



# STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



## **REGULAR MEETING AGENDA** CONNECTICUT MANAGEMENT ADVISORY COUNCIL **Wednesday, May 15 at 10:00 AM** via [MS TEAMS](#) [www.CTMAC.gov](http://www.CTMAC.gov)

### **I. CALL TO ORDER**

- Quorum Confirmation

### **II. STANDING COMMITTEE REPORTS**

- Credentials Committee – Vice Chair Wytrykowska
  - Nomination forms went out
    - Monthly Agency CT MAC Representatives Meeting
    - Recognizing Agencies in CT MAC
- 2024 Managers Day Committee- Vice Chair Wytrykowska
  - Managers' day save the date for the event, will start sending nominations for awards, spread the word about the event to others who have not attended before.

### **III. BYLAW TASKFORCE – Taskforce Chair TBD**

- Nick will reach out to an individual who expressed interest. If anyone else is interested please reach out.

### **IV. LIST SERV MAINTAINER REPORT – Sec. McAuliffe**

- Listserv is up to date;

### **V. WEB MASTER REPORT – E. Blackmon**

- Everything up to date on the website

### **VI. CT MAC LIAISON/MEMBER VOLUNTEER REPORT – OUTS**

- COWAG
  - No meeting since last MAC Meeting
- Managers Sick Leave Bank
  - Not received any new applications, reach out to business partner at agency to opt in/opt out
  - R. Fein: HR receives list from DAS HR about who is currently enrolled

### **VII. UPCOMING SPEAKERS/PRESENTATIONS**

- Meeting in Match
- Met in April about manager issues

### **VIII. COMMUNICATION WITH ADMINISTRATION**

- Sec. Beckham reported that the Governor is supporting of the managers' raises, COLA Adjustment 2.5% in July and 3% in Jan.

- DAS has not updated pay plans at this time, nor have they sent communication regarding accrual maximums.
- Discussion regarding PFMLA and how it works with leave accruals. Also discussed the various events and how they impact time utilization.
- N. Jerard: working with DAS on PD and what managers would like to see on the survey for possible topics

#### **IX. APPROVAL OF MEETING MINUTES for March 2024**

- Sent out right before the meeting
- Motion to approve made by S. Borecki and seconded by M. Lynch. 12 yes, 0 Nay, 1 abstention

#### **X. APPROVAL OF TREASURER REPORT March/April 2024:**

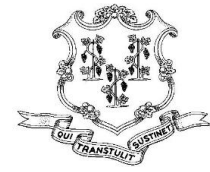
- Motion to approve made by M Lynch and seconded by A. Ravitz. 12 approve, 0 nay and 0 abstentions

#### **XI. OPEN FLOOR**

- M. Giwa: raises, set in stone; is it automatically applied or reviewed and voted on?
  - N. Jerard: always check with OPM Sec to make sure it is approved
    - Read the way the statute is written
    - Want to emphasize nothing is guaranteed until law is iron clad and passed
- K. Barrette: feedback session last month; salary negotiations and what was allowed; different polices and procedures by agency??
  - N. Jerard: have yet to have that convo with Administration;
    - Shared screen for Q item form to negotiate salary
    - What the actual policy is for managers to do this
    - New mangers told they can't negotiate; some told then can negotiate; per the item, agency discretion
    - Systematic solution would be ideal
- C. Dimkpa: Shortfall deductions end??
  - N. Jerard: don't have the dates yet; comment said July
    - Each year evaluate index funds to tier 4
- C. Secchiaroli: Q Item question and comment; rule of 34 is still used to determine if there is a "promotion" involved; use as evidence of rule of 34 being used
  - N. Jerard: rule of 34, piece of solution for managers
- P. Cymbala: tuition reimbursement?? Do we get it?
  - N Jerard: yes, managers do get Tuition reimbursement
    - Look for the link
  - K. Wytrykowska: had about 18 people using this year; still funds for it this year; Link was added to the chat
  - N. Jerard: this is something we want as part of the survey collection.
- A. Ravitz: Not considered part of what was contributed to ???
  - N. Jerard: 2% get back; don't know off hand, but need to research the answer
    - Do you take 2% with you???



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- M. Mitchell: understand that after 3 years entitled to it
- A. Carter: grandfathered in; if you stay past retirement age, you get all the money back; do we know what happens to those funds???? If we leave before 62
  - N Jerad: those funds are contributed to the pension funds, like other funds, but not entirely sure;
- Question in chat about reimbursement rate:
  - Use UConn as the current rate
  - Full time UConn rate, not part time rate
- A. Carter: can be for any univ, not just UConn, and any level
- S. Borecki: have to sue total pot of funds
- J. Delaney: who approves; can it be denied by management??? Where do the funds come from?? Does it go calendar year or fiscal???
  - N. Jerard: uses funds outside of agency; would take classes outside of work; Should not be able to deny it; opm sets aside funds specifically for this reimbursement
  - S. Borecki: explained the process; submit to point of contact; no cost to the agency; save all emails from your TRO at your agency
  - Fiscal year
  - Be approved before you take the class/ active course work

### **XII. ADJOURNMENT**

- Meeting adjourned at 11:10 AM
- M. Lynch motion
- V. Lilley second

**NEXT MEETING: July 17, 2024, at 10:00 AM VIS MS TEAMS**