ACCOUNT	PRODUCT	PREPARER	RETURN ID	NAME	FEDERAL STATUS	FEDERAL DATE	STATE/OTHER	STATE STATUS	STATE
139621	990	MICHAEL J. ENGLE	15X:CCSHS:V1	HARTFORD HEALTHCARE SENIOR SERVICES, INC.	Accepted	8/10/2017			
139621	990	Mike Engle	15X:HOCC:V1	The Hospital of Central Connecticut	Accepted	8/10/2017			
139621	990	Jeanne Schuster	15X:MIDSTATE:V1	MidState Medical Center	Accepted	8/10/2017			
139621	990	Jeanne Schuster	15X:HHCC:V1	Hartford HealthCare Corporation	Accepted	8/10/2017			
139621	990	MICHAEL J. ENGLE	15X:backushospit:V1	THE WILLIAM W BACKUS HOSPITAL	Accepted	8/10/2017			
139621	990	Jeanne Schuster	15X:HH:V1	Hartford Hospital	Accepted	8/10/2017			
139621	990		15X:backuscorp:V1	BACKUS CORPORATION	Accepted	8/10/2017			
139621	990	Jeanne Schuster	15X:WINDHAM:V1	Windham Community Memorial Hospital	Accepted	8/10/2017			
139621	990		15X:SOUTHINGTON:V2	THE ORCHARDS AT SOUTHINGTON	Accepted	8/9/2017			
139621	990		15X:RUSH_INC:V1	Rushford Center, Inc.	Accepted	8/9/2017			
139621	990		15X:MMC_AUX:V1	MidState Medical Center Auxiliary	Accepted	8/9/2017			
139621	990		15X:VNA:V1	Hartford HealthCare at Home, Inc.	Accepted	8/9/2017			
139621	990	Jeanne Schuster	15X:HHC_PCI:V1	HHC PhysiciansCare, Inc. D/B/A Hartford HealthCare Medical Group	Accepted	8/9/2017			
139621	990	Mike Engle	15X:NATCHAUG:V1	Natchaug Hospital, Inc	Accepted	8/9/2017			
139621	990		15X:MULBERRY:V2	MULBERRY GARDENS OF SOUTHINGTON, LLC	Accepted	8/9/2017			
139621	990		15X:HHC_ACO:V1	Hartford HealthCare Accountable Care Organization Inc.	Accepted	8/9/2017			
139621	990		15X:VNA_HRI:V1	Hartford HealthCare Independence at Home Inc.	Accepted	8/9/2017			
139621	990		15X:RUSH_FDN:V1	Rushford Foundation, Inc.	Accepted	8/9/2017			

# Form 8453-EO

# Exempt Organization Declaration and Signature for Electronic Filing For calendar year 2015, or tax year beginning OCT 1 , 2015, and ending SEP 30

Department of the Internal Revenue	o Treasury Service	Fo	r use with Forms 9	990, 990-EZ, 990-PF	, 1120-POL,	and 8868	В		
	mpt organization	Windham	Community	Memorial D	Hospita	1			dentification number 0646966
Part I	Type of Ret	urn and Ret	urn Information	1 (Whole Dollars Only	/)				
line 1a, 2a, 3 whichever is than one line 1a Form 99 2a Form 11: 4a Form 99	a, 4a, or 5a belov applicable, blank	y and the amou (do not enter -0  X b Tota  Tota  Care b b  b b	nt on that line of the  A). If you entered -0-  Tevenue, If any (F  Total revenue, If an  Total tax (Form 1  Tax based on inves	return being filed w	ith this form the control of the con	was blank ne applica ne 12) nt VI, line	t, then lea	ve line elow. I 1b 2b 3b 4b	If you check the box on 1b, 2b, 3b, 4b, or 5b, Do not complete more 72,009,289.
(dir tax Tre Instance Instance If a exe (as Under penalticlectronic retifurther declar intermediate (a) an acknow the date of ar	ect debit) entry the est debit) entry the sowed on this is a surprised of the electrospecifically identifies of perjury, I down and accompare that the amount service provider, yiedgement of re	Treasury and lits of the financial in return, and the figent at 1-888-3 in the processic elated to the part is being filed onle disclosure elified in Part I absolute that I am anyling schedule at in Part I above transmitter, or entered and the second of	istitution account in inancial institution to 53-4537 no later the go of the electronic yment.  with a state agency consent contained vove) to the selected an officer of the about is and statements, as is the amount shoule electronic return original institution.	dicated in the tax prodebit the entry to tan 2 business days payment of taxes to (les) regulating charivithin this return allow a state agency(les), over named organizatend to the best of my wn on the copy of the pinator (ERO) to send	eparation solidis account, rior to the pareceive confities as part owing disclosuion and that a knowledge e organization the organization the organization.	tware for To revoke yment (se idential int I the IRS are by the I have exe and belief n's electration's retry y delay in	payment a payme a payme attlement) formation Fed/State IRS of th amined a i, they are onic retur urn to the processi	of the ent, I m date, neces programs Form copy copy in I	of the organization's 2015
Sign Here	Signature of offi	cer		Date		Title	rina	ace	with the second second
Part III	Declaration	of Electroni	c Return Origir	nator (ERO) and	Paid Prep	parer(se	e instruct	ions)	
knowledge, If return. The or filed with the for Business I accompanyln	I am only a colle ganization office IRS, and have fo Returns. If I am a g schedules and	ctor, I am not re will have signe llowed all other lso the Pald Pre statements, an	sponsible for review d this form before I requirements in Pul parer, under penalt	ving the return and o submit the return. I v o. 4163, Modernized les of perjury I declar knowledge and belle	nly declare the outling of the control of the contr	nat this fo fficer a conformation examined ue, correc	rm accura ppy of all in for Auth d the abo	ately reforms a orized we org mplete	ct to the best of my effects the data on the effects the data on the effects the providers anization's return and a. This Pald Preparer
	atura /	1014		8/8/17	preparer		nployed [		·
S Your	's name (or a if self-employed), ess, and ZIP code		te Street,	A STATE OF THE PARTY OF THE PAR	tion		PI	N 23 nana na.	2-2672834
									and to the best of my know- rer has any knowledge.
Paid Preparer Use Only	PrintType prepar	MSchuste Ernst &		utoffin	Floor	7	Check _ self- empl Firm's El	N <b>▶</b>	PTIN P00743154 34-6565596

#### Extended to August 15, 2017

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2015 calendar year, or tax year beginning OCT 1, 2015 and ending SEP 30, 2016 Check If C Name of organization D Employer identification number Address Windham Community Memorial Hospital Name 06-0646966 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final 112 Mansfield Avenue (860)456-6821 term City or town, state or province, country, and ZIP or foreign postal code G Gross receipte \$ 72,546,478. Amended Willimantic, CT 06226 H(a) Is this a group return Applica-tion pending F Name and address of principal officer:Bimal Patel for subordinates? Yes X No for subordinates? ..... \_ 112 Mansfield Avenue, Willimantic, CT 06226 I Tax-exempt status: X 501(c)(3) \_ 501(c) ( ) (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW. WCMH. ORG H(c) Group exemption number Association K Form of organization; X Corporation Trust Other > L Year of formation; 1908 M State of legal domicile; CT Part | Summary Briefly describe the organization's mission or most significant activities: The mission of Windham Community Activities & Governance Memorial Hospital is to offer comprehensive services in an Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 13 Number of Independent voting members of the governing body (Part VI, line 1b) 9 5 Total number of Individuals employed in calendar year 2015 (Part V, line 2a) 721 5 6 Total number of volunteers (estimate if necessary) 199 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 570,719. b Net unrelated business taxable income from Form 990-T, line 34 -50,163.**Current Year** Contributions and grants (Part VIII, line 1h) 374,390. 624,071. 69,409,872. 44,278. 1,931,068. Program service revenue (Part VIII, line 2g) 80,551,098. 223,604. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 998,214. 82,147,306. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... 72,009,289. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ....... 47,208,236. 43,264,503. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 38,854,852. 40,344,900. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 86,063,088. 83,609,403. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -3,915,782.19 Revenue less expenses. Subtract fine 18 from line 12 . -11,600,114. Beginning of Current Year End of Year 64,096,997. 59,003,105. 20 Total assets (Part X, Ilne 16) 115,502,270. 21 Total liabilities (Part X, line 26) 124,863,392. -51,405,273. -65,860,287.22 Net assets or fund balances. Subtract line 21 from line 20 ...... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge lus Signature of office Sign Anthony Mastroianni, VP, Finance Here Type or print name and title Print/Type preparer's name Preparer's signature Check Paid Jeanne Schuster P00743154 Firm's name Frnst & Young U.S. LLP Preparer 34-6565596 Firm's EIN Firm's address 200 Clarendon Street, 44th Floor Use Only Boston, MA 02116 Phone no.617-266-2000

May the IRS discuss this return with the preparer shown above? (see instructions)

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of Windham Community Memorial Hospital is to offer
	comprehensive services in an environment where innovation and teaching
	are integral to care; where we are proud to serve patients and one
	another; where meeting the challenge of complex medical needs is
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$18,129,384 • including grants of \$) (Revenue \$15,892,488 • )
	Emergency Services: The Emergency Team consists of nurses, physicians
	assistants, advanced practice registered nurses (APRN), physicians,
	patient care technicians, and paramedics who are trained to handle any
	type of emergency that might arise. The Windham Hospital Emergency
	Department provides treatment for approximately 34,000 patients
	annually. The Hospital consistently has one of the lowest wait times in
	the state, striving to see all patients in less than thirty minutes.
	At Windham Community Memorial Hospital, the Emergency Department
	physicians are dedicated to providing prompt access to healthcare,
	understanding the concerns of their patients, ensuring safety, and
	using a respectful and friendly approach.
4b	(Code: ) (Expenses \$\frac{10,324,768.}{\text{ including grants of \$}}\$ ) (Revenue \$\frac{10,927,842.}{\text{ on the }}\$)  Surgical Operations: The Operating Room (OR) is a five-room suite on the
	second floor of the Windham Community Memorial Hospital. The average
	utilization is 75%. Service is provided to patients of all ages from
	infants to geriatrics.
	Intuito to gettaction.
	The OR provides care for patients undergoing:
	One Day Surgical Procedures
	Same Day Admission Procedures &
	Inpatients
	OR Department procedures include the following specialties:
	Orthopedic
4c	(Code: ) (Expenses \$ 6,128,334 · including grants of \$ ) (Revenue \$ 7,407,150 · )
	Windham Community Memorial Hospital (WCMH) is on the cutting edge of
	imaging technology. Because of our strategic partnership with Jefferson
	Radiology, one of the largest, most advanced imaging services providers
	in the northeast, we are able to offer our patients a full spectrum of
	state of the art imaging capabilities. This includes diagnostic tests,
	medical procedures, and interventional radiology. We're also part of
	the Hartford HealthCare system, one of Connecticut's most highly
	thought of medical services organizations.
	WCMH offers you the most advanced imaging technologies from diagnostics
	through treatment in areas such as: women's and men's health services,
	orthopaedics, cardiovascular, cancer and oncology neuroradiology.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 40,877,413. including grants of \$ ) (Revenue \$ 35,956,933.)
4e	Total program service expenses 75,459,899.
532002	Form <b>990</b> (2015)

#### Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 2 Is the organization required to complete Schedule B, Schedule of Contributors? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V Х 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Form 990 (2015)

Х

Х

1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

complete Schedule G, Part III

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	X	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	l
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			l
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? # "Yes,"			~
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	Chilabiana Chilabiana		2500000
20	instructions for applicable filling thresholds, conditions, and exceptions):	50000000 500000000 500000000		1557 2557
а	and the second of the second o	28a	370300000	X
		28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
-	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		Ψ.	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	- 0,		
	Note. All Form 990 filers are required to complete Schedule O	38	х	

Form 990 (2015) Windham Community Memorial Hospital
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
		_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	92			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reporta	able gaming			
	(gambling) winnings to prize winners?			1c	Х	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	721			2000 C
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	irns? .	***************************************	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶					Ostonia Ostonia
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	\ccour	nts (FBAR).	5415050100 1001000100 1001000100		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transfer	action	?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t					
	any contributions that were not tax deductible as charitable contributions?			6a	ll	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				west	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				10-0-0-0-1 17-0-0-0-0-0 17-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	ot?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		<b>7</b> f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e			(68) 118)
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					AGOS AGOS CHANNIFE
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		_
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
0	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations. Enter:			Chroso		7707113110
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10413	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
3	Section 501(c)(29) qualified nonprofit health insurance issuers.		_			
a	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		<u> </u>
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b	1	
				Form	990 (	2015)

