

SIGNED (Agency Head) <i>Dorene Ruiz</i>		TITLE <i>Admin.</i>		DATE <i>9/14/2012</i>			
NARRATIVE		SEE ATTACHED PRINT OUT					
PERSONNEL SUMMARY	POSITIONS			REQUESTED 2013-14		REQUESTED 2014-15	
	As of 06/30/12		2012-13	06/30/13			
	Filled	Vacant	Change	Total	Change	Total	Change Total
Permanent Full-Time Positions General Fund	23	4	0	27	0	27	0 27
	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15
Other Positions Equated to Full-Time							
SUMMARY OF FUNDING	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15
General Fund - Net	794,204,822		811,896,690		854,883,097		901,820,334
TOTAL AGENCY PROGRAMS -- ALL FUNDS NET	794,204,822		811,896,690		854,883,097		901,820,334
AGENCY PROGRAMS BY TOTAL FUNDS	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15
13010 - Funding of System	757,246,000		787,536,000		815,000,000		850,000,000
14000 - Management Services	36,958,822		24,360,690		39,893,097		51,840,334
TOTAL AGENCY PROGRAMS - ALL FUNDS	794,204,822		811,896,690		854,893,097		901,840,334
Less Turnover (General Fund)					-10,000		-20,000
TOTAL AGENCY PROGRAMS - ALL FUNDS NET	794,204,822		811,896,690		854,883,097		901,820,334

PERSONNEL SUMMARY	POSITIONS				REQUESTED		REQUESTED	
	As of 06/30/12		2012-13 Change	06/30/13 Total	2013-14		2014-15	
	Filled	Vacant			Change	Total	Change	Total
Permanent Full-Time Positions General Fund	23	4	0	27	0	27	0	27
	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15	
Other Positions Equated to Full-Time								
FINANCIAL SUMMARY	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15	
CURRENT EXPENSES								
Total Personal Services -- Net	1,445,040		1,435,749		1,713,758		1,797,442	
Total Other Expenses -- Net	254,779		634,381		648,148		666,945	
Total Other Current Expenses	0		0		0		0	
EQUIPMENT (CAPITAL OUTLAY)	0		0		0		0	
FIXED CHARGES								
Total Other than Payments to Local Governments	792,505,003		809,826,560		852,521,191		899,355,947	
Total Payments to Local Governments								
AGENCY TOTAL -- GENERAL FUND	794,204,822		811,896,690		854,883,097		901,820,334	
ADDITIONAL FUNDS AVAILABLE	0		0		0		0	
AGENCY GRAND TOTAL	794,204,822		811,896,690		854,883,097		901,820,334	
CURRENT EXPENSES	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15	
PERSONAL SERVICES								
Permanent Full Time Positions	1,397,876		1,388,888		1,712,668		1,806,352	
Other Positions	36,002		35,771		0		0	
Other	11,162		11,090		11,090		11,090	
Overtime								
TOTAL PERSONAL SERVICES -- GROSS	1,445,040		1,435,749		1,723,758		1,817,442	
Less Reimbursements			0		0		0	
Turnover					-10,000		-20,000	
TOTAL PERSONAL SERVICES -- NET	1,445,040		1,435,749		1,713,758		1,797,442	
OTHER EXPENSES								
CONTRACTUAL SERVICES								
Printing & Binding 51874	12,969		15,000		15,326		15,770	
Membership Dues 51780	3,000		4,000		4,087		4,206	
Storage Expenses 51950	2,628		3,000		3,065		3,154	
Loc/Long Distance Telecomm Sv 53870	30,724		33,000		33,716		34,694	
Off Equip Mnt/Rep-Contractual 52531	224		400		409		421	
Accounting/Auditing Services 51180	0		278,188		284,225		292,468	
Employee Assist Program Svcs 51200	639		2,093		2,138		2,200	
Regular Postage 51764	111,204		140,000		143,038		147,186	
Leasing Of Personal Property 51740	2,860		3,000		3,065		3,154	
IT Data Services 53720	586		700		715		736	
Management Consultant Services 51230	53,381		110,000		112,387		115,646	
COMMODITIES								
General Office Supplies 54060	10,331		15,000		15,326		15,770	
IT Supplies 53920	26,233		30,000		30,651		31,540	
TOTAL OTHER EXPENSES - GROSS	254,779		634,381		648,148		666,945	
Less Reimbursements			0		0		0	
TOTAL OTHER EXPENSES - NET	254,779		634,381		648,148		666,945	
OTHER CURRENT EXPENSES								
TOTAL OTHER CURRENT EXPENSES	0		0		0		0	
EQUIPMENT								
TOTAL EQUIPMENT	0		0		0		0	
FIXED CHARGES								
PAYMENTS TO OTHER THAN LOCAL GOVERNMENTS								
16006 - Retirement Contributions	757,246,000		787,536,000		815,000,000		850,000,000	
16023 - Retirees Health Service Cost	27,886,285		16,374,940		28,967,677		40,118,152	
16032 - Municipal Retiree Health Insurance Costs	7,372,718		5,915,620		8,553,514		9,237,795	
TOTAL PAYMENTS TO OTHER THAN LOCAL GOVTS	792,505,003		809,826,560		852,521,191		899,355,947	
ADDITIONAL FUNDS AVAILABLE								
TOTAL ADDITIONAL FUNDS AVAILABLE	0		0		0		0	

