



Agency Legislative Proposal – 2024 Session

Document Name:

Document Name	OWS PA 23-137 Human Services Pipeline Update [1 of 2]
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Naming Format: AGENCY ACRONYM PROPOSAL NUMBER - TOPIC

Please insert a copy of the fully drafted bill at the end of this document (required for review)

Legislative Liaison	Billy Huang Billy.Huang@ct.gov
Division Requesting This Proposal	Office of Workforce Strategy
Drafter	Billy Huang

Title of Proposal	An Act Concerning the Establishment of a Human Services Career Pipeline
Statutory Reference, if any	Public Act 23-137
Brief Summary and Statement of Purpose	<p>The goal of this proposal is to change the language of the existing statute to be workable given the lack of a fiscal note and agency capacity. Specifically, the language in Section 11(c) of PA 23-137 should be amended to reflect a report summarizing a design of the program rather than the implementation of the Human Services Career Pipeline program itself. This also permits identifying the funding necessary to stand up such a program. The report due date should be January 2025, which allows sufficient time for OWS to develop the report.</p> <p>The implementation of the program itself should be reflected using the existing January 2026 reporting date instead, which allows for funding appropriated during the 2025 Session to be used for such purposes.</p>

SECTION-BY-SECTION SUMMARY

Summarize sections in groups where appropriate



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Section 1. Section 11 of Public Act No. 23-137 is repealed and the following is substituted in lieu thereof (*Effective from passage*):

(a) The Chief Workforce Officer, appointed pursuant to section 4-124w of the general statutes, in consultation with the Labor Commissioner, the Commissioners of Social Services, Developmental Disabilities, Public Health and Aging and Disability Services, the Governor's Workforce Council, the executive director of the Office of Higher Education, the Council on Developmental Disabilities, the Autism Spectrum Disorder Advisory Council and regional workforce development boards, shall establish a Human Services Career Pipeline program to ensure a sufficient number of trained providers are available to serve the needs of persons in the state with an intellectual disability, other developmental disabilities, physical disabilities, cognitive impairment or mental illness and elderly persons. **Such pipeline shall include training and certification for cardiopulmonary resuscitation, first aid, medication administration, job placement and incentives for retention in the human services labor sector upon successful completion of the program.**

(b) The Chief Workforce Officer shall consult with the Labor Commissioner and the Commissioners of Aging and Disability Services, Developmental Services, Mental Health and Addiction Services and Social Services, the Council on Developmental Disabilities and the Autism Spectrum Disorder Advisory Council to determine: (1) The greatest needs for human services providers, and (2) barriers to hiring and retaining qualified providers. The Chief Workforce Officer shall assist local and regional boards of education in enhancing existing partnerships or establishing new partnerships with providers of human services and higher education institutions to provide a pathway to a diploma, credential, certificate or license and a job providing human services.

(c) The Chief Workforce Officer, in consultation with the Labor Commissioner, shall develop a plan for the Human Services Career Pipeline program that includes, but is not be limited to: (1) A strategy to increase the number of state residents pursuing careers in human services, (2) recommended salary and working conditions necessary to retain an adequate number of human services providers to serve state residents, and (3) estimated funding needed to support the Human Services Career Pipeline program. [The Chief Workforce Officer shall submit the report in accordance with the provisions of section 11-4a of the general statutes, not later than January 1, 2025 regarding their recommendations for establishing the career pipeline that include funding needed to implement the plan.](#)

(d) The Chief Workforce Officer [~~shall~~] [may, within available appropriations,](#) establish such career pipeline [~~not later than July 1, 2024~~], and submit a report, in accordance with the provisions of section 11-4a of the general statutes, not later than January 1, 2026, and annually thereafter, regarding the development and implementation of the pipeline to the joint standing committees of the General Assembly having cognizance of matters relating to appropriations and the budgets of state agencies, aging, higher education and employment, human services, labor and public health. For purposes of this section, "human services labor sector" means persons trained to provide services to persons with an intellectual disability; other developmental disabilities, including, but not limited to, autism spectrum disorder; physical disabilities; cognitive impairment or mental illness; and elderly persons.



BACKGROUND

Origin of Proposal **New Proposal** **Resubmission**

If this is a resubmission, please share the prior bill number, the reason the bill did not move forward, and any changes made or conversations had since it was last proposed:

Please consider the following, if applicable:

How does this proposal connect to the 10-year vision for the agency’s mission?	
How will we measure if the proposal successfully accomplishes its goals?	
Have there been changes in federal/state laws or regulations that make this legislation necessary?	
Has this proposal or a similar proposal been implemented in other states? If yes, to what result?	
Have certain constituencies	



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called for this proposal?	
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INTERAGENCY IMPACT

List each affected agency. Copy the table as needed.

