

**Contract Extension Agreement – July 1, 2016
Personal Care Attendants**

The State of Connecticut and Personal Care Attendants Bargaining Unit and New England Healthcare Employees Union, District 1199, SEIU are parties to a Collective Bargaining Agreement which is due to expire on June 30, 2016.

Pursuant to Conn. Gen. Stat. §5-278a, in the event an agreement expires before a new agreement has been approved by the employee organization, the employer representative and the legislature, the following provisions shall remain in effect until such time as a new agreement is reached and approved in accordance with Conn. Gen. Stat. §5-278:

- (1) salary, excluding annual increments,
- (2) differentials,
- (3) overtime,
- (4) longevity, and
- (5) allowances for uniforms

The following provisions shall not continue until a new agreement is reached and approved in accordance with Conn. Gen. Stat. §5-278:

Article 11, Section 2: Fund Contributions

Article 13: Wages (Lump Sums)

Side Letter of Agreement: Health Care Study

Side Letter of Agreement: ~~DSS Waiver Programs who may be at the Maximum of the Range~~

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Notwithstanding, it is agreed that funds allocated during 2014 and 2015 for Training and Orientation, Article 11, and Paid Time Off (PTO,) Article 18, will be carried over and available to be utilized for the purpose for which intended as provided under said Articles. However, there shall be no additional funding in the period of extension. Upon exhaustion of such balance(s), no additional funds will be made available except through the collective bargaining process.

Unless specifically mentioned in this Agreement, all remaining terms of the collective bargaining agreement will continue until a new agreement is reached and approved in accordance with Conn. Gen. Stat. §5-278.

This interim contract extension agreement shall be effective July 1, 2016 and shall continue in force until such time as a successor agreement is approved by the legislature or until discontinued by agreement of the parties. This agreement shall not constitute past practice, precedent, or be included as part of bargaining history. Additionally, this agreement will not be used as evidence in any proceeding between the parties, including, but not limited to, binding interest arbitration, or in any way prejudice either party's position with respect to the successor agreement.

Loa Gross Egan

For the State

6/30/16

Date

Don R. Rich

For the Union

6/30/2016

Date