



STATE OF CONNECTICUT  
MANAGEMENT ADVISORY COUNCIL



**MEETING MINUTES**

CT MANAGEMENT ADVISORY COUNCIL

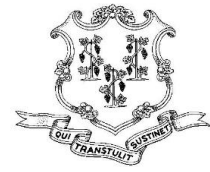
**Wednesday, July 21, 2021, at 10:00 AM**

via MS Teams/Call-In #: 860-840-2075~Conference ID: 346 392 830#

- I. CALL TO ORDER: Chair J. Beckford called the meeting to order at 10:00am**
  - CT MAC's Mission and Purpose (Executive Order #6 and Bylaws) were read to the council members.
  - Quorum Confirmed by Vice Chair Karolina Wytrykowska, CT MAC Vice-Chair
  
- II. APPROVAL OF MEETING MINUTES FOR JUNE 2021 were unanimously approved** - Motion to approve made by Pamela Brown DCP Alt, and seconded by Blanche Tucker, SOS Alt
  
- III. TREASURER'S REPORT FOR JUNE 2021** – CT MAC Treasurer Seweryn Borecki, reported that there were no transactions for the month of June. OPM reimbursed CT MAC for the 2020 Managers Day. This June report is the last report prepared by the former treasure Kristen Karr. Motion to approve made by Blanche Tucker, SOS Alt and seconded by Jan Deshais, DEEP Alt.
  
- IV. STANDING COMMITTEE REPORTS –**
  - Credentials Committee - Chair Beckford reviewed committee role. Announced Vice Chair Wytrykowska as the E-Council point of contact for this committee for guidance and support.
  - Enhancement of Membership and Participation – Brian Gay and Wanchin Chou – Mr. Chou reported the committee plans on obtaining a list of state managers, and determining who remains classified as a manager and which members are no longer classified as a manager. CT MAC Secretary Ashley McAuliffe will be the E-council point of contact for this committee for guidance and support.
  - 2021 State Managers Day & DMSA Committee – Treasurer Borecki announced he is the E-council point of contact for this committee for guidance and support. Chair Beckford welcomed committee membership. Nicole Mckelvey-Walsh DCF, Erica Blackmon DAS, Jean Stack DDS (via email during meeting), Nancy Nicolescu OSE and Blanche Tucker SOS volunteered to participate in the planning of this event. The committee will think about rebranding or finding ways to make it “bigger and better!”
  
- V. LISTSERV MAINTAINER REPORT** – Secretary McAuliffe was not present at the meeting. Report from Sec. McAuliffe did indicate increased activity and additional members added to the Listserv.
  
- VI. WEB MASTER REPORT** - Web Maintainer Erica Blackmon reported updates continue to be made as minutes and information are available. A suggestion was made, to include the URL in communications to the membership.



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### **VII. SPEAKERS**

- COO/Comr. Geballe - Streamlining state service, IT, HR, Telework, Kronos, LinkedIn Learning, LEAN, etc. Commissioner Geballe has happily agreed to be a guest speaker at CT MAC's next regular monthly meeting stating, "He has not refused an invitation that CT MAC has presented to him yet and does not plan to start!"

### **VIII. CT MAC LIAISON/MEMBER VOLUNTEER REPORT-OUTS**

- Managers Sick Bank Committee – Chair Beckford reviewed the purpose of the Managers Sick Bank, reminded membership that, according to the MSB bylaws, there is a seat for CT MAC on this committee facilitated by the DAS.
- Governor's CoWAG CT MAC Liaison – No report or impact to CT MAC at this time.

### **IX. COMMUNICATION WITH ADMINISTRATION**

- Partnership with OPM and DAS – Review on the past meeting with the administration. We were asked to hold on the agenda, due to positive announcement of good faith efforts that show the value and appreciation of State Managers. Co-Chair Wytrykowska and Treasure Borecki shared with managers the positive moment that was witnessed and the Administration's confirmation that CT MAC's leadership and data analysis were deserving of the credit that brought these items listed below to fruition:
  - 3.5% Cola retro to 7/1
  - 4% AI (2% for a "Needs Improve")
  - 2,000 lump sum payment in response to 2017 BU payment
  - Non-comp items continue to be forwarded and discussed: such as tuition reimbursement to be rolled out in the Fall 2021, Professional development via LinkedIn Learning, managerial telework policy, higher insurance premiums, etc.

### **X. OPEN FLOOR**

- Appreciation was expressed and discussion was had on the recent announcement by OPM, DAS and the Governor related to COLA, AI, and lump sum payment.

### **XI. ADJOURNMENT**

- Motion by Wanchin Chou, DOI Rep seconded by Blanche Tucker, SOS Alt @ 11:40 am.

**NEXT MEETING: WEDNESDAY, AUGUST 18, 2021 at 10:00 a.m.  
via MS Teams**