

**MINUTES OF THE
MANAGEMENT ADVISORY COUNCIL
June 17, 2015
Visit the MAC website at <http://www.ct.gov/MAC>**

Welcome and Introductions

Ram Aberasturia, MAC Chair, called the meeting to order at 9:08 a.m.

Approval of Minutes

The draft minutes of the meeting of May 15, 2015 were distributed via the list serv. The minutes were approved unanimously, as submitted.

Treasurer's Report

Debi Freund, MAC Treasurer, distributed a Treasurer's report for the period ending May 31, 2015. The balance in the Treasury as of that date was \$2,760.30. The report was approved unanimously, as submitted.

Credentials Report

John Jaramillo, Credentials Chair, was unable to attend today's meeting. On his behalf, Melissa Yeich reported that James Kilduff is succeeding Patrick Lynwood as the Alternate from the Department of Social Services. There is a need to reach out to agencies that have not followed through on elections, and Ram indicated that he would do so.

Old Business

Speakers and Logistics. Ram thanked Debi Freund for a very successful presentation on Social Security. There was an excellent turnout and the feedback has been very positive. The PowerPoint has been provided and will be posted on the website. There was a suggestion that MAC sponsor a joint session with representatives of the Office of the Comptroller and the Social Security Administration. This might be done in conjunction with State Managers Day. Robert Rodriguez has indicated that he would make himself available for another session.

Web Content/Communications/Orientation Committee. Nancy Nicolescu indicated that she is doing routine maintenance on the website. Nancy will post the Social Security PowerPoint as soon as she receives it. There was a suggestion made by a subscriber to the managerial list serv that meetings be made available via teleconference. The suggestion was taken under advisement and discussed by the membership. Questions included cost and quality of participation. Elise Kremer and Nancy participated in a webinar regarding a new platform for the state's list servs.

Legislative Committee. Elise presented an updated Legislative Report, which is appended to these minutes.

Other Old Business. A question was raised as to the status of managerial increments. Ram indicated that funding was included in the budget bill, but it always remains discretionary whether the Administration will authorize managerial increments being paid out. There is no definitive information yet.

New Business

Planning Committee for Managers Day 2015. Ram will set up a committee meeting. Peggy will set up doodle poll for committee members' availability for a meeting next week.

Election of MAC Officers. Jim Polites took the floor to officiate the election. The election was conducted by secret ballot (appended to these minutes), with each member agency in attendance entitled to one vote. Jim verified credentials and distributed the ballots accordingly. There was a total of 15 agencies voting. Voters were reminded not to put their name or their agency on the ballot. The candidates were given the opportunity to stand and introduce themselves. After tallying the ballots, Jim reported that Slate A, the slate presented by the Nominating Committee at the May meeting, was elected, by a majority of 9 votes. Ram congratulated the new officers, Nancy and Maura. He also thanked Debi and Elisa for their leadership, which helped bring MAC to where we are today. Nancy and Maura thanked the membership for their confidence and expressed their commitment to help move MAC forward in a positive direction. Ram indicated he will be requesting a meeting with officials in the Office of Policy and Management and the Department of Administrative Services to introduce the new Executive Board members. Maura and Debi will meet to transition the accounts to the control of the new Treasurer.

Other New Business. There was an issue raised regarding the Managerial Sick Leave Bank. There will be further discussion off-line to clarify the questions or issues. Peggy Zabawar commented that, if any changes to the existing provisions were to be proposed, she would expect the Department of Administrative Services to request a written proposal. There will be no meeting in August, and a room change at the Department of Transportation for the July meeting.

Adjournment

The meeting was adjourned at 9:55 a.m. The list of those in attendance at the June 17, 2015 meeting, the Legislative Report dated June 17, 2015, and the Election Ballot are attached and are hereby made a part of these minutes.

The next meeting is scheduled for Wednesday, July 15, 2015 at 9:00 a.m. in Conference Room G328 at the Department of Transportation.

