

STATE OF CONNECTICUT



OFFICE OF THE GOVERNOR
CHIEF OF STAFF

OFFICE OF POLICY AND MANAGEMENT
OFFICE OF THE SECRETARY

February 29, 2016

Dear Agency Heads:

As you know, the Administration had intended to grant raises to managerial employees, effective this week, after having already delayed them twice this fiscal year. It is our strong feeling that the contribution of managers to state government is essential and the raises slated to take effect this week – most on March 4 – would have given managers parity with those that were received by unionized employees and employees of the Legislative Branch on July 1, 2015.

Today, however, the state's fiscal situation has deteriorated significantly. The most recent estimate by OPM is that next year's budget has a shortfall of at least \$570 million and OFA has projected it at as high as \$900 million. We have a responsibility to the taxpayers of Connecticut not to move forward with managerial raises at a time when so many state programs will see reductions and while many state jobs are likely to be eliminated.

The raises for managers slated for March have been canceled. This is in no way a reflection on their excellent and valuable work for the people of Connecticut, but the increases are no longer feasible.

Please let your managers know our appreciation of all they do for our state.

Sincerely,

Handwritten signature of Brian Durand in blue ink.

Brian Durand, Chief of Staff

Handwritten signature of Ben Barnes in blue ink.

Ben Barnes, Secretary