

**MINUTES OF THE
MANAGEMENT ADVISORY COUNCIL
February 16, 2011**

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Peter Bucknall, MAC Chair, called the meeting to order at 9:06 a.m. Peter thanked those in attendance for their participation.

Approval of Minutes

There was a motion made and seconded to approve the minutes of the meeting of January 19, 2011, with one correction. The correction was to add the State Employees Bargaining Agent Coalition to the list of entities participating on the Healthcare Cost Containment Committee. The minutes, as amended, were approved unanimously.

Treasurer's Report

The Treasurer's report was distributed electronically via the list serv. Claudia Helfgott, Treasurer, reported that the only activity in the account was the crediting of a dividend in the amount of \$4.20. The account balance as of January 31, 2011 is \$2,839.77. The Treasurer's report was accepted unanimously, as submitted.

Committee Reports

Credentials. Ellen Carter, MAC Credential Chair, reported on election results at the Department of Administrative Services, as follows:

Representative:	Joann Bellamo
Alternate:	Peggy Zabawar

Old Business

Speakers and Logistics. Dr. Vishnu Khade will speak at the March 16, 2011 monthly meeting. The topic will be Sustainable Communities. Peggy Zabawar is confirmed for the May 18, 2011 meeting and will speak about workplace violence and threat assessment. Peggy spoke briefly about her plans for the presentation. The remainder of the tentative calendar for 2011 is: healthcare reform (speaker TBD), September 2011; e-licensing (speaker TBD), November 2011. Please e-mail Elise Kremer with any suggestions of speakers or topics.

Web Site. Chris Beloff had nothing new to report.

Communications Committee. Tom Crafa reported that he received 500 new brochures and continues to periodically send out packets to new state managers.

Orientation Committee. Dave Lynn reported that the next iteration of the New Managers Orientation Program has been postponed, and the rescheduled dates have not been determined.

Legislative Committee. Peter reported briefly on new bills that may be of general interest to managers. Most of the bills are shell bills at this time, and many of them are duplicative. They deal with such

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diverse issues as the state budget, agency consolidations and reorganizations, e-government, privatization, regionalization, state contracting, state regulations, state ethics, workplace violence prevention, the structure of the state retirement system, retirement benefits, SUSTINET, health insurance benefits, freezing or reducing state employee compensation, reduction in the number of state managers, and collective bargaining for state managers. It was noted that this overview is provided for informational purposes only: There was some discussion among the membership about the possible effects some of the proposed legislation may have on the state's managerial ranks.

Salary Compression Workgroup. Dave Lynn reported that the workgroup has compiled a large amount of data and is awaiting guidance from the Executive Board about how best to utilize the information.

Other Old Business. There was no other Old Business.

New Business

Dialogue with Administration Officials. Peter reported to the membership that the Executive Board met and discussed topics for a proposed meeting with leadership at the Office of Policy and Management and the Department of Administrative Services. He reiterated that a careful balance must be maintained between managers' concerns and the budget issues facing the state. He further stated that MAC needs to present itself as part of the solution rather than as part of the problem. We want to be a helpful and informative resource. We should convey our concerns about excellence in government and the difficulties of succession planning when bargaining unit employees are no longer interested in management positions. These problems are exacerbated by salary compression and perceived lack of job security. A suggestion was discussed whether to poll the membership about what to present to OPM and DAS. There was some feeling that it may result in too many subjects to be feasible to discuss, when the intent of the meeting should be to introduce MAC to the new key members of the administration. Dave Lynn has spoken to Martin Anderson to ask him if he could facilitate a meeting being scheduled with the Commissioner of Administrative Services.

Other New Business. There was no other New Business.

Adjournment

The meeting was adjourned at 10:30 a.m. The list of those in attendance at the February 16, 2011 meeting and the Treasurer's report are attached and are hereby made a part of these minutes.

The next meeting is scheduled for Wednesday, March 16, 2011 at 9:00 a.m. in Conference Room B at the Department of Transportation. Dr. Vishnu Khade will be the guest speaker. Dr. Khade is an engineer at the Department of Public Works and is a Professor of Environmental Studies and Earth Science at Eastern Connecticut State University and Goodwin College.

Respectfully submitted,

Elise Kremer
MAC Secretary
MAC Representative for the
Department of Public Health

MAC ATTENDANCE ROSTER
February 16, 2011

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Administrative Services	Dave Lynn	G
Administrative Services	Peggy Zabawar	A
Banking	Claudia Helfgott, Treasurer	R
Children and Families	Debi Freund	R
Consumer Protection	Elisa Nahas	R
Correction	Don Currey	R
Developmental Services	Jadwiga Goclowski	R
Education	Deb Paradis	R
Firearms Permit Examiners	Susan Mazzoccoli	G
Insurance	Mark Murphy	A
Labor	Ram Aberasturia	R
Labor	Steve Romano	A
Motor Vehicles	David Ostafin	A
Pardons and Parole	Rasa Pakalnis	R
Policy and Management	Ellen Carter	R
Public Safety	Barry Rickert	G
Public Safety	Rob Ross	G
Public Utility Control	Peter O'Neil	R
Public Works	Bob Cody	R
Revenue Services	Thomas Crafa	R
Social Services	Peter Bucknall, Chair	R
Transportation	Wanda Seldon	R
Transportation	Benjamin Alejandro	G
Transportation	Lewis Cannon	G
Transportation	Ken Fagnoli	G
Transportation	David Sawicki	G
Veterans' Affairs	Chris Beloff, Vice Chair	R