PERSONNEL SUMMARY	POSITIONS				REQUESTED		REQUESTED	
	As of 06/30/12		2012-13	06/30/13	2013-14		2014-15	
	Filled	Vacant	Change	Total	Change	Total	Change	Total
Permanent Full-Time Positions General Fund	23	4	0	27	0	27	0	27
	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15	
Other Positions Equated to Full-Time								
FINANCIAL SUMMARY	ACTUAL		ESTIMATED		REQUESTED		REQUESTED	
	2011-12		2012-13		2013-14		2014-15	
CURRENT EXPENSES								
Total Personal Services -- Net	1,445,040		1,435,749		1,713,758		1,797,442	
Total Other Expenses -- Net	254,779		634,381		648,148		666,945	
Total Other Current Expenses	0		0		0		0	
EQUIPMENT (CAPITAL OUTLAY)	0		0		0		0	
FIXED CHARGES								
Total Other than Payments to Local Governments	792,505,003		809,826,560		852,521,191		899,355,947	
Total Payments to Local Governments								
AGENCY TOTAL -- GENERAL FUND	794,204,822		811,896,690		854,883,097		901,820,334	
ADDITIONAL FUNDS AVAILABLE	0		0		0		0	
AGENCY GRAND TOTAL	794,204,822		811,896,690		854,883,097		901,820,334	
CURRENT EXPENSES	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15	
PERSONAL SERVICES								
Permanent Full Time Positions	1,397,876		1,388,888		1,712,668		1,806,352	
Other Positions	36,002		35,771		0		0	
Other	11,162		11,090		11,090		11,090	
Overtime								
TOTAL PERSONAL SERVICES -- GROSS	1,445,040		1,435,749		1,723,758		1,817,442	
Less Reimbursements			0		0		0	
Turnover					-10,000		-20,000	
TOTAL PERSONAL SERVICES -- NET	1,445,040		1,435,749		1,713,758		1,797,442	
OTHER EXPENSES								
CONTRACTUAL SERVICES								
Printing & Binding 51874	12,969		15,000		15,326		15,770	
Membership Dues 51780	3,000		4,000		4,087		4,206	
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Off Equip Mnt/Rep-Contractual 52531	224		400		409		421	
Accounting/Auditing Services 51180	0		278,188		284,225		292,468	
Employee Assist Program Svcs 51200	639		2,093		2,138		2,200	
Regular Postage 51764	111,204		140,000		143,038		147,186	
Leasing Of Personal Property 51740	2,860		3,000		3,065		3,154	
IT Data Services 53720	586		700		715		736	
Management Consultant Services 51230	53,381		110,000		112,387		115,646	
COMMODITIES								
General Office Supplies 54060	10,331		15,000		15,326		15,770	
IT Supplies 53920	26,233		30,000		30,651		31,540	
TOTAL OTHER EXPENSES - GROSS	254,779		634,381		648,148		666,945	
Less Reimbursements			0		0		0	
TOTAL OTHER EXPENSES - NET	254,779		634,381		648,148		666,945	
OTHER CURRENT EXPENSES								
TOTAL OTHER CURRENT EXPENSES	0		0		0		0	
EQUIPMENT								
TOTAL EQUIPMENT	0		0		0		0	
FIXED CHARGES								
PAYMENTS TO OTHER THAN LOCAL GOVERNMENTS								
16006 - Retirement Contributions	757,246,000		787,536,000		815,000,000		850,000,000	
16023 - Retirees Health Service Cost	27,886,285		16,374,940		28,967,677		40,118,152	
16032 - Municipal Retiree Health Insurance Costs	7,372,718		5,915,620		8,553,514		9,237,795	
TOTAL PAYMENTS TO OTHER THAN LOCAL GOVTS	792,505,003		809,826,560		852,521,191		899,355,947	
ADDITIONAL FUNDS AVAILABLE								
TOTAL ADDITIONAL FUNDS AVAILABLE	0		0		0		0	

