



CONNECTICUT  
*Office of Health Strategy*

# Community Health Worker Advisory Body (CHWAB)

March 5, 2020

# Purpose of Today's Meeting

# CHW Advisory Body

## Meeting Agenda

1. Welcome & introductions
2. Public comment
3. Meeting summary approval
4. Discuss and approve training requirements
5. Certification update from DPH
6. General Questions
7. Next steps
8. Adjourn

# Introductions

# CHWAB Membership

## CHWAB Chairs

Dr. Tekisha Dwan Everette

DeLita Rose-Daniels (CHW)

## CHWAB Support

Vicki Veltri

Stephanie Burnham

Dashni Sathasivam

Jeannina Thompson

## DPH Appointee

Chris Andreson

## Community Health Workers

Mildred Landock

Bianca Noroñas

Jerry Smart

Nilda Paris

Derricka Parker

## CHW Association of CT

Milagrosa Seguinot

## Community College

Erika Lynch

## Community-based CHW training organization

Michele Scott

## Healthcare Employer

Adriana Rojas

## Healthcare Provider

Jean K. Jacob, PharmD

## CHW Employing Agency

Lee Carenza

# Meeting Summary Approval

# **CHW Training Program Requirement Recommendations**

# Recommendations CHW Training Program Requirements

## Already Approved by CHWAB

- Use of C3 Core Competencies
- Training Modalities
  - Adult Learning Principles,
  - In Person and Distance Learning,
  - at least 40% taught by CHW
- Instructor qualifications
  - Adhere to vendor employment and application requirements demonstrate training experience if not CHW
  - CHW who is certified and/or proof of C3 Training

# CHW Training Program Requirements:

## Training Vendors' Current Status Compared to Approved Recommendations

Areas For Recommendation	2018 Legislative Report Recommendations	Gateway CC	Capitol CC	Housatonic CC	SW AHEC	Area Health Center
1) Content – Identify Core Competencies *	<b>Recommendation 12:</b> The content of training CHWs should consist of the core skills and services utilizing the Community Health Worker Consensus Project (C3) Core Competencies.	Foundation of CHWs		Foundation of CHWs	Foundation of CHWs	Foundation of CHWs
3) Internship *	<b>Recommendation 13:</b> Training programs should include 90 hours of training and an internship with a minimum of 50 hours.	80-120 Hours	N/A	36 Hours	Apprenticeship: 144 hours No formal required internship	8 hour CHW practicum at Interprofessional Education Health Clinics – no formal internship
4) Training Modality/Methodology and Delivery *	<b>Recommendation 14:</b> Training modality and methodology should follow Adult Learning Principles, include role- playing, and be interactive.	In-person	In-person	In-person	In-person	In-person
6) Instructor Qualifications*	<b>Recommendation 16:</b> Instructors for CHW training should be inclusive of CHWs with experience in the field, as well as non-CHWs who meet the requirements of the training vendor.	Practicing CHW & Public health practitioner (i.e. MPH)		Practicing CHW	If Not CHW: Experience in training the C3 minimum of 5 years If CHW: 2000+ hours training those who provide CHW Services in past 3 years	Faculty/instructors must co-teach at least 50% of the course with a CHW if they are not a CHW; If CHW may teach full course All must complete <u>Train the Trainer</u>

# CHW Training Program Requirements

## Remaining to Be Approved:

- Type of Assessment
- Number of Training Hours

# CHW Training Program Requirements:

## Training Vendors' Current Status Compared to Approved Recommendations

Areas For Recommendation	2018 Legislative Report Recommendations	Gateway CC	Capitol CC	Housatonic CC	SW AHEC	Area Health Center
2) Number of Training Hours	<b>Recommendation 13:</b> Training programs should include 90 hours of training and an internship with a minimum of 50 hours.	200 Hours		108 Hours	144 Hours	90 Hours of In-Class Training
5) Type of Assessment	<b>Recommendation 17:</b> Assessments of successful training completion should utilize (1) pre- and post-tests, (2) skills assessment, and (3) include a capstone project or portfolio, or a combination of the two. Include rec assessment from appendix	•Attendance 50% (Terminated after 2 absences) • Portfolio 50%			Task and Competency Verification Checklist evaluating field training, demonstrating fundamentals, proficiency	
7) Vendor Criteria		Community College	Community College	Community College	Community-based training vendor	Community-based training vendor

# Recommendations CHW Training Program Requirements

## Questions for Discussion:

- How should the CHWAB handle Pathway 1 applicants prior to certified vendors being approved?
- Others?

# Approval

# Certification Update - DPH

# General Questions

# Looking forward

## Next meeting:

April 2<sup>nd</sup> at the CT Behavioral Health Partnership in Rocky Hill  
from 10 – 12pm

## Upcoming Training Program Requirements priorities:

- Review Vendor Application Templates
- Renewal period

## Other updates:

- Marketing & Outreach

# Contact

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# Adjourn