

**MINUTES OF THE  
MANAGEMENT ADVISORY COUNCIL  
July 15, 2015  
Visit the MAC website at <http://www.ct.gov/MAC>**

**Welcome and Introductions**

In the absence of Ram Aberasturia, MAC Chair, Nancy Nicolescu, MAC Vice Chair, called the meeting to order at 9:11 a.m.

**Approval of Minutes**

Approval of the minutes was deferred until the next meeting. The minutes will be finalized and, when available, will be sent out to the membership via the list serv.

**Treasurer's Report**

Maua Welch, MAC Treasurer, reported that there is a \$2,762.02 balance in the treasury. Signatory authority for the account has not been transitioned yet. The credit union requires a letter of authorization from Ram.

**Credentials Report**

In the absence of John Jaramillo, Credentials Chair, no report was available.

**Old Business**

Speakers and Logistics. There had previously been discussion of a joint presentation by the Social Security Administration and the Retirement Service Division in the Office of the State Comptroller. This remains an action item. It was suggested that a session with Prudential on the transition of the administration of the Deferred Compensation program would be a potential topic. Nancy agreed to follow up for the September or October meeting.

Web Content/Communications/Orientation Committee. Nancy indicated that she continues to make routine updates to the website.

Legislative Committee. Elise Kremer noted that she updated the last legislative report to include those Public Act citations that are now available. A comment from the membership noted that there has been some discussion of another special session later this summer or in the fall. Another comment from the membership concerned Section 424 of Public Act 15-5. These provisions exempt certain positions from the classified service, as follows: Director of Communications 1, Director of Communications 1 (Rc), Director of Communications 2, Director of Communications 2 (Rc), Legislative Program Manager, Communications and Legislative Program Manager, Director of Legislation, Regulation and Communication, Legislative and Administrative Advisor 1, or Legislative and Administrative Advisor 2 as such positions are classified within the Executive Department. Concern was expressed as to what this would mean for incumbents in these positions. A concern was expressed that incumbents in unclassified positions can be separated without

cause and without the due process protections that are available to employees in the classified service. It was requested that the Executive Board take this question up in discussion with Commissioner of Administrative Services Melody Currey.

Other Old Business. Peggy Zabawar provided a follow-up to the questions that had arisen in the June meeting regarding the Managerial Sick Leave Bank. Specifically, there is a Department of Administrative Services policy that is in place, and that policy does not provide for the donation of vacation accrual that is lapsing to the bank. If MAC wishes to modify the policy, a written proposal should be developed. This is a topic that could be discussed with Commissioner Currey in an upcoming meeting.

### **New Business**

Managers Day 2015. A commitment has been received from Office of Policy and Management for support of Managers Day, consisting of \$2000 for fees/honoraria for speakers. There was considerable discussion of the viability of holding Managers Day in 2015. Concerns included the viability of recruiting speakers on a short timeframe, the adequacy of funds in our treasury to cover the other costs of the event, the potential for low registrations due to the declining ranks of managers, the lead times for the nomination and selection of managerial awardees, and the availability of planning committee members for the needed activities in a compressed timeframe. Other options were considered such as half-day event with a breakfast, the use of an alternate facility, alternate dates to allow more time for planning, etc. There was a motion that holding an event on the planned date of September 25 was not feasible, given logistical issues, financial constraints, and time constraints. The motion passed by a majority vote. There was a motion to hold the event on October 8 in a full-day format. Discussion ensued that, while this might mitigate some issues, it would not resolve financial concerns and the unknowns on recruitment of speakers. The motion passed, with seven in favor and four opposed. Discussion continued on the possibility of a date in the spring, but it appeared that there would be too many other long-standing events competing for attendance. There was also concern expressed with eleven members making a decision committing the financial and other resources of the entire organization, especially in the absence of several members of the planning committee. A motion was made to cancel the event for Fiscal Year 2016, with a firm commitment to discuss Managers Day planning at every MAC business meeting throughout the year to encourage the entire organization to participate and take ownership of the event. This motion passed, with eight in favor and three opposed. Discussion ensued that the full planning committee needed to be briefed on the outcome of the meeting, and that Nancy would coordinate an outreach to Ram, Mark, Murphy, Wanda Seldon, and Blanche Tucker.

### **Adjournment**

The meeting was adjourned at 10:22 a.m. The list of those in attendance at the July 15, 2015 meeting is attached and is hereby made a part of these minutes.

The next meeting is scheduled for August 19, 2015 at 9:00 a.m. in Conference Room A at the Department of Transportation.

Respectfully submitted,

Elise Kremer  
MAC Secretary  
MAC Representative for the  
Department of Public Health

**MAC ATTENDANCE ROSTER**  
**July 15, 2015**

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Peggy Zabawar	R
Aging	Stephanie Marino	R
Consumer Protection	Elisa Nahas	R
Correction	Joshua Santos	A
Developmental Services	John Bishop	A
Education	Deb Paradis	R
Education	Jim Polites	A
Governmental Accountability	Nancy Nicolescu, Vice Chair	R
Insurance	Maura Welch, Treasurer	R
Public Health	Elise Kremer, Secretary	R
Social Services	Robert Thornton	R