532005 12-16-15

Form 990 (2015) Windham Community Memorial Hospital 06-0646966 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
-			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1	3		
	If there are material differences in voting rights among members of the governing body, or if the governing	3,4351.45 7,17524.45		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	111 (2017) (A) 111 (A) (A) (A) (A) 12 (A) (A) (A) (A)		
b	Enter the number of voting members included in line 1a, above, who are independent 1b	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			COMMON.
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			n
-	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	-		
-	and the state of the angelogical trade O	7b	x	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	CIL STATE	10000000	
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	· 1	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	UD		
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	. 1 .		
	tion b. I character into cocasin b requests information about possess for required by the internal revenue code.		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
~	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	15000550		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	várá szávasá
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.5		
Ū	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	100000000000000000000000000000000000000		
_	The organization's CEO, Executive Director, or top management official	15a	Х	
d		15b	X	
b	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		Single Control
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
IUA		16a	Х	
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	10a	11070000	
ь	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b	Х	
Sec	exempt status with respect to such arrangements? tion C. Disclosure	LOD		
17	List the states with which a copy of this Form 990 is required to be filed ▶CT			~
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	availah	le .	<u> </u>
10	for public inspection. Indicate how you made these available. Check all that apply.	avallab	i.	
	Own website Another's website X Upon request Other (explain in Schedule O)			
10	·	ad fina-	oial	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, as	iu iiilan	uidi	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ► Anthony Mastroianni - (860)456-6821			
	112 Mansfield Avenue, Willimantic, CT 06226			<u></u>
	112 Mansileta Avenue, Willimantit, Ci 00220			

#### Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
   List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Į, g.		((	C)		17001	(D)	(E)	(F)
Name and Title	Average		not o		more	than		Reportable	Reportable	Estimated
	hours per week					is bot or/trus		compensation from	compensation from related	amount of other
	(list any	įģ						the	organizations	compensation
	hours for	trustee or director				-		organization	(W-2/1099-MISC)	from the
	related	stee or	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al frus	nal tr		loyee	E CO				and related
	below	Individual	nstitutional trustee	Officer	Key employee	Highest compensated employee	Ятшег			organizations
(1) Diane Wishnafski	line) 2.00	Ĕ	르	8	<u>3</u>	포팅	요			
Director	2100	х						0.	0.	0.
(2) Carmen Cid. PhD	2.00					┢			0 0	
Director		x						0.	0.	0.
(3) Mary Barry, MD	2.00				$\vdash$					
Director		x						22,600.	25,774.	1,721.
(4) Catina Caban-Owen	2.00		İ					- " " " " " " " " " " " " " " " " " " "		
Director (Thru Sept. 2016)		Х						0.	0.	0.
(5) Carolyn Drescher	2.00									
Director		Х						0.	0.	0.
(6) Elizabeth Conway, Esq.	2.00					[				
Director (Thru March 2016)		Х						0.	0.	0.
(7) Deborah Monahan	2.00							_	_	_
Director		X						0.	0.	0.
(8) Lynne Quintal-Hill	2.00	l								
Director		X						0.	0.	0.
(9) Mark Tramontozzi, MD	2.00	 								
Director	0.00	X						0.	0.	0.
(10) James Watson, MD	2.00						١.		0	0
Director		X						0.	0.	0.
(11) Regina Cusson	2.00	7,							•	0
Director (Thru Aug. 2016)	2.00	Х			_			0.	0.	0.
(12) Stephen Larcen, PHD	⊿.00	х			ļ			0.	724,236.	99,900.
Director as of 10/15, Former Officer (13) Bimal Patel	20.00	_	_					V •	144,430.	33,300.
Director & President	40.00	X		Х				o.	476,135.	95,399.
(14) David Whitehead	0.00	Δ.Σ.		22		$\vdash$		0.	4/0,133.	20,000.
Dir., Previously Pres. & CEO	60.00	x		х				0.	969,377.	71,418.
(15) Karla Fox	3.00								505,517.	71,110
Chair	2 7 0 0	Х		Х				o.	0.	0.
(16) Anthony Joyce	3.00		Н							
Vice Chair	·	х		х				0.	0.	0.
(17) Margaret Marchak	2.00									
Secretary	60.00			Х				0.	660,302.	141,415.
532007 12-16-15							_			Form 990 (2015)

532007 12-16-15

Form 990 (2015)

	Communi								00-0040	900 Page o
Part VII Section A. Officers, Directors, Tru		ploy	ees			ghe	st C		es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportable	Estimated
	hours per week	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	(list any		I		I	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	100,	from	from related	other
	hours for	or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	eord	tee			sated		(W-2/1099-MISC)	(VV-2/1099-IVII3O)	organization
	organizations	truste	institutional trustee		<u>a</u>	mber		(17 17 1000 111100)		and related
	below	Individual	utions	<u>.</u>	Key employee	ost co	ե			organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	F F			-
(18) Daniel Lohr	30.00					<u> </u>				
VP	30.00			Х	<u> </u>	<b>.</b>		0.	576,066.	64,342.
(19) Carolyn Trantalis	30.00									
VP	30.00				X			0.	288,714.	50,224.
(20) Karen James	40.00									
VP	20.00				X			0.	150,219.	35,596.
(21) Kismatkumar Detroja, MD	60.00									
Physician						Х		308,047.	0.	51,064.
(22) Julian Munoz, MD	60.00									
Physician						Х		247,100.	0.	34,917.
(23) Anne Lovejoy	60.00									
Physician						Х		213,854.	0.	32,163.
(24) Katherine Flanagan, MD	60.00									·
Physician		L				X		209,569.	0.	45,150.
(25) Melisha Cumberland, MD	60.00									
Physician						Х		187,476.	0.	23,697.
(26) Mary Bylone	0.00									
Former VP							X	0.	350,170.	
1b Sub-total							<b>&gt;</b>	1,204,686.	4,224,626.	
c Total from continuation sheets to Part	/II, Section A						▶	0.	0.	0.
d Total (add lines 1b and 1c)								1,204,686.	4,224,626.	769,617.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

50

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			100000000000000000000000000000000000000
	line 1a? If "Yes," complete Schedule J for such individual	3	X	L
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	<u></u>
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services	12000000		1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1
	rendered to the organization? If "Yes," complete Schedule J for such person	5		<u> </u>

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DHP Management Services Inc.		
P.O. Box 634850, Cincinnati, OH 45263	Management Services	1,203,170.
Northeast Emergency Medicine		
P.O. Box 742528, Dallas, TX 75374	Management Services	880,383.
Origin Incorporated		
	Technology Services	155,363.
Philips Healthcare Informatics		
4100 E. Third Avenue, Foster City, CA 94404	Technology Services	114,600.
Philips Medical Capital LLC		
P.O. Box 92449, Cleveland, OH 44193	Technology Services	112,617.
2 Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization ► 5	d above) who received more than	

Form 990 (2015)

Windham Community Memorial Hospital 06-0646966 Page 9 Form 990 (2015) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) **(C)** Unrelated (D) Revenue excluded from tax under Related or Total revenue business exempt function sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns ..... b Membership dues 1b c Fundraising events ..... 1¢ d Related organizations 1d 624,071 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 624,071 h Total. Add lines 1a-1f Business Code 68,839,153 2 a Inpatient & Outpatient Services 621400 68,839,153 Program Service Revenue b Lab Ref. Testing & Fees 621500 570,719 570,719 All other program service revenue 69,409,872 Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 100,696 100,696. Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real 1,056,161 6 a Gross rents 331,144. b Less: rental expenses 725,017. c Rental income or (loss) 725,017 725,017. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 149,627. assets other than inventory b Less: cost or other basis 206,045 and sales expenses -206,045, c Gain or (loss) -56,418 -56,418. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns 417,685 and allowances \_\_\_\_\_a 0. b Less: cost of goods sold b 417,685 417,685 c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a Other Operating Income 900099 708,344 708,344 66,197 Classes/Tuition 900099 66,197 Cafeteria Income 722210 13,825, 13,825.

570,719

788,366,

72.009.289

All other revenue

Total. Add lines 11a-11d

Total revenue. See instructions.

69,613,694

Sect	ion 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a response	nse or note to any line ir (A)	this Part IX(B)	(c)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				and the second s
5	Compensation of current officers, directors,				
	trustees, and key employees	1,722,052.	1,722,052.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	30,076,786.	26,403,762.	3,630,637.	42,387
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	2,830,589.	2,543,541.	283,059.	3,989 9,015
9	Other employee benefits	6,396,746.	5,748,056.	639,675.	9,015
10	Payroll taxes	2,238,330.	1,962,846.	272,422.	3,062
11	Fees for services (non-employees):				
а	Management				
b	Legal	31,556.		31,556.	
C	Accounting				
d	3 0	17,956.		17,956.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	6,779.		6,779.	
g	-	0 404 040			
	column (A) amount, list line 11g expenses on Sch O.)	2,124,010.	2,124,010.	6 500	
12	Advertising and promotion	6,789.	1 560 455	6,789.	2 100
13	Office expenses	2,099,089.	1,568,477.	528,206.	2,406
14	Information technology	4,235,729.	3,927,741.	307,988.	
15	Royalties	1 014 064	1 707 700	107 175	
16	Occupancy	1,814,864.	1,707,729.	107,135.	
17	Travel	34,727.	32,947.	1,780.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	97,298.	65,321.	29,777.	2,200
20	Interest	1,785,086.	1,785,086.		
21	Payments to affiliates	5,184,204.	4,951,476.	232,728.	
22	Depreciation, depletion, and amortization	3,879,948.	3,879,948.		
23	Insurance	651,802.	651,802.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
я	Purchased Services	6,821,371.	5,919,756.	901,615.	The street make in the second
b	Medical Supplies	6,543,298.	6,543,298.	,	
C	Repairs & Maintenance	2,257,501.	1,594,866	662,635.	
d	Hospital Provider Tax	2,174,281.	2,174,281.		
	All other expenses	578,612.	152,904.	425,708.	
25	Total functional expenses. Add lines 1 through 24e	83,609,403.	75,459,899.	8,086,445.	63,059
<u>26</u>	Joint costs. Complete this line only if the organization		,		<del>-</del>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	7 1000 ming 001 00 2 (100 000 120)				Form <b>990</b> (201

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	4,122,237.	1	4,582,835.
	2	Savings and temporary cash investments	560,688.	2	0.
	3	Pledges and grants receivable, net	24,847.		24,847.
	4	Accounts receivable, net	9,938,365.	4	8,986,794.
	5	Loans and other receivables from current and former officers, directors,		1200	
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L	14	5	
	6	Loans and other receivables from other disqualified persons (as defined under	A part of managers		
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributi	19		
	l	employers and sponsoring organizations of section 501(c)(9) voluntary			Sign control of the property of the second o
Sts		employees' beneficiary organizations (see instr). Complete Part II of Sch L $_{\dots}$		6	
Assets	7	Notes and loans receivable, net		7	747 660
٧.	8	Inventories for sale or use	990,707.	<del></del>	717,629.
	9	Prepaid expenses and deferred charges	962,074.	9	300,173.
	10a	Land, buildings, and equipment: cost or other			and the state of t
		basis. Complete Part VI of Schedule D 10a 122, 352, 33	3.0 FAN AFA	(500)955)	26 102 469
	b	Less: accumulated depreciation 10b 86,169,86	39,522,959.	10c	36,182,467.
	11	Investments - publicly traded securities		11	2,371,589.
	12	Investments - other securities. See Part IV, line 11		12	269,035.
	13	Investments - program-related. See Part IV, line 11		13	38,365.
	14	Intangible assets		14	5,529,371.
	15	Other assets. See Part IV, line 11	64 006 005	15 16	59,003,105.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		17	6,869,592.
	17	Accounts payable and accrued expenses	· · · · · · · · · · · · · · · · · · ·	18	0,009,394.
	18   19	Grants payable		19	12,323,659.
	20	Deferred revenue  Tax exempt hand liabilities		20	12,323,033.
	21	Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule D		21	
1V	22	Loans and other payables to current and former officers, directors, trustees,		21 31333355	
Ě	~~	key employees, highest compensated employees, and disqualified persons.		100000000000000000000000000000000000000	
Liabilities	ļ	Complete Part II of Schedule L		22	24 (without 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Ĕ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	101,484,616.	25	105,670,141.
	26	Total liabilities. Add lines 17 through 25	115,502,270.	26	124,863,392.
	<u> </u>	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and		435445	
S.	ł	complete lines 27 through 29, and lines 33 and 34.		100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
ince	27	Unrestricted net assets	-56,418,362.	27	-70,598,017.
Net Assets or Fund Balances	28	Temporarily restricted net assets		28	1,316,216.
g	29	Permanently restricted net assets	2 6 4 4 1 7 4	29	3,421,514.
5		Organizations that do not follow SFAS 117 (ASC 958), check here		750, 151	and the second s
ō		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund	r—————————————————————————————————————	31	
£	32	Retained earnings, endowment, accumulated income, or other funds	,	32	
z	33	Total net assets or fund balances	-51,405,273.	33	-65,860,287.
	34	Total liabilities and net assets/fund balances		34	59,003,105.

