



STATE OF CONNECTICUT  
MANAGEMENT ADVISORY COUNCIL



**MINUTES OF THE  
CT MANAGEMENT ADVISORY COUNCIL  
REGULAR MONTHLY MEETING  
October 21, 2020  
via MS Teams Live Event**

**I. CALL TO ORDER**

Chair Jeri Beckford (DOT) began the regular membership meeting to order via MS Teams at 9:06 a.m.

Chair Beckford thanked the managers for attending today's meeting and requested their patience today as CT MAC uses, for the second time, the MS Teams Live Event platform to conduct today's regular monthly meeting, which is being to allow CT MAC to get familiar with the platform for its upcoming virtual 2020 Managers Day Event.

Chair Beckford requested CT MAC agency representatives and alternates identify themselves via chat for the purpose of determining whether a quorum was present.

A quorum was not present.

**II. APPROVAL OF MEETING MINUTES FOR AUGUST 2020 & SEPTEMBER 2020**

This agenda item was tabled as there was no quorum present to vote.

**III. TREASURER REPORT FOR AUGUST 2020 & SEPTEMBER 2020**

This agenda item was tabled as there was no quorum present to vote.

**IV. NOTICE OF SPECIAL ELECTION**

Chair Beckford reported the CT MAC Secretary vacancy is still open.

This agenda item was tabled as there was no quorum to vote on accepting nominations.

**V. WEBMASTER REPORT**

Webmaster Nancy Nicolescu (Ethics/FOI) reported no updates to the CT MAC website other than the MS Teams meeting links and information regarding the upcoming 2020 Managers Day.

**VI. LISTSERV MAINTAINER REPORT**

LISTSERV Maintainer Nancy Nicolescu reported no updates to the CT MAC Listservs other than deleting any non-deliverable e-mail addresses received and adding any requests from managers to be included.

Chair Beckford reported a request for an updated listing of state managers will be submitted to DAS in November, as the last request was honored by DAS in November 2019.



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### **VII. STANDING COMMITTEE REPORTS**

#### ○ CREDENTIALS COMMITTEE

Credentials Committee Co-Chair Natalie DuMont (DMHAS) has updated the CT MAC listing of agency elected Reps and Alts with agency election results that were received.

#### ○ ENHANCEMENT OF MEMBERSHIP AND PARTICIPATION

This committee's Chair, CT MAC Vice Chair Nicholas Jerard (DDS). Reported there will be an effort to receive a list on a monthly basis of newly hired and newly promoted state managers from DAS and send them a welcome packet and information about CT MAC.

#### ○ 2020 MANAGER SURVEY

Slated to disseminate in January 2021 so the CT MAC E-Council is informed regarding which initiatives are priority to state managers to communicate to the Administration.

Chair Beckford asked if there were any managers interested in taking over the development of this survey. There were no volunteers.

#### ○ 2020 STATEWIDE MANAGERS DAY

Co-Chair Kristin Karr reported this year's Managers Day will be virtual event scheduled to be held on November 20, 2020, in lieu of CT MAC's regular scheduled monthly membership meeting. This year's theme is *P.O.W.E.R. UP! – Promoting Our Wellness and Enabling Results*.

A save-the-date was sent out via CT MAC's Listservs. The Planning Committee continues with its efforts of securing speakers, solidifying the program's agenda, and becoming familiar with hosting a MS Teams Live Event.

### **VIII. UPCOMMING SPEAKERS**

#### ○ 2020 CT MAC RETIREMENT FORUM: COMPTROLLER'S OFFICE

This event's coordinator, Vice Chair Nick Jerard, reported is on Leave and there is no report regarding this forum at this time.

### **IX. CT MAC LIAISON/MEMBER VOLUNTEER REPORT-OUTS**

#### ○ OPM SUCCESSION AND RESTRUCTURING PLANNING

CT MAC's Liaison for the *OPM Succession and Restructuring Planning Consultant Committee*, Dan Callahan, reported the Stated signed a contract with The Boston Consulting Group in Sept., the meet and greet was held in Oct., not union representation as present and it does not seem they will be part of this committee, data was shared and analyzed regarding expected rates and effects of the 2022 retirements at each agency, report of committee's findings are slated for early 2021.



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### ○ TUITION AND PROFESSIONAL DEVELOPMENT STUDY

Chair Beckford reported, CT MAC is waiting for OPM Sec. McCaw to assign a member of her staff to team with Rep. Minnocci in designing a state tuition and professional development reimbursement programs for managers that uniformly tracks (among other things):

- 1) Requests for reimbursements, 2) Approval for reimbursement requests, 3) Source of funds used to issue reimbursement, and 4) Succession of employees in programs the State funded

Chair Beckford thanked Representative Minnocci for volunteering her time and explained last year's annual CT MAC survey results identified tuition reimbursement and professional development as a non-compensatory benefit of importance to advise and work with the Administration on addressing.

### ○ LEGISLATIVE LIAISON REPORT

Rep. Nancy Nicolescu (Ethics) reported the CT Legislature has not been in session and thus, there is no activity to report that would impact managers.

### ○ GOVERNOR'S CoWAG LEADERSHIP SUBCOMMITTEE

CT MAC CoWAG Leadership subcommittee Liaison Monika Nugent reported that discussions regarding legislative proposals that would allow race, sex, and other protected classes to be represented on boards and commissions were being had.

### ○ MANAGERS SICK LEAVE BANK COMMITTEE

Chair Beckford reported on behalf of the CT MAC Liaison for the MSLB, DAS Rep. Brenda Abele (DOT), the DAS Leave and Benefits Unit might be looking to take over the MSLB. More definitive information regarding this possibility will hopefully be made available to CT MAC soon.

## **X. COMMUNICATION WITH ADMINISTRATION**

### ○ Quarterly Meetings with OPM and DAS

- Chair Beckford reported a request to schedule a quarterly meeting with the Administration in October has been sent and asked which meeting agenda items the managers would like for the E-Council to discuss.
- No responses were received.

## **XI. OPEN FLOOR**

Chair Beckford opened the meeting floor for attendees to comment or to pose questions. No comments or questions were received.

## **XII. ADJOURNMENT**

The meeting adjourned at 10:00 a.m.

Respectfully submitted,  
*The CT MAC Executive Council*