PROGRAM All Programs								
PROGRAM OBJECTIVE				SEE ATTACHED PRINT OUT				
PROGRAM DESCRIPTION				SEE ATTACHED PRINT OUT				
PROGRAM MEASURES				SEE ATTACHED PRINT OUT				
PERSONNEL SUMMARY	POSITIONS				REQUESTED 2013-14		REQUESTED 2014-15	
	As of 06/30/12		2012-13	06/30/13	Change	Total	Change	Total
	Filled	Vacant	Change	Total				
Permanent Full-Time Positions General Fund	23	4	0	27	0	27	0	27
	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15	
Other Positions Equated to Full-Time								
EXPENDITURES - Net of Reimbursements	ACTUAL 2011-12		ESTIMATED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15	
10010 - Personal Services	1,445,040		1,435,749		1,723,758		1,817,442	
10020 - Other Expenses	254,779		634,381		648,148		666,945	
OTHER CURRENT EXPENSES								
TOTAL OTHER CURRENT EXPENSES	0		0		0		0	
EQUIPMENT								
TOTAL EQUIPMENT	0		0		0		0	
FIXED CHARGES								
PAYMENTS TO OTHER THAN LOCAL GOVERNMENTS								
16006 - Retirement Contributions	757,246,000		787,536,000		815,000,000		850,000,000	
16023 - Retirees Health Service Cost	27,886,285		16,374,940		28,967,677		40,118,152	
16032 - Municipal Retiree Health Insurance Costs	7,372,718		5,915,620		8,553,514		9,237,795	
TOTAL GENERAL FUND -- Net of Reimb.	794,204,822		811,896,690		854,893,097		901,840,334	
ADDITIONAL FUNDS AVAILABLE								
TOTAL ADDITIONAL FUNDS AVAILABLE	0		0		0		0	
GRAND TOTAL -- ALL FUNDS	794,204,822		811,896,690		854,893,097		901,840,334	

SELECTION CRITERIA

Fund: 11000 - General Fund
 SID: 10010 - Personal Services
 Program: ALL
 Incumbent: ALL
 Bargaining Unit: ALL
 Authorized: Yes