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

532012 12-16-15 X

Form 990 (2015)

За

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

	Wind	ınam Commur	nty memorial	. ноsr	oitai	Į.	Ub-Ub46966	
Part I	Reason for Public	Charity Status	All organizations must c	omplete th	nis part.) S	ee instructions.		
The organ	nization is not a private foun							
1 🗀	A church, convention of ch							
2 🗌	A school described in sec	•				K		
зХ	A hospital or a cooperative		•			ii\_		
4	A medical research organiz	•				· ·	er the hospital's name	
. —	city, and state:	and of operation in the	,		- 11, 222	(-/( -/( -/( -//.	2. C. C. C. C. P. C.	
5 🔲	An organization operated f	or the benefit of a co	ollege or university owne	d or opera	ited by a c	overnmental unit desc	ribed in	
<u> </u>	section 170(b)(1)(A)(iv). (		onego or armodally owne	a or oporo	aby a g	ovorninontal and aoba	TIDGE III	
<u> </u>	A federal, state, or local go		mantal unit dagarihad in	coetion 1	70/6\/4\/A\	16.0		
6	. ,					. ,	ral nublic described in	
7	An organization that norma	•	antiai part oi its support	ironi a gov	remmenta	runit or from the gener	ai public described in	
. $\Box$	section 170(b)(1)(A)(vi). (C	•	/4VAV/-4) /O	<b>4</b> 11 3				
8 📖	A community trust describ							
9 📖	An organization that norma	•		•		•		
	activities related to its exer	•						
	income and unrelated busi		e (less section 511 tax) fr	om busine	esses acqu	uired by the organization	on after June 30, 1975.	
	See section 509(a)(2). (Co							
10	An organization organized	•						
11	An organization organized	•		-		•	• •	
	more publicly supported or	rganizations describ	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See section 509(a)(3)	. Check the box in	
_	lines 11a through 11d that				-	•		
a L	☐ Type I. A supporting organic	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), typically	by giving	
	the supported organizati	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or trustees of the	supporting	
	organization. You must	complete Part IV, S	ections A and B.					
b	☐ Type II. A supporting org	janization supervised	d or controlled in connec	tion with i	ts support	ed organization(s), by l	naving	
	control or management of	of the supporting org	anization vested in the s	ame pers	ons that co	ontrol or manage the s	upported	
	organization(s). You mus	st complete Part IV,	Sections A and C.					
င		egrated. A supportin	g organization operated	in connec	tion with,	and functionally integra	ated with,	
	its supported organization	n(s) (see instructions	s). You must complete l	Part IV, Se	ections A,	D, and E.		
d 🗀	☐ Type III non-functionall	y integrated. A supp	orting organization oper	rated in co	nnection v	vith its supported orga	nization(s)	
	that is not functionally in	tegrated. The organi	zation generally must sa	tisfy a dist	ribution re	quirement and an atte	ntiveness	
	requirement (see instruct	tions). You must cor	nplete Part IV, Sections	s A and D	and Part	V.		
е 🗀	Check this box if the org	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type	Ш	
	functionally integrated, o					7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7		
f Ente	er the number of supported	• •	, , , , , , , , , , , , , , , , , , , ,					
	vide the following information	-			*************			
	i) Name of supported	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of	
	organization		(described on lines 1-9	listed i governing o		support (see	other support (see	
			above (see instructions))	Yes	No	instructions)	instructions)	
			,					
				dadinyan (diaya	Tangasattan san d			
Total		Secretary Control of C						
		<ul> <li>Sanda programma de la compresión de la compr</li></ul>	<ul> <li>An eller die seine Seiter der Greiten (Seiter Greiten Gestellter Wille)</li> </ul>		<ul> <li>verschmangergereich</li> </ul>		1	

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support							
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")		j					
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions				A			
	by each person (other than a							
	governmental unit or publicly					The second secon		
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,	The second secon						
	column (f)		The second section of the second seco					
6	Public support. Subtract line 5 from line 4.			and the state of t				
	ction B. Total Support	Paradia addina da paradia da para	The state of the s		3, 110, 3, 2, 2, 2, 3, 2, 2, 2, 2, 3, 3, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,			
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
	Amounts from line 4					. (-,	(4)	
8	Gross income from interest,							
_	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources							
9	Net income from unrelated business							
•	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital		•			}		
	assets (Explain in Part VI.)			1				
11	Total support. Add lines 7 through 10							
	Gross receipts from related activities,	etc (see instruction	nnsl		and the section of th	12		
	First five years. If the Form 990 is for	•	,					
							▶ 🗔	
Sec	organization, check this box and stor tion C. Computation of Publ	ic Support Pe	rcentage					
	Public support percentage for 2015 (l					14	%	
	Public support percentage from 2014					15	%	
	33 1/3% support test - 2015. If the d					nore, check this box	and	
	stop here. The organization qualifies as a publicly supported organization							
b	33 1/3% support test - 2014. If the c							
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			<b>&gt;</b> □	
17a	10% -facts-and-circumstances tes							
	and if the organization meets the "fac							
	meets the "facts-and-circumstances"		•	•		•		
b	10% -facts-and-circumstances tes							
	more, and if the organization meets the							
	organization meets the "facts-and-circ							
18	Private foundation. If the organizatio		-			***************************************		
				.,	,			

Schedule A (Form 990 or 990-EZ) 2015

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and				1		
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,				-		
_	merchandise sold or services per-						
	formed, or facilities furnished in			J	J		}
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that	1					
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-			İ			
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	a Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
1	Amounts included on lines 2 and 3 received				<b> </b>		
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		<u> </u>				
	Add lines 7a and 7b				/ Dominion (400) 000 (400) 000		
_8	Public support. (Subtract line 7c from line 6.)	Control of Arthur Street, and the control of the co		and the state of t			
	ction B. Total Support				T		
	endar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross Income from interest,				j		
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources			ļ			
Ŀ	Unrelated business taxable income						1
	(less section 511 taxes) from businesses						
	paguired ofter June 20, 1075						
	Add lines 10a and 10b  Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain	(			1	1	
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here						▶□
Se	ction C. Computation of Publ						
15	Public support percentage for 2015 (	line 8, column (f) di	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2014					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20			ne 13. column (fl)		T 17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2015. If the					L	······
136	• •	=					
	more than 33 1/3%, check this box a		-	-			
Ľ	33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, che		=			<del>=</del>	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check ti	nis box and see in	structions	

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	1 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	
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10a		1
10b	NOTE OF	Total Annual Control
990 or 99	0-EZ)	2015

Pa	rt IV Supporting Organizations (continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		Assett Gall Marianan Marianan	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	100000000000000000000000000000000000000		
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
,			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	11.00 (20.00 (10		\$ 100 mm ( ) 100 mm (
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			Constant
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,	21 700 VIII		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		(Effective)
_				
2	Did the organization operate for the benefit of any supported organization other than the supported	SON GENERALISMA SON GENERALISM		10000000000000000000000000000000000000
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	2000 (1000 (1000 (1000 ) 2000 (1000 (1000 ) 2000 (1000 (1000 )		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u></u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		.,	г <del></del>
	18ford a marting of the company of t	2.0000000000000000000000000000000000000	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			10167137111
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	Control of the contro		
	or management of the supporting organization was vested in the same persons that controlled or managed	2012/02/2017		
<u> </u>	the supported organization(s).	1		i
Sec	tion D. All Type III Supporting Organizations			
	Did the same below and the same of the same test and the same below to the 100 and the 100	20082850	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	200 ED 20		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	21,721,132,231		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	CT ASSOCIA	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	**************************************	72.55 72.55	10000000000000000000000000000000000000
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's	21/14/2/11/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2		Carrier Cons
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	10000000000000000000000000000000000000	200000	VERTICAL SERVICES
<u></u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a ,	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations, Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insi	ructions) <b>1</b>		
2	Activities Test. Answer (a) and (b) below.	22222222222	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			100000000
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,		2000	
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities.	2a	Barrara and	10000000000000000000000000000000000000
ь	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	100 A 100 A	244020000 24408000	presided Presided
	activities but for the organization's involvement.	2b	Tropic Photo	1955511511
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	Control Control (Control		NEW TO
	trustees of each of the supported organizations? Provide details in Part VI.	3a	10 (10.0000)	and a triber
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

o	Distributable Amount. Subtract line 3 from line 4, unless subject to		manuscular manusch in mynn i genning fragging i genning mynnet ei gener fan de fan fan fan fan fan de fan fan de fan fan fan fan fan fan fan fan fan fan
	emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-	integr	ated Type III supporting organization (see
	instructions).		

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Schedule A (Form 990 or 990-EZ) 2015

1

2

3

4

5

Enter 85% of line 1

Enter greater of line 2 or line 3

Income tax imposed in prior year

Schedule A (Form 990 or 990 EZ) 2015 Windham Community Memorial Hospital 06-0646966 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 Line 8 amount divided by Line 9 amount 10 (iii) Underdistributions Distributable **Excess Distributions** Amount for 2015 Section E - Distribution Allocations (see instructions) Pre-2015 Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2015: а d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2015 from Section D, a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2016. Add lines 3 and 4c. Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2015

c Excess from 2013d Excess from 2014e Excess from 2015

Schedule A	(Form 990 or 990-E	Z) 2015 Win	dham Co	ommunity	Memorial	Hospital	06-0646966 Page 8
Part VI	Supplementa Part IV. Section A	I <b>Informatio</b> Llines 1, 2, 3b, 3	1. Provide th	e explanations r i. 6. 9a. 9b. 9c. 1	equired by Part II,	line 10; Part II, line 17a c Part IV. Section B. lines	r 17b; Part III, line 12; 1 and 2: Part IV. Section C.
	Section D, lines 5 (See instructions.)	, 6, and 8; and F	art V, Sectio	n E, lines 2, 5, a	nd 6. Also comple	te this part for any addition	/, Section B, line 1e; Part V, onal information.
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#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2015
Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<ul> <li>Section 501(c)(4), (5), or (6) o</li> </ul>	rganizations: Complete Part III.			
Name of organization			1 .	loyer identification number
Wind	dham Community Memor	rial Hospita	al <u> </u>	06-0646966
Part I-A Complete if the	ne organization is exempt un	der section 501(c	or is a section 527 o	organization.
2 Political expenditures	organization's direct and indirect politi		<b>&gt;</b>	
Part I-B Complete if the	ne organization is exempt un	der section 501(c	:)(3).	
	ise tax incurred by the organization un			)
	ise tax incurred by organization manag			
3 If the organization incurred a	a section 4955 tax, did it file Form 4720	o for this year?		Yes No
4a Was a correction made?				Yes No
h If "Yes " describe in Part IV				
	ne organization is exempt un			
	pended by the filing organization for se			S
	g organization's funds contributed to o	-		
				S
	iditures. Add lines 1 and 2. Enter here			
line 17b				S
	Form 1120-POL for this year?			
made payments. For each o contributions received that w	and employer identification number (E rganization listed, enter the amount pa vere promptly and directly delivered to AC). If additional space is needed, pro	id from the filing orgar a separate political or	nization's funds. Also enter ti ganization, such as a separa	he amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
*****				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 Teart II-A Complete if the org section 501(h)).	Windham Co anization is ex	ommunity Memo cempt under section	orial Hospit on 501(c)(3) and fi	al 06-0 led Form 5768 (e	646966 Page 2 election under
A Check if the filing organizate expenses, and shar	e of excess lobbyir	affiliated group (and list ing expenditures).  A and "limited control" process.		f group member's nam	ne, address, EIN,
Limit	s on Lobbying Ex			(a) Filing organization's totals	(b) Affiliated group totals
Total lobbying expenditures to influ     Total lobbying expenditures to influ     Total lobbying expenditures (add li     d Other exempt purpose expenditure					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ente					
if the amount on line 1e, column (a) o		obbying nontaxable am			
Not over \$500,000		of the amount on line 1e			
Over \$500,000 but not over \$1,000	<del></del>	,000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,56		,000 plus 10% of the exc			200 (200 ) (200
Over \$1,500,000 but not over \$17,6	000,000 \$225	,000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,00	0,000.			
g Grassroots nontaxable amount (ent	ter 25% of line 1f)		******		
h Subtract line 1g from line 1a. If zero	or less, enter -0-	***************************************	,,		
i Subtract line 1f from line 1c. If zero	or less, enter -0-				
j If there is an amount other than zer	o on either line 1h	or line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this y					Yes No
(Some organizations th	4-Year / at made a section See the sep	Averaging Period Under n 501(h) election do not arate instructions for li	section 501(h) have to complete all nes 2a through 2f.)		elow.
	Lobbying Exp	enditures During 4-Yes	ar Averaging Period		T
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))			Value of the second sec		
c Total lobbying expenditures					
d Grassroots nontaxable amount			Name of the second seco		
e Grassroots ceiling amount (150% of line 2d, column (e))			The state of the foreign state of the state		
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2015

