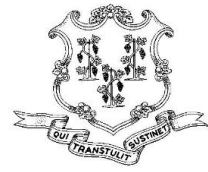




STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES CONNECTICUT MANAGEMENT ADVISORY COUNCIL **Wednesday, July 15, 2026 at 10:00 AM** via [MS TEAMS](#) www.CTMAC.gov

I. CALL TO ORDER

- Quorum Confirmation
- Call to order: 10:02 A.M.
 - Quorum: 12

II. STANDING COMMITTEE REPORTS

- Credentials Committee – Vice Chair Wytrykowska
 - Elections for upcoming year 2026
- 2026 Managers Day Committee- Vice Chair Wytrykowska
 - Looking for speakers for Managers' Day
 - October 23rd
 - Finalizing speaker
 - Sent out nomination info
 - Managers that have distinguished themselves
 - Intend to have DAS, OPM and OTG leadership

III. BYLAW TASKFORCE – Taskforce Chair Amy Ravitz

- Any comments on by laws before presenting
 - None
- Change in by laws
 - Particularly in format
 - For example
 - Modernize the process
 - Adhering to Roberts rules
 - By laws reflect changes in MAC to current structure
- Tabled to locate the DOC

IV. LIST SERV MAINTAINER REPORT – Sec. McAuliffe

- ctmac@ct.gov
 - Email to join listserv
- Numerous additions and deletions over past few weeks
- Appreciate patience while the list gets updated

V. WEB MASTER REPORT – E. Blackmon

- Website not up to date
- Working on previous meeting notices and minutes
- Will be updated shortly
- Will add REP and ALT listings on the site
- Send link to known REP and ALT to confirm the info
-

VI. CT MAC LIAISON/MEMBER VOLUNTEER REPORT – OUTS

- COWAG
 - No update
- Managers Sick Leave Bank
 - Sick leave bank
 - Approve or deny as they come in and review

- Managers can join sick leave bank with at least 2 years of service

VII. UPCOMING SPEAKERS/PRESENTATIONS

- Message about the survey
- Please respond to the survey
- Scheduling DAS and OPM for Q/A
 - Tentative Aug date
- Any questions that you want
 - Focus on managers elements
 - Interest in the study
 - Work on consultant side has been completed
 - Target of FALL 26 with more info to share
 - Not necessarily actions to be taken
- Brief history of the Study and how we got here – Nick

VIII. COMMUNICATION WITH ADMINISTRATION

- Met in Late June with OPM and DAS
- Find topics most relevant to have impact on in real time
- Main 2
 - Study
 - Have chance to comment on this study
 - We want to capture all pertinent info for the study
 - Impacts 1500 Managers; need collective feedback
 - Tuition Reimbursement
 - Benefit and clear variance between Managers and the union staff
 - Want to use current Union policy to dictate our policy
 - We often mimic AR union and their benefits
 - Trying to revamp policy to align
 - Current: 75% up to 5k
 - Union: 75% up to 12 credits
 - Yield more for the Union staff
 - Rolling over of funds from year to year
 - Mimic the 4 year roll over
 - Max amount of \$\$ can be leveraged to help with cost
 - Asked for increase to match the Union increase
- Open floor is when to bring up topics we can address with DAS and OPM

IX. APPROVAL OF MEETING MINUTES for March 2026

- Note: approving the minutes for May and Fin for May and June; dates we off on the correspondence
- Approve: 12
- Nay: 0
- Abstain: 0
- Approved

X. APPROVAL OF TREASURER REPORT March and April 2026

- Approve: 14
- Nay: 0
- Abstain: 0
- Approved

XI. OPEN FLOOR

- **E. Kennedy: Out of Scope Agency**
 - **Agency vote to not be in Scope Agency**
 - **Out of scope agencies do not get same benefits**
 - **What makes an Agency to be out of scope, or not???**
 - **Nick: explaining the out vs in scope terminology**
 - **What it means to be out of scope**
 - **Centralization impacts**
 - **Out of Scope don't have access to certain elements**
 - **Like Workers Comp POD**
- **S. Bentil: SOLNIT in media a lot; Management on call pay**
 - **Could help with the shortages; nurse get double pay, managers are not**
 - **Any insight on how to maneuver this**
 - **On call, holidays 7 days a week, including Holidays**
 - **Nick: Has been positive movement on how clinicians are treated**
 - **Flexibility has been extended to 1199**
 - **Has NOT been passed to managers**
 - **Certain expectation managers have in workforce**
 - **But do not get compensated for it**
 - **How do we bridge that gap???**
 - **If people are interested in THIS topic, we will have a smaller meeting around this topic to discuss strategy**
 - **Tuition Reimbursement question:**
 - **Certifications count???**
 - **Nick:**
 - **Have not gotten to these certifications yet**
 - **We currently spend all Tuition reimbursement funds**
 - **Some Agencies have reimbursement policies unique to them**
- **Retros**
 - **Scheduled for 2nd Aug paycheck**
 - **May, new rate adjusted**
 - **Retro will be a 10.5 month retro**
 - **NEW July adjustments**
 - **Next pay check**
- **Resend Manger nominations**
 - **Will connect and try to resend again**
 - **Want to recognize all good things that managers have done**
- **Pension**
 - **To change pension pay outs to spouse or others**
 - **Be as planned as possible**
- **Retiree Heath Care**
 - **R. Li: Medicare and the plans; Unions trying to get cost applied**
 - **MAC should support**
 - **Nick:**
 - **Please add to survey**
 - **OPM SEC understands this topic**
- **CT MAC Podcast**
 - **Podcast room at Library open to Public**

- **On Call Pay and work issues for staff**
- **Paid family leave:**
 - **Managers have to pay into it; cannot get out of it**
 - **Nick: brief history on topic**
 - **Would like a better sense of where people stand**
 - **Who is in favor of it:**
 - **27 raised hand**
- **Select OT as opposed to Comp Time**
 - **Not just managers**
 - **Some Union as well**
 - **Only get Comp time**
 - **Managers OT may not be a fruitful ground**
- **Reading through notes in Chat**
 - **Opt in/ Opt out discussion**
 - **Comp Time**
 - **As many as it takes**
 - **Lower the threshold**
 - **Lot of Agencies handle comp time differently**
 - **Open to convos on Comp Time to make uniform policy changes**
 - **Can advocate if need be**
- **P5 OT CAP**
 - **Cant go over 100**
 - **Issue if go over**
- **PFMLA Question:**
 - **Caregiver or spouse out, can I use it??**
- **Accrued pay for pay out**
 - **Need 240 days to get max payout of 60 days**
- **2027 Retirement benefits; any news??**
 - **Nothing set in stone**
 - **Will get more info as it comes**
 - **Changes:**
 - **No indication yet; wont have indication for a while**
 - **Will share once info is received**
 - **2022: had OSC come and explain changes; will do again if need be.**

XII.ADJOURNMENT

- **1st: E. Kennedy**
- **2nd M Delaney**
- **Approved**
- **Time: 11:21**

NEXT MEETING: September 16, 2026 at 10:00 AM VIA MS TEAMS