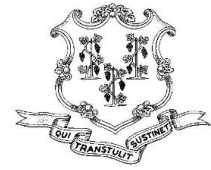




STATE OF CONNECTICUT
MANAGEMENT ADVISORY COUNCIL



**MINUTES OF THE
CT MANAGEMENT ADVISORY COUNCIL
REGULAR MONTHLY MEETING
SEPTEMBER 9, 2020
via MS Teams Live Event**

I. CALL TO ORDER

Chair Jeri Beckford (DOT) began the regular membership meeting to order via MS Teams at 9:00 a.m.

Chair Beckford thanked the managers for attending today's meeting and requested their patience today as CT MAC uses, for the first time, the MS Teams Live Event platform to conduct today's regular monthly meeting, so CT MAC would be familiar with the platform for its upcoming virtual 2020 Managers Day Event.

Chair Beckford requested CT MAC agency representatives and alternates identify themselves via chat for the purpose of determining whether a quorum was present.

A quorum was not present.

II. APPROVAL OF MEETING MINUTES FOR AUGUST 2020

This agenda item was tabled as there was no quorum present to vote.

III. TREASURER REPORT FOR AUGUST 2020

This agenda item was tabled as there was no quorum present to vote.

IV. NOTICE OF SPECIAL ELECTION

Chair Beckford reported the CT MAC Secretary vacancy is still open.

This agenda item was tabled as there was no quorum to vote.

V. WEBMASTER REPORT

Webmaster Nancy Nicolescu (Ethics/FOI) reported no updates to the CT MAC website other than the MS Teams meeting links and information regarding the upcoming 2020 Managers Day.

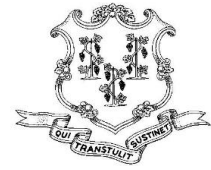
VI. LISTSERV MAINTAINER REPORT

LISTSERV Maintainer Nancy Nicolescu reported no updates to the CT MAC Listservs other than any non-deliverable e-mail addresses received.

Chair Beckford reported a request for an updated listing of state managers will be submitted to DAS in November, as the last request was honored by DAS in November 2019.



STATE OF CONNECTICUT
MANAGEMENT ADVISORY COUNCIL



VII. STANDING COMMITTEE REPORTS

○ CREDENTIALS COMMITTEE

Credentials Committee Co-Chair Natalie DuMont (DMHAS) has updated the CT MAC listing of agency elected Reps and Alts with agency election results that were received.

○ ENHANCEMENT OF MEMBERSHIP AND PARTICIPATION

Chair Beckford reported this committee's Chair, Vice Chair Nicholas Jerard (DDS), is on Leave and there is no report regarding this committee at this time.

○ 2020 MANAGER SURVEY

Chair Beckford explained this survey prioritizes the issues managers feel are the most important issues for E-Council to bring to the attention of the Governor's Administration and team with them to address for the year. Managers are therefore encouraged to fill-out the survey once received.

Chair Beckford reported the manager that initially volunteered to create this survey has been unable to proceed due to agency workload.

Chair Beckford asked if there were any managers interested in taking over the development of this survey. There were no volunteers.

○ 2020 STATEWIDE MANAGERS DAY

Co-Chair Kristin Karr reported this year's Managers Day will be virtual event scheduled to be held on November 20, 2020, in lieu of CT MAC's regular scheduled monthly membership meeting. This year's theme is *P.O.W.E.R. UP! – Promoting Our Wellness and Enabling Results*.

A save-the-date was sent out via CT MAC's Listservs. The Planning Committee continues with its efforts of securing speakers and solidifying the program's agenda.

VIII. UPCOMMING SPEAKERS

○ 2020 CT MAC RETIREMENT FORUM: COMPTROLLER'S OFFICE

Chair Beckford reported forum coordinator (and Vice Chair) Nick Jerard, is on Leave and there is no report regarding this forum at this time.

IX. CT MAC LIASION/MEMBER VOLUNTEER REPORT-OUTS

○ OPM SUCCESSION AND RESTRUCTURING PLANNING

Chair Beckford read the following report submitted by CT MAC's Liaison Dan Callahan for the *OPM Succession and Restructuring Planning Consultant Committee*: The Boston Consulting Group has been selected as the consultant for the State Workforce Group. They are the same group that worked with the

Governor's Office on the state's coronavirus response. A formal announcement and kickoff even took place last week. I have been in touch with OPM Undersecretary Mike Walsh and initial meetings will be taking place shortly with OPM and the working group. They are expected to complete the study by next February so we are expecting a lot of work will be taking place before the end of the year.

○ TUITION AND PROFESSIONAL DEVELOPMENT STUDY

Rep. Meredith Minnocci, CT MAC is waiting for OPM Sec. McCaw to assign a member of her staff to team with Rep. Minnocci in designing a state tuition and professional development reimbursement programs for managers that uniformly tracks (among other things):

1. Requests for reimbursements,
2. Approval for reimbursement requests.
3. Source of funds used to issue reimbursement

Chair Beckford thanked Representative Minnocci for volunteering her time and explained last year's annual CT MAC survey results identified tuition reimbursement and professional development as a non-compensatory benefit of importance to advise and work with the Administration on addressing.

○ LEGISLATIVE LIAISON REPORT

Rep. Nancy Nicolescu (Ethics) reported the CT Legislature has not been in session and thus, there is no activity to report that would impact managers.

○ GOVERNOR'S CoWAG LEADERSHIP SUBCOMMITTEE

Rep. Nancy Nicolescu (Ethics) reported on behalf of CT MAC CoWAG Liaison Monika Nugent that COWAG met only to discuss the status of subcommittees. The COWAG Leadership subcommittee Liaison Nugent sits on met to discuss legislative proposals dealing with race, sex, and other classes to be included in minority representation on boards and commissions

○ MANAGERS SICK LEAVE BANK COMMITTEE

Chair Beckford reported on behalf of the CT MAC Liaison for the MSLB, DAS Rep. Brenda Abele (DOT), the DAS Leave and Benefits Unit might be looking to take over the MSLB. More definitive information regarding this possibility will hopefully be made available to CT MAC soon.

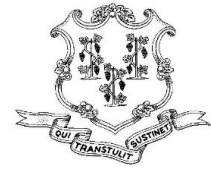
X. COMMUNICATION WITH ADMINISTRATION

○ Quarterly Meetings with OPM and DAS

- Chair Beckford reported a request to schedule a quarterly meeting with the Administration in October has been sent and asked which meeting agenda items the managers would like for the E-Council to discuss.
- No responses were received.



STATE OF CONNECTICUT
MANAGEMENT ADVISORY COUNCIL



XI. OPEN FLOOR

Chair Beckford opened the meeting floor for attendees to comment or to pose their questions. No comments or questions were received.

XII. ADJOURNMENT

Chair Beckford expressed the E-Council's gratitude to those managers who took the time to attend today's regular meeting, and to those managers that shared their insight and feedback.

Chair Beckford further thanked the managers in attendance for their patience in CT MAC using for the first time today the MS Teams Live platform to conduct a CT MAC regular monthly meeting, so CT MAC would be familiar with the platform for its 2020 Managers Day Event.

Representative Nancy Nicolescu motioned to adjourn the meeting. CT MAC Treasurer Karr seconded the motion.

The meeting adjourned at 10:15 a.m.

Respectfully submitted,
The CT MAC Executive Council