

STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES

CONNECTICUT MANAGEMENT ADVISORY COUNCIL Wednesday, June 15, 2022, at 10:00 AM

via MS TEAMS

Call-In #: 860-840-2075/Conference ID: 900 925 485#

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- I. CALL TO ORDER Chair Beckford called the meeting to order at 10:02 a.m.
 - o CT MAC's Mission and Purpose (Executive Order No. 6) was read.
 - Quorum Confirmation

II. GUEST SPEAKERS

- o DAS Commissioner Michelle Gilman
 - Introduction, Vision, Q&A

III. APPROVAL OF MEETING MINUTES

- o **APRIL 2022 Meeting Minutes** motion to approve made by Wanchin Chou, DOI and seconded by Nicole Mckelvey-Walsh, DCF. Motion approved unanimously.
- o **MAY 2022 Meeting Minutes** motion to approve made by Amber Burke, DDS and seconded by Nicole Mckelvey-Walsh, DCF. Motion approved unanimously.
- IV. TREASURER'S REPORT FOR MAY 2022 Chair Beckford presented CT MAC Treasurer Borecki's report May 2022. Motion to approve made by Andrew Norton, DADS and seconded by John Dunham, DOT. Motion approved unanimously.

V. STANDING COMMITTEE REPORTS

- o Credentials Committee Chair Beckford present Vice Chair Wytrykowska report:
 - Agency election results have been received from DOT at this time. There
 are still outstanding results from DPH, Sec of State, DMV, Ethics, and FOI and elections.
- Enhancement of Membership and Participation Chair Beckford stated CT MAC is still in need of individuals to join this committee.
- 2022 CT MAC State Managers Day and DMSA Chair Beckford presented Treasurer Borecki's report:
 - That Distinguished Managerial Service Award (DMSA) applications are closed and they are being reviewed at this time. OPM has also agreed to sponsor the CT MAC State Managers' Day for 2022. This event will be a half day event in person at the Aqua Turf.
 - OPM reimbursement for its sponsorship for the 2021 Mangers' Day expenses were received.

VI. SPEAKERS/PRESENTATIONS

- OPM Sec. Beckham July 20, 2022, at the CT MAC Regular Meeting. Please send questions to Chair Beckford that you would like Sec. Beckham to respond to during his attendance next month.
- Employee Review Board TBD as Vice Chair Wytrykowska is still working to obtaining a speaker and a date for the presentation.
- VII. LIST SERV MAINTAINER REPORT Sec. McAuliffe reported she updates the list serve on a weekly basis and asks that all requests please be sent to Secretary McAuliffe and not to other ecouncil members.
- **VIII. WEB MASTER REPORT** E. Blackmon, DAS reported emails do not always transfer when individuals change agencies. Please let us know so we can remove and re-enter into the system to ensure you receive communications.

IX. CT MAC LIAISON/MEMBER VOLUNTEER REPORT-OUTS

Managers Sick Leave Bank (MSLB) Committee – Vice Chair Wytrykowska was unable to attend.
 Chair Beckford reported there is no report at this time.

Governor's Council on Women and Girls (CoWAG) – Chair Beckford presented Valerie
 Lilley's, DCF, report: There has been some activity with guest speakers they have been having
 but there is no official report at this time.

X. COMMUNICATION WITH ADMINISTRATION

- Quarterly Meetings Scheduled
 - The applicability of Rule 34 and A&R to address Inversion and Compression in the MP Pay Plan.
 - Tuition Reimbursement
 - CT MAC email has been created along with a new MS Team link and call-in number. Please be aware that the link and phone number will be changing for the August meeting. The current calendar invite will be deleted, and a new invitation will be sent.
 - Arbitration is in process for managers who were designated as hazardous duty and essential during the quarantine. We will not have an answer until arbitration has been completed but managers and union will be receiving compensation.
 - Confirmed the telework agreement does apply to managers based on agency need.
 - Will continue to have dialogue with the administration about hiring challenges.
 - If you have any information on whether travel expenses are equitable across managers and unions, please send to Chair Beckford.

XI. OPEN FLOOR

- Question posed asking if there was a certain email or contact that were not afforded AI's
 due to promotional opportunity. Chair Beckford responded that there are managers who
 have reached out to the Employee Review Board to file a grievance filed by the agency
 HR Business Partner.
- Commissioner Gillman's discussion of LinkedIn training this is only afforded to agencies within scope of the centralization. Are managers not within scope able to take part in the training? Chair Beckford will follow up to obtain an answer for this.

XII. ADJOURNMENT

 Motion to adjourn made by Nicholas Jerard, DDS and seconded by Wanchin Chou, DOI at 11:29 am.

NEXT MEETING: July 20, 2022, at 10:00 AM via TEAMS