# (election under section 501(h)).

For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(6	a)	(b)			
of th	e lobbying activity.	Yes	No	Amo	ount		
1	During the year, did the filing organization attempt to influence foreign, national, state or						
	local legislation, including any attempt to influence public opinion on a legislative matter						
	or referendum, through the use of:						
а	Volunteers?	Х	20	100000000000000000000000000000000000000			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X				
C	***************************************		X				
d	Mailings to members, legislators, or the public?		X				
е	Publications, or published or broadcast statements?		X				
f	Grants to other organizations for lobbying purposes?		X				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		17	7,956.		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X				
ì	Other activities?		Х				
j	Total. Add lines 1c through 1i	And the second s		1'	7,956.		
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х				
	If "Yes," enter the amount of any tax incurred under section 4912						
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction			
Pipinings 7	501(c)(6).		(-),				
				Yes	No		
1	Were substantially all (90% or more) dues received nondeductible by members?		1				
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?						
2					<u> </u>		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?  † III-B  Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	3   (5) or so	ction			
Гал	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				10 3 ie		
	answered "Yes."	NO, O	n (D) Fair	. III-M, III	IC 0, 13		
			1 1				
1	Dues, assessments and similar amounts from members						
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	aı	220,000,000				
	expenses for which the section 527(f) tax was paid).		525 4 5 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6				
	Current year						
	Carryover from last year		1 1				
С	Total						
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess	22 (32 (32 (32 (32 (32 (32 (32 (32 (32 (				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical	2544162474 2544162440				
	expenditure next year?		4				
5	Taxable amount of lobbying and political expenditures (see instructions)	********	5				
Par	t IV Supplemental Information						
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	-A, lines 1 a	nd 2 (see			
nstru	uctions); and Part II-B, line 1. Also, complete this part for any additional information.						
	ct II-B, Line 1, Lobbying Activities:						
Wir	ndham Community Memorial Hospital paid annual dues	to Cor	necti	cut			
Hos	spital Association (CHA). CHA conducts lobbying act	ivitie	es on l	behalf	:		
of its members. CHA allocates a portion of their dues as lobbying							
or resumers, our arrocaces a borerou or enerr ages as ropplying							
_~~	penges. The portion of dues allocated as lobbying of	vnanea	e ie				
expenses. The portion of dues allocated as lobbying expenses is							
1	gulated under gurrent Medicane mules. CIIA senducts	1.055-	rine				
٤aJ	culated under current Medicare rules. CHA conducts						
32043		Schedu	le C (Form	990 or 990	)-EZ) 2015		

Schedule C (Form 990 or 990-EZ) 2015 WINGham Community Memorial Hospital U6-0646966 Page 4  Part IV Supplemental Information (continued)
activities under current Medicare rules. The total amount of dues
allocated for lobbying expenses for FY16 was \$17,956. In addition, the
Organization occasionally asks its employees to volunteer their time to
contact state legislators in an effort to lobby on its behalf.
· · · · · · · · · · · · · · · · · · ·

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Windham Community Memorial Hospital

Employer identification number 06-0646966

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
-		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised for	unds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be used	d only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose conf	ferring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part	V, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all th <u>at a</u> pply).	
	Preservation of land for public use (e.g., recreation or	education) 🔛 Preservation of a historica	lly important land area
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
C	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	anization during the tax
	year ►		
4	Number of states where property subject to conservation ea	-	
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements i	***************************************	
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conserva	ition easements during the year
	Annual of annual languages	Ni	
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easements during the year
	Described and the O(d) show		(D)(D
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservati		***************************************
9	include, if applicable, the text of the footnote to the organization	•	·
	conservation easements.	tion s imancial statements that describes the c	aganization's accounting for
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures, or Other	r Similar Assets.
3,000	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		and balance sheet works of art
	historical treasures, or other similar assets held for public ext		
	the text of the footnote to its financial statements that descri		, p. 22.10 co. 1.00, p. 01.00, i
b	If the organization elected, as permitted under SFAS 116 (AS		balance sheet works of art, historical
~	treasures, or other similar assets held for public exhibition, e		
	relating to these items:		, p, c, t, e, c, t,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	•	
а	Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the instruction		Schedule D (Form 990) 2015

532051 11-02-15

Schedule D (Form 990) 2015

Part VII Investments - Other Securities.			J J J J J J J J J J J J J J J J J J J
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	<del></del>		ad afternoon manufest contra
	(b) Book value	(c) Method of valuation: Cost or er	id-oi-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C) (D)			
(E)			
(F)			,
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV.	line 11c. See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			1110111111111
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		line 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) Interest in Investment End	dowment		2,145,930.
(2) LT Malpractice Claims			1,448,876.
(3) Inter-Company Allocation I	Bond		1,934,565.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			E E00 274
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		5,529,371.
Part X Other Liabilities.			_
Complete if the organization answered "Yes" of	on Form 990, Part IV,		5.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes		2 227 004	
(2) Other Liabilities		2,227,804.	
(3) IBNR Malpractice Reserve (4) Accrued Post Retirement ar		327,725.	
	10.	61 061 430	
(5) Pension Liability		61,961,430.	
	company	20 920 715	
(7) Bonds		30,820,715.	
(8) Due to Affiliates		7,872,262. 543,421.	
(9) Hospital Provider Tax	25)	105,670,141.	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	40.)	to to the exemination of the second state of	41-4

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

532053 09-21-15

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part V, line 4:

The Hospital has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to mission related programs such as those described in Part III, lines 4a-d while seeking to maintain purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Hospital must hold in perpetuity or for a donor-specific period(s). Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce a real return, net of inflation and investment management costs, of a least 4% over the long term. Actual returns in any given year may vary from this amount.

Schedule D (Form 990) 2015 Windham Community Memorial Hospital 06-0646966 Page 5 Part XIII Supplemental Information (continued)
The Hospital's endowment consists of hundreds of individual funds
established for a variety of purposes. Net assets associated with
endowment funds are classified and reported based on the existence or
absence of donor-imposed restrictions. The income generated by the funds
are used mainly for capital expenses.

Part X Other Liabilities. See Form 990, Part X, line 25.  (a) Description of liability	(b) Amount
Accrued Malpractice	1,916,784
the state of the s	
· · · · · · · · · · · · · · · · · · ·	
	Schedule D (Form 99

#### SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

## Hospitals

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

➤ Attach to Form 990.
➤ Information about Schedule H (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

**2015** 

Open to Public Inspection

1 a Did the organization have a financial assistance policy during the tax year? If "No," aking to question 6a	Pa	Windh	am Commun	ity Memo	rial Hospi	tal	06-06469			
1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a	1.0	Tinanolai Assistance	and Ocitain O	ther Comme	inity Bononts a	1 0031			Voc	No
b If "Yes," twee it a workfern policy?  If the organization is an Equipment of the filterior is a policy to its virious hospital facilities    Applied uniformly to most hospital facilities   Applied uniformly to the organization to the facilities   Applied uniformly to facilities   Applied uniformly to the view of the facilities   Applied uniformly to facilities   Applied uniformly to facilities   Applied uniformly to facilities   Applied uniformly to facili		D'Alter annulus francis de la constantina della	tt						<u> </u>	140
The completation had makels heapled facilities included which of the following load toecolors application of the Young had a section of the facilities including and the property to any survival and the section of the facilities including and the facilities including and the facilities included and the facilit		-					-	1	<u> </u>	
Applied uniformly to all hospital facilities  Generally tailored to individual hospital facilities  3 Answer be belowing based on the Neurola assistance explicitly circles that applied to the largest number of the organization' patients during the tax year.  a Did the organization use Pederal Powerly Guidelines (FPG) as a factor in determining eligibility for providing free cere? If "Yes," indicate which of the following was the FGE milly income limit for eligibility for providing free cere? If "Yes," indicate which of the following was the family income limit for eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for following discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for following discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for following discounted care.  If the organization used factors other than FPG in determining eligibility, decreased in the organization used an asset test or other threshold, especially of the organization whether the organization used an asset test or other threshold, especially especially the following the second of the organization of the organization of the experiment of the properties of the properties of the properties of the organization of the organization used to the organization of the organization used to the organization prepare a community benefit report during the tax year?  5a Did the organization prepare a community benefit report during the tax year?  5b If "Yes," did the organization prepare a community benefit report during the tax year?  6a Did the organization prepare a community benefit report during the tax year?  6b Did the organization of the properties of the public?  7 Financial Assistance at cost (from Worksheet 1)  9 Medical (from Worksheet 3)  17 Ca	0	If the organization had multiple hospital facilities	, indicate which of the fo	ollowing best describe	es application of the financ	al assistance policy to it	s various hospital	10	25   33 #	
Generally tallored to individual hospital facilities   Accepted to the largeal number of the organization's patients during the tax year:	2		nt facilities		lind uniformly to me	est becasited facilities	_			
a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing //rec care?    100%		· ·		∟ App	med dimoning to me	st nospital facilitie	5	107,000		
a Did the organization use Federal Poverty Guidelines (FPQ) as a factor in determining eligibility for providing free care?  If "Yes," indicate which of the following was the FPQ family income limit for eligibility for free care:    100%		<u>-</u>	•	Al			4			
If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care:		<del>-</del>	= -			· · · · · · · · · · · · · · · · · · ·	· ·	100000000	320000	
b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for following was the family income limit for eligibility for following was the family income limit for eligibility for following was the family income limit for eligibility for following was the family income limit for eligibility for following was the family income limit for eligibility for following was the family income limit for eligibility for following was the family income limit for eligibility for following was the family income limit for eligibility for following was the family following was the family for following was the family for following was the family for following was the family for following was the family for following was the family for following was the family for following was the family following was the organization used to be used to be used to be used to be super was the family following was the was the family following was the was the family following was the organization unable to provide fore or discounted care for if Yes, or if of the organization for fere a community benefit report during the tax year?  5a Did the organization organization make at available to the public?  5b If "Yes," did the organization organization for fere a community benefit report during the tax year?  6a X  b If "Yes," did the organization organization organization organization organization organization was the following was the organization organization organization was the following was the organization organization organization was the following was the was the family was the public organization organization was the family was the public organization	а	-	- '	•				200	l v	100000
b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility of source and the second of the following was the family income limit for eligibility of source and the second of the secon							Ja			
c It the following was the family income limit for eligibility for discounted care:    200%						and Hillian It in a	laata udalah	500-500 600-500 600-500		(2000) LAN
c If the organization used factors other than FPG in determining eligibility (sescribe in Part VI the oriteria used for determining eligibility for free or discounted care.  It the organization used factors other than FPG in determining eligibility for free or discounted care.  It the organization used factors other than FPG in determining eligibility for free or discounted care.  It is the organization factor in determining eligibility for free or discounted care.  It is the organization factor in determining eligibility for free or discounted care.  It is the organization factor in determining eligibility for free or discounted care.  It is the organization factor in the organization in the factor in determining eligibility for free or discounted care.  It is the organization organization in the factor in determining eligibility for free or discounted care.  It is the organization organization in the factor in determining eligibility for free or discounted care.  It is the organization organization in factor in the factor in the factor of determining eligibility for free or discounted care.  It is the organization organization in factor in the factor of determining eligibility for free or discounted care.  It is the organization organization or determining eligibility for free or discounted care.  It is the organization organization organization unable to provide free or discounted care to a patient who was eligible for free or discounted care to a patient who was eligible for free or discounted care to a patient who was eligible for free or discounted care to a patient who was eligible for free or discounted care to a patient who was eligible for free or discounted care?  It is the organization programs as eligible for free or discounted care?  It is the organization programs behavior and the factor of the factor of the factor of the factor of the factor of the factor of the factor of the factor of the factor of the factor of the factor of the factor of the factor of the factor of the factor of the factor of	D							26	v	10000000
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.  4 Did the organization is financial assistance policy that applied to the largest number of its patients during the tax year provided free or discounted care to the "Mindester" (did the organization sudget amounts for free or discounted care provided under its linancial assistance policy during the tax year?  5a Did the organization budget amounts for free or discounted care?  6b If "Yes," idid the organization prepare a community benefit report during the tax year?  6c X  6a Did the organization prepare a community benefit report during the tax year?  6b If "Yes," idid the organization make it available to the public?  7 Financial Assistance and Certain Other Community Benefits at Cost  Financial Assistance and Certain Other Community Benefits at Cost  Financial Assistance and Certain Other Community Benefits at Cost  Financial Assistance at cost (from Worksheet 1)  671, 739.  671, 739.  671, 739.  671, 739.  671, 739.  671, 739.  671, 739.  671, 739.  671, 739.  672, 789.  7 Financial Assistance at cost (from Worksheet 3)  Column a)  6 Costs of other means-tested government programs (from Worksheet 3)  Column a)  6 Costs of other means-tested government programs (from Worksheet 4)  7 Financial Assistance and Certain Other Community Benefits (From Worksheet 6)  7 Financial Assistance and Certain Other Certain				y for discounted	Tager			30	17	a de la composición dela composición de la composición de la composición de la composición dela composición de la composición dela composición dela composición de la composición dela composición de la composición dela c
eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of incomen, as a factor in determining eligibility for free or discounted care.  4 Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?  5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?  5a Did the organization sale is tracted of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?  5a Did the organization prepare a community benefit report during the tax year?  5a Did the organization prepare a community benefit report during the tax year?  5a Dif Yes, "did the organization make it available to the public?  5a Dif the fellowing table using the vorksheet in the Schedule H instructions. Do not submit these worksheets with the Schedule H.  7 Financial Assistance and Means-Tested Government Programs  a Financial Assistance at cost from Worksheet 1,  b Medicaid (from Worksheet 3, column a)  6 Costs of other means-tested government programs (colional)  7 Financial Assistance at cost from Worksheet 3, column a)  6 Total Financial Assistance at cost from Worksheet 3, column b)  6 Total Financial Assistance and Care from Worksheet 4, and the financial Assistance and Care from Worksheet 4, and the financial desistance and Care from Worksheet 6, and the financial desistance and Care from Worksheet 7, and the financial desistance and Care from Worksheet 7, and the financial desistance and Care from Worksheet 7, and the financial desistance and Care from Worksheet 7, and the financial desistance and Care from Worksheet 7, and the financial desistance and Care from Worksheet 7, and the financial desistance from Worksheet 7, and the financial desistance for the financial desistance for the financial assistance policy by the financia					-		/o 5   - t			
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- k Total Add lines 7d and 7i -		Total. Add lines 7d and 7j						15		

