIPED HEAT & A/C 562028 FUEL OIL HEATING	790,000 2,500	795,159 2,513	817,972 2,503	855,263 2,521	923,633 2,502
·		·		·	·
562028 FUEL OIL HEATING	2,500	2,513	2,503	2,521	2,502
562028 FUEL OIL HEATING 562600 PIPED GAS	2,500 750,000	2,513 754,898	2,503 776,556	2,521 811,959	2,502 876,867
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE	2,500 750,000 891,000	2,513 754,898 913,551	2,503 776,556 932,005	2,521 811,959 940,561	2,502 876,867 972,775
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL	2,500 750,000 891,000 396,000	2,513 754,898 913,551 412,287	2,503 776,556 932,005 424,747	2,521 811,959 940,561 442,272	2,502 876,867 972,775 455,005
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER	2,500 750,000 891,000 396,000	2,513 754,898 913,551 412,287	2,503 776,556 932,005 424,747	2,521 811,959 940,561 442,272	2,502 876,867 972,775 455,005
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER 566230 ENERGY EFFICIENCY	2,500 750,000 891,000 396,000 1,817,000	2,513 754,898 913,551 412,287 1,907,850	2,503 776,556 932,005 424,747 2,003,243	2,521 811,959 940,561 442,272 2,103,405	2,502 876,867 972,775 455,005 2,208,575
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER 566230 ENERGY EFFICIENCY 566263 FUEL CELL LEASE	2,500 750,000 891,000 396,000 1,817,000 - 270,000	2,513 754,898 913,551 412,287 1,907,850 - 270,000	2,503 776,556 932,005 424,747 2,003,243 - 270,000	2,521 811,959 940,561 442,272 2,103,405 - 270,000	2,502 876,867 972,775 455,005 2,208,575 - 270,000
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER 566230 ENERGY EFFICIENCY 566263 FUEL CELL LEASE 589226 METROPOLITAN DISTRICT	2,500 750,000 891,000 396,000 1,817,000 - 270,000 13,367,100	2,513 754,898 913,551 412,287 1,907,850 - 270,000 14,329,531	2,503 776,556 932,005 424,747 2,003,243 - 270,000 15,361,257	2,521 811,959 940,561 442,272 2,103,405 - 270,000 16,467,268	2,502 876,867 972,775 455,005 2,208,575 - 270,000 17,652,911
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER 566230 ENERGY EFFICIENCY 566263 FUEL CELL LEASE 589226 METROPOLITAN DISTRICT 589231 HARTFORD HOUSING AUTHORITY	2,500 750,000 891,000 396,000 1,817,000 - 270,000 13,367,100 20,000	2,513 754,898 913,551 412,287 1,907,850 - 270,000 14,329,531 20,600	2,503 776,556 932,005 424,747 2,003,243 - 270,000 15,361,257 21,218	2,521 811,959 940,561 442,272 2,103,405 - 270,000 16,467,268 21,855	2,502 876,867 972,775 455,005 2,208,575 - 270,000 17,652,911 22,510
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER 566230 ENERGY EFFICIENCY 566263 FUEL CELL LEASE 589226 METROPOLITAN DISTRICT 589231 HARTFORD HOUSING AUTHORITY 590050 OTHER DISPOSAL FEES	2,500 750,000 891,000 396,000 1,817,000 - 270,000 13,367,100 20,000 1,258,625	2,513 754,898 913,551 412,287 1,907,850 - 270,000 14,329,531 20,600 1,283,798	2,503 776,556 932,005 424,747 2,003,243 - 270,000 15,361,257 21,218 1,309,473	2,521 811,959 940,561 442,272 2,103,405 - 270,000 16,467,268 21,855 1,335,663	2,502 876,867 972,775 455,005 2,208,575 - 270,000 17,652,911 22,510 1,362,376
