

**MINUTES OF THE
MANAGEMENT ADVISORY COUNCIL
September 16, 2015
Visit the MAC website at <http://www.ct.gov/MAC>**

Welcome and Introductions

Ram Aberasturia, MAC Chair, called the meeting to order at 9:01 a.m.

Approval of Minutes

The minutes of the June 17, 2015 and July 15, 2015 were distributed to the membership via the list serv. These minutes were approved unanimously, as submitted.

Treasurer's Report

Maura Welch, MAC Treasurer, reported that the balance in the treasury is unchanged at \$2,762.02. The Treasurer's report was approved unanimously, as submitted.

Credentials Report

John Jaramillo, Credentials Chair, noted that elections should begin soon for agencies scheduled to hold elections in even-numbered years, for terms beginning January 1, 2016. There are still two agencies, Department of Economic and Community Development and Department of Emergency Services and Public Protection, which have not held elections for terms beginning on January 1, 2015. These agencies have not responded to outreach efforts. Nancy Nicolescu volunteered to draft a letter to agencies with pending and upcoming elections.

Old Business

Speakers and Logistics. In a previous meeting, it was suggested that a session with Prudential on the transition of the administration of the Deferred Compensation program would be a potential topic. Nancy Nicolescu has contacted Thomas Shepherd at Prudential Retirement, who is available for the November 18 meeting at 9:00 a.m. Nancy will confirm this presentation for November. Maura Welch indicated that she could extend an invitation to Catherine Smith, Commissioner of Economic and Community Development. Other potential speakers that were suggested included Melody Currey, Commissioner of Administrative Services, and Lisa Grasso Egan, Undersecretary for Labor Relations in the Office of Policy and Management. Wanda Seldon mentioned that the topic of generational differences in the workplace is very timely, and that she could suggest a speaker from the University of Connecticut.

Web Content/Communications/Orientation Committee. Nancy indicated that she continues to make routine updates to the website, and she will post the minutes that were approved today.

Legislative Committee. Elise Kremer noted that there is nothing of substance to report at this time.

Meeting with Commissioner Currey. Ram reported that the Executive Board is scheduled to meet with Commissioner Currey on September 21. It was requested that there be some discussion of the New Managers Orientation Program. MAC Representatives have been approached by new managers in their agencies asking how to enroll in the program. There are a limited number of slots and agency heads are asked to designate participants from their eligible pool of new managers. Potentially, MAC could provide a venue for presentation of segments of the program, to enhance the dissemination of this important information to new and existing managers. It was reiterated that there needs to be discussion of the change in status of certain managers to unclassified service and of funding for managerial training, including Managers Day.

Other Old Business. There was a follow-up discussion to the questions that had arisen in previous meetings regarding the Managerial Sick Leave Bank. Specifically, what is being proposed is that managers be able to donate vacation accrual that is lapsing. It was suggested that MAC arrange for a 15-minute presentation from a knowledgeable person in the Department of Administrative Services. It would be helpful to know what the utilization has been, if there is a need for additional hours in the bank, and what some of the concerns have been about using the bank.

New Business

Volunteers for Managers Day 2016 Planning Committee. The following individuals volunteered for the planning committee; Ram Aberasturia, Elise Kremer, Mark Murphy, Nancy Nicolescu, Deb Paradis, Wanda Seldon, Blanche Tucker, and Maura Welch. Elisa Nahas and Peggy Zabawar will also be asked to join the committee. Discussion ensued that we need to begin building now, looking at alternative venues and formats.

Adjournment

The regular business meeting was adjourned at 9:53 a.m., with members of the planning committee asked to remain for a brief meeting. The list of those in attendance at the September 16, 2015 meeting is attached and is hereby made a part of these minutes.

The next meeting is scheduled for October 21, 2015 at 9:00 a.m. in Conference Room A at the Department of Transportation.

Respectfully submitted,

Elise Kremer
MAC Secretary
MAC Representative for the
Department of Public Health

Managers Day 2016 Planning Committee. The committee convened immediately after the regular business meeting. The following individuals were in attendance: Ram Aberasturia, Elise Kremer, Nancy Nicolescu, Deb Paradis, Joshua Santos, Wanda Seldon, Blanche Tucker, and Maura Welch. Some potential options for alternative venues and food service were discussed. There were several options put on the table which committee members will further explore. We understand the need for fiscal prudence, but would hope to be able to develop a quality event and obtain commitment for support from the Office of Policy and Management. A commitment on the biennial budget cycle would enable more proactive planning. The committee meeting adjourned at 10:22 a.m.

MAC ATTENDANCE ROSTER
September 16, 2015

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Aging	Stephanie Marino	R
Comptroller	Stephen Perkins	R
Consumer Protection	Elisa Nahas	R
Correction	Joshua Santos	A
Developmental Services	Carl Jordan	R
Education	Deb Paradis	R
Education	Jim Polites	A
Governmental Accountability	Nancy Nicolescu, Vice Chair	R
Healthcare Advocate	Dori Peruccio	G
Insurance	Maura Welch, Treasurer	R
Labor	Ram Aberasturia, Chair	R
Policy and Management	John Jaramillo	R
Public Health	Elise Kremer, Secretary	R
Revenue Services	Jim Norton	R
Secretary of the State	Blanche Tucker	R
Transportation	Wanda Seldon	R