

**MINUTES OF THE
MANAGEMENT ADVISORY COUNCIL
April 17, 2019**

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Welcome and Introductions

The regular monthly meeting of the Management Advisory Council (MAC) was held on Wednesday, April 17, 2019, at the Department of Transportation in Newington, Connecticut in Conference Room B. Chair Janice Deshais called the meeting to order at 9:06 AM.

Approval of Minutes

The minutes of the January 23, 2019; February 13, 2019; and March 20, 2019, meetings were distributed and reviewed by the MAC members in attendance. Deb Paradis of SDE moved to approve the minutes. Deb Boyle of DDS seconded this motion, and the minutes were approved.

Treasurer's Report

The Treasurer's Report was distributed and reviewed by the MAC members in attendance. Maura Walsh of CID moved to approve the minutes. Deb Paradis of SDE seconded this motion, and the reports were approved.

Credentials Report

Deb Boyle of DDS reported she engaged in outreach efforts and only 3 state agencies remain without a MAC Representative or a MAC Alternate.

Old Business

Speakers and Logistics for Upcoming Meetings. Chair Deshais reported MAC anticipates it will invite the OPM Secretary and the DAS Commissioner as this year's speakers.

Chair Deshais also reported MAC is still considering holding a membership meeting in the southern part of the State, so MAC can be more accessible to state managers working and/or living in these southern regions, but noted the difficulty in obtaining a no-cost venue.

Members were encouraged to e-mail Chair Deshais at Janice.Deshais@ct.gov with suggestions for future speakers, topics, and meeting locations.

Web Content/Communications/Orientation Committee. Chair Deshais reported the MAC website is up-to-date. Chair Deshais added that it is not feasible for MAC to make major changes to its website until it has undergone its scheduled update facilitated by the State. Chair Deshais explained all State agencies are scheduled to have their website updated. MAC has not been provided with its scheduled date for receipt of this State facilitated update.

Status of Updates to MAC list-serv. Chair Deshais reported the MAC List-Serv is running well and there are no known issues.

Report of the Subcommittee on Enhancing MAC Membership and Participation. Nick Jerad of DDS reported he has been in contact with Vice Chair Moore, (who is the Chair of the *Subcommittee on Enhancing MAC Membership and Participation*). Nick reported the subcommittee is actively seeking more volunteers to join this subcommittee before it convenes.

Chair Deshais encouraged members to sign-up for this statewide leadership opportunity in assisting MAC with increasing its membership. All interested individuals should contact Vice Chair Moore via e-mail at Leland.Moore@ct.gov.

Other Old Business. No additional old business was discussed.

New Business

Communication with the New Administration. Chair Deshais reported the MAC Executive Committee met with the newly appointed DAS Commissioner Gabelle earlier this month. The focus of this meeting was not only to introduce MAC and its function to him, but to also gain DAS' commitment to assist MAC with bringing the MAC annual *Managers' Day* for 2019 to fruition. In this regard, the Executive Committee meeting with DAS Commissioner Gabelle was a success! Commissioner Gabelle agreed DAS will work with MAC in providing administrative support needed to plan and hold the MAC annual *Managers' Day* for 2019.

Chair Deshais reported the Executive Committee will meet with the newly appointed OPM Secretary McCaw once all anticipated attendees are able to secure a mutually agreeable meeting date and time.

Managers' Day 2019 Planning Committee. Chair Deshais encouraged MAC members in attendance that are interested in assisting with the planning of the MAC annual *Managers' Day* for 2019 remain after today's MAC membership meeting is adjourned. Chair Deshais reiterated the need for volunteers to make *Managers' Day* for 2019 a success.

Chair Deshais is very hopeful OPM will continue to monetarily support the MAC annual *Managers' Day* for 2019. This matter will be addressed with OPM Secretary McCaw when the MAC Executive Committee meets with her.

Anyone interested in joining the *MAC Managers' Day 2019 Planning Committee*, or that have ideas they would like to submit are encouraged to e-mail Chair Deshais at Janice.Deshais@ct.gov

Other New Business.

- Chair Deshais requested MAC members forward non-compensatory benefits they would like to see afforded to state managers to her e-mail address at Janice.Deshais@ct.gov.
- Joshua Santos of DOC reported managers are concerned about the idea of Human Resources being centralized statewide. Particularly, managers are concerned the consolidation will ultimately lead to lay-offs.

Nick D'Agostino of DCF reported there is also a proposal to centralize the State's Equal Employment Opportunity Professionals (that provide oversight in ensuring state agencies comply with federal and state equal employment opportunity and affirmative action mandates) under the centralized Human Resources at DAS. D'Agostino added this proposal to centralize these two MP job categories are projected to occur this June.

Wanda Sheldon of DOT reported Directors of Human Resources and agency Commissioners have or will be meeting with DAS to discuss this proposed centralization. MAC Members were encouraged to speak with their agency Human Resources for more information regarding the proposed centralization.

MAC members in attendance shared what information, if any, they received from their perspective agencies regarding this proposal centralization.

A vote was taken to invite DAS Commissioner Gabelle to the MAC May 2019, meeting for state managers to obtain information regarding the proposed statewide centralization of Human Resources and Equal Employment Opportunity Professionals under DAS. The MAC members in attendance voted unanimously for the Executive Committee to extend the invitation to DAS Commissioner Gabelle to attend the MAC May 2019 meeting.

Adjournment

Nick D'Agostino of DCF moved to adjourn. Blanche Tucker of OSS seconded the motion. The meeting adjourned at 10:45 a.m.

The roster of attendees is attached.

Respectfully submitted,

Jeri D. Beckford, J.D.
MAC Secretary