

**MINUTES OF THE
MANAGEMENT ADVISORY COUNCIL
March 16, 2011**

Visit the MAC website at ct.gov/MAC

Peter Bucknall, MAC Chair, called the meeting to order at 9:07 a.m. Peter thanked those in attendance for their participation, and encouraged everyone to stay for the guest speaker at 10:00 a.m.

Approval of Minutes

The minutes of the February 16, 2011 meeting were approved unanimously, as submitted.

Treasurer's Report

Claudia Helgott, Treasurer, reported that there has been no activity. The balance in the treasury remains at \$2,839.77 as of February 28, 2011. The Treasurer's report was accepted.

Committee Reports

Credentials. Ellen Carter, MAC Credential Chair, reported that the former Representative from the Department of Public Safety, Marybeth Bonsignore, has transferred to the University of Connecticut Health Center. The new Representative is Jesenia Minier-Delgado. The former Alternate, Captain George Battle, is no longer eligible to serve, because the state police lieutenants and captains are now in a bargaining unit.

Old Business

Speakers and Logistics. It was noted that Peggy Zabawar is confirmed for the May 18, 2011 meeting and will speak about workplace violence and threat assessment. Speakers and topics are needed for the September and November 2011 meetings. Please send suggestions to Elise Kremer.

Web Site. Chris Beloff indicated that he had nothing new to report.

Communications Committee. Tom Crafa indicated that he had nothing to report.

Orientation Committee. In Dave Lynn's absence, there was no report. Prior to the meeting, Dave had indicated to Peter that he had nothing new to report.

Salary Compression Workgroup. In Dave Lynn's absence, there was no report. There was discussion about what information would be presented to officials of the Office of Policy and Management and the Department of Administrative Services, if and when a meeting occurs. MAC members understand that this is not the appropriate time to be asking for funds to address salary compression, but that the issue does need to be presented on a conceptual basis.

Legislative Committee. Peter reported on a few more bills that have been brought forward that are of general interest to state managers. These bills relate to proposals for executive branch reorganizations, recommendations of the Commission on Enhancing Agency Outcomes, retirement benefits, and other matters. Some of the bills prompted discussion among the membership about the possible effects that proposed legislation may have on the state's managerial ranks.

Meeting with Administration Officials. Peter reported that Dave Lynn has not heard back from Martin Anderson about the request to meet with officials of the Office of Policy and Management and the Department of Administrative Services. Peter stated that he will send a formal letter from the MAC Board to the OPM Secretary and to the DAS Commissioner requesting a meeting. A question was raised as to whether a graph or chart with compression examples would be presented at the meeting, but no decision was made yet on how to present that information. A question was also raised about restoring tuition reimbursement and conference funds for managers.

It was suggested that MAC needs to take on a leadership role on behalf of the state's managers, and have Representatives and Alternates share with managers at their agencies the importance of being involved in the efforts to be part of the solution and not the problem when it comes to solving the fiscal problems faced by the state.

It was also suggested that MAC write or respond to some of the recent editorials/articles that have appeared in the Hartford Courant to challenge some of the information coming out about state employees and managers. The main purpose would be to address some of the inaccurate information being published, which in some cases is very misleading.

There was discussion of putting some statistics on the MAC website to better reflect the roles of state managers.

A suggestion was also made that MAC request to have quarterly meetings with OPM and/or DAS. Peter responded that we can visit that once we have had our first meeting with one or both of those agencies.

A question was raised as to bumping rights for managers. There are no bumping rights. The governing statute is Section 5-241. To the extent that there is more than one manager in the same title within an agency, the agency must lay off the manager who is least senior, based on total state service.

Other Old Business. There was no other Old Business.

New Business

Association of Managerial Employees in Connecticut State Service. AMECSS has requested an informational meeting of their board with the MAC Executive Board. A meeting will be scheduled outside of working hours.

Managers Day Committee. Peter will send out an e-mail with possible dates for a meeting of the Managers Day 2011 planning committee.

Other New Business. There was no other New Business.

The business meeting concluded at 9:51 a.m. A short break was taken, and the meeting was reconvened for the guest presentation at 10:00 a.m.

Peter welcomed and introduced the guest speaker, Dr. Vishnu Khade. Dr. Khade is an engineer at the Department of Public Works and is a Professor of Environmental Studies and Earth Science at Eastern Connecticut State University and Goodwin College.

Guest Presentation

Dr. Khade presented a very detailed and fact-filled lecture on "Sustainable Communities." His remarks focused on alternative energy sources, pollution, genetically modified food, and the overall state of the environment. He spoke for one hour, and fielded questions from the audience.

Peter thanked Dr. Khade for a very informative presentation.

Adjournment

The meeting was adjourned at 11:15 a.m.

The list of those in attendance at the March 16, 2011 meeting and the Treasurer's report are attached and are hereby made a part of these minutes.

The next meeting is scheduled for Wednesday, April 20, 2011 in Conference Room B at the Department of Transportation. There will be no guest speaker at the April meeting.

Respectfully submitted,

Elise Kremer
MAC Secretary
MAC Representative for the
Department of Public Health

MAC ATTENDANCE ROSTER
March 16, 2011

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Joann Bellamo	R
Banking	Claudia Helfgott, Treasurer	R
Comptroller	Mark Aronowitz	R
Consumer Protection	Elisa Nahas	R
Developmental Services	Jadwiga Gocłowski	R
Human Rights and Opportunities	Epifanio Carrasquillo	R
Insurance	Mark Murphy	A
Labor	Ram Aberasturia	R
Mental Health and Addiction Services	Colette Orszulak	R
Motor Vehicles	David Ostafin	A
Pardons and Parole	Rasa Pakalnis	R
Policy and Management	Ellen Carter	R
Public Utility Control	Peter O'Neil	R
Public Works	Robert Cody	R
Revenue Services	Thomas Crafa	R
Social Services	Peter Bucknall, Chair	R
Social Services	Albert Williams	G
Transportation	Wanda Seldon	R
Transportation	Ben Alejandro	G
Transportation	Rich Allen	G
Transportation	Jim Fallon	G
Transportation	Kathleen Karwick	G
Transportation	Nancy Malinguaggio	G
Transportation	Tom O'Hala	G
Transportation	Phil Scarozzo	G
Veterans' Affairs	Chris Beloff, Vice Chair	R