

**MINUTES OF THE  
MANAGEMENT ADVISORY COUNCIL  
June 22, 2016**

**Visit the MAC website at <http://www.ct.gov/MAC>**

**Welcome and Introductions**

Ram Aberasturia, MAC Chair, called the meeting to order at 9:03 a.m.

**Approval of Minutes**

The minutes of the May 18, 2016 MAC meeting were distributed to the membership via the list serv and were approved unanimously, as submitted.

**Treasurer's Report**

Maura Welch, MAC Treasurer, reported that the balance in the treasury is \$2,767.91 as of May 31, 2016. There was no activity in the account in May. The Treasurer's report was distributed to the membership via the list serv and was approved unanimously, as submitted.

**Credentials Report**

Deb Paradis, MAC Credentials Chair, indicated that the Alternate for the Department of Developmental Services transferred to another agency. The new Alternate will be Lateisha Rainey. The alternate for the Department of Insurance has resigned and has yet to be replaced. Nancy Nicolescu noted that, effective July 1, 2016, the State Elections Enforcement Commission, the Office of State Ethics, and the Freedom of Information Commission will no longer be part of the office of Governmental Accountability and will be independent agencies. Since these entities are not named in the By-Laws, it was unclear what their status with MAC would be moving forward. Elise Kremer advised that Clause III, A of the By-Laws provides a mechanism for a "voluntary consolidation of related agencies", with four or more managers collectively, to request MAC representation. If the MAC Executive Committee approves the request, it is to be processed as a proposal for By-Laws amendment. The Executive Committee endorsed this and asked for a proposed amendment to be presented at the next meeting. Elise and Deb will prepare proposed language for an amendment.

**Old Business**

Speakers and Logistics for Upcoming Meetings. The Commissioner of Veterans' Affairs, Sean Connolly, had been invited to speak at today's meeting but had a prior commitment. His presentation will be rescheduled for a later date

Web Content/Communications/Orientation Committee. Nancy Nicolescu noted that she has been regularly updating the website, and will incorporate the changes from the Credentials report.

Report from Legislative Committee. Elise circulated a report summarizing the status of legislation of potential interest to managers. The report includes four Public Acts, including the legislation authorizing increased cost sharing of health insurance premiums by non-unionized employees (Public Act 16-3ate Bill 502, passed by concurrence of the House and Senate).

Other Old Business. There was no other Old Business.

## **New Business**

Report from Managers Day 2016 Planning Committee. The planning committee has continued to meet monthly. The work is progressing well. All speakers are confirmed, and overall costs are within budget. Please feel free to join the planning committee meetings. There will be a meeting today immediately following the business meeting.

Presentation on Proposed Backpack Donation Program. A concept for this year's donation was presented by Deb Paradis and Chris Beloff. Feed the Children has donated 200 backpacks to the Department of Education, with the stipulation that they be provided to children who are homeless or in other dire need. The backpacks are partially stocked with school supplies. If made available to MAC, agencies would be asked to take a set number of backpacks and more fully stock them. A listing of the supplies would be provided, so that each child receives the same materials. No foods will be included due to concerns with allergies and other dietary restrictions. There was a great deal of enthusiasm for this idea, and agencies stood ready to volunteer to assist. The idea will be further fleshed out in the planning committee meeting, and further information will follow. Hopefully, this could be showcased at Managers Day on September 30 by having a few recipients speak and having photo opportunities.

Status of the Distinguished Managerial Service Awards Program. Elise provided an update on the DMSA program. A total of fourteen nominations were received from ten different agencies. The materials are being collated and will be distributed to the selection committee members within the next few days. Ram thanked Elise for her work on this program.

Nominating Committee for MAC Officers. Deb Paradis presented a slate of officers, on behalf of the Nominating Committee. The Nominating Committee sent out an e-mail via the MAC list serv soliciting nominations and/or volunteers. Only one nomination was received, for the office of Treasurer, and the individual was neither a MAC Representative nor Alternate and, accordingly, was not eligible. The Nominating Committee presented a slate for all current officers to continue, as follows:

Ram Aberasturia, Chair  
Nancy Nicolescu, Vice Chair  
Elise Kremer, Secretary  
Maura Welch, Treasurer

The process was then opened for nominations from the floor for any of the offices. There were none made. A motion was made and seconded to close the nominations and accept the Nominating Committee's slate by acclamation. In discussing the motion, Elise expressed the benefits of having new officers step forward, to bring new direction, perspectives and skills to the table. Elise stated that she has served as an officer for more than a decade and would like to see a successor take over. She was asked to describe the duties of the Secretary and did so. A vote on the motion was called and passed unanimously, closing the nominations process and adopting the proposed slate. There will be a vote on the proposed slate at the July 20 meeting.

