

**MINUTES OF THE  
MANAGEMENT ADVISORY COUNCIL  
June 21, 2006**

**Visit the MAC website at [ct.gov/MAC](http://ct.gov/MAC)**

Joe Amend, MAC-Chair, called the business meeting to order at 9:05 a.m.

**Approval of Minutes**

The minutes of the May 17, 2006 meeting were adopted unanimously, as submitted.

**Treasurer's Report**

Peter Bucknall reported that there has been no activity in the account. The balance in the treasury is \$2357.20. The Treasurer's report was accepted.

**Committee Reports**

Credentials. Ellen Carter reported that she has not received new information on agency elections. Peggy Zabawar indicated that she has been elected as the Alternate for the Department of Administrative Services. Ellen will contact Dr. Martin Anderson for confirmation.

**Old Business**

Speakers and Logistics. Elise Kremer reported that Dr. James Papillo, Victim Advocate, will be the speaker for the November 15 Council meeting. An invitation has been sent to Benjamin Bycel, Executive Director of the Office of State Ethics, regarding the September Council meeting. It was suggested that an invitation be extended to Commissioner James Fleming of the Department of Public Works for the next available speakers slot.

Meeting with Administration Officials. The Executive Committee met with Secretary Genuario and Dr. Martin Anderson on May 19. The discussion in that meeting focused on the following issues:

- Both PARS and COLA, at the rate of 3% each, will be fully funded and implemented as scheduled, effective 6/23/06. The PARS bonus pool will be funded at \$250 per participating manager.
- The Quality Control Council will be re-established for 2007.

- The Secretary indicated that there would not be an across-the-board approach to managerial salary compression, such as extending all managerial salary ranges. Rather, there would be a targeted approach, looking at “hot spots” where there were classifications with documented compression or inversion. In follow-up, examples will be provided to Dr. Anderson regarding classifications at DOIT and DOT.
- Information was provided regarding difficulties in recruiting for state managerial positions. Examples were presented where bargaining unit employees refused “promotions” into management, because they would have a reduction in their hourly pay rate.
- Secretary Genuario agreed to present the Distinguished Managerial Service Awards at Managers Day 2006. A letter confirming the date and location will be sent.
- No appropriations were provided for tuition reimbursement on a statewide basis. Managers will continue to pursue available funding within their respective agencies.

In general terms, the membership discussed the issue of state police managerial personnel who are seeking to collectively bargain. There was also discussion of the inequity of tuition reimbursement rate between the bargaining units and management. Joe will raise this issue with Dr. Anderson.

Managers Day. Gina Barreca has been booked as a keynote speaker, and discussions are in progress with another potential speaker. Members of the committee were asked to stay and schedule another meeting.

Web Site /Communications Committee. Managers Day information is currently on the website. A biography for Gina Barreca has also been posted. The Discussion Board is up and ready. The next step is to register managers to use the Discussion Board. Anne MacLeod will be sending out instructions to managers to assist with that process. Tom Crafa and Anne are the administrators who are currently able to add topics. The goal is to provide managers the ability to request topics, with someone reviewing the topics and authorizing its inclusion on the Discussion Board. For now, Tom and Sheila Hummel will receive these requests. If the volume becomes unmanageable, the process will be reviewed and assistance obtained.

Legislative Committee. This item will be removed from the agenda at this point and revisited when the next session begins. Due to Abbie Wotkyns’ resignation, a new committee will need to be appointed at that time.

Other Old Business. There was no other Old Business.

## **New Business**

Report of the Nominating Committee. The slate of officers was presented by the nominating Committee, as follows:

Chair: Joe Amend  
Vice-Chair: Elise Kremer  
Secretary: Mark Polzella  
Treasurer: Peter Bucknall

No further nominations were submitted. Discussion ensued regarding whether a vote should take place at this meeting or the July meeting, to allow one month's notice of the slate. A motion passed unanimously to vote at the current meeting. The slate of officer was elected by unanimous vote.

Discussion ensued on the need for succession planning for the next term. It was agreed that it would be beneficial to find more ways to encourage others to get involved and seek or accept nominations as an officer of the Council.

Other New Business. There was no other New Business.

## **Adjournment**

The meeting was adjourned at 10:09 a.m. The next MAC meeting will be held on Wednesday, July 19, 2006, at 9:00 a.m. at the Department of Transportation in Newington.

The list of those in attendance at the June 21, 2006 MAC meeting is attached and is hereby made a part of these minutes.

Respectfully Submitted,

Mark Polzella  
MAC Secretary  
MAC Representative for the  
Department of Labor

**MAC ATTENDANCE ROSTER**  
**June 21, 2006**

<u>DEPARTMENT</u>	<u>NAME</u>	<u>REP/ALT/GUEST</u>
Administrative Services	Peggy Zabawar	A
Banking	Percy Cave	R
Environmental Protection	Angella Levy	R
Information Technology	Anne MacLeod	R
Labor	Mark Polzella, Secretary	R
Mental Retardation	Jadwiga Goclowski	R
Mental Retardation	Penny Davis	A
Motor Vehicles	Joseph Lembo	R
Motor Vehicles	Nancy McCorkle	A
Policy and Management	Ellen Carter	R
Policy and Management	Joe Amend, Chair	A
Public Health	Elise Kremer, Vice-Chair	R
Public Utility Control	Vivian McWatt	R
Public Works	Bruce Cornish	A
Revenue Services	Tom Crafa	R
Social Services	Peter Bucknall, Treasurer	R
Social Services	Louis Polzella	A
Special Revenue	Bette Jenak	R
State Library	Bonnie Delaney	R
Transportation	Wanda Seldon	R
Veterans' Affairs	Babatunde Green	R
Veterans' Affairs	Nancy Buturuga	A

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