

**MINUTES OF THE  
MANAGEMENT ADVISORY COUNCIL  
May 26, 2010**

**Visit the MAC website at [ct.gov/MAC](http://ct.gov/MAC)**

Peter Bucknall, MAC Chair, called the meeting to order at 9:01 a.m. Peter thanked those in attendance for their participation.

**Approval of Minutes**

The minutes of the April 21, 2010 meeting were approved unanimously, as submitted.

**Treasurer's Report**

Dave Lynn, Treasurer, reported no activity to the account since the March 31, 2010 report and the balance in the treasury as of April 30, 2010 remained at \$2,488.48. The Treasurer's report was accepted unanimously, as submitted.

**Committee Reports**

Credentials. Ellen Carter, MAC Credential Chair, was unable to attend the meeting. In her absence, Peter reported that the two new member agencies afforded representation under the amended By-Laws have held their elections. The results are as follows:

Office of State Ethics  
Representative, Kathleen Howe  
Alternate, Meredith Trimble

State Elections Enforcement Commission  
Representative, David Barry  
Alternate, Nancy Nicolescu

**Old Business**

Speakers and Logistics. Peter reconfirmed that Elizabeth Robinson (Employee Assistance Program at University of Connecticut Health Center's Occupational and Environmental Health Center) will be the guest presentation at the June 16 meeting. She will speak at 10 a.m. and her topic will be recognizing and dealing with employee stress in the workplace. Due to the important issues affecting state managers, a suggestion was made for MAC to attempt a more extensive effort to advertise Ms. Robinson's presentation. Dave confirmed that Erin Choquette, Department of Administrative Services Staff Attorney, has agreed to give a presentation at either the September or October 2010 MAC meeting on the Americans with Disabilities Act and the Connecticut Fair Employment Practices Act. A suggestion was made that the recently appointed Secretary of Policy and Management, Brenda Sisco, or the recently appointed Commissioner of Administrative Services, Dr. Martin Anderson, be invited to speak at an upcoming MAC meeting.

Web Site. Chris Beloff reported that the web site updates were completed and welcomed any additional suggestions on the web site.

Communications Committee. Tom Crafa was not present to make a report.

Orientation Committee. Dave had nothing new to report.

Legislative Committee. Peter reported that the following bills of interest to managers and discussed at the previous meeting had passed:

Substitute Senate Bill 149, *AN ACT CONCERNING THE GOVERNOR'S POWER TO MODIFY OR SUSPEND STATUTES, REGULATIONS OR OTHER REQUIREMENTS DURING A PUBLIC HEALTH EMERGENCY*

Substitute House Bill 5202, *AN ACT CONCERNING TELECOMMUTING OPTIONS FOR STATE EMPLOYEES*

Peter further reported that the following bill has failed:

Substitute House Bill 5323, *AN ACT REQUIRING STATE AGENCY AND CONTRACTOR AFFIRMATIVE ACTION PLANS TO BE SUBMITTED TO THE DEPARTMENT OF ADMINISTRATIVE SERVICES*

Chris Beloff commented that if Substitute Bill 5323 had passed, 47 staff throughout many state agencies could have faced losing their jobs. Chris went on to say that the Connecticut Association of Affirmative Action Professionals had much to do with this bill's failure and that its members will be continuing to educate legislators about the mission of Affirmative Action in state government. Some concerns were expressed regarding the upcoming furlough days. There is no indication of raises for managers, although unionized employees are scheduled to receive raises in July 2010. This will even further erode the longstanding compression issue. In addition, employees with less than 5 years of state service as of July 1, 2010 will be subject to 3% Retiree Health Fund deductions until they reach 10 years of service. The unionized employees who will be subject to these deductions will have their deductions offset by their upcoming July 2010 raises, while managers subject to these deductions will actually experience a cut in their net pay. One comment was made suggesting that MAC advocate for state managers being able to maintain the salary and benefits they currently have.

Managers Day 2010. Peter reported that the planning committee has identified speakers for the event and is in process of confirming their availability. The committee will be meeting again on June 1, 2010. Discussion took place about having a representative from the Office of the State Comptroller present a retirement workshop in the afternoon. The Distinguished Managerial Service Awards nomination form has been updated and should be distributed shortly. Some excellent suggestions were made to the committee about the collection of items to benefit people in need, as was done at previous Managers Day events.

Other Old Business. There was no other Old Business.

## **New Business**

Nominating Committee. The Nominating Committee proposed the following slate of officers:

Peter Bucknall, Chair  
Chris Beloff, Vice Chair  
Elise Kremer, Secretary  
Claudia Helfgott, Treasurer.

A motion was made to accept the slate of officers, which passed unanimously. There were no nominations from the floor. Peter thanked Mark Polzella and David Lynn for their service as MAC's Executive Board members.

Other New Business. There was no other New Business.

### **Adjournment**

The meeting was adjourned at 11:05 a.m.

The list of those in attendance at the May 26, 2010 meeting is attached and is hereby made a part of these minutes.

The next meeting is scheduled for 9:00 a.m., Wednesday, June 16, 2010 in Conference Room B at the Department of Transportation. The guest speaker, Elizabeth Robinson, is scheduled for 10:00am.

Respectfully submitted,

David Lynn  
MAC Treasurer  
MAC Representative for the  
Department of Administrative Services

In the absence of Elise Kremer  
MAC Secretary  
MAC Representative for the  
Department of Public Health

# MAC ATTENDANCE ROSTER

May 26, 2010

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Dave Lynn, Treasurer	R
Banking	Claudia Helfgott	R
Children and Families	Debi Freund	R
Children and Families	Gayle Hoffman	A
Comptroller	Mark Aronowitz	R
Consumer Protection	Elisa Nahas	R
Developmental Services	Jadwiga Gocłowski	R
Insurance	Barbara Spear	R
Labor	Mark Polzella, Vice Chair	VC
Labor	Ram Aberasturia	R
Labor	Stephen Romano	A
Motor Vehicles	David Ostafin	A
Policy and Management	Frank Intino	A
Public Safety	Marybeth Bonsignore	R
Public Utility Control	Peter O'Neil	R
Social Services	Peter Bucknall, Chair	R
State Ethics	Kathy Howe	R
Transportation	Wanda Seldon	R
Veterans' Affairs	Chris Beloff	A