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER 566230 ENERGY EFFICIENCY 566263 FUEL CELL LEASE 589226 METROPOLITAN DISTRICT 589231 HARTFORD HOUSING AUTHORITY 590050 OTHER DISPOSAL FEES 590053 TIPPING FEES (CRRA)	2,500 750,000 891,000 396,000 1,817,000 - 270,000 13,367,100 20,000 1,258,625 2,695,000	2,513 754,898 913,551 412,287 1,907,850 - 270,000 14,329,531 20,600 1,283,798 2,969,890	2,503 776,556 932,005 424,747 2,003,243 - 270,000 15,361,257 21,218 1,309,473 3,272,819	2,521 811,959 940,561 442,272 2,103,405 - 270,000 16,467,268 21,855 1,335,663 3,606,646	2,502 876,867 972,775 455,005 2,208,575 - 270,000 17,652,911 22,510 1,362,376 3,974,524
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER 566230 ENERGY EFFICIENCY 566263 FUEL CELL LEASE 589226 METROPOLITAN DISTRICT 589231 HARTFORD HOUSING AUTHORITY 590050 OTHER DISPOSAL FEES 590053 TIPPING FEES (CRRA) 822009 LEGAL EXPENSES AND SETTLEMNTS	2,500 750,000 891,000 396,000 1,817,000 - 270,000 13,367,100 20,000 1,258,625 2,695,000 3,395,000	2,513 754,898 913,551 412,287 1,907,850 - 270,000 14,329,531 20,600 1,283,798 2,969,890 3,449,000	2,503 776,556 932,005 424,747 2,003,243 - 270,000 15,361,257 21,218 1,309,473 3,272,819 3,504,620	2,521 811,959 940,561 442,272 2,103,405 - 270,000 16,467,268 21,855 1,335,663 3,606,646 3,561,909	2,502 876,867 972,775 455,005 2,208,575 - 270,000 17,652,911 22,510 1,362,376 3,974,524 3,620,916
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER 566230 ENERGY EFFICIENCY 566263 FUEL CELL LEASE 589226 METROPOLITAN DISTRICT 589231 HARTFORD HOUSING AUTHORITY 590050 OTHER DISPOSAL FEES 590053 TIPPING FEES (CRRA) 822009 LEGAL EXPENSES AND SETTLEMNTS 534010 LEGAL SERVICES	2,500 750,000 891,000 396,000 1,817,000 - 270,000 13,367,100 20,000 1,258,625 2,695,000 3,395,000 1,800,000	2,513 754,898 913,551 412,287 1,907,850 - 270,000 14,329,531 20,600 1,283,798 2,969,890 3,449,000 1,854,000	2,503 776,556 932,005 424,747 2,003,243 - 270,000 15,361,257 21,218 1,309,473 3,272,819 3,504,620 1,909,620	2,521 811,959 940,561 442,272 2,103,405 - 270,000 16,467,268 21,855 1,335,663 3,606,646 3,561,909 1,966,909	2,502 876,867 972,775 455,005 2,208,575 - 270,000 17,652,911 22,510 1,362,376 3,974,524 3,620,916 2,025,916
562028 FUEL OIL HEATING 562600 PIPED GAS 562625 GASOLINE 562627 DIESEL FUEL 562923 WATER 566230 ENERGY EFFICIENCY 566263 FUEL CELL LEASE 589226 METROPOLITAN DISTRICT 589231 HARTFORD HOUSING AUTHORITY 590050 OTHER DISPOSAL FEES 590053 TIPPING FEES (CRRA) 822009 LEGAL EXPENSES AND SETTLEMNTS 534010 LEGAL SERVICES 589371 SETTLEMENTS	2,500 750,000 891,000 396,000 1,817,000 - 270,000 13,367,100 20,000 1,258,625 2,695,000 3,395,000 1,800,000 1,000,000	2,513 754,898 913,551 412,287 1,907,850 - 270,000 14,329,531 20,600 1,283,798 2,969,890 3,449,000 1,854,000 1,000,000	2,503 776,556 932,005 424,747 2,003,243 - 270,000 15,361,257 21,218 1,309,473 3,272,819 3,504,620 1,909,620 1,000,000	2,521 811,959 940,561 442,272 2,103,405 - 270,000 16,467,268 21,855 1,335,663 3,606,646 3,561,909 1,966,909 1,000,000	2,502 876,867 972,775 455,005 2,208,575 - 270,000 17,652,911 22,510 1,362,376 3,974,524 3,620,916 2,025,916 1,000,000
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CITY OF HARTFORD REVENUE AND EXPENDITURE INITIATIVES Updated (02/20/2020)

