## Comparison of V-BID Basic Plan and V-BID Expanded Plan Templates

V-BID Basic Plan: Recommended for Fully-insured Employers and Small Employers (<50 employees)

V-BID Expanded Plan: Recommended for Self-insured Employers

		V-BID Basic	
Component	Description	Template	V-BID Expanded Template
Component 1	Change incentives for specific services for all applicable members, targeted by age and gender for <b>Biometric and Mental Health</b> screenings	<b>√</b>	✓
	Change incentives for specific services for all applicable members, targeted by age and gender for <b>Prescription Drugs</b>		✓
Additional V-BID Component 1 Options	Change incentives for specific supplementary benefits for all applicable members	✓	✓
	Discourage the use of low-value services		✓
Component 2	Reduce cost sharing of specific drugs for all applicable members	✓	
	Incentivize use of <b>high value services</b> (including visits, diagnostics and drugs) <b>for members with specific clinical conditions</b>		✓
Additional V-BID Component 2 Options	Change incentives for supplemental benefits for members with clinical conditions		✓
	Change incentives for services for members who participate in chronic disease management programs		✓
Component 3	Change incentives for visits to high-value providers	✓	✓
Additional V-BID Component 3 Option	Change incentives for specific services only if delivered by a high value provider		✓