



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES CONNECTICUT MANAGEMENT ADVISORY COUNCIL **Wednesday, June 21 2023, at 10:00 AM** via [MS TEAMS](#) www.CTMAC.gov

- I. CALL TO ORDER**
 - CT MAC's Mission and Purpose (Executive Order No. 6)
 - Quorum Confirmation – confirmed called to order at 10:01 am.
- II. APPROVAL OF MEETING MINUTES FOR: MAY 2023** Motion to approve made by Mary Lynch, DMV and seconded by Raffaella Calciano. 7 approved, 0 no, 0 abstentions. Minutes pass.
- III. TREASURER'S REPORT FOR: MAY 2023** – CT MAC Treasurer Borecki reported no change to the checking account or savings account. Dividend payments come on the last day of the quarter and will be reflected in next months report. Motion to approve made by Deb Notarino, DMV and seconded by Valerie Lily. 12 approve, 0 no, 0 abstentions. Report passes.
- IV. 2023 EXECUTIVE COUNCIL ELECTIONS:** Vice Chair recapped nominations were made at the last meeting. Election committee reported there were 2 nominations for both chair and vice chair. Since the last meeting Karolina Wytrykowska withdrew from Chair and Nicholas Jerard withdrew from the Vice Chair. Nicholas Jerard is now uncontested as Chair, Karolina Wytrykowska uncontested for Vice Chair, Ashley McAuliffe Uncontested and Nick Jakubowski uncontested as treasurer. Motion made to accept uncontested nominations as the slate of nominations by Rafaella Calciano, Seconded by Mary Lynch DMV.
- V. STANDING COMMITTEE REPORTS**
 - Credentials Committee – Vice Chair Wytrykowska reported there are still vacancies for reps and alts. Please reach out to Vice Chair Wytrykowska.
 - Monthly Agency CT MAC Representatives Meeting - There will not be a rep meeting today.
 - Recognizing Agencies in CT MAC – if there is an agency that would like to be considered please reach out to Vice Chair Wytrykowska.
 - 2023 Managers Day Committee- Treasurer Borecki – resending information to managers to nominations for distinguished manager award. The remaining planning for Manager's Day 2023 will be handed over to the new treasurer to complete the process.
- VI. BYLAW TASKFORCE** – Taskforce Chair Nick Jerard reported that he will be stepping down as he is moving into the E-council Chair role as of July 1, 2023. Looking for a new chair to head this task force.
- VII. LIST SERV MAINTAINER REPORT** – Sec. McAuliffe reported
- VIII. WEB MASTER REPORT** – E. Blackmon was not present. Vice Chair Wytrykowska reported many updates have been made to the website so please take a look.
- IX. CT MAC LIAISON/MEMBER VOLUNTEER REPORT-OUTS**

- COWAG- Valerie Lyly reported there has not been a meeting since April and the next meeting is July 11 in person.
- Managers Sick Leave Bank – another application was approved. If you are new and need information, please email Vice Chair Wytrykowska.

X. UPCOMING SPEAKERS/PRESENTATIONS

- Working to bring someone in to discuss benefits
- Please submit ideas for other topics

XI. COMMUNICATION WITH ADMINISTRATION

- Met with current administration on 6/20/23
- Pandemic Pay for managers – OLR and Budget Division are working on this and will be including managers that were in high risk positions during covid. Payments are slated to be made late summer early fall.
 - Managers have asked for a definition of “high risk”
 - **3 groups:** 1) Managers who maybe are being categorized as low risk but could be in high risk, 2) acknowledge in low risk areas but had to report and if they were unionized staff would have gotten the payment and group 3) union staff that converted to management but are not eligible for the payment.
- Tuition reimbursement – \$150,000 was approved in the budget and is grouped together as a salary reserve line item. It is intended to be used for tuition reimbursement and will be implemented in FY24 – waiting to hear more about how this will work and we did ask to be included in the policy making process. This will be administered through the Comptroller’s office.
- Discussed the hiring process and the notification of applicants that did not get selected for the position.
- PARs form is being revised and we will hear more in coming months.
- Addressed comp time policy language
- Discussed the COLA (2.5%) and AI (3%) that will be coming 7/1/23 and 1/1/24 respectively – Tier 4 has an additional 2% coming out of their pay as agreed upon by the union.

XII. OPEN FLOOR

- Will there be instructions regarding bill 984 – yes there will be more communication coming to managers in the coming months.
- PARs- if you do not receive or receive a satisfactory PARs you will receive the raise.
- New meeting invites will be forthcoming and will go through the next fiscal year.

XIII. ADJOURNMENT

- Motion to adjourn made by Nichola Jerard at 10:55 am and seconded by Mary Lynch.

NEXT MEETING: July 19, 2023, at 10:00 AM VIS MS TEAMS