REVENUE ENHANCEMENT

Development Initiatives; Mayor Bronin Verbal Update:

- Pearl Street buildings
- Downtown North
- Bushnell Square
- Park and Main
- MIRA Facility Redevelopment
- MIRA/South Meadows RFP
- Westbrook Village
- Bowles Park
- Homestead Avenue Site
- Opportunity Zone Investment

Other General Property Tax Initiatives

• Tenant Recruitment – market vibrant city / raise property values; Mayor Bronin Verbal Update.

Other Tax Collection Efforts (\$300K-\$500K)

- Tax Deed Sales for Residential and Commercial
 - 2/19/20 Update on Tax Deed Sales The City's next tax deed sale is scheduled for Saturday May 16, 2020. This deed sale focuses on primarily vacant land and top delinquent properties throughout the City. There is a total of 61 properties and to date 3 properties redeemed for a total of \$481,000. Of the remaining properties, some will be retained by the City if the owners do not redeem and we project the redemption or sale of another \$650,000. We are exploring a FY2021 tax deed sales focused on delinquent rental properties.
 - o The City held its first tax deed sale in several years in April 2019. The results from the sale resulted in the redemption of 5 properties in the amount of \$159,000, the sale of 8 properties in the amount of \$304,000, and the City took ownership of 23 properties. The City is planning another sale for FY2020 with a focus on delinquent vacant properties and top delinquent properties within the City followed by a follow up sale on delinquent rental property within the City.
- Motor Vehicles License Plate Scanning & Compliance Initiative
 - 2/19/20 Update on MTS billing and collections The tax collection office is seeing a trend in MTS billings of about \$100,000 per month with a 15% collection rate to date. For FY2020, we anticipate a total of \$1.6m in billings at a 15% collection rate resulting in approximately \$240,000. By agreement, our vendor gets 50% of collections resulting in an additional \$120,000 in tax revenues for FY2020.

- o The City contracted with a consultant to address non-registered or improperly registered vehicles within the City. This compliance initiative has resulted in additional assessments in FY2019 of \$103,912 and \$1,020,956 in FY2020. The consultant spent a majority of time in FY2019 investigating, and those investigations resulted in numerous bills being sent in October and December of 2019. The City, to date, has increased assessments by \$19m and has billed \$1.1m to non-compliant tax payers.
- Personal Property Audits Use accountants during low-season to assist with prep of the personal
 property audits. Audits can only be done by a certified auditor/assessor. Increase the volume of
 audits conducted annually.
 - 2/19/20 Update to use of Accountants Finance has determined that there is no need to use Accountants during low season to assist. The timing between the 2 divisions does not line up appropriately. Also, Assessment hired a full-time employee who is now routinely managing the personal property audit process. This item should be removed from the list.
 - The Assessor's office sent 48 audit notices last year auditing 2015, 2016 and 2017 Grand List personal property assessments. Nineteen taxpayers complied and sent us their financial records. Twenty-four non-compliant businesses were physically inspected. To date, the Assessor's office completed the audits and sent preliminary notification to all of the businesses. Six audits have been finalized and corrected in the tax software. In total, \$1.5m was added to the 2015, 2016 and 2017 Grand Lists resulting in \$111,000 in tax revenues. The City identified 26 businesses for audit so far for FY2020. We anticipate this number to increase as we will not kick off FY2020 until the last quarter of FY2020.
 - 2/19/20 Update to Personal Property Audits The Assessor's office will be mailing out 26 audit notices shortly for the FY2020 fiscal year auditing 2016, 2017, and 2018 grand lists. There is no way to estimate additional tax revenue at this time. This initiative should be viewed more as a compliance initiative versus a revenue initiative. The goal of this initiative is to ensure that the personal property grand list is as accurate as possible for the Tax Collector and is now part of the Assessor's office ongoing operations.
- Personal Property Collection efforts Use Alias Tax Warrants
 - O 2/19/20 Update to Use of Alias Tax Warrants The City went to RFP and just signed into contract with a new collection agency. Unlike our previous collection agency, the new vendor will follow through with tax collections to the court system if necessary. The City's use of alias tax warrants is not being required at this time as we get situated with a new collection agency and process. However, the City is willing to use alias tax warrants as a collection tool on an as needed basis.
 - The City identified the use of Alias Tax Warrants as a collection tool for Personal Property taxes. However, the first focus was to review all delinquent accounts to ensure that the taxes due were collectible. The Tax Collector's collection agency researched the top delinquent taxpayers which was shared with the Assessor's office. Simultaneously, the Assessor reviewed accounts that had not declared their holdings to the assessor's office for multiple years. This is a time consuming and on-going process but needed to be done before the City started more strenuous collection procedures. The Assessor's office reviewed 2,730 businesses totaling 8,018 accounts spanning multiple years. Of the 2,730 businesses, the City believes only 950 are still active. The Assessor removed 617 businesses that no longer exist from the list and we continue to research the balance.
 - The Tax Collector, through the above-mentioned project, identified \$5.8m as uncollectible and proceeded to suspend these accounts in FY2018 and FY2019. The ongoing review of outstanding personal property taxes will continue to be a collaborative effort among the

