

Vernon Public Schools has initiated the following actions as of a result of the Office of the Child Advocate Findings and Recommendations Report. The following is a summary of our action steps:

- Revised Sexual Harassment Investigation form resulting in better record-keeping
- Professional Learning: Adult Sexual Misconduct (ASM) training provided to all staff and administrators, Fall 2023
- Human Trafficking-DCF, training provided to all staff and administrators, Fall 2023, Additional session of Human Trafficking offered on April 2, 2024
- Title IX Coordinator Training facilitated by Maree Sneed December 12, 2023-completed by Robert Testa
- Updated Student Survey (grades 6-12), administered Fall 2023, the following new questions were included on the survey:
  1. If a student is bullied or harassed in school, how difficult is it for them to get help from an adult?
  2. How likely are you to report incidents of harassment you are aware of to school personnel?
  3. How confident are you in the school/district's handling of complaints of harassment?
- Vector Solutions(Staff and Student Training) All Staff and students in grades 6-12 have access to the online course catalog. Courses include Safety and Compliance, Child Sexual Abuse Prevention, Student Safety and Wellness, Diversity and Inclusion, Cybersecurity Awareness
- Curriculum-Currently piloting Second Step Child Protection units for students in K-5.
- Sexual Harassment Policies and Grievance Procedures are posted on the Vernon Public Schools website.