Windham Community Memorial Hospital 06-0646966 Page 2 Schedule H (Form 990) 2015 Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (a) Number of (b) Persons (c) Total (d) Direct offsetting revenue (e) Net (f) Percent of served (optional) activities or programs (optional) community building expense community building expense total expense Physical improvements and housing Economic development Community support Environmental improvements Leadership development and training for community members 1,629 1,629 .00% Coalition building Community health improvement advocacy Workforce development Ω Other 1,629. 1,629. 10 Total Part III Bad Debt, Medicare, & Collection Practices Yes No Section A. Bad Debt Expense Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Х Statement No. 15? Enter the amount of the organization's bad debt expense. Explain in Part VI the 4,324,000. methodology used by the organization to estimate this amount Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, 0 for including this portion of bad debt as community benefit Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements. 26,666,205 Enter total revenue received from Medicare (including DSH and IME) 31,197,944. Enter Medicare allowable costs of care relating to payments on line 5 6 -4,531,739. Subtract line 6 from line 5. This is the surplus (or shortfall) Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used: X Cost to charge ratio ☐ Cost accounting system Section C. Collection Practices Х 9a Did the organization have a written debt collection policy during the tax year? 9a b If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI

Part IV   Management Compar	iles and Joint Ventures (owned 10% or more	e by officers, directors, trustee	es, key employees, and phy	sicians - see instructions)
(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, direct- ors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
	***************************************			

532092 11-05-15

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### Part V Facility Information (continued)

#### Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group Windham Community Memorial Hospital

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A):  $\underline{1}$ 

			Yes	No
С	community Health Needs Assessment	70.00 (10	10000000 10000000000000000000000000000	
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the	l	1	l
	current tax year or the immediately preceding tax year?	_1		X
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		X
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
	community health needs assessment (CHNA)? If "No," skip to line 12	3	X	<u></u>
	If "Yes," indicate what the CHNA report describes (check all that apply):		Americana Services	
ŧ	A definition of the community served by the hospital facility			
ŀ	Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health needs			
	of the community			380.030
	d X How data was obtained			
•	The significant health needs of the community	20000000		
1	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority			
	groups	300000		
ç	The process for identifying and prioritizing community health needs and services to meet the community health needs			
ŀ	The process for consulting with persons representing the community's interests			
i	Information gaps that limit the hospital facility's ability to assess the community's health needs			
ĵ	Other (describe in Section C)			\$15000P
4	Indicate the tax year the hospital facility last conducted a CHNA: 20_14			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad			
	interests of the community served by the hospital facility, including those with special knowledge of or expertise in public			
	health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the			
	community, and identify the persons the hospital facility consulted	5	X	
ба	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a		X
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b		X
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			Less Village
8	TV III DAG DE LE DE LE DE LE TY			
Ŀ				
c	Made a paper copy available for public inspection without charge at the hospital facility			
c	77			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 15	STATE		
	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10		Х
	ı if "Yes," (list url):		4000 4500	
	of "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b	X	Validation 19
	Describe in Section C how the hospital facility is addressing the significant needs identified in its most		kontest.	10054000000 100540000000
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a	Lientonto nebrili. A	***********	- ALLEGA AND A
	CHNA as required by section 501(r)(3)?	12a		X
b	olf "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720		Armania Armania Armania	
	for all of its hospital facilities? \$			
_				

532094 11-05-15

	Laci	iity iiiit	/i i i i i i i i i i i	··· (continue
 			(	

Fina	ancial Assistance Policy (FAP)			
Nar	ne of hospital facility or letter of facility reporting group Windham Community Memorial Hospita	a1		
			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that:	2000		
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	X	1
	If "Yes," indicate the eligibility criteria explained in the FAP:			
a	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of250%	10.00 to 10.		
	and FPG family income limit for eligibility for discounted care of 400 %	200 (200 (200 (200 (200 (200 (200 (200		
Ŀ		2000		
-		3314333		77000000
	77	5000000		
	[V].	2011/01/2010 2011/01/2010 2011/2010/2010	17416744	
	X Underinsurance status	100000000000000000000000000000000000000		
۰		1000 1000 1000 1000 1000 1000 1000 100		
٩		10000000		
t aa	,	224650	X	(0.00000000)
14	Explained the basis for calculating amounts charged to patients?	14	X	_
15	Explained the method for applying for financial assistance?	15		imedakai
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)	110000000	576560	
	explained the method for applying for financial assistance (check all that apply):	100 100 100 100 100 100 100 100 100 100		
8		55 (55 (55 (55 (55 (55 (55 (55 (55 (55	10000000	
Ŀ		2000 (2000)		
	or her application		1738935	
C		1904, 1 (4)		
	about the FAP and FAP application process			
C	Provided the contact information of nonprofit organizations or government agencies that may be sources	2000 (1000)		
	of assistance with FAP applications			
e	Other (describe in Section C)		10072008	10000000
16	Included measures to publicize the policy within the community served by the hospital facility?	16	X	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
а	The FAP was widely available on a website (list url): See Part V, Page 7			
b	The FAP application form was widely available on a website (list url): See Part V, Page 7			
c	A plain language summary of the FAP was widely available on a website (list url): See Part V, Page 7		77 / 19 / 19 / 19 / 19 / 19 / 19 / 19 /	#15255515
d	77	2000 CO		
e	The FAP application form was available upon request and without charge (in public locations in the hospital			
	facility and by mail)	20000000		
f	[37]			
·	the hospital facility and by mail)	Carrier		
g	V N. J. T.			
h				
;	X Other (describe in Section C)			
١	Other (describe in decidin o)			11070711 (North
D:11:	ng and Collections	solst internior	-May-Mily	
	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial	T		
"	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
		17	Х	
40	non-payment?	17	21 1902 1903	745751455 74587515
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax			1,000,000,000 00,000,000,000 00,000,000,
	year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:	15 (5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		
a		15 10 10 10 10 10 10 10 10 10 10 10 10 10		
b				
С	<del></del>			
d		200 A		
е	None of these actions or other similar actions were permitted	3600000		
		J. /Cam		

Part V Facility Information (continued)			
Name of hospital facility or letter of facility reporting group Windham Community Memorial Hospit	al		
Name of hospital facility of fetter of facility reporting group		Yes	No
19 Did the hospital facility or other authorized party perform any of the following actions during the tax year		7.03	110
before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		Х
If "Yes," check all actions in which the hospital facility or a third party engaged:	3/03/2007		
a Reporting to credit agency(ies)			1000000
b Selling an individual's debt to another party	134 (100)		
c Actions that require a legal or judicial process			
d Other similar actions (describe in Section C)			
20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or			
not checked) in line 19 (check all that apply):			
a X Notified individuals of the financial assistance policy on admission			
b X Notified individuals of the financial assistance policy prior to discharge			
c X Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bil	ls		
d X Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's			
financial assistance policy			
e Other (describe in Section C)			
f None of these efforts were made			
Policy Relating to Emergency Medical Care			
21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care			
that required the hospital facility to provide, without discrimination, care for emergency medical conditions to			
individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	X	
If "No," indicate why:			
a The hospital facility did not provide care for any emergency medical conditions			
b The hospital facility's policy was not in writing			
c The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
d Other (describe in Section C)	700000000000000000000000000000000000000		
Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.			100 PM 10
a   The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts			
that can be charged	31875-00		
b The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating			
the maximum amounts that can be charged			
c  The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged	**************************************		
d X Other (describe in Section C)			757450
23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided	mit nominity	at y i y beremit b	nuceben (nin
emergency or other medically necessary services more than the amounts generally billed to individuals who had			
insurance covering such care?	23		X
If "Yes," explain in Section C.	100000000000000000000000000000000000000	77.151.15. 77.151.15. 77.151.15.	

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?

Schedule H (Form 990) 2015

If "Yes," explain in Section C.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and name of hospital facility.

Windham Community Memorial Hospital:
Part V, Section B, Line 5: To solicit input from key participants and
individuals who have a broad interest in the health of the community, an
Online Key Participant Survey was also implemented as part of this
process. These individuals included physicians, public health
representatives, health professionals, social service providers and a
variety of other community leaders including the following:
American Ambulance Service, Inc.
American Red Cross Blood Services
Backus Hospital
Catholic Charities
Generations Family Health Center, Inc.
Mohegan Tribe
Norwich Adult Education
Reliance House, Inc.
Rose City Senior Center
Southeastern Regional Action Council
St. Vincent de Paul Place Norwich
Three Rivers Community College Nursing Program
Town of Windham
TVCCA
Uncas Health District
United Community and Family Services
Windham Hospital
Windham Region No Freeze Project
532097 11-05-15 Schedule H (Form 990) 2015

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and name of hospital facility.

Participants were chosen because of their ability to identify primary concerns of the populations with whom they work, as well as of the overall community. Key participants were contacted by email, introducing the purpose of the survey and providing a link to take their survey online.

These individuals were asked to rate the degrees to which various health issues were a problem in the Region. Follow-up questions asked them to describe why they identified areas as such, and how these might be better addressed.

After reviewing the Community Health Needs Assessment findings, the community representatives met on June 11, 2015 to determine the health needs to be prioritized for action. During a detailed presentation of the CHNA findings, the Hospital used audience response system (ARS) technologies to lead steering committee members through a process of understanding key local data findings (Areas of Opportunity) and ranking identified health issues against the following established, uniform criteria: Magnitude, Impact/Seriousness/Feasibility, Consequences of Inaction. From this exercise, the areas of opportunity were prioritized as follows by the committee: Mental Health, Nutrition, Physical Activity & Weight Status, Diabetes, Substance Abuse, Cancer, Heart Disease and Stroke.

Part V, Section B, Line 7a:

http://www.windhamhospital.org/about-us/community-health-needs-assessment

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and name of hospital facility.

## Windham Community Memorial Hospital:

Part V, Section B, Line 7d: The needs assessment was published in March 2015 and is available on the hospital's website. In addition, copies were distributed to local non-profit organizations, colleges, churches, and state and local government representatives. These reports are also made available in waiting areas of the various departments within the hospital.

# Windham Community Memorial Hospital:

Part V, Section B, Line 11: In acknowledging the wide range of priority health issues that emerged from the CHNA process, Windham Community Memorial Hospital determined that it could only effectively focus on those which it deemed most pressing, most under-addressed, and most within its ability to influence:

- \* Nutrition, physical activity & weight (obesity), cancer, diabetes, heart disease & stroke, and respiratory diseases
- \*Access to Care, including oral health, dementias, and Alzheimer's Disease \*Mental Health & Substance Use, including tobacco use

Together with the community partners, Windham Community Memorial Hospital plans to address all of the issues identified in the CHNA using a community-wide collaborative approach.

#### Windham Community Memorial Hospital:

Part V, Section B, Line 13h: Family eligibility criteria for Financial Assistance also include family size, employment status, financial 532097 11-05-15

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b,
13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting
group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and
name of hospital facility.

group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2" "B, 3," etc.) and name of hospital facility.
obligations, and amount and frequency of health care expenses.
Windham Community Memorial Hospital:
Part V, Section B, Line 15e: In addition, patients may ask a nurse,
physician, chaplain, or staff member from Patient Registration, Patient
Financial Services, Case Coordination, or Social Services about initiating
the Financial Assistance Application process.
Windham Community Memorial Hospital
Part V, line 16a, FAP website:
windhamhospital.org/patients-visitors/for-patients/financial-assistance
Windham Community Memorial Hospital
Part V, line 16b, FAP Application website:
windhamhospital.org/patients-visitors/for-patients/financial-assistance
Windham Community Memorial Hospital
Part V, line 16c, FAP Plain Language Summary website:
windhamhospital.org/patients-visitors/for-patients/financial-assistance
Windham Community Memorial Hospital:
Part V, Section B, Line 16i: Patients are informed directly by staff of
the availability of the Financial Assistance Policy.

Schedule H (Form 990) 2015 Windham Community Memorial Hospital    Part V   Facility Information (continued)	06-0646966 <sub>F</sub>	Page 7
Part V Facility Information (continued)  Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hogoup, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1 name of hospital facility.	spital facility in a facility report	ting
Windham Community Memorial Hospital:		
Part V, Section B, Line 22d: For uninsured patients, pub	lished rates are	e
reduced by the percentage defined by the IRS as the amoun	nts generally	
billed using a "look back" retrospective calculation to	calculate the	
amount allowed by governmental (Medicare and Medicaid) ar	nd commercially	
insured patients. This percentage is updated on an annual	basis. The	
annual calculation methodology and the percentages are lo	ocated in Append	lix
A of the Hospital's Financial Assistance Policy.		
Underinsured patients will not be billed more than amount	s generally	
billed (AGB) to insured patients.		

