



STATE OF CONNECTICUT
MANAGEMENT ADVISORY COUNCIL



MEETING MINUTES

CT MANAGEMENT ADVISORY COUNCIL

Wednesday, June 16, 2021 at 9:00 AM

via MS Teams

- I. CALL TO ORDER: Chair, Jeri Beckford called the meeting to order at 9:04 a.m.**
 - CT MAC's Mission and Purpose (Executive Order #6 and Bylaws) Read
 - Quorum Confirmed by Filip Pensa of the Credentials Committee

- II. MEETING MINUTES FOR MAY 2021 were unanimously approved - motion to approve made by Tricia Morelli and seconded by Wanchin Chou.**

- III. TREASURERS REPORT FOR MAY 2021 were unanimously approved -** Treasurer Kristen Karr reported that there were no transactions for the month of May. OPM sending reimbursement for 2020 Managers Day event this week. Motion to approve made by Seweryn Borecki and seconded by John Souchy.

- IV. ELECTION OF EXECUTIVE COUNCIL OFFICERS -** Election Committee member Tricia Morelli reported that nominations were taken during last month's meeting. Electronic ballots were sent via the CT MAC's Rep. and Alt. listserv prior to the meeting to ensure voting could take place during the meeting. Calls throughout the meeting were made for those Reps. (and Alts in the Reps' absence) who were in attendance but had not received an electronic ballot to indicate the same. Those that indicated such were immediately e-mailed an electronic ballot so they could vote during the meeting. At the end of the meeting, and after having verified the ballots, the Election Committee announced the unanimous election results as follows: Chair Jeri Beckford, Vice Chair Karolina Wytrykowska, Secretary Ashley McAuliffe, and Treasurer Seweryn Borecki.

- V. STANDING COMMITTEE REPORTS**
 - Credentials Committee: Credentials Committee Member Filip Pensa reported the committee has updated the list of Reps and Alts.
 - Enhancement of Membership and Participation: No updates reported.
 - 2021 State Managers Satisfaction Employee Survey: This survey will be issued to all managers soon and prioritize topics managers want the E-Council to address when meeting with OPM and DAS.

- VI. LISTSERV MAINTAINER REPORT –** No updates reported.

- VII. WEB MASTER REPORT –** No updates reported.

- VIII. SPEAKERS** - There are no upcoming speakers scheduled at this time. Chair Beckford asked for any suggestions for speakers:
- A suggestion was made to have OPM Sec. McCaw join a meeting however, she is unable to due to budget negotiations at this time.
 - A suggestion for Commissioner Geballe to join and speak to IT centralization as we are a year out from retirement wave and overview of efforts to centralize contracting and procurement.
- IX. CT MAC LIAISON / MEMBER VOLUNTEER REPORT-OUTS**
- Manager Sick Leave Bank (MSLB) Committee: No updates reported.
 - Governor's CoWAG State Boards and Commissions Liaison: No updates reported.
- X. LEGISLATIVE REPORT** Chair Beckford reported legislature is in special session.
- XI. COMMUNICATION WITH ADMINISTRATION**
- Chair Beckford reported that she has been in communication with OPM Sec. McCaw and Commissioner Geballe despite OPM Sec. McCaw's busy schedule with budget negotiations and Comr. Geballe's busy schedule with employees' return to the state office buildings. These discussions centered around managerial raises and benefits being tied to the unions' via an implementer bill that still needs to be voted on. OPM Sec. McCaw has agreed to actively negotiate into law that managers will receive what the unions received and so that when there is a change in administration than managers will continue to receive what unions receive.
 - CT MAC's communication with Commissioner Geballe was centered around IT resources need for CT MAC.
- XII. OPEN FLOOR**
- Information previously shared by during this meeting was irritated.
 - Chair Beckford questioned the need for further study of managerial salary compression and inversion by the Legislature as such extensive and detailed studies have already been performed going back to the 2012 DAS study, the 2017 updated CT MAC spreadsheet and other data, and the 2021 Boston Consulting Group Report (aka CREATES Report) that housed CT MAC's data and recommendations.
- XIII. ADJOURNMENT** motion made to adjourn at 10:42 am by Seweryn Borecki and seconded by Valarie Lilley.

Respectfully submitted,
CT MAC Executive Council