



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES CONNECTICUT MANAGEMENT ADVISORY COUNCIL Wednesday, January 18, 2023, at 10:00 AM via [MS TEAMS](#) www.CTMAC.gov

I. CALL TO ORDER

- CT MAC's Mission and Purpose (Executive Order No. 6) meeting called to order at 10:03 am.
- Quorum Confirmation – Quorum confirmed.

II. APPROVAL OF MEETING MINUTES FOR: December 2022 – No discussion, Motion to approve made by Nicholas Jerard and seconded by Amber Carter, DDS. 7 yes, 0 oppose, 1 abstention.

III. TREASURER'S REPORT FOR: December 2022 – CT MAC Treasurer Borecki reported there were no transactions in the month of December. There will be dividend income in January that will be reported at the next meeting. Question regarding the source of income for CT MAC. Treasurer Borecki explained there has been funds left over from various events there are no dues for members and the only repetitive source of income for the account is dividend payments on a quarterly basis. Motion to approve made by Nicholas Jerard and seconded by Anjana Sharma. 9 approved, 0 opposed, 0 abstentions.

IV. STANDING COMMITTEE REPORTS

- Credentials Committee – Vice Chair Wytrykowska reported they are awaiting results from multiple elections. The deadline for election result submission is January 28.
 - Status of Upcoming Elections
 - Agency CT MAC Representatives Meeting – one new agency has been added to CT MAC recently. If you are in an agency that is not recognized by CT MAC, please send an email to Ashley.mcauliffe@ct.gov requesting to be recognized.
- Enhancement of Membership and Participation – if you are interested in participating in this committee, please reach out to Karolina.Wytrykowska@ct.gov.
- Planning of 2023 CT MAC State Managers Day and DMSA – Treasurer Borecki reported the committee started the year off strong. They will be sending out a survey which will highlight how managers day can be enhanced with a conference feel. The committee is challenging itself to provide trainings and will issue a call for speakers in the coming months. This is a different planning process.

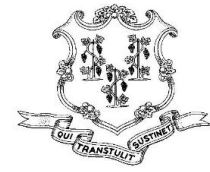
V. BYLAW TASKFORCE – Taskforce Chair Nick Jerard reported there are a few changes that are going to be reviewed so anyone interested in joining please reach out to Nicholas.jerard@ct.gov. They will be reviewing the eligibility for an agency to be recognized by CT MAC with the departure of many managers and are looking for anyone interested or anyone who has a background in bylaws.

VI. LIST SERV MAINTAINER REPORT – Sec. McAuliffe reported to continue to please send new managers to Ashley.mcauliffe@ct.gov to be added to the list serve and please Secretary McAuliffe know when a manager has left or if they return to a union position.

VII. WEB MASTER REPORT – E. Blackmon was unable to attend the meeting but continues to update the website.



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



VIII. CT MAC LIAISON/MEMBER VOLUNTEER REPORT-OUTS

- Managers Sick Leave Bank (MSLB) Committee – Vice Chair Wytrykowska reported there have been no new application. Information on the MSLB can be found on the CT MAC website.
- Governor’s Council on Women and Girls (CoWAG) – Valerie Lilley reported no updates currently.
- Recognizing Agencies in CT MAC
- Special Elections

IX. UPCOMING SPEAKERS/PRESENTATIONS

- None currently but working to secure the Department of Labor to present in the upcoming months.
- Suggestion to develop a list of topics that would be of interest to those who attend CT MAC meetings.

X. COMMUNICATION WITH ADMINISTRATION

- AI increases are coming in the next paycheck coming on the 27th.
- Legislative session began on January 4. Upcoming topics to be discussed with administration are overtimes and mileage reimbursement.
- We are still waiting for follow up to tuition & professional development fee reimbursement for managers.

XI. OPEN FLOOR

- State has used excess funds to pay down the pension liability and believes around 2034 this should be paid up.
- Compression for managers – was this included in the previous 4% raises in 2021? This was not included in the 4% increases and was a separate project that agencies completed to address specific compression and inversion instances. Those managers that were directly impacted have had adjustments made.
- What is the process that employees should follow if they feel they suffer from compression/inversion: managers were supposed to complete a form and then sent back to HR for review and either denial or approval. Managers should ask their HR department for confirmation of completion as well as the reason for denial/approval.

XII. ADJOURNMENT

- Motion made @ 11:19 am by Nicholas Jerard and seconded by Amber Carter, DDS.

Respectfully submitted,
Ashley McAuliffe
CT MAC Secretary