



STATE OF CONNECTICUT
MILITARY DEPARTMENT
OFFICE OF THE ADJUTANT GENERAL
WILLIAM A. O'NEILL ARMORY
360 BROAD STREET, HARTFORD, CONNECTICUT 06105-3706

September 30, 2025

Honorable Jeffrey R. Beckham
Secretary
Office of Policy and Management
450 Capitol Avenue, Hartford, CT 06106

Dear Secretary Beckham:

In accordance with your request, the Connecticut Military Department (CTMD) identified the following impacts and mitigation actions required of our agency should the federal government shutdown on October 1, 2025, following the expiration of the current continuing resolution.

The immediate impact will be the lack of federal reimbursement for approximately 102 of 125 CTMD state employees. CTMD leverages federal funding to employ approximately 125 employees, though it is funded for only 44 FTEs. Only twenty-three of CTMD's state employees are 100% state funded, the remaining 102 state employees are federally reimbursed through either a 25%, 50%, 75% or 100% cost share. Should there be a federal government shutdown, CTMD will need to absorb the federal cost share for its employees which will cost \$25,379.27 per day from its personnel services account. In addition, the Office of the State Comptroller will absorb \$26,360.84 in daily benefit costs for these employees, resulting in a total daily cost of \$51,740.11. Extrapolated over time the total costs would be \$724,361.54 for two weeks \$1,552,203.30 for thirty days, and \$4,656,609.90 for ninety days. CTMD estimates that it currently cannot absorb these additional costs. In the absence of additional state funding, layoff notices to certain state employees will begin within Federal, State Guidance, Union and OLR Regulations.

CTMD administers a federal workforce of approximately 566 federal technicians and 578 Active Guard and Reserve Soldiers and Airmen. CTMD is still assessing the impact of a potential shutdown on its federal workforce, including those employees who might be furloughed or have their duty orders curtailed. A federal government shutdown would also result in a cessation of STARBASE STEM education initiative and a layoff of its federal contractors. The weekly operational costs of STARBASE are \$18,500, which includes \$12,200 in weekly salaries.

To mitigate the impact of a federal government shutdown, all state employee overtime and all federally funded state active duty will be cancelled. The only exception overtime will be emergencies that threaten life, limb, or critical infrastructure required to maintain a minimum readiness level. All CTMD operations and facilities will continue to operate as usual by the remaining federal and state employee workforce. Construction projects, already funded, will continue as scheduled. Estimated amount for premises services and utilities are \$45,393.79 per day, \$635,513.08 per two weeks \$1,361,813.73 per thirty days, and \$4,085,441.20 for ninety days.



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In the event of a federal government shutdown, CTMD will continue to administer the Military Relief Fund pursuant to CGS § 27-100a. Grants up to \$5,000 could be made to eligible service members, including members of the Coast Guard, who reside in the state or their immediate family members for essential personal or household goods or services if the payment for such goods or services would be a hardship because of their military service.

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Francis J. Evon, Jr.
Major General
The Adjutant General