

**MINUTES OF THE  
MANAGEMENT ADVISORY COUNCIL  
January 29, 2018**

**Visit the MAC website at: <http://www.ct.gov/MAC>**

<http://www.ct.gov/mac/site/default.asp>

**Welcome and Introductions**

Ram Aberasturia, MAC Chair, called the business meeting to order at 9:02 a.m. A welcome was extended to those in attendance. In view of many elections being finalized, there were a number of new members and introductions were made. Ram noted that there were two subcommittee meetings after the business meeting, with subcommittee members asked to remain after the business meeting was adjourned.

**Approval of Minutes**

The draft minutes of the November 15, 2017 MAC meeting were circulated via the list serv. The minutes were approved unanimously, as submitted.

**Treasurer's Report**

It was reported that the balance in the treasury is \$2941.54 as of December 31, 2017. This report documents the receipt and deposit of \$2000, reflecting the Office of Policy and Management's reimbursement of certain costs for Managers Day 2017.

**Credentials Report**

Deb Paradis, MAC Credentials Chair, reported on elections that have been finalized for terms beginning on January 1, 2018. The Credentials list will be provided for posting on the website.

**Old Business**

Speakers and Logistics for Upcoming Meetings. Elise Kremer noted that we should be thinking of scheduling speakers for the spring meeting. The members offered the following suggestions: Nick Hermes, regarding the new job application and other enhancements to recruitment; Attorney Lisa Egan, the Director of Labor Relations; The director of security at Six Flags in Massachusetts; and the retirement program. It was noted that the latter should take place as soon as possible.

Web Content/Communications/Orientation Committee. Nancy Nicolescu indicated that she is doing regular updates and invites the membership to submit items of interest; all content is current at this time. Nancy will post the latest Credentials report on receipt.

Status of Updates to MAC list serv. Elise indicated that she has been doing routine maintenance of the list servs. At this time, this has primarily involved following up on "undeliverables" and removing those managers who have left service. Any agencies which have not yet submitted their managerial distribution list are encouraged to do so. A question was raised about getting a current CORE list of managers from the Comptroller's Office. It was noted that the listing is not that clean, since individuals listed in a specification

that includes the word “manager” may not actually be managers under the statutory definition and may not be members of the MP pay plan.

Legislative Update. It is a challenging time, with the budget deficit and with elections coming up.

Other Old Business. It was reported that there is a petition within the Department of Correction for the managerial engineers to unionize. There was a request made for the Executive Board to update the 2012 statement previously given to Ben Barnes, the Secretary of the Office of Policy and Management. It was reiterated that MAC cannot lobby, and any such efforts by MAC members would be as private citizens.

### **New Business**

Report of Managers Day 2018 Planning Committee. The committee will be meeting following the conclusion of the business meeting, and all are welcome to attend. Concern was expressed that there is no commitment from the Office of Policy and Management for funding for Managers Day 2018. The planning committee will meet but will not be able to make commitments to speakers. It will still be productive to meet and identify potential resources.

Impact of Executive Reorganization on Eligibility for MAC Membership. To the extent that agencies may merge or be eliminated through any executive reorganization, this has an impact on eligibility for MAC membership. Recently, a situation arose in which an agency that was participating in MAC was merged into a larger agency and its functions reassigned to several other agencies.

Call for Special Election Due To Retirement of MAC Secretary. Elise Kremer reminded the membership that she is retiring April 1, 2018, and that she is calling for a special election to be held at the February meeting. This will allow time for a smooth transition. There was discussion of functions that would cease in the event that no one stepped forward as a candidate.

Implementation of the SEBAC Agreement and Extension of Various Provisions to Managers. There are certain provisions of the SEBAC Agreement that are being extended to managers, including expansion of Family and Medical Leave allowances and expansion of the winter weather policy. It was expressed that there is some unclarity about this and that the Department of Administrative Services should be asked for a memo that can be posted on the MAC website.

Report of Subcommittee to Enhance MAC Membership and Participation. Janice Deshais, subcommittee chair, reported that the subcommittee is meeting after today's business meeting and will report its recommendations at next month's meeting.

Other New Business. There was no Other New Business.

### **Adjournment**

The business meeting was adjourned at 10:22 a.m., with members of the subcommittees remaining for their respective meetings.

The list of those in attendance at the January 29, 2018 meeting is attached and is hereby made a part of these minutes.

Respectfully submitted,

Elise Kremer  
MAC Secretary  
MAC Representative for the  
Department of Public Health

Subcommittee to Enhance MAC membership and Participation. The subcommittee convened at 10:30 a.m. and adjourned at 11:00 a.m. In attendance were: Janice Deshais, chair, Holly DeFloria, and Elise Kremer. A number of recommendations were put forward, which Janice will summarize in a draft document that will be circulated to the subcommittee members for review.

Managers Day 2018 Planning Committee. The committee convened at 11:00 a.m. and adjourned at 11:45 a.m. The following individuals were in attendance: Ram Aberasturia, Jeri Beckford, Chris Beloff, Elise Kremer, Nancy Nicolescu, and Deb Paradis. The committee discussed a change of venue from the Aqua Turf Club in 2017 to the Chowder Pot. Deb and Chris reported on their research on this alternate venue. Various follow-ups on this venue are still needed before the next meeting, and Deb will take the lead on them. A number of cost-saving ideas were discussed, in anticipation of potential reduced funding.

**MAC ATTENDANCE ROSTER**  
**January 29, 2018**

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Aging	Stephanie Marino	R
Administrative Services	Devin Marquez	G
Administrative Services	Nina Ritson	G
Administrative Services	Carol Wilson	G
Administrative Services	Meg Yetishefsky	G
Children and Families	Jeri Beckford	R
Comptroller	Grace Soares	R
Consumer Protection	John Neumon	A
Correction	Joshua Santos	R
Correction	Meredith Minnocci	A
Developmental Services	Jennifer Taplin	R
Developmental Services	Deb Boyle	A
Developmental Services	Renee LaBarge	G
Education	Deb Paradis	R
Education	Chris Beloff	A
Emergency Services and Public Protection	Jason Rosa	R
Energy and Environmental Protection	Janice Deshais	A
Freedom of Information Commission/Office of State Ethics/State Elections Enforcement	Nancy Nicolescu, Vice Chair	R
Freedom of Information Commission/Office of State Ethics/State Elections Enforcement		
Healthcare Advocate	Holly DeFloria	R
Insurance	Amy Stegall	G
Labor	Deborah Beaudoin	R
Labor	Ram Aberasturia, Chair	A
Labor	Sandy Mello	G
Labor	Ken Petow	G
Labor	Marla Shiller	G
Mental Health and Addiction Services	Chris Burke	A
Mental Health and Addiction Services	Waldemar Jimenez	G
Mental Health and Addiction Services	Michael Schuberth	G
Mental Health and Addiction Services	Tom Zaprzalka	G
Military	Russell Bonaccorso	R
Pardons and Parole	Leland Moore	R
Public Health	Elise Kremer, Secretary	R
Rehabilitation Services	Andrew Norton	R
Revenue Services	Real Lavigne	R
Social Services	Brian Sexton	R
Transportation	Wanda Seldon	R
Transportation	Theodore Nezames	G
Transportation	Maribeth Wojenski	G
Workers' Compensation Commission	Sandra Cunningham	G