



Community Health Worker Advisory Body (CHWAB)

November 3, 2022

Purpose of Today's Meeting

CHW Advisory Body Meeting Agenda

1. Welcome & introductions
2. Public Comment
3. Meeting Summary review and approval for October 2022 meeting minutes
4. CHW Instructor Training Requirements Workgroup
5. CHW Review Committee Score Sheet and Application Workgroup
6. Review Committee Update
7. Marketing and Outreach Update
8. DPH Update
9. Adjourn

Introductions

Chair

Laura J. Morris, MPH
Office of Health Strategy

Chris Andresen

Practitioner & Licensing, DPH

Kim Barry

CHW Employing Agency

Thames Valley Council for Community
Action
Appointment:

Vacant

Healthcare Provider

Mildred Landock

Community Health Worker

Lead CHW

YNHH-Project Access

Appointment: October 17, 2019

Erika Lynch

Rep of Regional Community College

Workforce Development
Gateway Community College

Bianca Noroñas

Community Health Worker

Hispanic Health Council
Appointment: October 17, 2019

Nilda Paris

Community Health Worker

Director, CT Center for Patient Safety
Appointment: October 17, 2019

Derricia Parker

Community Health Worker

Outreach and Enrollment Manager
StayWell Health Center
Appointment: October 17, 2019

Melanie Alvarez

Community Health Worker

Director of Community Resources
Advancing Connecticut Together
Appointment: February 3, 2022

Adriana Rojas

Healthcare Employer

Project Manager for CHW Pilot Program
Community Health Center, Inc.
Appointment; October 25, 2019

Milagrosa Seguinot

Executive Director
CHW Association of Connecticut
Appointment: October 17, 2019

Liza Estevez

Community Health Worker

Manager, Patient Navigation
Yale New Haven Health
Appointment: November 11, 2021

Fernando Morales

Community Based CHW Training

Southwest AHEC
Appointment: April 1, 2021

Public Comment

Review and Approve October 2022 Meeting Summary

CHW Instructor Requirements – Work Group Update

Proposed Curriculum Modules 1 & 2

Module 1: Introduction, Lesson Plans and Teaching Skills

Why are we here?
Introductions
Pre-course assessment
Course overview
Baseline Activity
Trainer Overview
Role of a CHW Trainer
Trainer Competencies
The CHW Core Competency Curriculum
Curriculum Review
Service Learning
Train the Trainer Course Projects
Building Lesson Plans

Module 2: Adult Learning Theory and Popular Education

Adult learning theory
Intro to adult learning
Five principles of adult learning
Training methods activity
Classrooms set-up
Adult learning and cultural humility
Learning styles
Preparing individuals for job search process
Universal design for learning
Popular Education
Intro to popular education
Popular education activities
Practicing popular education
Online tool sharing activity

Proposed Curriculum Modules 3 & 4

Module 3: Roles and Boundaries

Who are CHWs?
CHW roles and responsibilities
US CHW policies
CHW associations
Exploring boundaries
Ethics and boundaries activity
Trauma informed care
Final project check-in

Module 4: Communications, Facilitation and Mediation

Communication Skills
Types of communication
Public speaking
Active facilitation and mediation
Intro to facilitation
Group facilitation activities
**Counseling and motivational
interviewing**
Conflict resolution skills
Intro to conflict resolution

Proposed Curriculum Modules 5 & 6

Module 5: Cultural Competency and Humility

Cultural humility

Intro to cultural humility activity

Cultural humility lecture

Teaching cultural humility activity

Implicit bias test review

Equity and Inclusion

Creating a safe space

Self-awareness, conflict and boundaries

Conflict resolution reflection activity

Building self-awareness activity

Self-awareness, conflict and boundaries

Adapting to your classroom

Outreach to communities with disabilities

Module 6: Final Projects

Final project presentation

Final project must include practical teaching aspect to test skills as educator

Considerations

- 1. Work group met on Tuesday, October 25**
- 2. Instructors will need to go through renewals**
- 3. Community Health Workers are certified every 3 years**
- 4. Right now, instructors are required to complete 30 hours/year of professional development. Hours teaching count toward this requirement. Also, 4 hours are set aside for Social Determinants of Health**

Recommendation

- 1. Adopt Missouri CHW Train the Trainer model with additions as outlined here.**
- 2. Establish a standard for all trainers of a minimum 3 years experience as CHW or combination of experience as a CHW and background in education or healthcare.**
- 3. Implement requirement of 3 hours (within the 30 hours) of training in areas of the Train the Trainer curriculum of their choosing.**
- 4. Grandfather current trainers**

Review Committee Workgroup on Score Sheet and Application

Marketing and Outreach Update

DPH Update

Looking forward

Next meeting: December 1, 2022

Contact

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Adjourn