Date: November 15, 2010

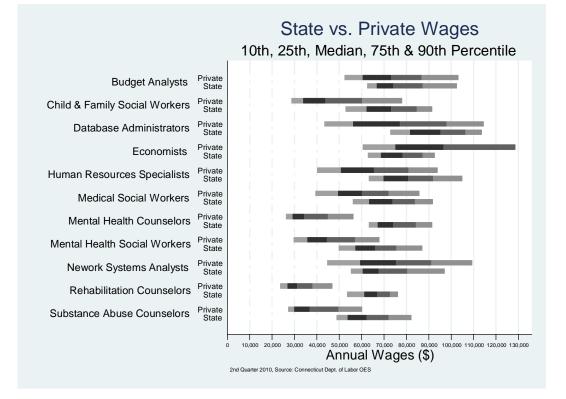
To: Cost Comparisons – Private and State Services Workgroup of Commission on Nonprofit Health and Human Services

From: Patrick J. Flaherty, Dept. of Labor & Workgroup Co-Chair

Re: Wage data from Occupational Employment Statistics (OES)

Below is Connecticut DOL OES data for selected occupations. For each occupation annual wages for state employment and private employment is shown. The bar charts show the distribution from the 10th percentile (left edge of bar) to the 90th percentile (right edge of bar). The table shows mean wages.

	Mean Annual Wage	
Occupation	State	Private
Budget Analysts	77,435	74,913
Child, Family, and School Social Workers	71,829	48,206
Database Administrators	92,853	76,954
Economists	76,752	115,778
Human Resources, Training, and Labor Relations Specialists	81,002	65,780
Medical and Public Health Social Workers	73,107	61,420
Mental Health Counselors	74,858	39,521
Mental Health and Substance Abuse Social Workers	66,357	46,943
Network Systems and Data Communications Analysts	71,093	75,697
Rehabilitation Counselors	66,087	33,673
Substance Abuse and Behavioral Disorder Counselors	63,018	40,972
Clergy	72,518	52,039
Computer Operators	55,342	44,101
Home Health Aides	55,104	28,934
Social and Human Service Assistants	49,527	35.767
Occupational Therapists	79,762	77,351
Office Clerks, General	39,800	31.299
Probation Officers and Correctional Treatment Specialists	74,097	35,611
Psychiatrists	195,257	193,706
Registered Nurses	74,156	73,118
Rehabilitation Counselors	66,087	33,673
Community and Social Service Specialists	75,904	38,392



State vs. Private Wages 10th, 25th, Median, 75th & 90th Percentile

Private State Clergy Private State **Computer Operators** Private State Home Health Aides Private State Human Service Assistants Private State **Occupational Therapists** Private State Office Clerks, General Private State **Probation Officers*** Private State **Registered Nurses** Private State **Rehabilitation Counselors** Private State Social Service Specialists

