

STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES CONNECTICUT MANAGEMENT ADVISORY COUNCIL Wednesday, February 15, 2023, at 10:00 AM via <u>MS TEAMS</u> www.CTMAC.gov

I. CALL TO ORDER

 $\circ~$ CT MAC's Mission and Purpose (Executive Order No. 6) called to order @10:02am

- Quorum Confirmation
- **II. APPROVAL OF MEETING MINUTES FOR: January 2023** motion to approve by Amber Carter, DDS, and seconded by Seweryn Borecki, DMHAS.
- III. TREASURER'S REPORT FOR: January 2023 CT MAC Treasurer Borecki reported no transaction in checking and savings has \$2731.17. Quarter 1 2023 dividend payment will come at the end of March. Motion to approve made by Nicholas Jerard and seconded by Alvin Schwapp.

IV. STANDING COMMITTEE REPORTS

o Credentials Committee – Vice Chair Wytrykowska

 Agency Elections Results for Reps. and Alts. – there are still agencies that do not have representation currently. 18 agencies with representation and 14 without. Agencies needing representation are:

- Children and Families
- Econ. and Com. Development
- Education
- Office of Government Accountability
- Pardon and Parole
- Revenue Services
- Secretary of State
- o Banking
- Comptroller
- Ethics, FOI and Elections
- o Labor
- o Military
- Motor Vehicle
- o **Treasurer**
- Monthly Agency CT MAC Representatives Meeting
- Recognizing Agencies in CT MAC
- Special Elections can be held even if not in election cycle but if your agency is not represented a special election can be held.

 $_{\odot}~$ Enhancement of Membership and Participation – not currently active. If anyone is interested in volunteering please contact Vice Chair Wytrykowska.

 $_{\odot}~2023$ CT MAC State Managers Day and DMSA – Treasurer Borecki reported more upcoming meetings for planning this event. A survey went out and





currently we have received 33 responses to the survey – please complete if you have not done so already. <u>https://forms.office.com/g/FMAzPDkuAH</u>

- $_{\odot}~$ Election Committee Members for May E-Council Elections Needed.
- V. BYLAW TASKFORCE Taskforce Chair Nick Jerard
 - Status of Updated Bylaws (with Approved Revisions) Posted on CT MAC Website – no update at this time as there was no meeting this month but this group will meet in upcoming weeks.
- **VI. LIST SERV MAINTAINER REPORT** Sec. McAuliffe reported she continues to add managers to the list serve as requests are made.
- **VII. WEB MASTER REPORT** E. Blackmon was not able to attend. Continues to update the website.

VIII. CT MAC LIAISON/MEMBER VOLUNTEER REPORT-OUTS

 $\,\circ\,$ Managers Sick Leave Bank (MSLB) Committee – Vice Chair Wytrykowska - no new applications and no updates.

 Status of Allowing Managers to Donate Time to Each Other Similar to Unions – no update at this time. This is still being looked into.

• Governor's Council on Women and Girls (CoWAG) – Valerie Lilley reported the next meeting is scheduled for march 22 at 3pm with location TBD.

IX. UPCOMING SPEAKERS/PRESENTATIONS

 \circ None

X. LEGISLATIVE REPORT

 \circ Chair Beckford compiled a legislative report that was sent out via email.

XI. COMMUNICATION WITH ADMINISTRATION

- Amendment Extending SEBAC Agreement
- Governor's Proposed Budget Released
- Status of Consultant Hired to Address Compression and Inversion in MP Classification
 - DAS has Moved Some MP Classifications into the EX Pay Plan
- o Professional Development:
 - Status of Legislation on Tuition
 & Professional Development Fee Reimbursement for Managers Sec. Beckham Mentioned at Managers' Day.
 - New DAS Overview for Hiring Managers via LinkedIn Learning Announced
 - DAS In-Service Training Announced –view the catalog on the CT Community Colleges website at <u>https://bor.ct.edu/inservice/</u> and check to see <u>who their</u> <u>TAO is</u>
 - Updated DAS Managers Guide
 - Asked DAS to Include:



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- Legislation Stating Mangers Receive What Unions Receive
- Application of Telework Policy to Managers
- Managerial Flex-Time Policy

XII. OPEN FLOOR

- Emails received from DCF managers concerned about the SEBAC agreement. Concerns is that there could be a second mass retirement from state service and the impact this would have to agencies.
- \circ $\;$ Information for classification that went from MP to EX.
- E-board elections will be in June. If your agency does not have representant they will not be able to vote.
- Reps and Alts agree that having an overview from each agency for the new members.

XIII. ADJOURNMENT

 Motion to adjourn made by Alvin Schwapp, and seconded by Amber Carter at 10:52 am.

NEXT MEETING: MARCH 15, 2023, at 10:00 AM VIA MS TEAMS