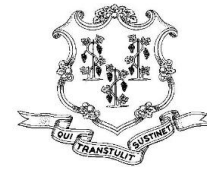




STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES

CONNECTICUT MANAGEMENT ADVISORY COUNCIL

Wednesday, May 18, 2022, at 10:00 AM

via **MS TEAMS**

Call-In #: **860-840-2075** /Conference ID: **900 925 485#**

www.CTMAC.gov

I. CALL TO ORDER

- CT MAC's Mission and Purpose (Executive Order No. 6)
- Quorum Confirmation - Vice Chair Wytrykowska called the meeting to order at 10:03 am.

II. APPROVAL OF MEETING MINUTES FOR APRIL 2022

motion to approve made by John Walshaw, DAS and seconded by Miguel Rivera, DOH

III. TREASURER'S REPORT FOR APRIL 2022

– CT MAC Treasurer Borecki reported there were no transactions made and the dividend payment was deposited. Manager Day reimbursement has been approved and is working through the CORE process. Motion to approve made by Nicholas Jerard, DDS and seconded by Wanchin Chou, DOI.

IV. STANDING COMMITTEE REPORTS

- Credentials Committee – Vice Chair Wytrykowska
 - Status of Election Results – there are still some agencies that have not sent in the elected reps and alts; Banking, Comptroller, Energy and Environmental Protection, Ethics, Labor, Military, DMV (email received no interest from managers), DOT, and Treasurers.
- Enhancement of Membership and Participation – Still in search of volunteers to join this committee.
- Review of 2022 CT MAC State Managers Day and DMSA – Treasurer Borecki
 - 2021 OPM Reimbursement – gained guidance on the line item and the approved uses for this. Nominations have closed for the distinguished managerial service award.

V. LIST SERV MAINTAINER REPORT

– Sec. McAuliffe reported that a link will be on the website where there is a form that can be completed to be added to the list serve. Secretary McAuliffe continues to update the list serve on a regular basis.

VI. WEB MASTER REPORT

– E. Blackmon reported the website is updated from the last meeting, 2021 has been archived and 2022 is now up front.

VII. CT MAC LIAISON/MEMBER VOLUNTEER REPORT-OUTS

- Managers Sick Leave Bank (MSLB) Committee – Vice Chair Wytrykowska reported many managers have opted into this but no applications to utilize the time in a while.
 - Status of Reported Low Balance – informed that this is not a concern at this time.
- Governor's Council on Women and Girls (CoWAG) – Valerie Lilley reported the last meeting was on April 12, 2022 but was not able to attend. There was an acknowledgement of historical confirmation of the first black woman to serve on the supreme court. LT. Gov. introduced the new vice chair of the council, Vanessa Dorantes, DCF Commissioner. The next full council meeting is on July 12, 2022. A copy of the minutes will be submitted to CT MAC.

VIII. SPEAKERS/PRESENTATIONS

- DAS Commissioner Michelle Gilman
 - Wed., June 15th Regular Meeting - Confirmed
- Comptroller – TBD
- Employee Review Board – TBD

IX. COMMUNICATION WITH ADMINISTRATION

- Met with Administration (OPM & DAS) on Friday, May 13th. CHRO Nick Hermes in Attendance
 - Discussed applying SEBAC agreement to managers.
 - Discussed rectifying health insurance premiums.

- Continuation of quarterly meetings established.
- COVID hazardous duty/essential worker pay.
- Administrative support (designated CT MAC E-Mail, guest speakers, managers' day sponsorship, designated CT MAC MS Teams meeting channel with call-in number, etc.)
- Applicability of 80% Telework Agreement to managers.
- Presentation by CT MAC DDS Rep. Nicholas Jerard on applying Rule 34 and A&R pay scale to the MP Pay Plan to address foundational issues.
- Touched on and will continue the dialogue re: hiring challenges, managerial travel expenses vs. union, tuition reimbursement, operation of SEBAC Agreement's step increases to managers or when top step is reached.

X. OPEN FLOOR

- Concern expressed that managers should be included in the hazardous duty/essential worker conversation since managers are the ones that set up many of these services that then brought on essential workers.
- 66 IT managers about 40 of them are not currently on DAS payroll and will be moving over there due to centralization of the department (HR in similar situation).
- Managers asking about tuition reimbursement and making things consistent with the unions.
- Request for a presentation of the Rule of 34 by Nicholas Jerard. Nicholas agreed and is willing to do the presentation for this manager group and is willing to share documents with managers.
- State of CT Manager guide is a great reference for managers.
- Discussed the difference between the last AI and COLA payments that were made and the upcoming COLA and AI payments that are coming.
- Check Date 6-17-22 will include the 7-1-21 COLA, the 1-1-22 AI and \$2500 lump sum
- Check Dated 7-15 to include retro payments.
- Check dated 7-29-22 COLA and \$1000 lump sum.

XI. ADJOURNMENT

- Motion to adjourn made by Nicholas Jerard, DDS at 11:21 am and seconded by Seweryn Borecki, DMHAS.

NEXT MEETING: JUNE 15th at 10:00 AM via TEAMS