

**MINUTES OF THE
MANAGEMENT ADVISORY COUNCIL
December 21, 2011**

Visit the MAC website at ct.gov/MAC

Ram Aberasturia, MAC Chair called the meeting to order at 9:05 a.m. and thanked those in attendance for their participation.

Approval of Minutes

The minutes of the meeting of November 16, 2011 were distributed electronically via the list serv. One correction to the attendance listing was noted, to include John Suchy, Department of Consumer Protection Alternate, as an attendee. There was a motion made and seconded to approve the minutes, as amended. The amended minutes were approved unanimously.

Treasurer's Report

The Treasurer's report was distributed electronically via the list serv. Ram reported that there has been no activity in the account since the last report. The balance remains at \$1,683.94. The Treasurer's report was accepted unanimously, as submitted.

Committee Reports

Credentials. Ellen Carter, MAC Credentials Chair, reported that Donald Currey, Department of Correction Representative, retired as of October 1, 2011, and Dave Ostafin, Department of Motor Vehicles Alternate, retired as of September 1, 2011. The Office of Policy and Management held their election. Ellen Carter will continue as the Representative, and Patrick O'Brien will be the new Alternate.

Old Business

Speakers and Logistics. Invitations were previously extended to Office of Policy and Management (OPM) Secretary Benjamin Barnes and Deputy Secretary Mark Ojakian, as well as to Executive Administrator David Guay of the new Office of Governmental Accountability. The invitations have been accepted, but dates are as yet to be determined.

Ram indicated that Mark Ojakian has now been named as Governor Malloy's Chief of Staff, replacing Timothy Bannon effective January 5, 2012. Accordingly, Ram will also

reach out to invite Karen Buffkin as a speaker, as she has been newly named as Deputy Secretary of OPM. There was discussion of having Commissioner of Administrative Services Donald DeFronzo as a speaker as early as possible on the 2012 calendar. With these invitations extended, it was decided to defer further action on speakers for the Fall 2012 calendar at this time.

Website/Communications Committee. Ram advised that the website photographs and biographies for the Executive Committee have been updated. Dana Soderlund is supporting the uploading to the site. In Tom Crafa's absence, nothing further was reported.

Orientation Committee. In Peggy Zabawar's absence, there was no report.

Legislative Committee. In Elise Kremer's absence, there was no report.

Update on SEBAC Joint Labor-Management Process. Ram provided an update on the SEBAC Joint Labor Management process. Mark Ojakian, Deputy Secretary of OPM, convened a meeting of management members of the Joint Labor Management Committee and the Joint Labor Management Information Technology (IT) Committee. The meeting was facilitated by the Gartner Group. Concepts for enterprise level initiatives in the IT arena were discussed. Ram, Elise Kremer, and Elisa Nahas attended.

Other Old Business. In follow up to the Board's meeting with the Commissioner of Administrative Services, a draft position statement has been in the works. Barbara Spear read the current draft aloud to the attendees. Discussion ensued that encouraged others to submit suggested changes to the wording by the end of the year. Suggestions verbalized included:

- Managers have had more years of "no increase" than unions have received.
- The impact to managers should be tied to how services to residents will be impacted.
- It should be emphasize that managerial vacancies have been eliminated.

Ram explained he has had discussions with David Lynn and is in the process of obtaining numbers of managers over the past few years to document the deterioration of managerial ranks. He is seeking data specifically on employees classified as managers, not to include appointees or confidentials.

New Business

Data Collection. Both OPM and DAS have expressed an interest in hard data to accompany MAC's position statement. The clear difficulty is that MAC is not in possession of much of the relevant data and obtaining such data from official sources has been less than straightforward. For example, there is anecdotal evidence that union members are not willing to take managerial positions. However, quantifying this is

difficult and it would not be appropriate for MAC to conduct a survey of union members on this subject.

Other New Business. There was no other New Business.

Adjournment

The meeting was adjourned at 11:00 A.M.

The list of those in attendance at the December 21, 2011 meeting and the Treasurer's report are attached and are hereby made a part of these minutes.

The next meeting is scheduled for Wednesday, January 18, 2012 at 9:00 a.m. in Conference Room B at the Department of Transportation. There is no guest speaker for the January meeting.

Respectfully submitted,

Barbara Spear
Vice-Chair
Representative for the
Department of Insurance

MAC ATTENDANCE ROSTER
December 21, 2011

| <u>Agency</u> | <u>Name</u> | <u>Rep/Alt/Guest</u> |
|--|-----------------------------|----------------------|
| Banking | Claudia Helfgott, Treasurer | R |
| Children and Families | Debi Freund | R |
| Consumer Protection | Elisa Nahas | R |
| Developmental Services | Tim Lavoy | R |
| Education | Deb Paradis | R |
| Emergency Services and Public Protection | Jason Rosa | A |
| Energy and Environmental Protection | Peter O'Neil | R |
| Insurance | Barbara Spear, Vice-Chair | R |
| Labor | Ram Aberasturia, Chair | R |
| Labor | Stephen Romano | A |
| OSC | Stephen Perkins | A |
| Policy Management | Ellen Carter | R |
| Social Services | Peter Bucknall | R |
| Transportation | Philip Scarozzo | G |
| Transportation | Wanda Seldon | R |
| Transportation | Nancy Malinguaggio | G |