Respectfully submitted,

Elise Kremer
MAC Secretary
MAC Representative for the
Department of Public Health

MAC ATTENDANCE ROSTER
June 17, 2015

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Peggy Zabawar	R
Children and Families	Debi Freund, Treasurer	R
Children and Families	Irma Reyes	G
Comptroller	Stephen Perkins	R
Consumer Protection	John Suchy	A
Correction	Josh Santos	A
Developmental Services	Carl Jordan	R
Education	Deb Paradis	R
Education	Jim Polites	A
Governmental Accountability	Nancy Nicolescu	R
Insurance	Maura Welch	R
Labor	Ram Aberasturia, Chair	R
Policy and Management	Melissa Yeich	A
Public Health	Elise Kremer, Secretary	R
Secretary of State	Blanche Tucker	R
Social Services	Rob Thornton	R
Transportation	Wanda Seldon	R
Transportation	Jeff Stewart	G

LEGISLATIVE REPORT TO MANAGEMENT ADVISORY COUNCIL
June 17, 2015

Raised Bill No. 1035, AN ACT CONCERNING BULLYING IN THE WORKPLACE

Statement of Purpose: To require that the Department of Administrative Services report the number of complaints of bullying or abusive conduct to the General Assembly and to create a Workplace Bullying Advisory Board

Public Act 15-1 (Senate Bill No. 384) AN ACT PERMITTING THE WAIVER OF STATE AGENCY ELECTRONIC FILING REQUIREMENTS AND CONCERNING SPECIAL ELECTIONS FOR AMYORAL VACANCIES

Statement of Purpose: To allow agencies to waive electronic filing requirements to ease burdens on businesses and individuals without access to a computer.

Public Act 15-6 (Substitute Senate Bill No. 426) AN ACT CONCERNING EMPLOYEE ONLINE PRIVACY

Statement of Purpose: To protect the online social media privacy of employees and job applicants.

Public Act 15-56 (Substitute Senate Bill No. 428) AN ACT PROTECTING INTERNS FROM WORKPLACE HARASSMENT AND DISCRIMINATION

Statement of Purpose: To protect unpaid interns from workplace harassment and discrimination.

Public Act 15-61 (Substitute Senate Bill No. 1082), AN ACT PERMITTING STATE AGENCIES TO ESTABLISH ELECTRONIC FILING SYSTEMS FOR AGENCY PROCEEDINGS AND REQUIRING THE WAIVER OF STATE AGENCY ELECTRONIC FILING AND COMMUNICATION REQUIREMENTS

Statement of Purpose: To permit agencies to use electronic methods to provide notice of final decisions and declaratory rulings and to establish electronic filing systems

Public Act 15-64 (House Bill No. 6787), AN ACT CONCERNING THE EXAMINATION PROCESS FOR CERTAIN CLASSES OF POSITIONS IN THE CLASSIFIED SERVICE

Statement of Purpose: To require the Commissioner of Administrative Services to retain promotional examination results so that individuals holding a permanent position in a classified service who have passed such exams do not need to sit for the exams each time a job vacancy occurs

Public Act 15-142 (Substitute Senate Bill No. 949) AN ACT IMPROVING DATA SECURITY AND AGENCY EFFECTIVENESS

Statement of Purpose: To implement the Governor's budget recommendations.

Public Act 15-182 (Substitute House Bill No. 7000), AN ACT CONCERNING THE DEPARTMENT OF ADMINISTRATIVE SERVICES, EXAMINATIONS FOR STATE EMPLOYMENT AND STATE WORKERS' COMPENSATION PAYMENTS TO REFERRING PRACTITIONERS

Statement of Purpose: To make changes to the State Personnel Act, including to permit the extension of candidate lists for two years and to clarify when an agency delegation plan is required, and to delete a prohibition for certain payments to referring providers under the Workers' Compensation program.

Public Act 15-196 (House Bill No. 6850), AN ACT CONCERNING PAY EQUITY AND FAIRNESS

Statement of Purpose: To implement the Governor's budget recommendations.

Public Act 15-244 (House Bill No. 7061) AN ACT CONCERNING THE STATE BUDGET FOR THE BIENNIUM ENDING JUNE 30, 2017, AND MAKING APPROPRIATIONS THEREFOR, AND OTHER PROVISIONS RELATED TO REVENUE, DEFICIENCY APPROPRIATIONS AND TAX FAIRNESS AND ECONOMIC DEVELOPMENT.

Statement of Purpose: To implement the Governor's budget recommendations.

