

**MINUTES OF THE  
MANAGEMENT ADVISORY COUNCIL  
April 17, 2013**

**Visit the MAC website at [ct.gov/MAC](http://ct.gov/MAC)**

Ram Aberasturia, MAC Chair, called the meeting to order at 9:02 a.m. and thanked those in attendance for their participation.

**Approval of Minutes**

The minutes of the meeting of March 20, 2013 were distributed electronically via the list serv. A motion was made and unanimously passed to approve the minutes, as submitted.

**Treasurer's Report**

The Treasurer's report was distributed electronically via the list serv. Debi Freund, Treasurer, reported that the balance is \$2,145.23 as of March 31, 2013. The only activity has been the crediting of a dividend in the amount of \$1.32 on that date. The Treasurer's report was accepted unanimously, as submitted.

**Committee Reports**

Credentials. Ellen Carter, Credentials Chair, reported that Tom Crafa, the Representative for the Department of Revenue Services, has retired, effective April 1, 2013. Jason Rosa, the Alternate for Department of Emergency Services and Public Protection, indicated that Jesenia Minier-Delgado, the agency Representative, has left state service. Jason will follow up with his agency leadership.

**Old Business**

Speakers and Logistics. Ram reported that he has communicated with Karen Buffkin, Deputy Secretary of Policy and Management, regarding the possibility of speaking at an upcoming MAC meeting. Wanda Seldon suggested that the Commissioner of Transportation, James Redeker, be invited to a future meeting to discuss CT fastrak, an initiative to combine the fast, traffic-free advantages of a train with the frequent, direct-to-your-destination flexibility of a bus. Wanda will contact the Commissioner's office to extend an invitation.

Web Content/Communications/Orientation Committee. Chris Beloff reported that he has been updating MAC's web site, and the site is now current for meeting notices and minutes. The arbitration award concerning changes to longevity payments was posted on the web site. Chris will post the documents detailing the retirement in lieu of layoff settlement, as well as the various grandfathering provisions pursuant to SEBAC 2011. When a guest speaker is confirmed, Chris will post a notice on the web site. Finally, Chris would like to post some photographs from Managers Day 2012. Peggy will follow up with the staff member at Department of Administrative Services who took the photographs. Ram asked that a "Save the Date" notice be posted on the web site for Managers Day 2013.

Legislative Committee. Elise Kremer updated the listing of bills of potential interest to managers statewide and distributed it via the list serv.

Managers Day 2013. Ram asked that those interested in serving on the Managers Day 2013 Planning Committee touch base after the business meeting is adjourned. There will be a meeting of the planning committee after today's business meeting, and a schedule of future meetings will be set. Volunteers are still needed, and are encouraged to participate.

Other Old Business: Managerial Issues. Ram indicated that talks and meetings are continuing in an ongoing effort to raise awareness of the issues facing state managers. On March 28, the Executive Board met with legislative aides to Senator Toni Harp and Representative Toni Walker, respectively. In addition to the Executive Board members, three other managers who are constituents, Paula DeBarros, Edna Aklin, and Bernetta Witcher-Boateng, attended the meeting. Ram thanked Paula for facilitating constituent attendance. At the meeting, the aides were provided with a copy of the managerial compensation report and the MAC position statement, and the managerial issues detailed in these documents were discussed. The aides indicated they would report to their respective legislators on the substance of the meeting. Ram will follow up with the aides for any feedback that may be available.

## **New Business**

Comptroller's Memorandum No. 2013-10. The subject of this Comptroller's Memorandum is longevity pay for employees excluded from collective bargaining. The link to the Memorandum was provided in the agenda and is:

<http://www.osc.ct.gov/2013memos/numbered/201310.htm>

Other New Business: Attendance at Meetings. A concern was expressed about improving attendance at meetings. Ram indicated that he will place a discussion of this issue on the agenda for the next monthly meeting. Elise Kremer volunteered to develop a spreadsheet identifying agencies that have not had representation at three consecutive meetings. Pursuant to the provisions of Section III.E. of the By-Laws, such lack of representation is to result in an inquiry by the Chair.

## **Adjournment**

The meeting was adjourned at 9:33 a.m. The list of those in attendance at the March 20, 2013 meeting is appended below and is hereby made a part of these minutes.

The next meeting is scheduled for Wednesday, May 15, 2013 at 9:00 a.m. in Conference Room A at the Department of Transportation. Further information will be provided, pending confirmation of a potential guest speaker.

The Managers Day 2013 Planning Committee convened at 9:40 a.m. and adjourned at 10:20 a.m. In attendance were: Ram Aberasturia, Chris Beloff, Phylisha Coles, Debi Freund, Elise Kremer, Elisa Nahas, Shari Pratt, Jason Rosa, Wanda Seldon, and Peggy Zabawar.

Respectfully submitted,

Elise Kremer  
MAC Secretary  
MAC Representative for the  
Department of Public Health

**MAC ATTENDANCE ROSTER**  
**April 17, 2013**

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Peggy Zabawar	R
Children and Families	Debi Freund, Treasurer	R
Consumer Protection	Elisa Nahas, Vice-Chair	R
Correction	Rafael Palacio	R
Education	Chris Beloff	R
Emergency Services and Public Protection	Jason Rosa	A
Insurance	Mark Murphy	A
Insurance	Maura Welch	G
Labor	Ram Aberasturia, Chair	R
Labor	Stephen Romano	A
Mental Health and Addiction Services	Paula DeBarros	R
Policy and Management	Ellen Carter	R
Public Health	Elise Kremer, Secretary	R
Transportation	Wanda Seldon	R
Transportation	Phylisha Coles	G
Transportation	Nancy Malinguaggio	G
Transportation	Shari Pratt	G