

**MINUTES OF THE  
MANAGEMENT ADVISORY COUNCIL  
March 20, 2013**

**Visit the MAC website at [ct.gov/MAC](http://ct.gov/MAC)**

Ram Aberasturia, MAC Chair, called the meeting to order at 9:04 a.m. and thanked those in attendance for their participation.

**Approval of Minutes**

The minutes of the meeting of February 20, 2013 were distributed electronically via the list serv. A motion was made and unanimously passed to approve the minutes, as submitted.

**Treasurer's Report**

The Treasurer's report was distributed electronically via the list serv. Debi Freund, Treasurer, reported that the balance is unchanged at \$2,143.91 as of February 28, 2013. The Treasurer's report was accepted unanimously, as submitted.

**Committee Reports**

Credentials. Present was Paula DeBarros, the new Representative for Department of Mental Health and Addiction Services (DMHAS). Paula advised that the new DMHAS Alternate is Sean Keane. Via e-mail of March 11, 2013, Dr. Martin Anderson, Deputy Commissioner of Administrative Services (DAS) had advised that Peggy Zabawar is the new DAS Representative and Brenda Abele is the new DAS Alternate. Brenda was in attendance. Paula and Brenda were thanked for their participation in today's meeting.

**Old Business**

Speakers and Logistics. There was nothing to report at this time.

Web Content/Communications/Orientation Committee. The arbitration award concerning changes to longevity payments will be posted on MAC's web site.

Legislative Committee. Elise Kremer prepared a listing of bills of potential interest to managers statewide, including Senate Bill 891, *An Act Amending the Definition of Managerial Employees*, and distributed it via the list serv.

Managers Day 2013. Ram has spoken with Office of Policy and Management (OPM) with regard to funding for speakers' honoraria, awards, and audio-visual rental fee. He was advised that it should not be an issue for funding to be provided by OPM at the same level as last year, to assist in offsetting the costs for Managers Day 2013. We will proceed with seeking out speakers. If anyone has suggestions for speakers, please let Ram know. Ram asked that those interested in serving on the Managers Day 2013 Planning Committee touch base after the meeting is adjourned. There will be a brief meeting of the planning committee after today's business meeting.

Other Old Business: Managerial Issues. Ram has followed up with DAS/OPM with regard to the question raised at last month's MAC meeting. The question was whether the salary ranges in the MP Pay Plan will be updated following the "roll-in" of the annualized longevity amounts to base salary and the potential increments taking effect in July, 2013. Ram has been advised that there will be an adjustment to salary ranges to reflect the changes taking effect in July, 2013. Talks and meetings are continuing to raise awareness of the issues facing state managers.

### **New Business**

General Notice No. 2013-04. The subject of this General Notice is "Retirement in Lieu of Layoff Prohibited Practice and Grievance Settlement". The provisions of the settlement are extended to managerial employees. If a manager meets the eligibility requirements for age and length of service and wants to elect to retire in lieu of layoff, s/he should speak with their Human Resources representative.

SEBAC 2011 Option to Retain Normal Grandfathered Retirement Date. The question was raised whether there would be any presentations by the Comptroller's Office with regard to this option. Ram will follow up with regards to the availability of speakers.

### **Adjournment**

The meeting was adjourned at 9:17 a.m. The list of those in attendance at the March 20, 2013 meeting is appended below and is hereby made a part of these minutes.

The next meeting is scheduled for Wednesday, April 17, 2013 at 9:00 a.m. in Conference Room A at the Department of Transportation. There will be no guest speaker.

The Managers Day 2013 Planning Committee met immediately after the business meeting and concluded at 10:02 a.m.

Respectfully submitted,

Elise Kremer  
MAC Secretary  
MAC Representative for the  
Department of Public Health

**MAC ATTENDANCE ROSTER**  
**March 20, 2013**

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Brenda Abele	A
Children and Families	Debi Freund, Treasurer	R
Consumer Protection	Elisa Nahas, Vice-Chair	R
Consumer Protection	John Neumon	G
Correction	Rafael Palacio	R
Developmental Services	Tom Lavoy	R
Emergency Services and Public Protection	Adam Piskura	G
Governmental Accountability	Greg Daniels	R
Insurance	Barbara Spear	R
Insurance	Mark Murphy	A
Insurance	Maura Welch	G
Labor	Ram Aberasturia, Chair	R
Mental Health and Addiction Services	Paula DeBarros	R
Public Health	Elise Kremer, Secretary	R
Transportation	Nancy Malinguaggio	G