



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING AGENDA

CONNECTICUT MANAGEMENT ADVISORY COUNCIL

Wednesday, January 21, 2026 at 10:00 AM

via [MS TEAMS](#)

www.CTMAC.gov

I. CALL TO ORDER

- Quorum Confirmation- meeting called to order at 10:02 am by Chair Jerard.

II. STANDING COMMITTEE REPORTS

- Credentials Committee – Vice Chair Wytrykowska
 - Elections for upcoming year 2026 – waiting to hear from a few agencies. If your agency is not on the list it is not your year for voting unless the agency needs to hold a special election. If your agency is not currently recognized by CT MAC – please send an email to the executive board to start the process to be added.
- 2026 Managers Day Committee- Vice Chair Wytrykowska
 - Looking for speakers for Managers' Day – please send any suggestions to Vice Chair Wytrykowska. Also please let her know if there are any Fridays in September or October that would be a challenge for managers to attend.

III. BYLAW TASKFORCE – Taskforce Chair Amy Ravitz reported that there was a meeting that took place. The next meeting that will be set up with include the Chair and Vice Chair to ensure they are moving in the right direction with Bylaws, and they can walk them through the proposed changes.

IV. LIST SERV MAINTAINER REPORT – Sec. McAuliffe reported to continue to send requests in to be added to the list serve.

V. WEB MASTER REPORT – E. Blackmon reported the background Sitecore that runs the website was recently updated. In the process of going through the website to make sure everything carried over to the new web pages. She is working with Vice Chair to update the agencies reps and alts. list.

VI. CT MAC LIAISON/MEMBER VOLUNTEER REPORT – OUTS

- COWAG – Vice Chair Wytrykowska reported that this group meets regularly but no new information to share at this time.
- Managers Sick Leave Bank Vice Chair, Wytrykowska, reported no new applications in the past few months.

VII. UPCOMING SPEAKERS/PRESENTATIONS – if there are any suggestions for a speaker or presentation, please email the executive board.

VIII. COMMUNICATION WITH ADMINISTRATION – Chair Jerard reported that the meeting last month was canceled and we are working to reschedule with the new Secretary. If there are specific issues that this group would like to bring to the administration, please provide those topics during public comment or email the executive board. We have followed up on the study on compensation and have been told that there was no update that could be provided at this time.

IX. APPROVAL OF MEETING MINUTES for November 2025 – motion to approve was made by Amy Ravitz and seconded by Tricia Lang. 12 approve, 0 opposed, 0 abstentions. Motion carried.

X. APPROVAL OF TREASURER REPORT November and December 2025 motion to approve made by Cheryl Burdick, seconded by Jacqueline Lucier. 15 approve, 0 opposed, 0 abstentions. Motion carried.

XI. OPEN FLOOR

- Longevity is now baked into salaries for newer hires to state service – the history of this can be found in E-item 1938.

- Managers hired around 2003 did not hit the 10-year mark and do not have longevity baked into their salaries – what can be done for these situations? Discussed the various pay plans and how to find information online.

- Manager Travel – No out of state travel, no premium city, no comp time – This was an agenda item that we have started to address with the administration. Travel can be determined agency by agency. Premium City pay has come up previously and that pay is to supplement some of the defined amounts in the travel plans. CT MAC will get clarification on premium pay with the administration. Please review updated Manager Comp time policy. Link was provided in the chat.

- Professional Development – attendance to conferences or speaking engagements – managers get no reimbursement or assistance with these yet union workers are getting this benefit.

- Union employees have not received a 1-1-26 AI that CT MAC is aware of. Maintainers union is the only one who has worked through a wage agreement but that needs to be approved by legislature still. All other unions continue to work on an agreement for wage increases and should they pass they have been applied and given to the managers of CT as well. CT MAC will work to get updates on the E-item that we would need to ensure we would get managerial increases. Once all the steps are completed for the unions and the e-item is written for managers CT MAC will provide that updated as it becomes available.

- After 10 years of service going into the calendar year of your 11th year the manager receives an additional vacation day – this typically shows in CORE towards the end of January.

XII. ADJOURNMENT Motion to adjourn made by James Allyn seconded by Amy Ravitz at 11:04 am. .

NEXT MEETING: March 18, 2026 at 10:00 AM VIA MS TEAMS