



STATE OF CONNECTICUT
MANAGEMENT ADVISORY COUNCIL



**MINUTES OF THE
CT MANAGEMENT ADVISORY COUNCIL
MAY 20, 2020**

Visit the CT MAC website at: www.ct.gov/mac

• **CALL TO ORDER**

Chair Jeri Beckford – DOT, called the meeting to order via MS Team at 9:05 a.m.

• **APPROVAL OF MEETING MINUTES FOR FEBRUARY & APRIL of 2020**

Todd Berch – DOL, moved to approve the February minutes as submitted. Past Immediate Chair Janice Deshais – DEEP, seconded this motion. This motion carried.

Tricia Morelli – DDS, moved to approve the April meeting minutes as submitted. Todd Berch – DOL, seconded this motion. This motion carried.

• **TREASURER REPORTS FOR FEBRUARY, MARCH & APRIL of 2020**

Rich Carvalho – SDE, moved to approve the February Treasurer’s Report as submitted. Vice Chair Nicholas Jerard – DDS, seconded this motion. This motion carried.

Tricia Morelli – DDS, moved to approve the March Treasurer’s Report as submitted. Rich Cavallaro -SDE, seconded this motion. This motion carried.

Todd Birch – DOL, moved to approve the April Treasurer’s Report as submitted. Vice Chair Jerard seconded this motion. This motion carried.

• **CREDENTIALS COMMITTEE REPORT**

○ **DELAY OF RESPONSES - AGENCY ELECTION REPS. & ALTS RESULTS**

Chair Beckford reported there was a delay in responses received from agencies regarding agency elections for CT MAC Representatives and Alternates due to COVID-19 and the transition of the State’s workforce working remotely.

Chair Beckford introduced the newly appoint Credentials Committee Co-Chair Natalie DuMont – DMHAS, and informed members both of them are working on efforts to follow-up with agencies regarding their elections.



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• **OLD BUSINESS**

○ **SPEAKERS AT UPCOMING MEETINGS**

• **2020 CT MAC RETIREMENT FORUM: COMPTOLLER'S OFFICE**

Coordinator (and Vice Chair) Nick Jerard reported he is the process of creating and issuing a survey for managers to submit their questions to pose to the forum's presenters.

Rae-Ellen Roy – OSC, suggested the forum's date be held between mid-July and mid-October as open enrollment has been delayed until September due to COVID-19 and the transition of state employees working remotely, thus the OSC will be busy toward the end of October preparing.

○ **WEB MASTER REPORT**

Web Master (and Treasurer) Kristin Karr - SOS, reported she and Chair Jeri have been working diligently to organize the information available to managers on CT MAC's website in a concise user-friendly format but must do so within the confines of the State's standardized new platform that all state website have migrated to.

○ **LIST SERV MAINTAINER REPORT**

List Serv Maintainer Kristin Karr reported there are no new changes to the two CT MAC e-mail distribution lists, with the exception of the standard incoming requests from managers to be added to the lists or notices from the system CT MAC's e-mails were not delivered to some managers.

○ **SUBCOMMITTEE ON ENHANCING CT MAC MEMBERSHIP AND PARTICIPATION REPORT**

Committee Chair Nick Jerard reported the implementation of the MS Teams venue to conduct CT MAC meetings has increased manager's participations at meetings and CT MAC should consider continuing to make the MS Teams venue available, in the event it moves back to conducting in-person meetings.

○ **GOVERNOR'S COUNCIL ON WOMEN AND GIRLS LEADERSHIP SUBCOMMITTEE**
Liaison Monika Nugent- OGA, reported this committee had not met due to COVID-19, but it has recently scheduled upcoming meetings.

○ **LEGISLATIVE LIAISON REPORT**

Nancy Nicolescu – Ethics, reported the CT Legislature has not been in session and there had not been any movement on one of the legislative proposals that could potentially impact managers.



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M & E Representative and Organizer Monika Nugent stated the proposal which Nancy referred to is a study bill introduced by M & E and may be addressed during the Legislature's special session.

- OTHER OLD BUSINESS, IF ANY
None.

- **NEW BUSINESS**

- NEW LOGO REVEAL

Chair Beckford revealed CT MAC's new logo for comment and feedback, which was received from member attendees.

Nina Ritson – DAS, agreed to revamp the logo incorporating the feedback received.

- COMMUNICATION WITH ADMINISTRATION

- QUARTERLY MEETINGS: OPM & DAS

Vice Chair Jerard reported in light of the Governor's meeting with the Unions, who are slated to receive a July 1st COLA, the E-Council has sent the Administration e-mails regarding the status of managers' receipt of the same. Vice Chair Jerard recommended an e-mail be sent to agency heads informing them of the same.

Members in attendance voiced their continued frustrations regarding the long-standing receipt of less pay and higher contribution for benefits than that of the union employees they supervise.

Chair Beckford agreed with the Vice Chair Jerard's proposal and informed members the E-Council would forward the two e-mails previously sent to the Administration regarding the status of a July 1st COLAs, as well as, copy them on the e-mail sent to agency heads.

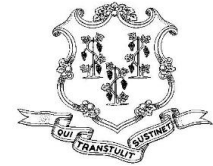
- 2020 MANAGERS' DAY PLANNING COMMITTEE

Chair Beckford thanked our member volunteers for answering the call to form this committee given members (during past meetings) expressed they wanted to move forward with his event, despite COVID-19.

Chair Beckford encouraged the committee to be creative and not feel pressured to make the event look like past events, given social distancing guidelines have not yet been lifted and meeting halls/conference room venues are still closed.



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○ OTHER NEW BUSINESS, IF ANY

M & E Representative and Organizer Monika Nugent announced M & E's next meeting date and provided contact information for interested managers.

○ **ADJOURNMENT**

Tricia Morelli – DDS, moved to adjourn the May 2020, regular monthly membership meeting. Valerie Lilley – OGA, seconded this motion. This motion carried.

Meeting adjourned at 10:20 a.m.

Respectfully Submitted,
The CT MAC Executive Council