



Community Health Worker Advisory Body (CHWAB)

April 7, 2022

Purpose of Today's Meeting

CHW Advisory Body Meeting Agenda

1. Welcome & introductions
2. Public comment
3. Meeting Summary review and approval for March 2022
4. Membership Vacancy
5. Presentation by
6. Development and Implementation of Apprenticeship Program for CHWs
7. Review Committee Update
8. Marketing and Outreach Update
9. DPH Update
10. General Questions
11. Adjourn

Introductions

Chair

Laura J. Morris, MPH
Office of Health Strategy

Chris Andresen

Practitioner & Licensing, DPH

Lee Carenza

CHW Employing Agency

Director of Community Services
Thames Valley Council for Community
Action
Appointment: October 17, 2019

Vacant

Healthcare Provider

Mildred Landock

Community Health Worker

Lead CHW
YNHH-Project Access
Appointment: October 17, 2019

Erika Lynch

Repr of Regional Community College
Workforce Development
Gateway Community College

Bianca Noroñas

Community Health Worker
Hispanic Health Council
Appointment: October 17, 2019

Nilda Paris

Community Health Worker
Director, CT Center for Patient Safety
Appointment: October 17, 2019

Derricia Parker

Community Health Worker
Outreach and Enrollment Manager
StayWell Health Center
Appointment: October 17, 2019

Melanie Alvarez

Community Health Worker
Director of Community Resources
Advancing Connecticut Together
Appointment: February 3, 2022

Adriana Rojas

Healthcare Employer

Project Manager for CHW Pilot Program
Community Health Center, Inc.
Appointment; October 25, 2019

Milagrosa Seguinot

Executive Director
CHW Association of Connecticut
Appointment: October 17, 2019

Liza Estevez

Community Health Worker
Manager, Patient Navigation
Yale New Haven Health
Appointment: November 11, 2021

Fernando Morales

Community Based CHW Training
Southwest AHEC
Appointment: April 1, 2021

Public Comment

Review and Approve March 3, 2022 Meeting Summary

Presentation by Marissa Russo, Director of Specialized Residential Services, Mental Health Connecticut

Membership Vacancy

Development and Implementation of Apprenticeship Program for CHWs

Development and Implementation of Apprenticeship Program for CHWs

In 2018/2019, Meredith Ferraro, Fernando Morales, M. Litwin, F. Mahama and Bruce Gould researched and met with CT Department of Labor to discuss getting a CHW Apprenticeship Started in CT

Optimus Healthcare in Bridgeport and SWAHEC began to apply for and developed Standards of Apprenticeship for Community Health Workers

This was conducted under the SIM CHW Initiative

Development and Implementation of Apprenticeship Program for CHWs

CT Department of Labor

Sec. 31-51d-4. Criteria for apprenticeable occupations

An apprenticeable occupation is a trade or occupation which possess all of the following characteristics:

- a. Is customarily learned in a practical way through a structured systematic program of on the job supervised training;
- b. It is clearly identified and commonly recognized throughout the industry;
- c. It involves manual, mechanical or technical skill and knowledge which requires a minimum of 2,000 hours of on the job work experience; and
- d. It requires a recommended minimum equivalent of 144 hours per year related instruction to supplement the on the job training.

Benefits of the Development and Implementation of Apprenticeship Program for CHWs

- Provides supervised structured on the job training with classroom instruction
- As an apprentice, you will learn on-the-job under the supervision of a journeyperson, while working for an approved sponsor (sole employer or joint labor/management organization). You will also attend related instruction classes at an approved training site.
- You will be paid according to a progressive schedule for wage increases over the term of your apprenticeship as listed on your Apprenticeship Agreement.
- Provides employer with well-qualified, job ready employee
- Employer would apply and would need to coordinate CHW Training with an approved training vendor

Question for the Development and Implementation of Apprenticeship Program for CHWs

1. Should the CHWAB consider researching and pursuing the development and implementation of an Apprenticeship Program for CHWs?
2. Would a CHW Apprenticeship Program for be a good fit for high school students/graduating high school students?

Review Committee Update

Marketing and Outreach Update

DPH Update

OHS Update

General Questions

Looking forward

Next meeting:

May 5, 2022

Updates:

Apprenticeship

Research Sustainability/Reimbursement of CHWs

Contact

Laura Morris: Laura.Morris@ct.gov

Leslie Greer: leslie.greer@ct.gov

Adjourn