Feedback on Discussions with the Administration. Ram advised that the MAC Executive Committee met with Governor Malloy and Office of Policy and Management Secretary Benjamin Barnes on June 20. The meeting was cordial and candid, and concluded with the Governor asking Secretary Barnes to work with the MAC leadership on their concerns as well as seeking low-cost or no-cost savings initiatives. Although the membership acknowledged this as a positive step forward, continued concerns were expressed with a long-standing lack of parity. It was stated that managers lack confidence that they will be treated fairly and this fuels an interest in unionization. The impacts on managers have been cumulative over time; shared sacrifice means sharing, which has not been the case. Many managers are prepared to accept a voluntary demotion back into a union position; will this be allowed? Will the increases in health insurance premium follow managers into retirement? These questions have a potential impact on a manager's decision regarding a planned retirement date, but there are no answers being given to managers' questions. In response, Ram noted that managers are not a "constituency"; we are the government and the instruments of governmental policy.

Other New Business. There was no other New Business.

### **Adjournment**

The business meeting was adjourned at 10:36 a.m., with members of the planning committee asked to remain for a brief meeting. The list of those in attendance at the June 22, 2016 meeting and the legislative report are attached and are hereby made a part of these minutes.

The next meeting is scheduled for Wednesday, July 20, 2016 at 9:00 a.m. at the State Public Health Laboratory in Rocky Hill.

Respectfully submitted,

Elise Kremer  
MAC Secretary  
MAC Representative for the  
Department of Public Health

Managers Day 2016 Planning Committee. The committee convened at 10:40 a.m., following the business meeting. The following individuals were in attendance: Ram Aberasturia, Chris Beloff, Elise Kremer, Nancy Nicolescu, Deb Paradis, Maura Welch, and Peggy Zabawar. Issues were discussed for follow-up with the DAS Business Office and will be addressed off-line. Maura is firming up final details with the speakers, such as titles of their presentations. There was discussion of the donation program being supported this year. A condition of the donation of the backpacks by Feed the Children was that they go to organizations serving the homeless. Peggy volunteered to do some research and report back next month. It is the expectation of Feed the Children that MAC will report to them on how the backpacks were used and what entities were the recipient organizations. The committee meeting adjourned at 11:20 a.m.

**MAC ATTENDANCE ROSTER****June 22, 2016**

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Peggy Zabawar	R
Aging	Stephanie Marino	R
Children and Families	Brian Faraci	G
Children and Families	Domingo Lazu	G
Comptroller	Stephen Perkins	R
Comptroller	Elena Vasquez	A
Consumer Protection	John Neumon	A
Developmental Services	Carl Jordan	R
Education	Deb Paradis	R
Education	Chris Beloff	A
Governmental Accountability	Nancy Nicolescu, Vice Chair	R
Health Care Advocate	Dori Peruccio	G
Insurance	Maura Welch, Treasurer	R
Labor	Ram Aberasturia, Chair	R
Labor	Michael Lucente	G
Mental Health and Addiction Services	Tom Zaprzalka	A
Motor Vehicles	Cindy Zuerbis	R
Public Health	Elise Kremer, Secretary	R
Rehabilitation Services	Andrew Norton	R
Social Services	Jim Kildoff	A
Transportation	Wanda Seldon	R
Transportation	Lisa Annis	G
Transportation	Nancy Malinguaggio	G

LEGISLATIVE REPORT TO MANAGEMENT ADVISORY COUNCIL  
June 22, 2016

***Public Act 16-1, AN ACT MAKING ADJUSTMENTS TO THE STATE BUDGET FOR THE BIENNIUM ENDING JUNE 30, 2017***

***Effective from passage (March 30, 2016)***

***Public Act 16-3, May Special Session, AN ACT CONCERNING REVENUE AND OTHER ITEMS TO IMPLEMENT THE BUDGET FOR THE BIENNIUM ENDING JUNE 30, 2017***

***Signed by Governor (June 2, 2016), See Section 115 for increased cost sharing of health premiums by non-unionized employees***

***Public Act 16-32, AN ACT CONCERNING THE IMPACT OF PROPOSED REGULATIONS ON SMALL BUSINESSES***

***Vetoed by Governor (May 31, 2016), Veto overruled (June 20, 2016)***

***Public Act 16-58, AN ACT REVISING THE REGULATION REVIEW PROCESS***

***Signed by Governor (May 31, 2016)***

***Raised Bill No. 5238, AN ACT CONCERNING THE REMOVAL OF CERTAIN POSITIONS FROM THE ENUMERATED LIST OF POSITIONS THAT ARE EXEMPT FROM CLASSIFIED SERVICE***

***Statement of Purpose:*** To remove certain positions from the enumerated list of positions that are exempt from classified service (***House Calendar No. 61, no further action***)