



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES CONNECTICUT MANAGEMENT ADVISORY COUNCIL **Wednesday, November 19 at 10:00 AM** via [MS TEAMS](#) www.CTMAC.gov

I. CALL TO ORDER

- Quorum Confirmation – meeting called to order by vice chair Wytrykowska @ 10:02 am

II. STANDING COMMITTEE REPORTS

- Credentials Committee – Vice Chair Wytrykowska reported an email was sent out this morning with the instructions for how to hold elections for the upcoming year, 2026. Agencies listed in the email are the ones who are to hold election in 2026.
 - Elections for upcoming year 2026
- 2025 Managers Day Committee- Vice Chair Wytrykowska reported managers day 2025 was very successful. The Survey about the event went out – to those who attended please provide feedback.
 - Summary

III. BYLAW TASKFORCE – Taskforce Chair Amy Ravitz was not in attendance. Chair Jerard reported a few individuals have expressed interest in supporting this committee. This committee is working towards presenting a version of the bylaws that is revised and easier to digest. If you are interested in attending this committee, please send an email to Chair Jerard.

IV. LIST SERV MAINTAINER REPORT – Sec. McAuliffe reported to please continue to send requests to the designated email and you will be added as soon as possible.

V. WEB MASTER REPORT – E. Blackmon reported she is consistently updating the website. Vice Chair Wytrykowska asked anyone who has pictures from Managers Day to please send them to her so they can be posted to the website.

VI. CT MAC LIAISON/MEMBER VOLUNTEER REPORT – OUTS

- COWAG – Vice Chair report there are no updates at this time.
- Managers Sick Leave Bank Vice chair reported one application was received and is in the process of being reviewed. If you are new to the state please go to the CT MAC website for information or reach out to Vice Chair Wytrykowska.

VII. UPCOMING SPEAKERS/PRESENTATIONS - At the moment there are no speakers or presentation scheduled. If there is something you are interested in please reach out to the e-council with those suggestions.

VIII. COMMUNICATION WITH ADMINISTRATION – next meeting is coming up in December 1, 2025. During open floor we will discuss items to be addressed in this next meeting. The goal is to take information from this meeting to the administration and then bring back the information from the administration to the next CT MAC meeting.

IX. APPROVAL OF MEETING MINUTES for September 2025 – motion to approve made by Michale Delaney and seconded by Briann Newman – all in favor 13, 0 opposed, 0 abstained.

X. APPROVAL OF TREASURER REPORT September and October 2025 – treasurer Jakubowski reported a September starting balance of 1995.18, 8.65 earned in dividend, credit of 6359.64 for a total of 8363.47. October starting balance of 8363.47, no dividend earned, debit of 6999.85 for managers day. We are still waiting for reimbursement from the state for managers day. Motion to approve both reports made by Carol Burdick and seconded by Micharl Delaney. All in favor 14, 0 opposed, 0 abstained.

XI. OPEN FLOOR

- Can managers submit for reimbursement to their agency for managers day – the understanding is no that this is considered training but the cost of managers day is not to be billed to the agency.

- Shared state wide case managing system names biznet – houses cases there- many issues with this regarding IT – access by staff etc...are other agencies experiencing this issue – and can this topic be brought to the table with IT.

- Any IT managers on the call that can reach out directly to Jose Michael please do.

- Are managers still receiving bonus vacation days – before 5 years of service managers earn 15 days a year allocated over the 12 months or 10 hours per month. When you reach 10 completed years managers will earn 1 extra day per year which is earned January 1st (on payroll processing).

- Compensation study: Asked administration for periodic updates – will send email prior to the next meeting with administration.

- Annual Increment Raises- The unions are at an impasse on wages though attempting to leave room for a last chance negotiation. State proposed a wage package to unions which includes COLA's and AI's (July/Jan raises). 1-2 year wage package – the union would rather have a 4 year wage package. Last best offer arbitration. There is a positive possibility for FY26 and FY27 it seems as though one way or another there will be an agreement for FY26 which would include COLA and AI. In most recent years these raises have been retro active to 7/1. Does not mean guaranteed this go around however – hopeful for this outcome.

- Bylaws are accessible on the CT MAC website – however these are being worked on and are interested in joining the committee please reach out to the e-council.

- Survey for managers day was posted in the chat.

XII. ADJOURNMENT – motion to adjourn at 10:38 am made by Karolina Wytrykowska seconded by Kelly O'Connell.

NEXT MEETING: January 21, 2026 at 10:00 AM VIA MS TEAMS