Tax Collector and Tax Assessor divisions

- Residential Apartment to Condo Conversion Legislation assisting with mitigating the revenue loss
 - o **2/19/20 Update to Condo Conversions** This item should be removed from the list as there will be no further material updates.
 - The 2018 legislative change regarding apartment to condominium conversions where condominiums are taxed as the residential ratio addressed the high number of conversions the City experienced. Seventy conversions were filed the before July 1, 2018 deadline per the legislation. In 2019, the City had only four properties file condominium declarations.
- Personal Property Assessors inventory city for construction vehicles not on grand list (Example: there is a visible crane for example)
 - o 2/19/20 Update to Construction Vehicles Any vehicles discovered during the summer/fall of 2019 were added to the 2019 Grand list finalized January 31, 2020. There was a 6.6% or \$50m in assessed value increase in the personal property category due in part to this initiative, personal property audits, new businesses, canvassing City businesses, and renovations to 2 large insurance companies located in the City. This initiative is now part of the Tax Assessor's ongoing operations.
 - O Due to additions in headcount in the Assessor's office over the recent years, the City began canvassing major arteries this past year, a project that the Assessor's office has not been able to accomplish for at least 15 years. As part of canvassing, the Assessor's office inspected the major construction sites and catalogued all observed equipment. The Finance department also coordinated with the field inspector from its Contract Compliance division to report in any new construction sites to the Assessor's office. It is too early to quantify the results of that effort because the construction companies' declarations are still in review now for the 2019 Grand List to be finalized at the end of January.
- Personal Property Feet on the Street Initiative identify business in existence not on our grand list
 - See Personal Property above

Licenses and Permits

- Development Services new proposed fees (\$300K-\$500K)
 - The Residential Rental Licensing Program, mandated under the revisions to Chapter 18 of the Municipal Code, effective Nov. 1, 2019.

Due to the fee updates, policy changes and new ordinances we project additional revenues \$300,000.00 – \$500,000.00 annually. (If we assume that some portion of units (we'll estimate 20%) will not comply initially. Thus, high fines for failure to register will be imposed.)

- Please see attached: The Public Notice dated 8/6/18 outlining all of the changes in fees.
 The excel worksheet shows the old permit fees compared to the new and what the % increase is.
- Fee Task Force in FY2019 for remainder of fees
 - The task force completed the changes in permit/planning and zoning fees in the increase for 8/6/2018.
- Review of Permitting Process Require copy of contract, signed by owner. Affidavit signed by

owner and contractor.

- o Completed. Please see attached.
- Construction work completed without permits increase fines and means to recoup funds and costs after the fact. Increase penalty fee where construction occurs without a permit.
 - Completed. Please see attach referencing State Building Code sections and corresponding forms. The State's position is that municipalities are NOT to impose an additional fee for work without permits, since we have a Penalty for violating the code set forth in State Statue. See section 29-254a.
- City's Contract compliance to confirm that permits have been pulled.
 - o Completed. Please see attached.

Revenue from Money and Property

- Review of City Leases and Revenue Schedule in context with dates of expiration.
 - The City has twenty-four (24) leases three (3) billed once a year and twenty-one monthly.
 Three (3) lease agreement on the month to month basis and two (2) in a renewal process.
 All other up to date.

Charges for Services

- Review of Fees not set by statute
 - Public Works has nothing to report. The department hopes to have a discussion with the new Council on Solid Waste fees. Engineering has nothing in action regarding permit fees at this time.
 - HHS: Fees and Charges for Services set by City Statute
- Higher Recreation fees for non-residents / general recreation fee Increases
 - All Recreation fees are set by Ordinance.
 - Families, Children, Youth & Recreation have discussed the potential for membership fees for non-residents and pay what you want pricing for advanced recreation programming; however, if that moves forward, it is some ways off and no pricing model has yet been finalized.

