

**MINUTES OF THE
MANAGEMENT ADVISORY COUNCIL
February 18, 2015
Visit the MAC website at <http://www.ct.gov/MAC>**

Welcome and Introductions

Ram Aberasturia, MAC Chair, was not able to be at today's meeting. In Ram's absence, Debi Freund, MAC Treasurer, called the meeting to order at 9:04 a.m.

Approval of Minutes

The minutes of the meeting of January 21, 2015 were distributed electronically via the MAC list serv. Elise Kremer, MAC Secretary, noted that the minutes that were distributed had erroneously omitted Ram Aberasturia from the attendance roster, and asked that the minutes be amended to include him. The minutes were approved unanimously, as amended.

Treasurer's Report

The Treasurer's report was distributed electronically via the list serv. MAC Treasurer, Debi Freund, reported that the balance in the treasury as of January 31, 2015 is \$2,758.74, reflecting a dividend of \$1.72 credited as of January 1, 2015. The Treasurer's report was accepted as submitted and approved unanimously.

Credentials Report

John Jaramillo, Credentials Chair, was not able to be present today, but did submit an email as to the status of agency elections. John continues to follow up with agencies scheduled to hold elections for terms beginning January 1, 2015. Of fifteen agencies, three have not responded as yet: Department of Children and Families; Department of Economic and Community Development; and Department of Emergency Services and Public Protection. There are also two agencies still pending which were slated to hold elections for terms beginning on January 1, 2014. These agencies are the Commission on Human Rights and Opportunities, which has an election in process, and the Department of Energy and Environmental Protection.

Old Business

Speakers and Logistics. There was discussion of the site at Manchester Community College, and the feedback was that it was excellent. It was comfortable, and the portable microphones facilitated the Question and Answer portion of the program. Potentially, the site could be available during Spring break. It would be great if this could be coordinated with the Social Security Administration that Debi Freund is working on scheduling. There was discussion of other programs that could be added to the calendar. Comptroller Lembo could be invited to do a presentation similar to what he did at Managers Day 2014. Topics from the New Managers Orientation Program would be of broad interest to existing managers as well, and we will look into having presentations on some of these topics.

Web Content/Communications/Orientation Committee. Nancy Nicolescu indicated that she has updated the MAC website with meeting notices, minutes, and speaker presentations. Nancy will be coordinating with John Jaramillo on updating the MAC Representative/Alternate list on the website.

Legislative Committee. Elise submitted a Legislative Report for this meeting which was distributed via the MAC list serv. Elise also noted Raised Bill 909, *An Act Concerning Managers in State Service*. If enacted, the bill would classify fewer state employees as managers. This bill is similar to bills that have been seen in previous years, and has been referred to the Committee on Labor and Public Employees.

Other Old Business. There was no other Old Business.

New Business

Executive Committee Meeting. MAC's Executive Committee met with incoming Commissioner of Administrative Services Melody Currey. The meeting was very positive and cordial. Several items were provided as background information: the MAC position statement on concerns of the managerial workforce, dated February 8, 2012; the report on managerial compensation issues prepared by Department of Administrative Services in May 2012; and the arbitration decision on managerial longevity issued December 21, 2012. As discussed with Commissioner Currey, the next step by the Executive Committee will be to request a follow-up meeting with leadership in the Office of Policy and Management.

Managers Day 2015. The date has been set for September 25, 2015. Volunteers for the planning committee will be solicited at the next meeting.

Other New Business. There was no other New Business.

Adjournment

The meeting was adjourned at 9:24 a.m. The list of those in attendance at the February 18, 2015 meeting is attached and is hereby made a part of these minutes.

The next meeting is scheduled for March 18, 2015 at 9:00 a.m. in Conference Room A at the Department of Transportation, 2800 Berlin Turnpike, Newington, CT.

Respectfully submitted,

Elise Kremer
MAC Secretary
MAC Representative for the
Department of Public Health

MAC ATTENDANCE ROSTER
February 18, 2015

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Children and Families	Debi Freund, Treasurer	R
Consumer Protection	Elisa Nahas, Vice Chair	R
Correction	Joshua Santos	A
Developmental Services	Carl Jordan	R
Education	Deb Paradis	R
Education	Jim Polites	A
Governmental Accountability	Nancy Nicolescu	A
Insurance	Maura Welch	R
Mental Health and Addiction Services	Tom Zaprzalka	A
Public Health	Elise Kremer, Secretary	R
Revenue Services	Jim Norton	R
Secretary of the State	Blanche Tucker	R
Transportation	Wanda Seldon	R
Veterans' Affairs	Paul Lapierre	R