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YEAR 1: FISCAL YEAR 2013 - 2014 - PRESENT LEVEL		Positions	\$
Permanent - Full-Time Base	23.00		1,395,428
Vacant Full Time Positions	4.00		244,156
New Positions Authorized but not established in 2012 - 2013	0.00		0
Cancelled Positions 2012 - 2013	0.00		0
Annual Increments not in Base			0
General Wage Increases not in Base			0
Other Increases not in Base			0
TOTAL	27.00		1,639,584
Annual Increment Cost 2013 - 2014			13,321
General Wage Increase Cost 2013 - 2014			40,452
Other Increases Cost 2013 - 2014			5,932
TOTAL PRESENT LEVEL	27.00		1,699,289
Cancelled Positions 2013 - 2014	0.00		0
New Positions 2013 - 2014	Lump Sums	0.00	0
TOTAL PERMANENT - FULL-TIME	13,379	27.00	1,699,289
YEAR 2: FISCAL YEAR 2014 - 2015		Positions	\$
Cancelled Position Annualization			0
PERMANENT - FULL-TIME BASE	27.00		1,699,289
Annualizations (26 pay periods)			
a. Annual Increment Cost			15,541
b. General Wage Increase Cost 2013 - 2014			8,491
c. Other Increases Cost 2013 - 2014			237
d. New Positions 2013 - 2014			0
TOTAL CURRENT SERVICES 2014 - 2015	27.00		1,723,558
Annual Increment Cost 2014 - 2015			12,012
General Wage Increase Cost 2014 - 2015			49,482
Other Increases Cost 2014 - 2015			6,293
TOTAL PRESENT LEVEL	27.00		1,791,345
Cancelled Positions 2014 - 2015	0.00		0
New Positions 2014 - 2015	Lump Sums	0.00	0
TOTAL PERMANENT - FULL-TIME	15,007	27.00	1,791,345

SELECTION CRITERIA

Fund: 11000 - General Fund
SID: 10010 - Personal Services
Program: ALL
Incumbent: ALL
Bargaining Unit: ALL
Authorized: Yes

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Name	Salary Code	Inc Code	June 2012 Base Pay	Wage	2013 Increases All	Misc	June 2013 Base Pay	Wage	2014 Increases All	Misc	June 2014 Base Pay	Wage	2015 Increases All	Misc	FTE
Laccavole, Louis A.	MP63	1	85,221	0	0	0	85,221	2,458	0	2,532	90,411	2,608	0	2,686	1.00
Perez, Darlene J	MP70	1	114,418	0	0	0	114,418	3,301	0	3,400	121,386	3,502	0	3,607	1.00
02 - Managerial Confidential (MP Pay Plan)			199,639	0	0	0	199,639	5,759	0	5,932	211,787	6,110	0	6,293	2.00
Labbadia, Maria S.	CL08	1	37,615	0	0	0	37,615	911	492	0	39,810	1,148	505	0	1.00
Chu, Randall C.	CL12	1	45,121	0	0	0	45,121	1,093	479	0	46,475	1,341	516	0	1.00
Edwards, LaToya T	CL12	1	36,444	0	0	0	36,444	883	481	0	38,574	1,113	493	0	1.00
Scanlon, Anne V	CL12	1	35,433	0	0	0	35,433	859	505	0	37,537	1,083	541	0	1.00
LaRonde, Richard	CL12	1	39,558	0	0	0	39,558	959	605	0	41,839	1,207	681	0	1.00
Conway, Janice E	CL13	1	47,647	0	0	0	47,647	1,155	767	0	50,387	1,453	789	0	1.00
Wright, Shirley A	CL13	1	48,920	0	0	0	48,920	1,185	586	0	52,057	1,502	603	0	1.00
Nucci, Barbara J	CL15	1	49,308	0	0	0	49,308	1,195	686	0	53,305	1,509	708	0	1.00
Womack, William S	CL15	1	47,860	0	0	0	47,860	1,160	796	0	52,103	1,503	796	0	1.00
Hamilton, Jr, Antonio L	CL15	1	43,529	0	0	0	43,529	1,055	772	0	46,321	1,336	796	0	1.00
Dempsey, Marie A	CL19	1	63,626	0	0	0	63,626	1,542	0	0	65,535	1,890	0	0	1.00
VACANT	CL19	V	0	0	0	0	50,870	1,191	5,289	0	52,305	1,509	4,837	0	1.00
07 - Administrative Clerical (NP-3)			495,062	0	0	0	545,932	13,187	772	0	572,017	16,500	796	0	12.00
VACANT	SH19	V	0	0	0	0	50,655	1,186	0	0	52,103	1,503	796	0	1.00
12 - Social Services (P-2)			0	0	0	0	50,655	1,186	772	0	52,103	1,503	796	0	1.00
Cook, Leslie A	EU28	1	86,586	0	0	0	86,586	2,098	0	0	89,184	2,573	0	0	1.00
Resto, Javier	EU28	1	75,374	0	0	0	75,374	1,826	1,113	0	80,048	2,309	1,151	0	1.00
Muzumdar, Vaishali V	EU30	1	89,924	0	0	0	89,924	2,179	1,068	0	94,937	2,739	1,151	0	1.00
15 - Engineering, Science and Technical (P-4)			251,884	0	0	0	251,884	6,103	2,182	0	264,168	7,620	1,151	0	3.00
Chasse-Norell, Suzan	AR19	1	64,724	0	0	0	64,724	1,568	0	0	66,666	1,923	0	0	1.00
Demmelmaier, Ellen S	AR19	1	64,724	0	0	0	64,724	1,568	0	0	66,666	1,923	0	0	1.00
Thomas, Edna D.	AR19	1	64,724	0	0	0	64,724	1,568	0	0	66,666	1,923	0	0	1.00
Corbin, Darlene M	AR19	1	55,945	0	0	0	55,945	1,356	800	0	59,356	1,712	827	0	1.00
Cooley, Lori Ann	AR19	1	55,945	0	0	0	55,945	1,356	800	0	59,356	1,712	827	0	1.00
Seltzer, David B	AR23	1	78,032	0	0	0	78,032	1,891	0	0	80,373	2,318	0	0	1.00
Rogers, Stephen D.	AR23	1	64,749	0	0	0	64,749	1,569	1,048	0	68,961	1,989	1,077	0	1.00
VACANT	AR23	V	0	0	0	0	62,450	1,463	1,047	0	64,440	1,859	1,070	0	1.00
VACANT	AR29	V	0	0	0	0	80,181	1,878	1,383	0	82,820	2,389	1,426	0	1.00
16 - Administrative & Residual (P-5)			448,843	0	0	0	591,473	14,216	5,078	0	615,304	17,749	5,228	0	9.00
AGENCY: TRB77500 FUND: 11000 - TOTALS			1,395,428	0	0	0	1,639,584	40,452	13,321	5,932	1,715,389	49,482	12,012	6,293	27.00