Other Revenues

- **Private Duty Jobs** review of fees and review to allocate the full cost of the PJs (fringes, cost of car, etc.) (\$250K-\$450K)
 - The fees have been reviewed and there are no changes as of now. The collections have been improved in FY2019 from FY2018. The addition of an online payment option is projected to increase the collection rate for FY2020. While there was in increase in fringe rate (by 1.24 in FY2019), these costs were offset by the improved collection rate (by 3.83 % in FY2019).
 - Increase fee and regulations of utility cuts in paved surfaces
- Additional User Fees Review of services provided by departments at a micro-level to determine if there are services we are not charging for.
 - Public Works has nothing to report. Engineering has nothing in action regarding permit fees at this time.
 - HHS: Set by Statute

EXPENDITURE SAVINGS INITIATIVES

School/City/Library Service Partnership and Sharing

- Print Shop
- Human Resources / Payroll
- Purchasing / Procurement
 - There were internal discussions on joint services between the City and Hartford Public Schools and it was determined that the City would need assistance to see if this avenue is worth pursuing. There was a presentation from Blum Shapiro Consulting on joint services. After the presentation, the City posted an RFI to determine what other companies consult on assisting with this type of consolidation. The City only received one response from the RFI so Procurement is currently drafting a stronger more detailed scope of service and will go to RFP shortly.
- Risk Management
- Facility Management
- Site and Snow Maintenance

Regional Cooperation and Service Sharing

- Health Services (Regional Health District)
 - O Health Services (Regional Health District): Creating a regional health district would negatively impact the citizens of the city of Hartford. Hartford's citizens face a myriad of challenges that would be masked under a regional health district. Our STD/I rate, teen pregnancy and birth rates, poverty rates, etc. would be lower if we are looking at aggregated data across multiple cities/towns. This would potentially make it harder to 'make the case' for grant programs that are based on the health district's data. While there are ways around this, a regional health district would not necessarily concentrate the services in the area of greatest need potentially forcing our residents to travel farther to receive services further complicating health outcomes.
- Other Public Services
 - o None that HHS are aware of.

Future Union Negotiations; Mayor Bronin Verbal Updates

Benefits

- Dependent Eligibility Audit; Mayor Bronin verbal update.
- Workers Compensation Reduction Strategies: (\$75K-\$200K)
 - The City's new Risk Manager has seen over the last 2.5 weeks that there is an opportunity for WC reduction with safety training and signage. To reduce slip and fall claims, the City needs to hold our contractors like those who keep our parking lots and sidewalks safe accountable during winter weather events as well as provide support to DPW in the prioritization of sidewalk repairs. Both of these would help reduce both WC and Liability claims.
 - O Having a PMA work comp representative being on site at 253 High St on Tuesdays and Thursdays has been a massive success. The Fire Department feedback has been positive and claims are being processed more efficiently. It is suggested that the City expand this offering allowing the PMA representative to visit other FD locations and perhaps loop in PD, DPW, and/or any other department with a high claim count or severity.
 - The City is in contact with one of our carriers, Safety National, in regards to their online resources including:
 - Safety Essentials Online
 - Workers' Comp Kit
 - Safety Training Source
 - Safety Emergency Responder Vehicle Education
 - o Expand light duty program: Please response below
 - Expand light-duty opportunities to assist with return to work
 - The City is working with HD Segur to identify and utilize the risk management resources and services that they offer at no additional cost to the city. Specifically, Risk Management has asked for additional information on these offerings:
 - Return-To-Work Programs
 - Fleet and Driver Safety Programs
 - Worksite Hazard Assessment Services
 - o Continued Training
 - In regards to training, Risk Management has begun to enlist the assistance of our existing resources at our broker, HD Segur and our carrier, Safety National. Safety National is offering the City a \$12,500 budget to use towards in person training. All of this should be used for WC reduction strategies.
 - Risk Management has asked for additional information on these Trainings:
 - Preventing Sprains and Strains/Back Injury with Safe Lifting Techniques
 - Preventing Slips, Trips and Falls
 - OSHA/Regulatory Compliance (Ex. Asbestos Awareness, Personal Protective Equipment, etc.)
 - Worker Safety (Ex. Ladder safety, forklift, etc.)

Other Non-Personnel

- Rightsizing the City Fleet
 - The City's Acting COO has reviewed the vehicle assignments to all City Departments and controls the inventory. Public Works, PD and Acting COO are working on a vehicle replacement plan for PD vehicles. Public Works has proposed a plan for our fleet.