		7				
Section D	Other Health	Care Escilition T	hat Are Not Licenses	d Registered c	r Similarly Becognized	se a Hoenital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax yea	<sub>r?</sub> 3
······································	

Name and address	Type of Facility (describe)
1 Windham Middle School Health Center	
123 Quarry Street	In-depth health and mental
Willimantic, CT 06226	health assessment
2 Windham High School Wellness Center	
355 High Street	In-depth health and mental
Willimantic, CT 06226	health assessment
3 Charles H. Barrows STEM Academy	
141 Tuckie Road	1
North Windham, CT 06256	School based health center
	1
	1
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# Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Part I, Line 3c:				
Organization uses Federal Poverty Guidelines (FPG) to determine				
eligibility. In addition, the hospital takes into consideration, medical				
indigency, insurance status, underinsurance status, and other family				
eligibility criteria such as family size, employment and financial				
obligations.				
Part I, Line 6a:				
The Organization submits quarterly reports to Connecticut Hospital				
Association and Form 990 is submitted to the Office of Health Care Access				
(OHCA) annually.				
Part I, Line 7:				
The organization utilizes the Ratio of Cost to Charge (RCC), derived from				
the Medicare Cost Report which already incorporates or is net of				
on-patient care costs. (i.e. bad debt, non-patient care, etc.). The ratio				
was further reduced to incorporate the directly identified community				
expenses. This cost to charge ratio was used to calculate costs for Part I				
532099 11-05-15				

lines 7a, b, & g. The costs associated with the activities reported on Part I, Line 7e were captured using actual time multiplied by an average salary rate. These costs were removed from the calculations above to avoid duplication. Costs reported in Part III, Section B6, were calculated from the Medicare costs report and reduced for Medicare Costs previously reported on Part I Lines 7f and g.

## Part I, Line 7g:

No physician clinic costs were included in the Subsidized Health Services cost calculations.

# Part II, Community Building Activities:

Our participation in Community Building activities plays an important role in promoting the health and well-being of our community. We work closely with key community partners, such as fire, police, health districts and town governments to ensure the safety of the community and to prepare for potential disasters. Windham Hospital also partners the Violence and Injury Prevention Program at St. Francis Hospital.

### Part III, Line 3:

A pre-bad debt financial assistance screening was put in place to identify patients that may be eligible for financial assistance. Pre-bad debt accounts that are identified as meeting the requirements are adjusted as charity care prior to being sent to bad debt. Therefore, any bad debt expense that could have been attributable to charity care at the end of FY16 would be immaterial.

### Part III, Line 4:

Please see the text of the footnote that describes bad debt expense on page 20 of the Audited Financial Statement. This Footnote is also applicable to Part III Line 2.

### Part III, Line 8:

Providing for those in need, including Medicare patients, and serving all patients regardless of ability to pay is an essential part of our community benefit standards, as well as our mission in our community. We serve those patients without regard to any payment shortfall. Therefore the Medicare shortfall should be considered to be a community benefit. The organization utilizes the Medicare Cost Report developed RCC.

## Part III, Line 9b:

The Financial Assistance Policy states: In the event a patient fails to qualify for Financial Assistance or fails to pay their portion of discounted Charges pursuant to this Policy, and the patient does not pay timely their obligations to Windham Community Memorial Hospital, the Hospital reserves the right to begin collection actions, including but not limited to, imposing wage garnishments or liens on primary residences, instituting legal action and reporting the matter to one or more credit rating agencies. For those patients that qualify for Financial Assistance and who are cooperating in good faith to resolve the Hospital's outstanding accounts, the Hospital may offer extended payment plans to eligible patients, will not impose wage garnishments or liens on primary residences, will not send unpaid bills to outside collection agencies and will cease all collection efforts.

No Extrodinary Collection Actions (ECA) will be initiated during the first Schedule H (Form 990)

120 days following the first post-discharge billing statement to a valid address or during the time that patient's Financial Assistance Application is processing. Before initiating any ECA, a notice will be provided to the patient 30 days prior to initiating such event.

If the patient applies for assistance within 240 days from the first notification of the self-pay balance, and is granted assistance, any ECA's such as negative reporting to a credit bureau or liens that have beenfiled will be removed.

## Part VI, Line 2:

A variety of methods are used to assess needs for programs that we offer to the community. Informal methods to assess needs include feedback from Advisory Councils and support groups. We coordinate closely with the federally qualified health center in Willimantic, which serves the healthcare needs of low income residents, as well as numerous organizations including the public schools, other non profit organizations, senior centers, and government agencies in our region. Secondary data from other organizations is also utilized to take advantage of other resources such as the United Way, Eastern Highlands Health District, Visiting Nurses, and partner organizations.

# Part VI, Line 3:

Windham Community Memorial Hospital will provide information about its Financial Assistance Policy as follows: (i) provide signs regarding this Policy and written plain language summary information describing the Policy along with Financial Assistance contact information in the Emergency Department, Labor and Delivery areas and other patient

registration areas; (ii) provide to each patient written plain language summary information describing the Policy along with Financial Assistance contact information in admission, patient registration, discharge, billing and collection written communications; (iii) make paper copies of the Policy, financial assistance application, and plain language summary of the Policy available upon request and without charge, both by mail and in public locations in the hospital facility, including the emergency room and admissions areas; (iv) post the Policy, plain language summary and financial assistance application on the website with clear linkage to such documents on the Windham Community Memorial Hospital's home page; (v) educate all admission and registration personnel regarding the Policy so that they can serve as an informational resource to patients regarding the Policy; and (vi) include the tag line "Please ask about our Financial Assistance Policy" in Windham Community Memorial Hospital's written publications.

# Part VI, Line 4:

Windham Hospital services 19 towns in Eastern Connecticut which include a portion of Windham County and several towns in New London and Tolland counties. The total population is 270,183. 90.7% of the population is White with 2.5% Black. People of Hispanic origin make up 6.7%. In the Town of Windham, where the Hospital is located, 29.9% (2010 Census) of the population is of Hispanic origin.

Children age 0-17 make up 21%, 18-64 66.5% and seniors account for 12.5% of the population.

The population living in poverty is 9.1% with those living below 200% FPL is 21.1%. 10.4% have no High School Diploma.

The region is a federally-designated medically underserved area.

# Part VI, Line 5:

Windham Community Memorial Hospital was formed to serve its community in 1933 and has been an important resource for nearly 83 years. A regional board governs Windham, Backus, and Natchaug Hospitals. The board is responsible for maintaining outstanding quality services and credentials its medical staff. All of the Directors reside in our service area and are neither employees, family members, nor contractors of the Hospital. The Windham Hospital Foundation, a related organization, raises funds to assure that the latest advancements in technology are available to our patients, as well as a range of community benefit programs that are not funded by other sources. We are a true community resource as we offer space for other community groups to meet at no charge, bring together other health providers for health fairs and educational sessions for the community, and encourage the involvement of our staff on various boards and councils that promote the overall health of the community.

#### Part VI, Line 6:

Hartford Healthcare Corporation (HHC) is organized as a support organization to govern, manage and provide support services to its affiliates. HHC, through its affiliates including Windham Community Memorial Hospital, strives to improve health using the "Triple Aim" model: improving quality and experience of care; improving health of the population (population health) and reducing costs. The Strategic Planning and Community Benefit Committee of the HHC Board of Directors ensures the oversight for these services by each hospital community. HHC and its

affiliates, including all supported organizations, develop and implement programs to improve the future of health care in our region. This includes initiatives to improve the quality and accessibility of health care; create efficiency on both our internal operations and the utilization of health care; and provide patients with the most technically advanced and compassionate coordinated care. In addition, HHC continues to take important steps toward achieving its vision of being "nationally respected for excellence in patient care and most trusted for personalized, coordinated care.

The affiliation with HHC creates a strong, integrated health care delivery system with a full continuum of care across a broader geographic area. This allows small communities easy and expedient access to the more extensive and specialized services that the larger hospitals are able to offer. This includes continuing education of health care professionals at all the affiliated institutions through the Center of Education, Simulation and Innovation located at Hartford Hospital.

The affiliation further enhances the affiliates' abilities to support their missions, identity, and respective community roles. This is achieved through integrated planning and communication to meet the changing needs of the region. This includes responsible decision making and appropriate sharing of services, resources and technologies, as well as cost containment strategies.

Part VI, Line 7, List of States Receiving Community Benefit Report:

# **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.
➤ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury internal Revenue Service

Windham Community Memorial Hospital Part I Questions Regarding Compensation

Employer identification number 06-0646966

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		100000000000000000000000000000000000000	1-2-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	10000000000000000000000000000000000000		1000 27, 20 min
	First-class or charter travel Housing allowance or residence for personal use		1000000	1000 (AND) 1000 (AND) 1000 (AND)
	Travel for companions Payments for business use of personal residence			VENTOS
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	dl		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	54.55mm		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
				TOWN TOWN
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			100000000000000000000000000000000000000
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract		110000000000000000000000000000000000000	
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
			1,450,000,000	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
			100000000	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			35000000 3100000000000000000000000000000
	contingent on the revenues of:		3092020	
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.	S. San		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u> </u>
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	GOVERNMENTAL FORMATION COMMENCE		
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) Stephen Larcen, PHD	(i)	0.	0.	0.	0.	0.	0.	0.
Director as of 10/15, Former Officer		434,751.	184,730.	104,755.	56,425.	43,475.	824,136.	0.
(2) Bimal Patel	(i)	0.	0.	0.	0.	0.	0.	0.
Director & President	(ii)	355,464.	118,896.	1,775.	76,741.	18,658.	571,534.	0.
(3) David Whitehead	(i)	0.	0.	0.	0.	0.	0.	0.
Dir., Previously Pres. & CEO	(ii)	564,363.	316,867.	88,147.	22,260.	49,158.	1,040,795.	0.
(4) Margaret Marchak	(i)	0.	0.	0.	0.	0.	0.	0.
Secretary	(ii)	463,399.	166,749.	30,154.	93,339.	48,076.	801,717.	0.
(5) Daniel Lohr	(i)	0.	0.	0.	0.	0.	0.	0.
VP	(ii)	373,623.	106,207.	96,236.	22,260.	42,082.	640,408.	74,000.
(6) Carolyn Trantalis	(i)	0.	0.	0.	0.	0.	0.	0.
VP	(ii)	232,424.	55,094.	1,196.	15,473.	34,751.	338,938.	0.
(7) Karen James	(i)	0.	0.	0.	0.	0.	0.	0.
VP	(ii)	133,970.	16,000.	249.	8,237.	27,359.		0.
(8) Kismatkumar Detroja, MD	(ī)	276,627.	0.	31,420.	13,680.	37,384.	359,111.	0.
Physician	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) Julian Munoz, MD	(i)	244,948.	2,000.	152.	14,871.	20,046.	282,017.	0.
Physician	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) Anne Lovejoy	(i)	212,642.	0.	1,212.	12,760.	19,403.	246,017.	0.
Physician	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) Katherine Flanagan, MD	(i)	209,411.	0.	158.	12,911.	32,239.	254,719.	0.
Physician	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) Melisha Cumberland, MD	(i)	187,328.	0.	148.	11,295.	12,402.	211,173.	
Physician	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) Mary Bylone	(ī)	0.	0.	0.	0.	0.	0.	0.
Former VP	(ii)	116,850.	0.	233,320.	6,360.	17,972.	374,502.	0.
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# Part I, Line 1b:

Tax indemnification and gross-up payments to certain individuals for benefits were included as taxable income on their 2015 Form W-2.

# Part I, Line 3:

The Independent Executive Compensation Committee (Committee) of the Board
of Directors of Hartford HealthCare on behalf of Windham Community Memorial
Hospital, hires an outside consultant, Integrated Healthcare Strategies, a
division of Gallagher Benefit Services, Inc., to determine best practices
in governing executive compensation. Please refer to compensation narrative
reported on Schedule O.

#### Part I. Lines 4a-b:

Hartford Healthcare Corporation, a related organization, maintains a 457(f)

Supplemental Executive Retirement Plan (SERP). Participants include certain

officers and key employees at the President, Executive Vice President,

Senior Vice President and Vice President levels that are reported by

Windham Community Memorial Hospital on Form 990, Part VII. Contributions

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

are made by Hartford Healthcare Corporation to the plan based on a

percentage of the participant's compensation. Participants vest in the plan

at the earlier of reaching age 55 and having 5 years of service, death,

disability, involuntary separation without reasonable cause or upon

reaching age 65. Each participant ceases to be eligible for further

contributions by Hartford Healthcare Corporation on the date of the

participant's separation from service. Participants receive a one-time lump

sum payment of the accumulated amount during the 30-day period following

the participant's separation from service.

