

**MINUTES OF THE  
MANAGEMENT ADVISORY COUNCIL  
February 21, 2007**

**Visit the MAC website at [www.ct.gov/MAC](http://www.ct.gov/MAC)**

Elise Kremer, MAC Vice-Chair, called the regular meeting to order at 9:11 a.m.

**Approval of Minutes**

The minutes of the January 17, 2007 meeting were adopted unanimously, as submitted.

**Treasurer's Report**

Peter Bucknall was not in attendance. Elise reported the balance as of December 31, 2006 was \$2977.82. Interest has been credited since then. An updated report will be presented at the next meeting.

**Committee Reports**

Credentials. Elise reported the following election results:

DOIT: Anne MacLeod, Representative  
Lorraine Lombardi, Alternate

DRS: Tom Crafa, Representative  
Jim Norton, Alternate

OSC: Brenda Halpin, Representative  
Sandra Hurrie, Alternate

**Old Business**

Speakers and Logistics. Below is the 2007 schedule of speakers:

Dr. Martin Anderson, DAS (succession planning), March 21  
Kathleen Anderson, DOIT (website accessibility), May 16  
Undersecretary Brian Austin, OPM (criminal justice information system), July 18  
Deputy Commissioner Wayne Sanford, DEMHS (emergency management and incident command), September 19  
Panel on workplace wellness (tentative), November 21

It would be greatly appreciated that any questions or comments that might be posed to Dr. Anderson next month be relevant to his topic of succession planning. The issue of

managerial salary compression, while of great interest and concern to the membership, is currently under review at the agency head level within DAS and OPM, and we must await a decision from that level.

Dialogue with Administration Officials. There is nothing new to report on salary compression. The policy regarding the increase of sick leave allowance from three to five days in the event of a death in the immediate family for managers has been finalized and issued.

Managers Day. The Managers Day committee met on February 7. After some discussion the committee decided to change the 2007 date to Friday, October 12. Over the past couple of years the committee has heard, anecdotally, that the long holiday weekend precludes some managers from attending. The date change will also provide more time to broadcast the Distinguished Managerial Service awardees so managers from the respective agencies would still have time to register. The theme this year will be based in part on the Governor's budget proposal, specifically promoting responsible growth while preserving Connecticut's heritage. Several agencies have been designated to lead this initiative, and we will be contacting several of these commissioners as potential panelists. Diane Smith, a co-host of the Morning Show on WTIC-AM, is being invited as the morning keynote speaker. Diane is active in promoting Connecticut business and tourism. She hosts *Positively Connecticut* on CPTV and has written a book celebrating *Summer in Connecticut*. Izzy Gesell is being invited as the afternoon keynote speaker. Izzy is an "organizational alchemist", doing business as Wide Angle Humor. A Save the Date announcement will be developed and provided to Anne MacLeod for posting to the MAC website.

Web Site /Communications Committee. New managers continue to register for the Discussion Center. During the past month, registrations increased from 92 to 98. There was a request by MAC for Dick Edmonds, past MAC Secretary and current AMECCS representative, to respond to inquiries on the Discussion Center regarding AMECCS and collective bargaining for managers. Dick agreed to respond to these topics on an informational basis.

Orientation Committee. Joe Amend's presentation in the current series of the New Managers Orientation Program was well received. The plan by DAS is to conduct at least two or three sessions per year and MAC is invited to present at each of those sessions. Brochures created by the orientation committee will be made available to the new MAC members. In regards to the printing of the brochure on heavier card stock, the cost to do the printing would be approximately \$1.00 per brochure. Printing on regular paper would still be at no cost, courtesy of DAS. A suggestion was made to look at whether the financial support we receive from OPM could pay for the printing of card stock brochures to be distributed at Managers Day. A meeting will be scheduled for the committee to discuss creating a MAC brochure/packet for existing state managers. Elise took the opportunity during this discussion to commend DAS for the Management Briefing session held on January 31. The topics were both well received and timely. Elise also inquired if the Managers Handbook on the DAS website is current. Dave Lynn indicated that some updates are being drafted and may not be finalized yet.

Legislative Committee. Elise asked those in attendance if they found the list serv posting of bills of interest to be of help. The consensus was that it was an effective way to get the information out. Dick Edmonds spoke to the group regarding Senate Bill 1050, AAC Retirement Benefit Options for Spouses of Certain Deceased State Employees. The intent of the bill is to ensure that the surviving spouse receives more commensurate pension benefits if a state employee who is eligible for retirement dies while still employed by the state. Dick Edmonds asked if MAC could express support for the bill. A motion was made by Tom Crafa for MAC to send a letter of support for the bill to both the Speaker of the House and President Pro Tempore, with copies to the Comptroller, Commissioner of DAS, and OPM Secretary. Jerry Glassman seconded the motion. The vote was unanimously in favor. The MAC Chair will be notified of the outcome and the need for a letter to be drafted.

Succession Planning for MAC Executive Committee. There was nothing to report.

Other Old Business. There was no Other Old Business.

### **New Business**

There was no new business.

### **Adjournment**

The meeting was adjourned at 10:12 a.m. The next MAC meeting will be held on Wednesday, March 21, 2007, at 9:00 a.m. in Conference Room B at the Department of Transportation in Newington. The list of those in attendance at the February 21, 2007 MAC meeting is attached and is hereby made a part of these minutes.

Respectfully Submitted,

Mark Polzella  
MAC Secretary  
MAC Representative for the  
Department of Labor

**MAC ATTENDANCE ROSTER**  
**February 21, 2007**

<u>DEPARTMENT</u>	<u>NAME</u>	<u>REP/ALT/GUEST</u>
Administrative Services	David Lynn	R
Banking	Percy Cave	R
Comptroller	Brenda Halpin	R
Comptroller	Sandra Hurrie	A
Correction	Don Currey	R
Information Technology	Anne MacLeod	R
Labor	Mark Polzella, Secretary	R
Motor Vehicles	Joe Lembo	R
Policy and Management	Ellen Carter	R
Public Health	Elise Kremer, Vice Chair	R
Public Health	Dick Edmonds	Guest
Public Works	Jerry Glassman	R
Revenue Services	Tom Crafa	R