

DRAFT – SUBJECT TO APPROVAL BY THE MEMBERSHIP

MINUTES OF THE MANAGEMENT ADVISORY COUNCIL August 21, 2013

Visit the MAC website at <http://www.ct.gov/MAC>

Ram Aberasturia, MAC Chair, called the meeting to order at 9:07 a.m. and thanked those in attendance for their participation.

Approval of Minutes

The minutes of the meeting of July 17, 2013 were distributed electronically via the list serv. A motion was made to approve the minutes as submitted, and the motion passed unanimously.

Treasurer's Report

The Treasurer's report was distributed electronically via the list serv. Debi Freund, Treasurer, reported that the balance is \$1,396.57 as of August 5, 2013. Three checks, in the amount of \$250 each, have been issued to the Managers Day 2013 speakers. The Treasurer's report was accepted unanimously, as submitted.

Committee Reports

Credentials. Ellen Carter, Credentials Chair, reported that Epifanio Carrasquillo, the former Representative for the Commission on Human Rights and Opportunities (CHRO), has retired. James Flynn, formerly the Alternate for CHRO, has agreed to step forward as Representative. There will be no Alternate at this time. Ram noted that James Polites, who was reported last month as the new Alternate for the Department of Education, is in attendance at today's meeting. James was introduced and welcomed to MAC.

Old Business

Speakers and Logistics. Elise Kremer indicated that Wanda Seldon is working on a confirmation for Commissioner of Transportation, James Redeker, to speak at a future meeting to discuss CT fastrak. This is an initiative to combine the fast, traffic-free advantages of a train with the frequent, direct-to-your-destination flexibility of a bus. There is a speaker's slot available for the October 2013 meeting and Wanda was asked to check on the Commissioner's availability for that meeting. Debi Freund indicated that she has confirmed Marty Baron from ING make a presentation in November 2013. The topic will be financial literacy. There is an invitation pending for a representative of the UConn Public Policy Fellows Program to speak at the September 2013 meeting. This is a new program specifically geared to state managers.

Web Content/Communications/Orientation Committee. Ram indicated that Nancy Nicolescu has been actively updating the website with meeting notices and minutes, and has been posting information on Managers Day 2013 as it becomes available. Many thanks to Nancy for a great job as MAC's webmaster.

Managers Day 2013 Planning Committee. Ram reported that the schedule is being finalized, and an excellent program is planned. Registration is now available on the Department of

Administrative Services Learning Center; Peggy was thanked for handling these arrangements. The Distinguished Managerial Service Awards selection committee has met, and the three recipients have been selected. An announcement will go out on the list serv and be posted to the website before the end of this week. There was a very competitive field of nominees this year, and those who submitted nominations are thanked for their participation in the program. MAC will be awarding its second Lifetime Achievement Award in Public Service this year. The awardee is Lt. J. Paul Vance from the Department of Emergency Services and Public Protection. Ram advised that there is a 30-day window for booking the Governor's schedule, so that invitation cannot be extended until next week, at which time Ram will submit it. Peggy Zabawar reported that 58 managers have registered to date. Wanda Seldon asked about more ways that we might use to promote Managers Day. Wanda also reminded the membership about the children's book drive. She asked the agency Representatives/Alternates to encourage their agency employees to participate, and noted that some agencies have had their own in-house drives that have been very successful. This is a good time to check the local libraries, which often have sales of gently used books. Ram asked that those serving on the Managers Day 2013 Planning Committee remain after the business meeting is adjourned, for a brief committee meeting.

Other Old Business. There was no Other Old Business.

New Business

Annual Election of MAC Officers. The Nominating Committee presented a proposed slate of officers at the July 17, 2013 meeting, as follows:

Chair – Ram Aberasturia
Vice Chair – Elisa Nahas
Secretary – Elise Kremer
Treasurer – Debi Freund

There were no nominations from the floor at the July meeting and, accordingly, nominations were closed. Ram asked for a volunteer to preside over the election and Jim Polites volunteered. There was a motion made, seconded, and passed unanimously to elect the slate of officers.

Other New Business. There have been inquiries regarding the status of discussions with the Administration on salary compression. Ram stated that the Executive Committee recognizes that there were a number of issues raised with the Administration that are continuing concerns. It is the intent that there be ongoing communication on these matters but that when and how to pursue those discussions can be a question of the most productive timing. Ram asked for feedback about his suggestion that any outreach for further discussions be deferred for the immediate future. The membership raised a number of considerations. The managerial salary issues need to be kept on the radar screen to ensure that the COLA remains in effect for the second year of the biennium. It was also noted that the underlying compression issue has not really been addressed; managers are just keeping pace with the bargaining unit raises for Fiscal Years 2013 and 2014. It was also noted that other concerns, such as tuition reimbursement and conference funds, have not been addressed.

Adjournment

The business meeting was adjourned at 9:40 a.m. The list of those in attendance at the August 21, 2013 meeting is appended below and is hereby made a part of these minutes.

The next meeting is scheduled for Wednesday, September 18, 2013 at 9:00 a.m. in Conference Room A at the Department of Transportation. There is an invitation pending for a guest speaker from the UConn Public Policy Fellows Program.

Managers Day Planning Committee. The Managers Day 2013 Planning Committee convened at 9:43 a.m. and adjourned at 10:25 a.m. In attendance were: Ram Aberasturia, Elisa Nahas, Elise Kremer, Debi Freund, Wanda Seldon, Blanche Tucker, and Peggy Zabawar. There was discussion of pending items of a logistical nature and the status of all event arrangements.

Respectfully submitted,

Elise Kremer
MAC Secretary
MAC Representative for the
Department of Public Health

MAC ATTENDANCE ROSTER
August 21, 2013

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Peggy Zabawar	R
Children and Families	Debi Freund, Treasurer	R
Consumer Protection	Elisa Nahas, Vice-Chair	R
Correction	Rafael Palacio	R
Developmental Services	Tim Lavoy	R
Education	Deb Paradis	R
Education	Jim Polites	A
Emergency Services and Public Protection	Scott DeVico	R
Emergency Services and Public Protection	Adam Piskura	G
Insurance	Maura Welch	R
Labor	Ram Aberasturia, Chair	R
Mental Health and Addiction Services	Sean Keane	A
Policy and Management	Ellen Carter	R
Public Health	Elise Kremer, Secretary	R
Revenue Services	John Kutsukos	A
Secretary of the State	Blanche Tucker	A
Transportation	Wanda Seldon	R
Transportation	Phylisha Coles	G