BR-3 Fixed Charges/Other Current Expenses
Teachers' Retirement Board
General Fund

16006 - Retirement Contributions

Connecticut Statutory Reference 10-183z

	FY2012 <u>Actual</u>	FY2013 <u>Estimated</u>	FY2014 <u>Requested</u>	FY2015 <u>Requested</u>
DISTRIBUTION BY PROGRAM				
13010 - Funding of System	757,246,000	787,536,000	815,000,000	850,000,000
Total Distribution by Program	757,246,000	787,536,000	815,000,000	850,000,000
Less Reimbursements		0	0	0
NET Distribution by Program	757,246,000	787,536,000	815,000,000	850,000,000
Additional Funds Available				
Total Additional Funds Available	0	0	0	0
TOTAL FUNDS AVAILABLE	757,246,000	787,536,000	815,000,000	850,000,000

BR-3 Fixed Charges/Other Current Expenses
Teachers' Retirement Board
General Fund

16023 - Retirees Health Service Cost

Connecticut Statutory Reference 10-183t
Federal Statutory Reference
Mandated By Statute Yes

DESCRIPTION

The Board sponsors a supplemental health insurance program for eligible retirees and dependents. The State pays a share of the basic health insurance program which includes supplemental coverage to Medicare Parts A and B, Major Medical and a prescription plan. Effective July 1, 2012, the State share will be offset by the Retiree Drug Subsidy (RDS) received from the federal government.

EXPLANATION OF REQUESTED LEVEL

YEAR 1

Assumed:

10% increase in plan membership
10% increase in annual RDS
8% increase in annual premium
State share = 25% for fye 2013
State share = 33.33% for fye 2014

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YEAR 2

Assumed:

10% increase in plan membership
10% increase in annual RDS
8% increase in annual premium
State share = 25% for fye 2013
State share = 33.33% for fye 2015

☐

	FY2012	FY2013	FY2014	FY2015
STATISTICS	<u>Actual</u>	<u>Estimated</u>	<u>Requested</u>	<u>Requested</u>
Retireess Health Service Cost	18,000	19,600	21,600	23,700