Check here if this proposal does NOT impact other agencies

1. Agency Name	Department of Developmental Services
Agency Contact (name, title)	Jill Kennedy, Legislative and Regulations Specialist
Date Contacted	9/28/2023
Status	<input type="checkbox"/> Approved <input checked="" type="checkbox"/> Talks Ongoing
Open Issues, if any	

FISCAL IMPACT

Include the section number(s) responsible for the fiscal impact and the anticipated impact

Check here if this proposal does NOT have a fiscal impact

State	Section 11c,d In order to be able to develop the plan for the Human Services Career Pipeline, OWS is working to request a technical adjustment with OPM for \$200,000 in funding to support a consultant to perform the requisite research into best practice models and create the go-forward plan for implementation.
Municipal (Include any municipal mandate that can be found within legislation)	



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Federal	
Additional notes	

MONITORING & EVALUATION PLAN

If applicable, please describe the anticipated measurable outcomes and the data that will be used to track those outcomes. Include the section number(s) responsible for those outcomes

[] Check here if this proposal does NOT lead to any measurable outcomes

ANYTHING ELSE WE SHOULD KNOW?

INSERT FULLY DRAFTED BILL HERE



Agency Legislative Proposal – 2024 Session

Document Name:

Document Name	OWS PA 23-61 Green Jobs Corp Program Update [2 of 2]
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Naming Format: AGENCY ACRONYM PROPOSAL NUMBER – TOPIC

Please insert a copy of the fully drafted bill at the end of this document (required for review)

Legislative Liaison	Billy Huang Billy.Huang@ct.gov
Division Requesting This Proposal	Office of Workforce Strategy
Drafter	Billy Huang

Title of Proposal	An Act Concerning the Green Jobs Corps Program
Statutory Reference, if any	General Statutes § 31-3rr (c) and (d) (as amended by P.A. No. 23-61)
Brief Summary and Statement of Purpose	<p>The goal of this proposal is to change the language of the existing statute to be workable given the existing legislative deadline of January 1, 2024 for the plan for green jobs workforce training. The deadline should be amended instead to January 1, 2025 and the report on the implementation of such program should be amended to February 1, 2025 and annually thereafter.</p> <p>OWS is currently working with DEEP, through the Connecticut Clean Economy Council (CCEC), to competitively procure a consultant to perform a workforce needs assessment of green jobs, but such a procurement process will not be completed before the compressed deadline specified in the legislation. The CCEC does not have the capacity to develop such a plan without a consultant and would need additional time to procure a high-quality consultant to sufficiently fulfill this legislative mandate.</p>



SECTION-BY-SECTION SUMMARY

Summarize sections in groups where appropriate

Section 1. Subsections (c) and (d) of Section 31-3rr of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):

(c) Not later than January 1, [2024] 2025, the Connecticut Clean Economy Council shall develop a plan for green jobs workforce training to accomplish the greenhouse gas emissions goals set forth in subsection (a) of section 22a-200a. Such plan shall include, but need not be limited to, (1) development of work-based learning programs for green jobs with workforce shortages; (2) development of certificate and degree programs related to the green technology industry at technical education and career schools and institutions of higher education in the state; (3) identification of available funding, whether from a public or private source, to fund the development of such work-based learning and certificate and degree programs and provide grants to apprentices and students; and (4) a strategy to market and recruit individuals, especially from underrepresented populations, to existing and newly developed green jobs work-based learning programs and certificate and degree programs related to the green technology industry at job centers, technical education and career schools and institutions of higher education. Not later than January 1, [2025] 2026, and annually thereafter, said council shall update such plan as necessary.

(d) Not later than February 1, [2024] 2025, and annually thereafter, the Connecticut Clean Economy Council shall submit, in accordance with the provisions of section 11-4a, to the joint standing committee of the General Assembly having cognizance of matters relating to higher education and employment advancement the plan developed or updated pursuant to subsection (c) of this section.

BACKGROUND

Origin of Proposal New Proposal Resubmission

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Please consider the following, if applicable:



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How does this proposal connect to the 10-year vision for the agency’s mission?	
How will we measure if the proposal successfully accomplishes its goals?	
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Has this proposal or a similar proposal been implemented in other states? If yes, to what result?	
Have certain constituencies called for this proposal?	

INTERAGENCY IMPACT

List each affected agency. Copy the table as needed.

[] Check here if this proposal does NOT impact other agencies

1. Agency Name	Department of Energy and Environmental Protection
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Agency Contact (name, title)	Harrison Nantz, Deputy Chief of Staff
Date Contacted	9/28/2023
Status	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Talks Ongoing
Open Issues, if any	

FISCAL IMPACT

Include the section number(s) responsible for the fiscal impact and the anticipated impact

Check here if this proposal does NOT have a fiscal impact

State	
Municipal (Include any municipal mandate that can be found within legislation)	
Federal	
Additional notes	

MONITORING & EVALUATION PLAN

If applicable, please describe the anticipated measurable outcomes and the data that will be used to track those outcomes. Include the section number(s) responsible for those outcomes

Check here if this proposal does NOT lead to any measurable outcomes



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ANYTHING ELSE WE SHOULD KNOW?

INSERT FULLY DRAFTED BILL HERE