



CONNECTICUT
Office of Health Strategy

Community Health Worker Advisory Body (CHWAB)

June 2, 2022

Purpose of Today's Meeting

CHW Advisory Body Meeting Agenda

1. Welcome & introductions
2. Public comment
3. Meeting Summary review and approval for April 7, 2022 and May 5, 2022 meeting minutes
4. Gateway Community College
5. CHW Instructor Requirements
6. Reciprocity
7. Review Committee Update
8. Marketing and Outreach Update
9. DPH Update
10. OHS Update
11. General Questions
12. Adjourn

Introductions

Chair
Laura J. Morris, MPH
Office of Health Strategy

Chris Andresen
Practitioner & Licensing, DPH

Lee Carenza
CHW Employing Agency
Director of Community Services
Thames Valley Council for Community
Action
Appointment: October 17, 2019

Vacant
Healthcare Provider

Mildred Landock
Community Health Worker
Lead CHW
YNHH-Project Access
Appointment: October 17, 2019

Erika Lynch
Rep of Regional Community College
Workforce Development
Gateway Community College

Bianca Noroñas
Community Health Worker
Hispanic Health Council
Appointment: October 17, 2019

Nilda Paris
Community Health Worker
Director, CT Center for Patient Safety
Appointment: October 17, 2019

Derricka Parker
Community Health Worker
Outreach and Enrollment Manager
StayWell Health Center
Appointment: October 17, 2019

Melanie Alvarez
Community Health Worker
Director of Community Resources
Advancing Connecticut Together
Appointment: February 3, 2022

Adriana Rojas
Healthcare Employer
Project Manager for CHW Pilot Program
Community Health Center, Inc.
Appointment: October 25, 2019

Milagrosa Seguinot
Executive Director
CHW Association of Connecticut
Appointment: October 17, 2019

Liza Estevez
Community Health Worker
Manager, Patient Navigation
Yale New Haven Health
Appointment: November 11, 2021

Fernando Morales
Community Based CHW Training
Southwest AHEC
Appointment: April 1, 2021

Public Comment

Review and Approve April 7, 2022 and May 5, 2002 Meeting Summary

Gateway Community College

Gateway Community College

1. Should each community college submit an application to become an approved training vendor?

CHW Instructor Requirements



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CHW Instructor Requirements - CT

Instructors for CHW training should be inclusive of CHWs with experience in the field, as well as non-CHWs who meet the requirements of the training vendor

Instructors who are CHWs should have at least three years of experience working full-time as a CHW, proof of completion of a CHW Core Competency Training, and knowledge of group facilitation.

Instructors who are not CHWs provide a resume to demonstrate their experience training in the past six years. Other requirements may additionally be defined by the training vendor (i.e. educational background).

Instructors should demonstrate past experience training individuals who provide community health work services, including, but not limited to: Promotores, CHWs, or other health care professionals and paraprofessionals in the previous six years.

They should have the knowledge, skills and competence to effectively teach a CHW Core Competency curriculum

CHW Instructor Requirements - Louisiana

Substitution of a training may be granted to an individual who has provided 3,000 hours of documented work experience as a CHW

The supervising physician, NP, or PA must maintain documentation of CHW qualifications

Has completed state-recognized training curriculum approved by the Louisiana CHW Workforce Coalition

CHW Instructor Requirements - Missouri

Record of completing State-approved Train the Trainer (beginning 2022)

The Missouri Department of Health and Senior Services offers Train the Trainer program for free to any individual who is planning to offer a state-approved CHW curriculum. The online portion of the program is available through the following <https://health.mo.gov/professionals/community-health-workers/modules.php> and can be completed at your own pace. In order to complete the training, individuals must complete the online portion of the course AND attend required in-person session(s). These will be offered at least once per quarter. The first course will be offered in the third quarter of 2021.

In order to qualify to take the Train the Trainer course individuals need to meet one of the following criteria:

Field experience: Minimum of 2 years of community health experience AND completed a CHW training course

Education experience: Minimum of bachelor's degree in community health, public health, social work, nursing, or related field

CHW Instructor Requirements - Texas

CHW Instructors must meet the following certification requirements:

Texas resident and must be 18 years old

Completion of an approved DSHS certified 160-hour competency-based Community Health Worker Instructor training program

OR

Experience – At least 1000 cumulative hours of experience training individuals who provide community health work services including promotores, community health workers, and other health care paraprofessionals and professionals in the previous three (3) years.

CHW Instructor Requirements – Questions for CT

1. Require completion of CHW core competency training for instructors?
2. Require a Bachelor's Degree or higher in community health, public health, social work or related fields for instructors?
3. Develop a CHW Instructor Training program? If so, do we want to utilize other instructor training programs or develop one for CT?
4. Will a CHW Instructor Training program require CHWAB approval similar to the training curriculum?

Reciprocity for CHWs from other States to apply for Certification in CT

1. Should the CHWAB allow CHWs who received training from other states apply for CT Certification?
2. What requirements will there be to ensure that the CHW has the training qualifications set forth by the CHWAB?
3. Have other states allow reciprocity?

Review Committee Update

Marketing and Outreach Update

DPH Update

OHS Update



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General Questions

Looking forward

Next meetings:

July 7, 2022

August 4, 2022 – Postpone

Next Steps

- Add an approved Training Vendor to the Review Committee
- Apprenticeship Program
- CHW Reimbursement & Sustainability
- CHWACT Sustainability Plan
- Review Statute for CHW Advisory Body – recommendations on changes

Contact

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Adjourn