	FY2012	FY2013	FY2014	FY2015
DISTRIBUTION BY PROGRAM	<u>Actual</u>	<u>Estimated</u>	<u>Requested</u>	<u>Requested</u>
14000 - Management Services	27,886,285	16,374,940	28,967,677	40,118,152
Total Distribution by Program	27,886,285	16,374,940	28,967,677	40,118,152
Less Reimbursements		0	0	0
NET Distribution by Program	27,886,285	16,374,940	28,967,677	40,118,152
Additional Funds Available				
Total Additional Funds Available	0	0	0	0
TOTAL FUNDS AVAILABLE	27,886,285	16,374,940	28,967,677	40,118,152

BR-3 Fixed Charges/Other Current Expenses
Teachers' Retirement Board
General Fund

16032 - Municipal Retiree Health Insurance Costs

Connecticut Statutory Reference 10-183t
Federal Statutory Reference
Mandated By Statute Yes

DESCRIPTION

The Board has a health insurance subsidy program that provides up to \$110 per month to offset the cost of health insurance coverage for those eligible retiree's and/or dependents who maintain coverage with the retiree's last employing board of education; or \$220 per month when the eligible retiree and/or spouse is at least 65 years old, ineligible for Medicare Part A for free, is participating in the retiree's last employer's health insurance program and is contributing a minimum of \$220 per month towards the monthly health insurance premium exclusive of dental insurance. The state contributes a share towards this health insurance subsidy program

EXPLANATION OF REQUESTED LEVEL

YEAR 1

Assumption: Approx. 8% increase in subsidy recipients annually
fye 2012 - state share = 33.333%
fye 2013 - state share = 25%
fye 2014 - state share = 33.333%
fye 2015 - state share = 33.333%
assumed basic subsidy remains "up to \$110" per month
assumed double subsidy remains at \$220

YEAR 2

Assumption: Approx. 8% increase in recipients annually
fye 2012 - state share = 33.333%
fye 2013 - state share = 25%
fye 2014 - state share = 33.333%
fye 2015 - state share = 33.333%
assumed basic subsidy remains "up to \$110" per month
assumed double subsidy remains at \$220

	FY2012	FY2013	FY2014	FY2015
STATISTICS	<u>Actual</u>	<u>Estimated</u>	<u>Requested</u>	<u>Requested</u>
16032 - Municipal Retiree Health Insurance Costs	16,756	18,000	19,440	20,995

	FY2012	FY2013	FY2014	FY2015
DISTRIBUTION BY PROGRAM	<u>Actual</u>	<u>Estimated</u>	<u>Requested</u>	<u>Requested</u>
14000 - Management Services	7,372,718	5,915,620	8,553,514	9,237,795
Total Distribution by Program	7,372,718	5,915,620	8,553,514	9,237,795
Less Reimbursements		0	0	0
NET Distribution by Program	7,372,718	5,915,620	8,553,514	9,237,795
Additional Funds Available				
Total Additional Funds Available	0	0	0	0
TOTAL FUNDS AVAILABLE	7,372,718	5,915,620	8,553,514	9,237,795

Agency: TRB77500 - Teachers' Retirement Board
Outside Professional Services

Detail	2012 Actual	2013 Estimated	2014 Request	2015 Request
11000 - General Fund				
10020-Other Expenses				
14000 - Management Services				
51200 - Employee Assist Program Svcs				
UCONN Employee Assistance Program - Ongoing Services	639	2,093	2,138	2,200
51230 - Management Consultant Services				
Cavanaugh Macdonald Consulting, LLC - Ongoing Actuarial Services	51,068	167,258	170,887	175,843

**Agency: TRB77500 - Teachers' Retirement Board
Outside Professional Services**

Detail	2012 Actual	2013 Estimated	2014 Request	2015 Request
11000 - General Fund				
10020-Other Expenses				
14000 - Management Services				
51200 - Employee Assist Program Svcs				
UCONN Employee Assistance Program - Ongoing Services	639	2,093	2,138	2,200
51230 - Management Consultant Services				
Cavanaugh Macdonald Consulting, LLC - Ongoing Actuarial Services	51,068	167,258	170,887	175,843