



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



MINUTES OF THE MANAGEMENT ADVISORY COUNCIL June 19, 2019

Visit the MAC website at: <http://www.ct.gov/mac/site/default.asp>

Welcome and Introductions

The regular monthly meeting of the Connecticut Management Advisory Council (MAC) was held on Wednesday, June 19, 2019, at the Department of Transportation in Newington, Connecticut in Conference Room B. MAC Chair Janice Deshais called the meeting to order at 9:02 AM.

Approval of Minutes

The minutes of the May 15, 2019, MAC meeting were distributed to and reviewed by those in attendance. MAC Treasurer Meredith Minnocci moved to approve the minutes. MAC Credentials Committee Chair Deb Boyle (Dept. of Developmental Services) seconded this motion. The meeting minutes were approved.

Treasurer's Report

Treasurer Minnocci distributed the Treasurer's Report for April – May 2019, to meeting attendees and reported there was no change in MAC's account balance. Representative Maura Welch (Insurance Dept.) moved to approve the report. Representative Deb Paradis (State Dept. of Education) seconded this motion. The April - May 2019 Treasurer's Report was approved.

Credentials Committee Report

Committee Chair Deb Boyle (Dept. of Developmental Services) distributed, reviewed, and discussed with attendees the committee's favorable report to approve proposed amendments to the MAC bylaws.

Per the membership's request, MAC Secretary Jeri Beckford agreed to send the proposed amendments via List Serv.

Old Business

Speakers and Logistics for Upcoming Meetings.

Chair Deshais noted that representatives of AMECSS would be addressing the membership at this meeting in response to members' request for information about alternative avenues in dealing with managerial compensation issues.

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Web Content/Communications/Orientation Committee.

MAC Webmaster Nancy Nicolescu (Ethics Dept.) of Ethics reported that MAC's website is up-to-date.

Status of Updates to MAC list-serv.

After sending an e-mail blast via List Serv Maintainer Nancy Nicolescu reported MAC's List-Serv is up-to-date.

If you are a non-unionized manager who is not receiving MAC notification via your agency's designated MAC Representative or Alternate, please contact Nancy Nicolescu at nancy.nicolescu@ct.gov

MAC members were again encouraged to reach out to their perspective agency MAC Representative or Alternate to report any known managers that are now in a union, retired or have otherwise transitioned out of the State's non-unionized managerial positions. This will assist MAC in keeping List Serv updated and accurate. You may also contact Nancy Nicolescu directly with such updates at nancy.nicolescu@ct.gov.

Subcommittee on Enhancing MAC Membership and Participation Report.

Vice Chair Leland Moore, Chair of the *Subcommittee on Enhancing MAC Membership and Participation*, reported the subcommittee will have its first meeting in June 2019, at which time it will brainstorm outreach efforts targeted at new state non-unionized managers.

Other Old Business.

None.

New Business

Executive Committee Elections.

The Nominating Committee (Alternate Lateisha Rainey of FOI (Chair), Seweryn Borecki of DMHAS, and Representative Monika Nugent of Judicial Selection Committee) presented the following slate of candidates for the MAC Executive Committee from the nominations submitted: Jeri Beckford, Chair; Monika Nugent and Jeri Beckford, Vice Chair; and Meredith Minnocci, Treasurer. No nominees for Secretary were received so none were reported by the Committee. Chair Deshais asked for, but received no nominations from the floor for any position.

Secretary Jeri Beckford read the duties of Secretary from the MAC bylaws. Chair Deshais confirmed all MAC Executive Committee Officers must be non-unionized state managers who are their agency's current designated MAC Representative or Alternate. Chair Janice Deshais stated a special election will be held for MAC Secretary at a future date.

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Communication with Administration.

The Executive Committee reported that meetings with the new Administration have been welcoming and productive thus far in that MAC has made a positive connection with some members of the new Administration. Now that the legislative session has ended, follow-up meetings will be requested.

Chair Deshais reported the MAC Executive Committee submitted to DAS Commissioner Josh Geballe a list of the most frequently requested non-compensatory benefits submitted by non-unionized managers. A follow-up meeting with Commissioner Geballe to discuss the same will be requested.

Chair Deshais also reported the MAC Executive Committee submitted to OPM Secretary Melissa McCaw statistical data regarding the long standing salary and benefit contribution inequities between non-unionized state managers and unionized state employee. This data addressed past, present and future concerns of non-unionized managers. A follow-up meeting with the Secretary McCaw to discuss the same will be requested.

2019 Managers' Day Planning Committee.

Chair Deshais reported DAS Commissioner Geballe and OPM Secretary McCaw both expressed interest in attending the 2019 Managers' Day.

Chair Deshais reported that she has appointed MAC Secretary Jeri Beckford as the 2019 Managers' Day Planning Committee (MDPC) Chair.

MDPC Chair Beckford reported the 2019 Managers' Day has been scheduled for Friday, September 27, 2019 from 9:30 am – 3:00 pm at the same location as last year's appreciation luncheon which is the Chowder Pot located in Hartford, CT. A Save-the-Date e-mail blast has gone out and if you have not received it please contact the MAC List Serv Maintainer Nancy Nicolescu at nancy.nicolescu@ct.gov.

Other New Business.

The Executive Committee reported that the process to centralize HR and EEO positions at DAS continues. The Committee also reported on the recent raises given to non-partisan and partisan legislative staff. Also noted were the estimated 11 union contracts approved by the legislature regarding classes that were formerly non-union managerial positions.

Shane Lancer and Jim Vigue, representing AMECSS, spoke about the organization and efforts to advance the concerns of managers at the Legislature.

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Adjournment

Credentials Committee Chair Representative Debra Boyle moved to adjourn. Representative John Suchy (Consumer Protection) seconded the motion.

The meeting adjourned at 10:30 a.m.

The roster of attendees is attached.

Respectfully submitted,

Jeri D. Beckford

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MAC Secretary