



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



MEETING MINUTES

CT MANAGEMENT ADVISORY COUNCIL
Wednesday, November 17, at 10:00 AM
via [MS Teams](#)

- I. CALL TO ORDER:**
 - CT MAC's Mission and Purpose (Executive Order #6 and Bylaws) were read
 - Quorum Confirmed by Credentials Committee

- II. MEETING MINUTES FOR SEPTEMBER 2021 were unanimously approved;** motion to approve made by Nicole Mckelvey-Walsh, DCF, and seconded by Tricia Morelli, DSS.

- III. TREASURERS REPORT FOR SEPTEMBER AND OCTOBER 2021 were unanimously approved;** Treasurer Seweryn Borecki reported the balance of the checking and savings accounts. In the month of September and October a dividend deposit was made by the credit union to both checking and savings. Motion to approve made by Wanchin Chou, DOI, and seconded by Vice Chair Wytrykowska.

- IV. STANDING COMMITTEE REPORTS**
 - Credentials Committee: Vice Chair Wytrykowska has asked for volunteers to joining this committee. She reported that she is working to send out election letters and information for the upcoming agency representative and alternate elections.
 - Enhancement of Membership and Participation: Currently there are no members of this committee. Chair Beckford has asked for volunteers.
 - 2021 State Managers Satisfaction Employee Survey: Chair Beckford reported the survey has been closed and information is being compiled. By the end of the month results will be distributed via the list serve. Out of the 1200 managers in the state only about 200 completed the survey.
 - 2021 CT MAC State Managers Day and DMSA: – Treasurer Borecki was the appointed E-council lead on this and did a wonderful job putting the event together. Treasurer Borecki reported the event was a great success and allowed cross agency collaboration. Commissioner Geballe has expressed his desire to have this event in person next year. Treasurer Borecki has put out a call for volunteers to start planning next year's even in early 2022. The awards and certificates are going to be sent out to recipients in the near future.

- V. BYLAWS – VOTE**
 - The proposals were presented at the September meeting and discussed and are now going to be voted on. Chair Beckford reviewed the proposals. Motion to approve made by Kathy Sledge, DOL and seconded by Tricia Morelli, DSS. The Bylaw proposals were approved.

- VI. LISTSERV MAINTAINER REPORT** – Secretary Ashley McAuliffe reported that she continues to update the List serve as needed and as requests are received.

- VII. WEB MASTER REPORT** – Erika Blackmon, DAS was not present at today's meeting. Chair Beckford reported that Erica continues to update the website regularly and as needed.

VIII. CT MAC LIAISON / MEMBER VOLUNTEER REPORT-OUTS

- Manager Sick Leave Bank (MSLB) Committee: Asked meeting attendees whether there was an interest in having the MSLB present during a CT MAC meeting. Meeting attendees were in favor of this presentation. Vice Chair Wytrykowska will work on putting this presentation together for a future CT MAC meeting. A question was posed about flexibility for the MSLB. Currently there is a form that needs to be signed in order to sign up to utilize this benefit, in addition there is a time frame associated with that form. Because of these requirements it seems as though it is not flexible to use and more information could benefit managers.
- Governors CoWAG State Boards and Council Subcommittee: Chair Beckford reported a pay equity study among EEO occupational categories, woman, men, and races for state employees was just released from CoWAG and OPM and will be posted to the website.

IX. COMMUNICATION WITH ADMINISTRATION

- During the time when compensation packages were being released there were many questions which were compiled and sent to OPM Sec. McCaw and DAS Commissioner Geballe. Unfortunately, there are many contract negotiations still taking place and these types of questions cannot be answered until negotiations are complete. E-council will be meeting with administration towards the end of the month.
- Talks with OPM and DAS will be guided by the results of the *CT MAC 2021 Managerial Employee Satisfaction Survey*

X. OPEN FLOOR

- Nicholas Jerard stated the bylaws proposals were not discussed during the September meeting. A motion to rescind the vote approving the bylaw proposals was made and seconded by Treasurer Borecki. Motion to rescind the vote passed unanimously.
- Discussion regarding proposed changes to the Bylaws took place and focused on the definition of “active member”, the definition of “conflict of interest” and adding agency representatives and alternates to the preexisting bylaw language allowing for the removing of an E-Council officer without, first, the establishment of a removal process.
- A vote took place to proceed with voting on the Bylaws or putting in place a Bylaws committee to define “conflict of interest” and propose a procedure for the removal of an officer, agency representative, or agency alternate – 5 votes to move forward with voting on proposed Bylaw changes. 5 votes to forgo voting on Bylaws until a Bylaw committee defines “conflict of interest” and propose a procedure for the removal of an officer, agency representative, or agency alternate. Due to a tie meeting attendee Rafaella Coler stated *Roberts Rules of Order* dictates the vote fails.
- There was confusion regarding which vote fails. Rafaella Coler the vote to move forward with the voting on the bylaws fails
- Chair Beckford expressed concern CT MAC’s bylaws have not been updated in 3 years, as managers are not volunteering to ensure CT MAC’s growth and smooth operations.
- The following meeting attendees volunteered to serve as on CT MAC’s Bylaws committee:
 - Rep. Nicole Mckelvey-Walsh, DCF
 - Alt. Nicolas Jerard, DDS
 - Rep. Wanchin Chou, DOI
- The following meeting attendee volunteered to serve as CT MAC’s Parliamentarians:
 - Rep. Valerie Lilley, OGA
 - Rafaella Coler, DPH

XI. ADJOURNMENT motion made to adjourn at 11:53 am by Alt. Nicholas Jerard, DDS and seconded by Rep. Valerie Lilley, OGA.

Respectfully submitted,
Ashley McAuliffe
CT MAC Secretary