

# **DRAFT- SUBJECT TO REVIEW/APPROVAL BY THE MEMBERSHIP**

## **MINUTES OF THE MANAGEMENT ADVISORY COUNCIL**

**May 20, 2015**

**Visit the MAC website at <http://www.ct.gov/MAC>**

### **Welcome and Introductions**

Ram Aberasturia, MAC Chair, called the meeting to order at 9:05 a.m. Ram apologized for not being able to attend the past couple of meetings due to the press of other state business.

### **Approval of Minutes**

The draft minutes of the meeting of April 15, 2015 were circulated. Two amendments were proposed for the draft minutes: first, that Elisa Nahas called the meeting to order in her role as Vice Chair; and second, that a discussion regarding a bimonthly meeting schedule needed to be included under Other Old Business. Elise Kremer proposed and read language for Other Old Business to reflect that discussion. The minutes were approved unanimously, as amended.

### **Treasurer's Report**

Debi Freund, MAC Treasurer, reported that she would e-mail a Treasurer's report for the period ended April 30, 2015. Elise noted that Treasurer's reports are needed for the period ended March 31, 2015 and for the period ended April 30, 2015, in order to maintain the required MAC records.

### **Credentials Report**

John Jaramillo, Credentials Chair, had followed up with outstanding agencies and has still not received any responses. There continue to be two agencies that have not finalized elections for the terms beginning January 1, 2014, and three agencies that have not finalized elections for the terms beginning January 1, 2015. Debi Freund reported that she will be continuing as the Representative for the Department of Children and Families and that there is no Alternate.

### **Old Business**

Speakers and Logistics. Debi Freund indicated that details are being finalized for the presentation by Robert Rodriguez, Public Affairs Specialist with the Social Security Administration. This event will take place on June 3, in the Auditorium at Manchester Community College. Classes will be out of session by that date. There will be no regular business meeting on June 3. Pre-registration is required, and Peggy Zabawar will have the link up today. Peggy and Debi will develop an announcement and send it to Elise for the MAC list servs.

Web Content/Communications/Orientation Committee. Nancy Nicolescu reported that she is doing routine maintenance and postings; there is no other update at this time.

Legislative Committee. Elise presented an updated Legislative Report. Most of the bills that had been tracked have died. Elise noted that Substitute House Bill 6669, *An Act Establishing an Office of Inspector General*, and Substitute House Bill 6670, *An Act Concerning Appointments to the Citizen's Ethics Advisory Board and Revisions to the Code of Ethics for Public Officials*, are now dead. Information has been updated on the report for Substitute House Bill 7000, *An Act Concerning the Department of Administrative Services, Examinations for State Employment and State Workers' Compensation Payments to Referring Practitioners*. Ram reported on Section 38 of House Bill 6824, which contains language concerning salary increases for non-collective bargaining employees. A discussion ensued regarding salary compression and the impact this has on the ability to recruit managers. It was noted that this difficulty can be compounded by disparities in other benefits and working conditions such as tuition reimbursement, conference funding, telecommuting, etc.

Other Old Business. There was no Other Old Business.

## **New Business**

Planning Committee for Managers Day 2015. Additional volunteers were solicited to serve on the Planning Committee for Managers Day 2015. The following additional members volunteered: Mark Murphy, Department of Insurance; Nancy Nicolescu, Office of Governmental Accountability; Deb Paradis, Department of Education; Jim Polites, Department of Education; and Maura Welch, Department of Insurance.

Report of the Nominating Committee. In accordance with MAC's By-Laws, the Nominating Committee was charged with developing a proposed slate of officers for the upcoming elections. The Nominating Committee is to report back at today's meeting, at which point nominations from the floor, if any, will be taken and nominations will close. Elections will be held at the June meeting. The Nominating Committee consisted of: Steve Beaupre, Department of Mental Health and Addiction Services; Mark Murphy, Department of Insurance; and Jim Polites, Department of Education. The committee had developed an e-mail soliciting nominations and forwarded it to Elise for distribution to the MAC membership via the list serv. The Nominating Committee presented their proposed slate of officers, as follows:

Chair:	Ram Aberasturia
Vice Chair:	Nancy Nicolescu
Treasurer:	Maura Welch
Secretary:	Elise Kremer

Ram and Elise had advised the Nominating Committee that they would continue if there were no other nominations for their respective offices. The process was opened for nominations from the floor. Wanda Seldon nominated Blanche Tucker for Vice Chair or Treasurer. Discussion ensued that a follow-up would be needed to ask Blanche which of the two offices she wished to run for. Nominations were closed. Ram thanked Elisa and Debi for their service as Vice Chair and Treasurer, respectively.

Other New Business. There was a question regarding the need to amend provisions of the By-Laws concerning election procedures. There was discussion that an amendment did not appear to be needed.

## **Adjournment**

The meeting was adjourned at 10:02 a.m. The list of those in attendance at the May 20, 2015 meeting and the Legislative Report dated May 20, 2015 are attached and are hereby made a part of these minutes.

Minutes of the Management Advisory Council  
May 20, 2015  
Page 3

The next meeting is scheduled for Wednesday, June 17, 2015 at 9:00 a.m. in Conference Room A at the Department of Transportation,

Respectfully submitted,

Elise Kremer  
MAC Secretary  
MAC Representative for the  
Department of Public Health

**MAC ATTENDANCE ROSTER**  
**May 20, 2015**

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Peggy Zabawar	R
Children and Families	Debi Freund, Treasurer	R
Comptroller	Stephen Perkins	R
Consumer Protection	Elisa Nahas, Vice Chair	R
Developmental Services	Carl Jordan	R
Developmental Services	John Bishop	A
Education	Deb Paradis	R
Education	Jim Polites	A
Governmental Accountability	Nancy Nicolescu	R
Healthcare Advocate	Dori Peruccio	G
Insurance	Maura Welch	R
Insurance	Mark Murphy	A
Labor	Ram Aberasturia	R
Mental Health and Addiction Services	Steve Beaupre	R
Policy and Management	John Jaramillo	R
Public Health	Elise Kremer, Secretary	R
Transportation	Wanda Seldon	R