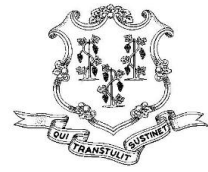




STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES CONNECTICUT MANAGEMENT ADVISORY COUNCIL **Wednesday, May 20, 2026 at 10:00 AM** via [MS TEAMS](#) www.CTMAC.gov

I. CALL TO ORDER

- Quorum Confirmation
 - Confirmed 10:03 AM

II. STANDING COMMITTEE REPORTS

- Credentials Committee – Vice Chair Wytrykowska
 - Agencies without Reps/Alts
 - Vice Chair went over process
 - Reach out to Vice Chair with questions
- 2026 Managers Day Committee- Vice Chair Wytrykowska
 - Looking for speakers for Managers' Day -
 - Save the Date- October 23rd
 - Dave the date will be coming out
 - Casa Mia, 10.23.26 ; Same time
 - Invite will be coming
 - Speakers for managers day???
 - Will be sending out criteria for managers awards
 - Gather all the info needed for the nomination
 - decision tentative by end of August

III. BYLAW TASKFORCE – Taskforce Chair Amy Ravitz

- Leg changes
- Will be looking for new by laws task force chair
- Email with interest
- Will present on by laws today; this meeting
- Will have a month to review
- Will vote in the entirety in July meeting
- By Laws should reflect engagement goals
- Send questions about by laws before the next meeting via email
-

IV. LIST SERV MAINTAINER REPORT – Sec. McAuliffe

- Working on list serv updates
- If you want to be added, email the list serv email requesting to be added
- Also, if you want to be added to calendar invites, email

V. WEB MASTER REPORT – E. Blackmon

- Process of being updated
- Link of 2026 schedule
- Working with sitecore to see why not publishing correctly
- Link in meeting chat

VI. CT MAC LIAISON/MEMBER VOLUNTEER REPORT – OUTS

- COWAG
 - No updates
- Managers Sick Leave Bank
 - No applications
 - Email if interested

VII. UPCOMING SPEAKERS/PRESENTATIONS

- Survey link in chat
- Invited DAS and OPM leadership to q/a with MAC
- Submit questions for that q/a through the survey
- Will be an anonymous survey
- Each manager can submit 1 question
- Try to target off month for the convo
 - Targeting August
- Try to give OPM/DAS questions in advance

VIII. COMMUNICATION WITH ADMINISTRATION

- Tracking the union agreements and Leg approval
- E-items were reviewed by MAC Pres prior to release
- Sent message from all managers
- Will take question in open floor on these items

IX. APPROVAL OF MEETING MINUTES for March 2026

- Maria 1st; M. Delaney 2nd
- 14 yes

X. APPROVAL OF TREASURER REPORT March and April 2026

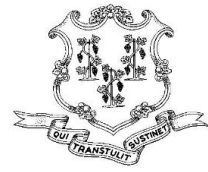
- B Newman 1st c. Brudick 2nd
- 14 yes

XI. OPEN FLOOR

- N. Jerard
 - Put raise info into chat
 - Explaining the payroll process
 - Target date is 6.12.26
 - Date is moving target
 - This will be COLA and 1.1.26 AI
 - Expected to be in 6.12 check
 - Not guaranteed
 - Retro check
 - 8.21.26 target date
 - Will put this info into chat
- M. Rivera
 - Repeat the breakdown please
 - What adjustments and when
- R. Li
 - Is the AI Lump sum added to the pension retirement
 - It is
- A Ravitz
 - Question about the Math and how it is calculated
 - N. Jerard explains how the retro calculation works
- A. Correa
 - Specific situation
 - Eo1 specialist
 - Moved to EO2 in March
 - How does that work in this situation for pay calculations
- K. Barrette
 - Payroll question possibly:
 - Lump sum, can we defer taxes on those items?? Like a 457??
 - Will we get a heads up on what the amount will be???
- M. Fontaine



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- Any updates on compression and salary concerns?
 - NP4 pushing for 40hr/ week; will add to issue
- N. Jerard
 - Have not seen results of study yet
 - Shifting attention to this
 - Foundational issues of pay plans
 - Need to remedy
 - Not aligning with reality of state service
 - Make sure staff and managers are classified correctly
 - Always will be a discussion on pay plan changes
 - Centralization of pay plans have not served majority of managers
- M. Cruz
 - What kind of compensation changes for staff that earn masters???
 - N Jerard
 - Gave update
 - Look at what Labor does
- S. Bentil
 - Training and education
 - Where is the manager training
 - N Jerard
 - No trainings yet
 - Focus on raises when they come out
- CHAT Questions:
 - 1 payment???
 - Tentative 1 payment
 - Retro pay from 25 count as income in 26
 - Waged employees; would appear on 26 W2
 - August date
 - 8.21.26
 - COMP for 3 highest years, will be included?
 - Yes, BUT tier centric
 - S Dombrowski
 - Cut lowest step of the pay plan??
 - Is that a fact??
 - RANGE PLAN, NOT A STEP PLAN
 - Soc sec and Medicare and how it affects current employees

XII. ADJOURNMENT

- M Delaney 1st E. Kennedy 2nd
- Meeting adjourned at 11:14 AM

NEXT MEETING: September 16, 2026 at 10:00 AM VIA MS TEAMS