



STATE OF CONNECTICUT
MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES - REVISED
CONNECTICUT MANAGEMENT ADVISORY COUNCIL
Wednesday, March 16, 2022, at 10:00 AM
via **MS TEAMS**
Call-In #: **860-840-2075** /Conference ID: **900 925 485#**
www.CTMAC.gov

- I. CALL TO ORDER; Chair Beckford called the meeting to order at 10:01 am.**
 - CT MAC's Mission and Purpose (Executive Order)
 - Quorum Confirmation

- II. APPROVAL OF MEETING MINUTES FOR FEBRUARY 2022-** February minutes were unanimously approved. Motion to approve made by Nick Jerard, DDS and Wanchin Chou, Insurance

- III. TREASURER'S REPORT FOR FEBRUARY 2022** –Reported by Vice Chair Wytrykowska in Treasurer Borecki absence. There are no changes to our checking or savings accounts, we continue to wait for OPM reimbursement. No dividend activity as we are mid quarter. - Motion to approve made by Tricia Morelli, DSS and Nicole McKelvey-Walsh, DCF

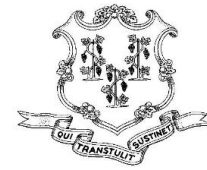
- IV. STANDING COMMITTEE REPORTS**
 - **Credentials Committee** – Vice Chair Wytrykowska
 - **Status of Issuing Even-Year Election Letters to Agency Heads & HR Liaisons** – All letters for elections of even year agencies were emailed to the head of the departments and HR business partners with cc to current reps. and alts. Results are to be reported to the Credentials Committee by April 15th. Email was also sent out to all managers to inform them of which agencies are up for elections this year and the process to follow.
 - **Enhancement of Membership and Participation** – CT MAC continues recruitment for this committee.
 - **2021 Manager Employee Satisfaction Survey** – The survey was distributed to managers to review and will be used to guide our discussion with the administration.
 - **Review of 2021 CT MAC State Managers Day and DMSA** – Vice Chair Wytrykowska reported in Treasurer Borecki absence. The 2022 survey was completed. The results are being reviewed. 173 managers responded. Many thoughtful ideas were submitted through the comments section.
Three managers that responded to the survey were selected randomly and will receive complementary registration. One from Dept. of Transportation, One from the Office of the Comptroller and one from CHRO. The CT MAC State Managers Day and DMSA Committee will make announcements in April along with sharing preliminary details informed by survey results. DMSA nominations will begin April 1 and remain open through the month of April.

- V. LIST SERV MAINTAINER REPORT** — Chair Beckford reported in Sec. McAuliffe absence that names are being added to the list serv as requests are received.

- VI. WEB MASTER REPORT** – CT MAC Web Master Erica Blackmon is back from her leave and is making all the necessary updates to the website.



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VII. CT MAC LIAISON/MEMBER VOLUNTEER REPORT-OUTS

- **Managers Sick Leave Bank (MSLB) Committee** – Vice Chair Wytrykowska gave a presentation about the purpose of the MSLB, eligibility, and enrollment. Information was to managers distributed with the forms and directions on how to enroll.
- **Governor's Council on Women and Girls (CoWAG)** – Valerie Lilley stated there were no updated to report.

VIII. COMMUNICATION WITH ADMINISTRATION

- **Meeting with Administration** – Chair Beckford reported the Gov.'s Chief of Staff Paul Mounds called an impromptu meeting between the new Acting OPM Sec. J. Beckman, the new Madam Deputy COO and DAS Comr. M. Gilman, and the CT MAC Chair Beckford. Also in attendance were OPM Deputy CHRO and Deputy DAS Comr. Nick Hermes, and OLR Labor Relations Associate David Krayski. This meeting was called by COS Mounds to set the expectation OPM and DAS continue to partner with CT MAC in addressing managerial concerns, including but not limited to, salary compression and inversion. At this meeting Chair Jeri was informed of the process the SEBAC agreement must go through for it to go into effect and that such a process will not be completed until the end of April.
- **Meeting with Comptroller** - Chair Beckford reported the CT MAC E-Council met with Madam Comptroller N. Braswell.
 - **Healthcare Premiums** - The E-Council was informed the Comptroller does not have direct authority to equalize managerial healthcare premiums. The State's contract with our healthcare insurance provider determines the cost of premiums for state employees. OPM determines how much manager will pay in healthcare premiums verses union members.
 - **CT MAC Presentation** - Madam Comptroller Braswell stated she is open to meeting state managers and answering their questions at a future CT MAC meeting.

IX. OPEN FLOOR

- Those in attendance expressed the importance of the SEBAC agreement being extended to managers.

X. ADJOURNMENT: Motion made by Nick Jerard, DSS at 11:01 am and seconded by Valerie Lilley, OGA.

Respectfully submitted,
Karolina Wytrykowska
CT MAC Vice Chair