2015 SERP Accruals made on behalf of the following individuals:

Bimal Patel \$44,157

Margaret Marchak \$56,789

Stephen Larcen \$51,590\*

Rita Parisi \$35,383\*

David Whitehead \$69,487\*

\*For these individuals, vesting occurred, causing taxable income. A portion of the vested amount was used to pay the associated tax liability. The

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. remaining balance stayed in the SERP account. 2015 SERP payments were made on behalf of the following individuals: Daniel Lohr \$74,000 2015 Severance payments were made on behalf of the following individuals: Marv Bylone \$231,614 Part I, Line 7: Hartford HealthCare Corporation, a related organization, has a Compensation At Risk Plan that encourages and rewards achievements of significant functional goals for management that contribute to organization(s) strategic and financial direction. The Plan utilizes market practice alignment to ensure competitive recruitment and retention. Awards are based on CEO and/or Hartford HealthCare Corporation's Compensation Committee discretionary assessment of overall organization performance and individual contribution to results.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Windham Community Memorial Hospital

Employer identification number 06-0646966

Form 990, Part I, Line 1, Description of Organization Mission: environment where innovation and teaching are integral to care; where we are proud to serve patients and one another; where meeting the challenge of complex medical needs is viewed as a defining competency; and where quality and safety of care are a constant. Form 990, Part III, Line 1, Description of Organization Mission: viewed as a defining competency; and where quality and safety of care are a constant. Form 990, Part III, Line 4a, Program Service Accomplishments: In 2006, a major expansion of the Emergency Department was funded by contributions from the community, and named for its major benefactor, Jeffrey P. Ossen. The department doubled in size, and includes 20 treatment rooms, 2 critical care suites, isolation and decontamination rooms, and state of the art equipment and systems throughout the department. Windham Community Memorial Hospital is proud to offer the Emergency Department services as a community resource 24 hours a day, 365 days a year. Patients arriving at the Emergency Department can expect the

1. A trained nurse with experience in emergency medicine will give the patient a rapid assessment of the patient's condition, called "triage," LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015)

532211 09-02-15

following process:

Name of the organization Windham Community Memorial Hospital	Employer identification number 06-0646966
and will determine the patient's acuity.	
2. The patient will be placed in a treatment room accordi	ng to
availability.	
3. Patients are then treated by appropriate staff members	•
At Windham Community Memorial Hospital's Emergency Depart	ment, there is
an assortment of physicians with differing specialties. T	his ensures
that patients will have the best care during their visit	to the Center.
Form 990, Part III, Line 4b, Program Service Accomplishme	nts:
General Gastrointestinal	
Ear, Nose & Throat (ENT)	
Gynecology (GYN)	
Genitourinary (GU)	
Laser Laparoscopic Procedures	
Peripheral Vascular	
Pediatric	
Ophthalmic	
Staffing Plan - A modified primary nursing care model is	used as the
method to deliver care on this unit. There is a Surgical	Services
Manager assigned five days a week. There is a Clinical Co	ordinator who
facilitates the day-to-day operative schedule. A Register	ed Nurse (RN)
is assigned to all patients undergoing invasive procedure	s. The RNs,
and Surgical Technologists are required to take calls for	emergent and
urgent procedures. The OR Associates and OR Technicians a	re required to
take call for housekeeping duties related to weekend and	holiday
emergent and urgent procedures.	

Women's Health:

Windham Hospital understands the unique nature of women's health services. That's why we offer everything from routine mammography

532212 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Windham Community Memorial Hospital	06-0646966
screening, to stereotactic image-guided biopsies, to trea	tments for
pelvic and vein disorders. We specialize in complete brea	st services,
including digital mammography, ultrasound, and MRIs; and	advanced
treatments like x-ray fluoroscopy that delivers healing m	icrospheres to
harmful uterine fibroids.	
Heart & Vascular:	
Imaging plays a critical role in many of today's diagnost	ic,
therapeutic, and interventional cardiovascular procedures	. Our
physicians and technicians are using some of the most adv	anced
image-guided technologies to help patients with cardiovas	cular
conditions that range from mild to severe.	
Cancer:	
Windham Hospital offers advanced diagnostic imaging optio	ns that can
detect cancer in its earliest stages - and to help more p	atients enjoy
a prolonged quality of life. Among our cancer detection t	ools are CT
scans, MRIs, and minimally invasive, highly targeted biop	sy procedures.
Neurology:	
Windham Hospital's neuroradiologists specialize in diseas	es of the
brain, spinal cord, head and neck. By using advanced x-ra	y, MRI and CT
scan technologies, we are often able to provide an early	diagnosis of
conditions such as stroke, tumors, multiple sclerosis, an	eurysms and
Alzheimer's disease.	
Form 990, Part III, Line 4d, Other Program Services:	
Windham Community Memorial Hospital provides health care	services to

Name of the organization Windham Community Memorial Hospital	Employer identification number 06-0646966
numerous inpatients and outpatients of the communities of	Andover,
Ashford, Brooklyn Canterbury, Chaplin, Colchester, Columb	ia, Coventry,
Eastford, Franklin, Hampton, Hebron, Lebanon, Mansfield,	Scotland,
Sprague, Willington and Windham Connecticut. The hospital	also offers
programs designed to address specific needs within those	communities.
In addition to the programs referred to above, the hospit	al provides
services/programs including but not limited to the follow	ing:
Cancer Care	
Cardiology Services	
Diabetes & Endocrinology	
Family & Primary Care	
Headache Center	
Hospital Medicine	
Imaging & Radiology	
Integrative Health	
Movement Disorders Center	
Neuroscience Institute	
Orthopedics	
Pain Management	
Paramedic Program	
Physical Therapy	
Senior Services	
Sleep Medicine	
Urology	
Women's Health	
Wound Care & Surgical Clinic	
Pulmonary Rehabilitation	

Employer identification number 06-0646966

The hospital operates its mobile Healthlink van throughout its service area, providing regular health screenings for blood sugar and cholesterol, as well as other screenings.

Expenses \$ 40,877,413. including grants of \$ 0. Revenue \$ 35,956,933.

Form 990, Part VI, Section A, line 6:

Windham Community Memorial Hospital is organized as a non-stock not for profit entity. Hartford HealthCare Corporation is the sole member.

Form 990, Part VI, Section A, line 7a:

The sole member of the organization has the authority to approve/remove members of the governing body.

Form 990, Part VI, Section A, line 7b:

The sole member of the organization has the right to review, approve, disapprove and deny significant transactions such as mergers, acquisitions, dissolutions etc.

Form 990, Part VI, Section B, line 11:

The Form 990 was prepared by Hartford HealthCare's Tax Department. It was then reviewed by an independent accounting firm. It was then forwarded to the organization's top management including the VP of Finance for review.

The final Form was provided to the entire Board prior to submission to the Internal Revenue Services (IRS). Once the entire review process was completed, the Form was signed by the Sr.VP and then filed with the IRS.

Form 990, Part VI, Section B, Line 12c:

The Hospital's board has adopted the policy of the member, Hartford HealthCare Corporation (HHC). HHC's Conflict of Interest Policy (Policy) reguires all Covered Individuals, including board members and officers, to provide a disclosure of relationships that create or have the appearance of creating a conflict of interest or commitment. The Policy requires updates if changes in circumstances arise during the year that either (a) create a new potential conflict of interest or commitment or (b) change or eliminate a conflict of interest or commitment previously disclosed. Conflict of Interest disclosure statements are maintained by the HHC Office of Compliance and Integrity (OCI). Employee disclosures are reviewed by OCI in collaboration with the Covered Individuals' supervisor when deemed appropriate, to determine if there is a potential conflict. Oversight review of employee disclosures is provided by the HHC Conflict of Interest Committee (the Committee) which includes representation from the Medical Staff, the Legal Department, Human Resources, Supply Chain Management and Compliance. The Committee assesses and may recommend the conflicting interest either be (a) eliminated for a continued relationship with HHC/Windham, or (b) managed through a management plan. Board member disclosures are reported to the HHC Nominating and Governance Committee for determinations of conflicts and the management of them, where applicable.

# Form 990, Part VI, Section B, Line 15:

The Independent Executive Compensation Committee (Committee) of the Board of Directors of Hartford HealthCare hires an outside consultant, Integrated Healthcare Strategies, a division of Gallagher Benefit Services, Inc., to determine best practices in governing executive compensation for the CEO and Senior Executives at Hartford HealthCare Corporation.

Name of the organization Windham Community Memorial Hospital	Employer identification number 06-0646966
All compensation reported on this tax return follows Hart	ford HealthCare's
compensation policy as outlined below:	
- The use of Independent Executive Compensation Committee	(Committee) of
the Board of Directors of Hartford HealthCare established	and regularly
reviews Executive Compensation Philosophy;	
- The Committee regularly reviews scope and depth of posi	tions taking into
account complexity and the financial impact and accountab	ility of all
"disqualified persons";	
- National peer groups are selected for comparative purpo	se based on
organizational size, operating revenue, geography and oth	er relevant
factors;	
- Analysis of current total compensation versus market is	performed by an
independent third party compensation consulting firm, and	is then reviewed
by the committee;	
- Recommendations are made based on data analysis to ensu	re appropriate
competitive positioning within parameters of compensation	philosophy;
- CEO compensation determined by the Committee is based or	n comparative
market information and organizational performance;	
- All changes are reviewed and approved by the Executive	Compensation
Committee;	
The compensation determination process for the CEO and ot	her Senior
Executives is reviewed on an annual basis.	
Form 990, Part VI, Section C, Line 18:	
The Hospital's Form 990, 990T and form 1023 and its attac	hments are
available upon request.	

Name of the organization  Windham Community Memorial Hospital	Employer identification number 06-0646966
Form 990, Part VI, Section C, Line 19:	
The Hospital's Financial Statements, Governing Documents	and the Conflict
of Interest Policy are available for inspection upon requ	lest at the
Organization's address.	
Form 990, Part XI, line 9, Changes in Net Assets:	
Change In Funding Status of Pension	-15,159,584.
Equity Transfer	13,505,307.
Endowment Adjustment to Tie to K-1 (Interest & Dividends)	263,658.
Endowment Adjustment to Tie to K-1 (Realized Gains)	-20,499.
Endowment Adjustment to Tie to K-1 (Management Expense)	6,779.
Endowment Adjustment to Tie to K-1 (Miscellaneous Expense	1,694.
Total to Form 990, Part XI, Line 9	-1,402,645.
Form 990, Part XII, Line 3b:	
Although the organization was not required to undergo A-1	33 Federal
Audit, the results were included in a consolidated A-133	audit
performed at the parent level - Hartford HealthCare Corpo	oration.

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2015** 

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

# Windham Community Memorial Hospital

Employer identification number 06-0646966

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total inco	(e) me End-of-year	assets Direct o	(f) ontrolling ntity
	-					
					<u>,</u>	
Identification of Related Tax-Exempt Organiz organizations during the tax year.	ations Complete if the organization	on answered "Yes" on Form 990,	, Part IV, line 34 b	ecause it had one o	or more related tax-exe	mpt
(a)	(b)	(c)	(d)	(e)	(f)	(g Section 5
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Exempt Code section	Public charity	Direct controlling entity	contro

