While our agency is not expecting any direct impacts related to the potential Federal Government Shutdown, we have identified two possible impacts:

1. There could be an increase of work for a few pay periods if we are mandated to payout the statewide federal employees due to their separation:

Generally, under Connecticut law, an employer must issue a final paycheck to a terminated employee no later than the next business day after the termination. (C.G.S. §31-71c.)

This means agencies may be sending requests to our office to create online checks to payout these federal employees. If this were to occur, our agency is ready to expedite the processing of the payments and assist agencies impacted by the federal shutdown. This could result in the use of additional overtime. We request OPM notify us of any agency that responded indicating layoffs/terminations would occur to help us plan for any additional check processing.

2. There would likely be a delay in our ability to obtain information from social security in connection with our application of the disability offset provisions. This would not affect approving disability pensions; but could delay confirming the offset amounts, which might result in SERS overpayments.

Thanks, Carolyn

Carolyn Mercier

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