Strengthening Golf Course Enterprise Operations (\$150K-240K)

O Golf operations have continued to stabilize, with our more accurate budget projections implemented last spring resulting in both Goodwin and Keney either hitting or exceeding projections for rounds played and revenue. While FY19 ended significantly in the red, it initially appears that we are currently running an approximately \$100k profit for FY20 to date, which I believe is a function of us "right-sizing" our projected revenues with expenses. The City plans to hold a meeting on Monday, December 16th with DPW, CT PGA, and Finance department staff to review our financial status and begin the process of developing the outline for the FY21 budget so it is approved and in place before June 30, 2020.

• Expanded Use of Technology

- Rolled out Mobile technology with 4G connectivity, through the use of updated technology and mobile devices, housing and building inspectors are better prepared to work in the field and at the office.
- Currently transitioning the city's Internet from a 300MB internet connection to a 1GB fiber connection to provide employees with quicker access to city systems which will allow them to provide to better service to citizens.
- Leveraged the Tyler MUNIS Planned Annual Continuing Education (PACE) program to utilize
 ongoing education to train city staff on new features and functions as they become available,
 ensuring out Tyler financial system continues to meet the evolving needs of the city/schools.
- Upgraded and consolidated the City's camera system to a single platform, which cut back on the complexities of a multivendor environment, offering the city less expensive, easier to manage and more scalable, robust Camera infrastructure.
- Lean Process Evaluation / Additional Service Efficiencies
- Reduction in Leased Spaces (Constitution Plaza Year 5)
 - The City leases space in 250 and 260 Constitution Plaza that houses the Treasurer's Office, Development Services, Probate Court, and most MHIS office space. In the amended lease that became effective at the beginning of FY2018 and expires at the end of FY2028, the City reduced the space it occupies from 80,346 rentable square feet (RSF) to 47,954 RSF, which is a 40.3% reduction.
 - o The amended lease also includes an option for the City to cancel the lease after 2/28/23 if it meets several conditions, including the stipulations that it provide at least 12 months advance notice of its plans to cancel the lease and the City relocate its personnel and effects from the Constitution Plaza space to space owned by the City. Before executing the amended lease, the City had assessed the space it owned and the potential for relocating Constitution Plazabased personnel and their effects to it. The City concluded that sufficient suitable space was not available.
 - O As of the end of November 2019, tenant improvements (i.e., renovations) in the Constitution Plaza space occupied by the City that were stipulated in the amended lease are still underway, with their completion expected by the end of March 2020. After this work has been completed and the City has consolidated its personnel and effects in the significantly smaller space, it will have a better idea of the amount of space it will need if it relocates to City-owned space. No additional City-owned space that could potentially house these personnel has yet been identified and no new studies of refitting previously considered City-owned space for this purpose have been undertaken since the lease was executed.

- Energy Efficiency Opportunities Continue transition to LED lights, performance incentive contracts with Eversource (\$300K-\$375K)
 - o Energy Efficiency Projects. DPW staff have completed its streetlights upgrade to LEDs. In addition, there are more projects related to park and interior lighting in five facilities: City Hall, the Department of Public Works, Public Safety Complex, SAND Elementary. City staff anticipate energy savings from the interior lighting projects to be approximately 660,000 kWh with total annual estimated savings of about \$127,400. The Office of Sustainability aims for an 18% reduction in our energy use related to lighting at these buildings as the result of these projects. DPW has also completed an engineering study at the Public Safety Complex which, if implemented, would result in and additional estimated 297,000 kWh savings and 24,000 CCF natural gas savings total annual estimated savings of \$63,000, reducing on site energy consumption by approximately 10%. This project could have a payback as low as 2 years (after considering the Eversource and CNG incentives).
 - o Financial Mechanisms for Savings. The City has new virtual net metering and demand response agreements that will also save money. Demand response enables the City to register new generating assets with renewable energy capacity with the grid operator for demand response program credits. The credits associated with the fuel cell at Parkville amount to approximately \$15,000 to \$25,000 per year, for the useful operational life of the unit. Virtual Net Metering (VNM) is a state-enabled program that allows the City to purchase discounted utility bill credits associated with solar installations. The City executed its first 20-Year VNM Agreement in June 2018 that provides approximately \$30,000 VNM on-bill credits annually. Another VNM Agreement has not yet been finalized, however, if executed, could provide an additional \$150,000 VNM credits annually. In total, the City projects up to \$3.6 Million over the next 20 years with both new and existing financial agreements.
 - Lead by Example. The City is organizing an energy challenge with the utilities, local nonprofits
 and residents related to measuring and reducing energy use. The City team is taking a "Lead
 by Example" approach to this effort, ensuring that our own facilities are benchmarked with
 performance over time measured and improved."