(a)  Name, address, and EIN  of related organization	Primary activity	(c) Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	(†) Direct controlling entity		512(b)(13) trolled tity?	
				501(c)(3))		Yes	Nο	
Hartford Hospital - 06-0546668					Hartford			
80 Seymour Street					HealthCare			
Hartford, CT 06102	Healthcare Services	Connecticut	501(C)(3)	3	Corporation	X		
Windham Hospital Foundation Inc								
56-2546632, 112 Mansfield Avenue,	]				Windham Community			
Willimantic, CT 06226	Supporting Organization	Connecticut	501(C)(3)	11(A)	Memorial Hospital	X		
MidState Medical Center - 06-0646715					Hartford			
435 Lewis Avenue	1				HealthCare			
Meriden, CT 06451	Healthcare Services	Connecticut	501(C)(3)	3	Corporation	Х		
Hartford HealthCare Corporation - 22-2672834								
One State Street, Suite 19	Support & Management							
Hartford, CT 06103	Svcs.to HH and Affiliates	Connecticut	501(C)(3)	11(C)	N/A		X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(b)	(c)	(d)	(e)	(f)	Section 2	<b>g)</b> 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	contr	roiled
of related organization		foreign country)	section	status (if section	entity	organia	zation?
				501(c)(3))		Yes	No
Natchaug Hospital Inc 06-0966963					Hartford		
189 Storrs Road					HealthCare		
Mansfield Ctr, CT 06226	Behavioral Health	Connecticut	501(C)(3)	3	Corporation	X	
Hartford HealthCare At Home, Inc				1	Hartford		
06-0646938, 1290 Silas Deane Hwy, Suite 4B,					HealthCare		
Wethersfield, CT 06109	Home Healthcare	Connecticut	501(C)(3)	<u>7</u>	Corporation	X	
Rushford Center Inc 06-0932875					Hartford		
883 Paddock Avenue	Substance Abuse Healthcare				HealthCare		
Meriden, CT 06450	Services	Connecticut	501(C)(3)	ק	Corporation	X	
Hartford Hospital Auxiliary c/o Hartford				]			
Hospital - 06-6040747, 80 Seymour Street,	· ·						
Hartford, CT 06115	Fundraising	Connecticut	501(C)(3)	11(C)	Hartford Hospital	Х	
Hartford HealthCare Senior Services, Inc.					Hartford		
- 22-2635676, 45 Meriden Avenue,	Sub-Acute & Long Term				HealthCare		
Southington, CT 06489	Healthcare	Connecticut	501(C)(3)	9	Corporation	х	
Hartford HealthCare Independence at Home,					Hartford		$\vdash$
Inc 06-1161422, 1290 Silas Deane Hwy,					HealthCare At		
Suite 4B, Wethersfield, CT 06109	Home Healthcare	Connecticut	501(C)(3)	þ	Home, Inc.	Х	
WCMH Women's Auxiliary, Inc 06-0677728							<b>†</b>
112 Mansfield Avenue	<del>-</del>				Windham Community		
Willimantic, CT 06226	Fundraising	Connecticut	501(C)(3)	11(A)	Memorial Hospital	х	
The Hospital of Central CT and Bradley					Hartford		1
Memorial - 06-0646768, 100 Grand Street, New	7			İ	   HealthCare		
Britain, CT 06050	Healthcare Services	Connecticut	501(C)(3)	3	Corporation	x	
Bradley Health Services - 06-1367014				<del> </del>	Hartford		1
100 Grand Street	1				HealthCare		
New Britain, CT 06050	Healthcare Services	Connecticut	501(C)(3)	6	Corporation	X	1
Rushford Foundation Inc 06-1432692				†	1	<del></del>	<del>                                     </del>
883 Paddock Avenue	1			1	Rushford Center		
Meriden CT 06450	Supporting Organization	Connecticut	501(C)(3)	11(A)	Inc.	X	
The Orchards of Southington - 06-1490803	1		-,-,-,-,	,	Hartford		+
34 Hobart Street	Residential Services for				HealthCare Senior		
Southington CT 06489	Senior Care	Connecticut	501(C)(3)	9	Services, Inc.	X	
Mulberry Gardens of Southington, LLC -				†	Hartford	<del></del>	+
82-0586577, 58 Mulberry Street, Plantsville,	Assisted Living & Adult				HealthCare Senior		
CT 06479	Day Care Facility	Connecticut	501(C)(3)	9	Services Inc.	х	

Part II Continuation of Identification of Related Tax-Exempt Organizations (g) Section 512(b)(13) (a) (b) (c) (d) (e) (f) Name, address, and EIN Public charity Direct controlling Primary activity Legal domicile (state or Exempt Code controlled of related organization section status (if section entity organization? foreign country) 501(c)(3)) Yes No MidState Medical Center Auxiliary -06-6063082, 435 Lewis Avenue, Meriden, CT MidState Medical X 06451 501(C)(3) 11(A) Center Fundraising Connecticut HHC PhysiciansCare Inc. - 45-4456939 Hartford 80 Seymour Street HealthCare Х Hartford CT 06102 Medical Services Connecticut 501(C)(3) Corporation Hartford HealthCare Accountable Care Org. Inc. - 46-0886367, 1290 Silas Deane Hwy 2nd PhysiciansCare X Floor, Wethersfield, CT 06109 Government Contracts Connecticut 501(C)(3) Inc. Hartford HealthCare Corp. Group (VEBA) -Hartford 26-6671355, 777 Main Street, Hartford, CT HealthCare 06102 Medical Benefits Trust Connecticut 501(C)(9) Corporation X N/A Backus Corporation - 22-2757608 Hartford 326 Washington Street HealthCare X Norwich CT 06360 Support Organization Connecticut 501(C)(3) 11(B) Corporation The William W. Backus Hospital - 06-0250773 Hartford 326 Washington Street HealthCare Norwich, CT 06360 X Connecticut Support Organization 501(C)(3) Corporation Backus HealthCare Inc. - 22-2481794 Hartford 326 Washington Street HealthCare Norwich CT 06360 Corporation Х Support Organization Connecticut 501(C)(3) 11(A) Hartford Caring for Colleagues Employee Crisis Fund -22-4469178, 100 Grand Street, New Britain, HealthCare CT 06052 Employee Fund Connecticut 501(C)(3) Corporation X Hartford HealthCare Endowment LLC -Hartford 45-4181103, 80 Seymour Street, Hartford, CT HealthCare 06102 X Endowment Management Connecticut 501(C)(3) Corporation

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	n)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate allocations?		amount in box 20 of Schedule		or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	YesN	<u>-</u>
New Britain MRI Limited	_										l
Partnership - 06-1271349, 100	Magnetic										
Grand Street, New Britain, CT	Resonance										1 .
06050	Imaging	CT	N/A	N/A	N/A	N/A	N/A	L	N/A	N/A	N/A
Hartford HealthCare Endowment											
LLC - 45-4181103, 80 Seymour	Endowment										İ
Street, Hartford, CT 06102	Management	CT	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A
Ambulance Service of											_
Manchester, LLC -										1 1	
06-1557358, P.O. Box 300,	Ambulatory										
Manchester, CT 06450	Services	CT	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A
Connecticut Imaging Partners,											
LLC - 13-4298940, 111	1										
Founders Plaza, East	Imaging										
Hartford, CT 06108	Services	CT	N/A	N/A	N/A	N/A	N/A	<u>.</u>	N/A	N/A	N/A

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	()	i) ation
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(i	b)(13) rolled lity?
		country)						Yes	No
Windham Health Services Inc 06-1461101			Windham						
112 Mansfield Avenue			Community						
Willimantic, CT 06226	Home Healthcare	CT	Memorial	C CORP	0.	0.	00%	X	
H.H.M.O.B. Corporation & Subsidiary -									
06-1140244, 80 Seymour Street, Hartford, CT									
06102	Real Estate Parking	CT	N/A	C CORP	N/A	N/A	N/A	X	
Hartford HealthCare Indemnity Services, Ltd									
FB Perry Blvd., 40 Church Street									
, Hamilton, BERMUDA	Captive Insurance	Bermuda	N/A	C CORP	N/A	N/A	N/A	X	
Windham Physician Hospital Organization -			Windham						
06-1441614, 112 Mansfield Avenue,	7		Community						
Willimantic, CT 06226	Medical Services	CT	Memorial	C CORP	٥.	0.	00%	X	
Windham Family Medical Services - 06-1491649									
112 Mansfield Avenue									
Willimantic, CT 06226	Medical Services	CT	N/A	C CORP	N/A	N/A	N/A	Х	<u></u>

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(	1)	(i)	(i	n T	(k)
Name, address, and EIN	Primary activity	Legal	Direct controlling	Predominant income	Share of total	Share of	Dispro		Code V-UBI	Gene	ral or	Percentage
of related organization		domicile (state or	entity	(related, unrelated, excluded from tax under	income	end-of-year			amount in box 20 of Schedule	mana parti	ging ner?	ownership
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes		
Glastonbury Endoscopy Center,												
LLC - 26-1721234, 300 Western	1											
Blvd, Suite B, Glastonbury,	Endoscopy						ĺ		[			
CT 06033	Services	CT	N/A	N/A	N/A	N/A	N/A		N/A	N/	A	N/A
Glastonbury Surgery Center,												
LLC - 26-2600828, 195 Eastern												
Boulevard, Glastonbury, CT	Surgery											
06033	Services	CT	N/A	N/A	N/A	N/A	N/A		N/A	N/	A	N/A
Hartford-Middlesex Clinical												
System LLC - 06-1543605, 80	Affiliate											
Seymour Street, Hartford, CT	Support											
06110	Services	CT	N/A	N/A	N/A	N/A	N/A		N/A	N/	A	N/A
Med-East Assoc., LLC -												
06-1469575, 1703 West Main												
Street, Willimantic, CT	Outpatient Care											
06226	Clinic	_CT	N/A	Related	-38,214.	189,031.		X	N/A		X	50.00%
Omni Home Health Services E.												
CT,LLC d/b/a/ Backus Home												
HealthCare - 06-14588, 12	Home Health											
Case Street #317, Norwich, CT	Care	CT	N/A	N/A	N/A	N/A	N/A	ļ	N/A	N/	A	N/A
HHC Southington Surgery												
Center LLC - 46-5500829, 100												
Avon Meadow Lane, Avon, CT	Surgery		E			•	ĺ					
06001	Services	CT	N/A	N/A	N/A	N/A	N/A	4	N/A	N/	A	N/A
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Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		
Name, address, and EIN	Primary activity	Legal domicile (state or	Direct controlling	Type of entity	Share of total	Share of	Percentage		
of related organization		foreign	entity	(C corp, S corp, or trust)	income	end-of-year assets	ownership	ent	tity?
		country)		,				Yes	No
CenConn Services Inc 22-2836001	_						1		
100 Grand Street			37/3		37/3	** / *			
New Britain, CT 06050	Holding Company	CT	N/A	C CORP	N/A	N/A	N/A	X	↓
Hartford Physician Services, PC - 06-1254082	_								
80 Seymour Street			]		,_			l	
Hartford, CT 06102	Medical Services	CT	N/A	C CORP	N/A	N/A_	N/A	X	—
Meriden Imaging Center - 06-1541468									
101 North Plains Industrial Road			_			_			
Meriden, CT 06429	Imaging	CT	N/A	S CORP	N/A	N/A_	N/A	X	
Hartford Physician Hospital Organization,			]					ļ	
Inc 22-2785918, 80 Seymour Street,	Physician & Hospital								
Hartford, CT 06102	Support	CT	N/A	C CORP	N/A	N/A	N/A	X	
Aetna Ambulance Service, Inc 06-0795431									
PO BOX 1150									
Manchester, CT 06045	Ambulance Services	CT	N/A	C CORP	N/A	N/A	N/A	X	
Metro Wheelchair Service, Inc 06-0878432									_
PO BOX 300	7								
Manchester, CT 06045	Wheelchair Services	CT	N/A	C CORP	N/A	N/A	N/A	X	
WWB Corporation - 06-1094836		<u> </u>							$\vdash$
326 Washington Street	7								
Norwich, CT 06360	Holding Company	CT	N/A	C CORP	N/A	N/A	N/A	X	
ConnCare Inc 06-1387598							·		
326 Washington Street	7								
Norwich, CT 06360	Health Care Services	CT	N/A	C CORP	N/A	N/A	N/A	x	
Backus Medical Center Condo Assoc. Inc									<del>                                     </del>
06-1542647, 330 Washington Street, Norwich,	<b>~</b>								
CT 06360	Condo Association	CT	N/A	C CORP	N/A	N/A	N/A	X	ĺ
Windham Professional Office Condominium		<del></del>	Windham						$\vdash$
06-1090041 1120 Mansfield Avenue	†		Community						
Willimantic CT 06226	Condo Association	СТ	Memorial	C CORP	21,600.	158,566	60.008	x	
Midstate Medical Group PC - 20-4327968					,		1	<del></del>	<del></del>
435 Lewis Avenue	1								
Meriden, CT 06450	- Medical Services	CT	N/A	C CORP	N/A	N/A	N/A	x	
,		<del>                                     </del>	21/22		1/4	11/13	- 1V/F1	122	+
	┪			1	1	1		ŀ	1
	-								

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	$\Box$	Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	研究所	35.00	ž Miles
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X	
	Gift, grant, or capital contribution to related organization(s)	1b		X
С	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
ī	Exchange of assets with related organization(s)	_1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
i	Performance of services or membership or fundraising solicitations for related organization(s)	_1		X
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p	X	
q	Reimbursement paid by related organization(s) for expenses	1q	X	
r	Other transfer of cash or property to related organization(s)	1r	X	
s	Other transfer of cash or property from related organization(s)	1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a)
Name of related organization (b) Transaction (c) Amount involved (d) Method of determining amount involved type (a-s) (1) Hartford Hospital 358,715.FMV Μ (2) Hartford Hospital 197,986.FMV Ρ (3) Hartford Hospital R 143,633.FMV (4) Natchaug Hospital P 164,458.FMV (5) HHC PhysiciansCare Inc. 582,667.FMV Α (6) HHC PhysiciansCare Inc. 699,120.FMV

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2) (a) (c) (b) Amount involved Transaction Name of other organization Method of determining type (a-r) amount involved (7)HHC PhysiciansCare Inc. 276,601.FMV 0 Hartford HealthCare Rehabilitation 159,211.FMV Р (8)Network (9) The William W. Backus Hospital 71,512.FMV P (10) (11) \_\_(12) (13) \_\_(14)

\_\_(15)\_

\_\_(16)

(17)

\_\_(18)\_\_\_

\_\_(19)

\_\_(20)

\_\_(21)

(22)

\_\_(23)

(24)

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501(c) orgs. Yes I	   sec.  (3)  ?	(f) Share of total income	(g) Share of end-of-year assets	Dispretion allocar Yes	apor- ate dons?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managi partne Yes N	(k) or Percentage ownership
	-											

Schedule R (Form 990) 2015	Windham	Community	Memorial	Hospital	06-0646966	Page 5
Schedule R (Form 990) 2015 Part VII Supplemental Inf	ormation					
Provide additional infor	rmation for respons	es to questions on S	Schedule R (see in	structions).		
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